MEMORANDUM FOR:

Chairman Palladino Commissioner Roberts Commissioner Asselstine Commissioner Bernthal Commissioner Zech

FROM:

Victor Stello, Jr.

Acting Executive Director

for Operations

SUBJECT:

ITEM 9, STAFF REQUIREMENTS MEMORANDUM ON THE

MARCH 6, 1985, COMMISSION BRIEFING ON THE EEO PROGRAM

Attached is data on the percentage of women and minorities at different grade levels within NRC compared with certain Federal agencies.

This information is based on a Staff Report prepared by the Subcommittee on Employment Opportunities of the U.S. House of Representatives in 1984. NRC Fiscal Year 1985 data was obtained from O&P's Automated Personnel System.

This is the most recent data available. The Subcommittee report was utilized for the comparison since the Equal Employment Opportunity Commission and the Office of Personnel Management maintain statistical employment data on the total number of employees, but not by grade.

If you need further information, please contact W. B. Kerr on extension 24665.

Original signed by Victor Stello Victor Stello, Jr. Acting Executive Director for Operations

Attachment: As stated

cc: SECY

OGC

OPE

Distribution:

SUBJ

EDO Rdg

Mestre Rdg

VStello

JWRoe

TARehm

PGNorry

**JMcDermott** 

JMestre

JSniezek

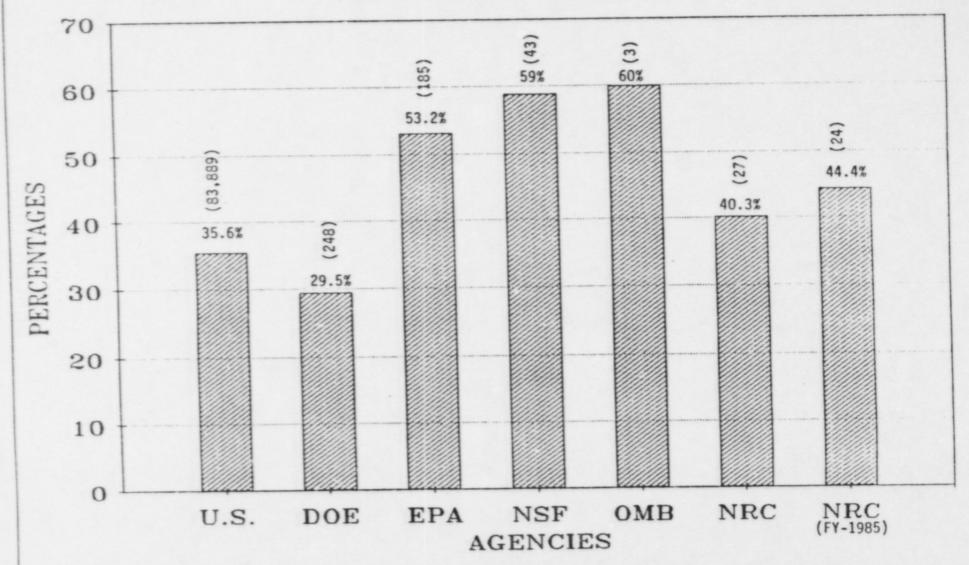
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Revised to memo for Commrs 2/21/86

:AEDO :D:OSDBU/CR :D:ADM :M:CRP :SPA:CRP :VStello : PGNorry :WBKerr NAME : JMestre: kmb : EETucker /86:02/14 /86:02/20 /86:02/2 DATE :02/13/86 OFFICIAL RECORD COPY

# COMPARATIVE PERCENTAGE OF MINORITY EMPLOYEES BY AGENCY

FIGURE IN PARENTHESIS REPRESENTS
NUMBER OF EMPLOYEES (1983 EMPLOYMENT PROFILE)\*
GRADES GG-1 TO GG-4



<sup>\*</sup>SOURCE: Staff Report, Subcommittee on Employment Opportunities, U.S. House of Representatives (1984)

### COMPARATIVE PERCENTAGE OF MINORITY EMPLOYEES

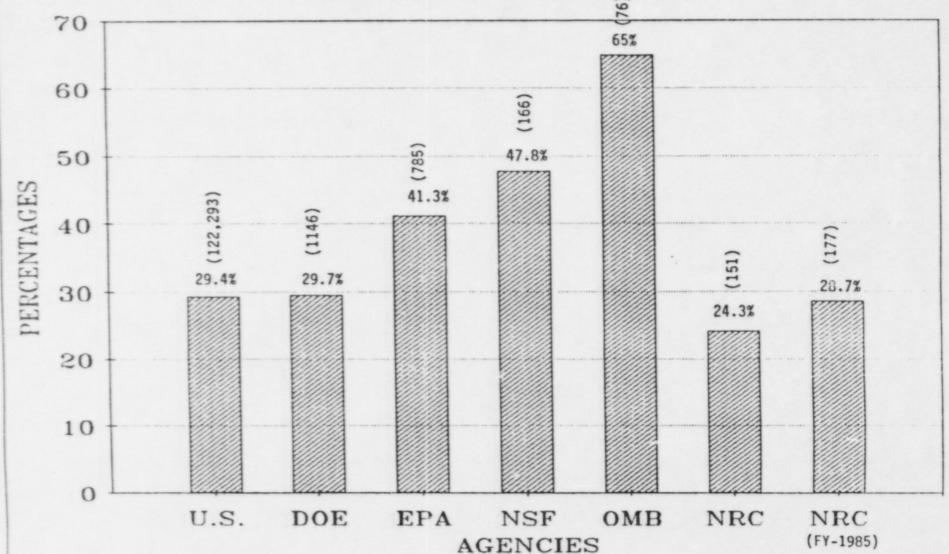
FIGURE IN PARENTHESIS REPRESENTS

BY AGENCY

NUMBER OF EMPLOYEES.

(1983 EMPLOYMENT PROFILE)\*

GRADES GG-5 TO GG-8

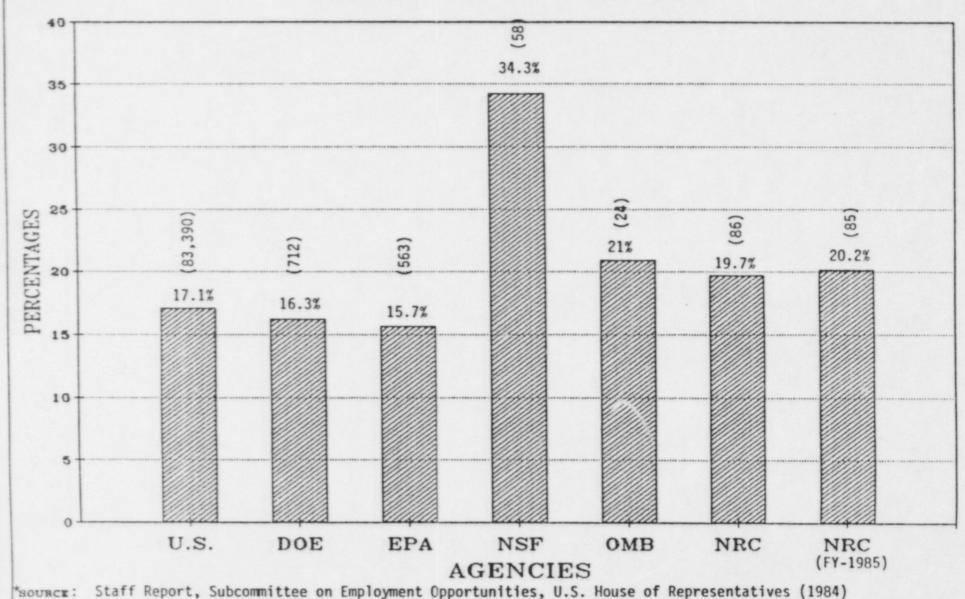


<sup>\*</sup>SOURCE: Staff Report, Subcommittee on Employment Opportunities, U.S. House of Representatives (1984)

# COMPARATIVE PERCENTAGE OF MINORITY EMPLOYEES BY AGENCY

FIGURE IN PARENTHESIS REPRESENTS NUMBER OF EMPLOYEES.

(1983 EMPLOYMENT PROFILE)\*
GRADES GG-9 TO GG-12



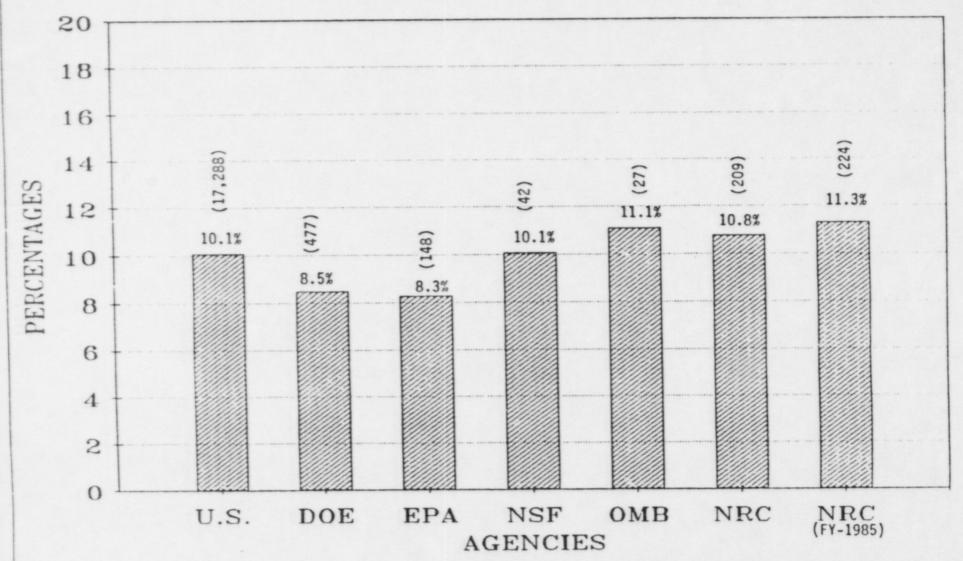
COMPARATIVE PERCENTAGE OF MINORITY EMPLOYEES

FIGURE IN PARENTHESIS REPRESENTS

NUMBER OF EMPLOYEES.

(1983 EMPLOYMENT PROFILE)\*

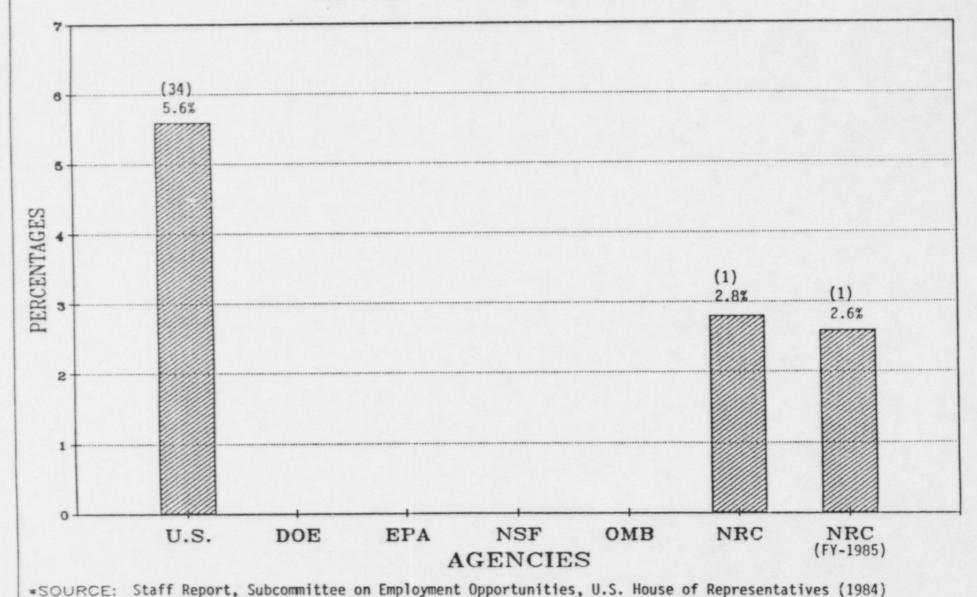
GRADES GG-13 TO GG-15



## COMPARATIVE PERCENTAGE OF MINORITY EMPLOYEES BY AGENCY

REPRESENTS NUMBER OF EMPLOYEES (1983 EMPLOYMENT PROFILE)\*

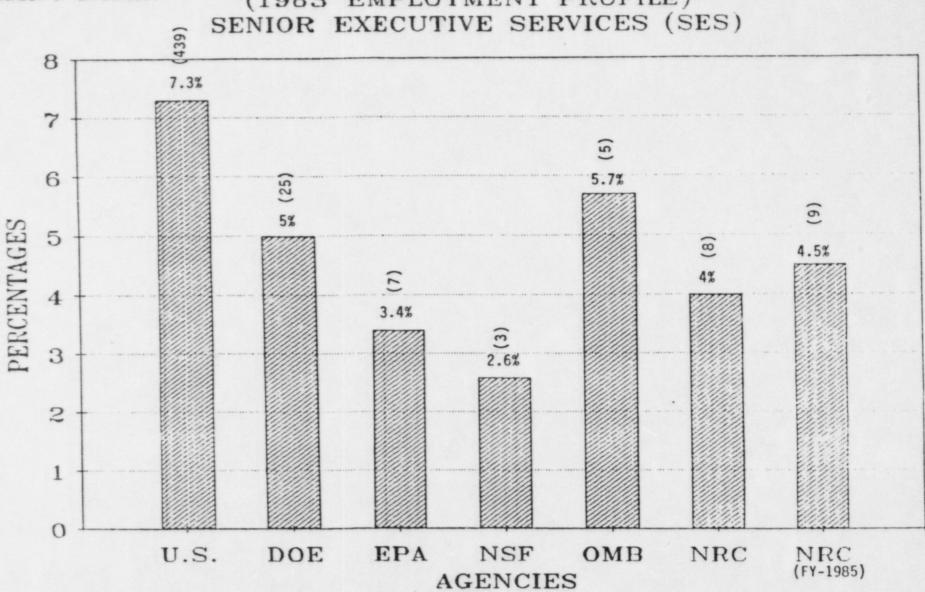
GRADES GG-16 TO GG-18



COMPARATIVE PERCENTAGE OF MINORITY EMPLOYEES
FIGURE IN PARENTHESIS REPRESENTS BY AGENCY

NUMBER OF EMPLOYEES.

(1983 EMPLOYMENT PROFILE)\*



<sup>\*</sup>SOURCE: Staff Report, Subcommittee on Employment Opportunities, U.S. House of Representatives (1984)

### COMPARATIVE PERCENTAGE OF WOMEN EMPLOYEES

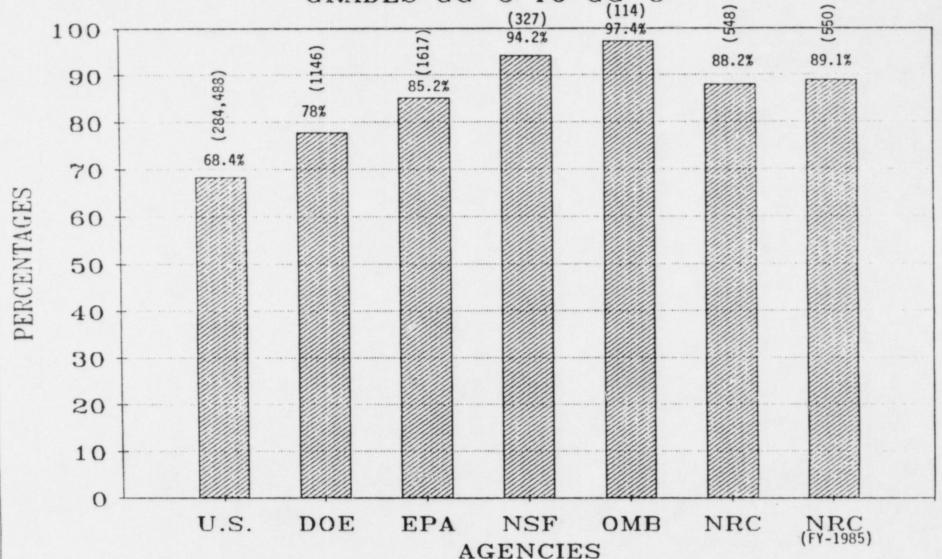
FIGURE IN PARENTHESIS REPRESENTS

BY AGENCY

NUMBER OF EMPLOYEES.

(1983 EMPLOYMENT PROFILE)\*

GRADES GG-5 TO GG-8



<sup>\*</sup>SOURCE: Staff Report, Subcommittee on Employment Opportunities, U.S. House of Representatives (1984)

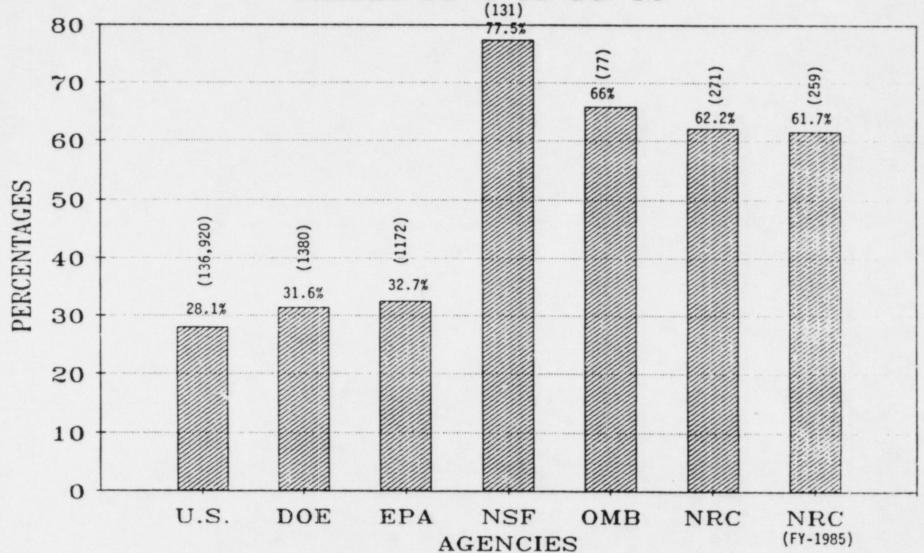


FIGURE IN PARENTHESIS REPRESENTS

BY AGENCY

(1983 EMPLOYMENT PROFILE)\*

GRADES GG-9 TO GG-12



#### COMPARATIVE PERCENTAGE OF WOMEN EMPLOYEES

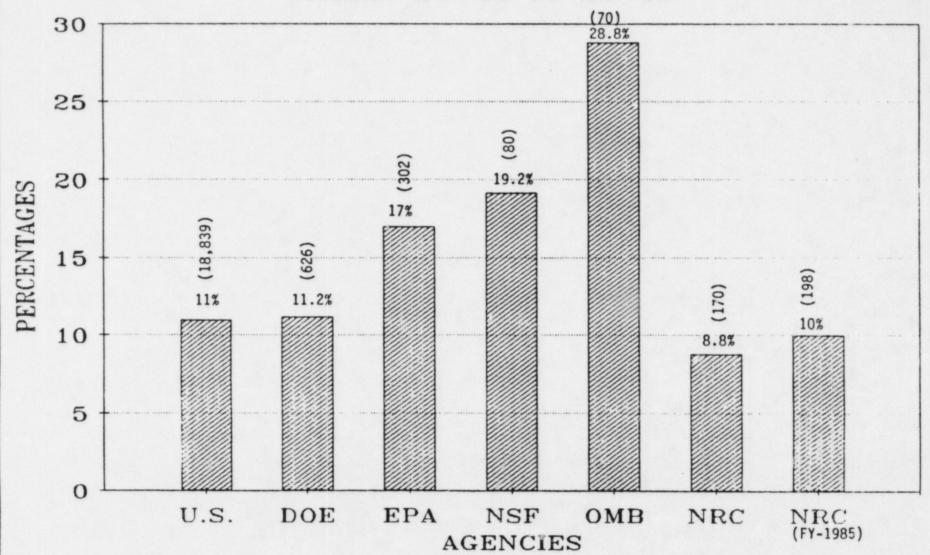
FIGURE IN PARENTHESIS REPRESENTS

BY AGENCY

NUMBER OF EMPLOYEES.

(1983 EMPLOYMENT PROFILE)\*

GRADES GG-13 TO GG-15

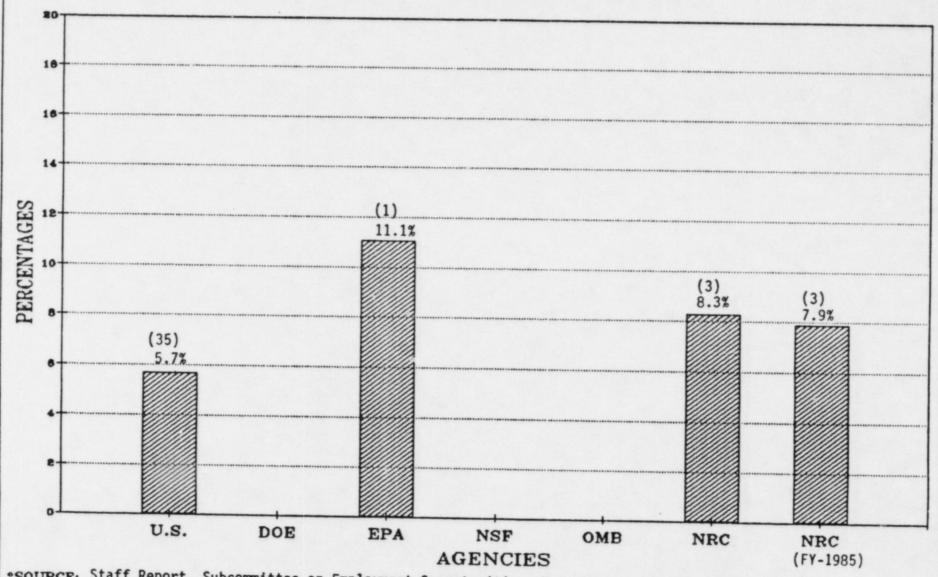


<sup>\*</sup>SOURCE: Staff Report, Subcommittee on Employment Opportunities, U.S. House of Representatives (1984)

## COMPARATIVE PERCENTAGE OF WOMEN EMPLOYEES

REPRESENTS NUMBER OF EMPLOYEES (1983 EMPLOYMENT PROFILE)\*

GRADES GG-16 TO GG-18



COMPARATIVE PERCENTAGE OF WOMEN EMPLOYEES BY AGENCY

FIGURE IN PARENTHESIS REPRESENTS NUMBER OF EMPLOYEES.

(1983 EMPLOYMENT PROFILE)\* SENIOR EXECUTIVE SERVICE (SES)

