



**Wisconsin
Electric**
POWER COMPANY

Point Beach Nuclear Plant
6610 Nuclear Rd., Two Rivers, WI 54241

PRIORITY ROUTING

First	Second
RA	RC
DRA	EIC
DRP	SGA
DRS	OI
DNMS	PAO
DRMA	

08/11 ✓

FILE

Public

(920) 755-2321

September 5, 1997

Mr. John A. Grobe
Acting Director, Division of Reactor Safety
U.S. NUCLEAR REGULATORY COMMISSION
801 Warrenville Road
Lisle, Illinois 60532-4351

Dear Mr. Grobe:

RESPONSE TO REQUEST FOR INFORMATION POINT BEACH NUCLEAR PLANT

On August 7, 1997, U.S. Nuclear Regulatory Commission, Region III, forwarded a request for information concerning certain activities at Point Beach Nuclear Plant. You requested that Wisconsin Electric evaluate and respond to the matter on, or before, September 7, 1997.

The Attachment to this letter contains our response. Please contact us if you have any questions or desire additional information.

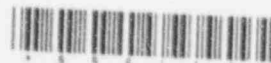
Sincerely,

S. A. Patulski

S. A. Patulski
Site Vice President

Attachment

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PDR ADOCK 05000266
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230029

IE01

Evaluation of Potential Falsification of Resumes by Nuclear Power Technical Services, Inc.

Background

On February 23, 1997, a Condition Report was written calling into question the qualifications of an employee of Nuclear Power Technical Services, Inc. (NPTS). During an informal discussion, the employee, a contract classroom instructor at Point Beach, had provided information concerning his previous experience which appeared to differ from that provided by his employer, NPTS. Specifically, the instructor noted that he was not a classroom instructor at the Paducah Gaseous Diffusion Plant and was not experienced in developing training material utilizing INPO good practices, although his resume listed this experience. Evaluation of this Condition Report, by Wisconsin Electric (WE) personnel, concluded that the problem was caused by a clerical error by NPTS home office personnel when processing updates to files. Therefore, WE concluded this incident was not intentional.

In addition, during March 24 to 26, 1997, a WE Quality Assurance Auditor performed an assessment (Work Monitoring Report) of the accuracy of a total of 14 resumes of onsite NPTS employees (or 25% of onsite NPTS employees at the time). The auditor asked each individual to review his or her resume to determine its accuracy. Three discrepancies were found. These items were corrected and did not affect any of the individual's qualifications for the position filled.

As a result of this incident, NPTS now sends a copy of the individual's resume to each employee for verification prior to sending it to Wisconsin Electric. In addition, the individual reviews and initials the resume upon arrival at Point Beach, verifying its accuracy. In any event, resumes are not used as part of the Point Beach access authorization process.

Recent Actions

After Mr. T. J. Madeda's inquiry in July, 1997, our security staff reviewed the access authorization files for all NPTS employees who have been or are currently badged for unescorted access at Point Beach. No evidence of falsification of information was found in any of those files.

Upon receipt of the August 7, 1997, letter from Mr. J. A. Grobe, Mr. S. A. Patulski requested that another evaluation be conducted by individuals from the QA and Corporate Security Department. The evaluation included an independent investigation by a Senior Security Consultant and another QA assessment of the accuracy of recently hired NPTS employees' resumes.

The security consultant conducted a second investigation of the original incident. This investigation disclosed no evidence that NPTS intentionally attempted to deceive Wisconsin Electric. The investigator also concluded that the explanation of the circumstances that led to the error were plausible and not contradicted by any statements or documents.

The auditor assessed the accuracy of the resumes for 20 of the 38 NPTS employees assigned at Point Beach since the last assessment was completed on March 26, 1997. As previously done, the auditor asked each NPTS employee to review the resume supplied by NPTS to determine its accuracy. No discrepancies were identified.

Summary

Wisconsin Electric performed investigations in March 1997 and August 1997 to determine whether a resume provided by NPTS was intentionally falsified. Following both investigations, we concluded that the incident was not intentional.

The corrective actions included changes to the processing of resumes within NPTS to ensure each individual reviews his or her resume after processing onto NPTS letterhead to verify its accuracy and resume verification upon arrival at Point Beach.

No additional resume problems have been encountered with NPTS since the original problems discussed above.