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LCV-1370

U.S. Nuclear Regulatory Commission
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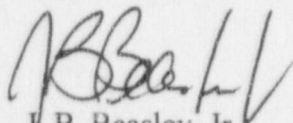
Vogtle Electric Generating Plant
Fitness For Duty Performance Data

Ladies and Gentlemen:

Southern Nuclear Operating Company (Southern Nuclear) hereby submits the Fitness For Duty Performance Data for the six-month reporting period, January 1999 through June 1999, as required by 10 CFR 26.71(d). The data reflected in this report covers employees at the Vogtle Electric Generating Plant. The report data is summarized in the attached enclosures.

Should you have any questions, please advise.

Respectfully submitted,


J. B. Beasley, Jr.

JBB/JMG

Enclosure 1: FFD Performance Data Sheets
Enclosure 2: Vogtle FFD Program Summary

cc: (See next page)

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cc: Southern Nuclear Operating Company

Mr. J. T. Gasser

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Mr. L. A. Reyes, Regional Administrator

Mr. R. R. Assa, NRR Project Manager

Mr. J. Zeiler, Senior Resident Inspector - Vogtle

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File: J.03

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

Southern Nuclear Operating Company	6/30/99
Company	8 Months Ending
Vogtle Electric Generating Plant	
Location	
Vince Agro	205/992-5094
Contact Name	Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR 26	
Marijuana 50 / 15	Amphetamines / _____ /
Cocaine /	Phencyclidine / _____ /
Opiates /	Alcohol (% BAC) _____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		925		144		168	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		30	0	16	0	890	15
For Cause	Post accident	4	0	0	0	0	0
	Observed behavior	0	0	0	0	2	0
Random		239	1	33	0	50	0
Follow-up		21	0	0	0	5	0
Other Return to Work, retest, Safety&Health		24	0	20	0	38	2
Total		318	1	69	0	985	17

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	0	0	0	0	0	1	0						
Long-Term Contractors	0	0	0	0	0	0	0						
Short-Term Contractors	10	8	0	0	0	1	5						A
Total	10	8	0	0	0	2	5						25

Enclosure 2

Vogtle Electric Generating Plant Fitness For Duty Program Summary

The data generated under the Fitness For Duty (FFD) program from January 1999 through June 1999 has been reviewed and analyzed. The data reflected in this report covers workers, including contract personnel, of the Vogtle Electric Generating Plant.

The random pool contains not only those badged for unescorted access, but also those employees who may, in an emergency condition, be called upon to work at the site and may require unescorted access. Contractors without approved programs are included in the testing pool while on site. Testing during this time period was performed on a nominal weekly basis to include swing shifts, weekends, and holidays. During this testing period, the rate of testing was equal to 50% yearly of the total population.

In summarizing management actions associated with the FFD program, it should be emphasized that the incidents of confirming positive tests were very low. Consequently, management actions relative to determination of FFD have been limited. Contractor employees screened as positive are denied access and no further action is taken. Fifteen short-term contractors tested positive and access was denied. One of these positives also refused a retest. Additionally, three contractors refused retest of their initial tests due to low temperature and one other contractor adulterated his sample. One licensee employee, a licensed operator, tested positive for alcohol on a random test. He was removed from duty, sent for mandatory evaluation and has been participating in aftercare having completed his intensive outpatient program. All subsequent follow up tests have been negative.

Weekly quality control checks of the Fitness for Duty random pool revealed only minor discrepancies.

Since 1996, employees who report a substance abuse related arrest submit to for-cause fitness for duty testing and are referred for Employee Assistance evaluation by a mental health professional to determine if there is a substance abuse or other problem. For this reporting period, no licensee employees at Plant Vogtle were referred for evaluation subsequent to a substance abuse related arrest.