



UNITED STATES
NUCLEAR REGULATORY COMMISSION
OFFICE OF INVESTIGATIONS FIELD OFFICE, REGION II
101 MARIETTA STREET, SUITE 3100
ATLANTA, GEORGIA 30303

Q2-85-013
EX-7

MAY 08 1986

MEMORANDUM FOR: J. Nelson Grace, Regional Administrator
Region II

FROM: J. Y. Vorse, Field Office Director *JY*
Office of Investigations Field Office, Region II

SUBJECT: VOGTLE: POSSIBLE HARASSMENT AND INTIMIDATION THROUGH
DRUG SCREENING PROGRAM (Q2-85-013/RII-85-A-0016)

I have reviewed the following allegations which are associated with subject inquiry: 2850016-007, 2850016-008, 2850016-009, 2850016-016, 2850016-017, and 2850016-018. I have also reviewed reports of interviews of the three alleged, which took place on March 22 and 23, 1985. I found no information which in my view, meets the threshold of an OI investigation at this juncture. Therefore this inquiry will be CLOSED unless, during your review of the technical issues associated with this matter, information is developed which would be considered of OI interest. If so, please advise this office.

cc: E. Gilbert, OI:HQ
B. Uryc, RII:IACS



UNITED STATES
NUCLEAR REGULATORY COMMISSION
REGION II
101 MARIETTA STREET, N.W.
ATLANTA, GEORGIA 30303

June 20, 1985

Mr. James B. Register
Route 2, Box 265
Vidalia, GA 30474

Dear Mr. Register:

SUBJECT: ALLEGATIONS REGARDING VOGTLE NUCLEAR PLANT, RII-85-A-0016

Enclosed please find the write up I made regarding the interview I had with you on May 23, 1985. I am forwarding a copy per your request.

The information will be provided to the Technical Staff for review and any follow up action. I would also like to advise you that there may be some concerns which you reported that could be referred back to the licensee for follow up which would be subject to audit by the NRC.

Please review the enclosed document and if there are any changes or corrections that you would like to make, please call me collect at 404/221-4193.

I appreciate your cooperation and assistance in this matter. I'll be in touch with you regarding the resolution of your allegations, and if I can be of any further assistance, please do not hesitate to contact me.

A handwritten signature in cursive script that reads "Bruno Uryc".

Bruno Uryc
Investigation/Allegation
Coordinator

Enclosure: Results of Interview, 4 pages

~~2604280321~~
tp.



UNITED STATES
NUCLEAR REGULATORY COMMISSION
REGION II
101 MARIETTA STREET, N.W.
ATLANTA, GEORGIA 30303
June 20, 1985

Mrs. Susan B. Register
Route 2, Box 265
Vidalia, GA 30474

Dear Mrs. Register:

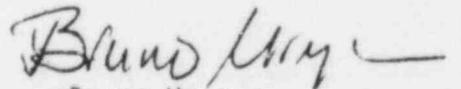
SUBJECT: ALLEGATIONS REGARDING VOGTLE NUCLEAR PLANT, RII-85-A-0016

Enclosed please find the write up I made regarding the interview I had with you on May 22, 1985. I am forwarding a copy as per your request.

The information will be provided to the Technical Staff for review and any follow up action. I would also like to advise you that there may be some concerns which you reported that could be referred back to the licensee for follow up which would be subject to audit by the NRC.

Please review the enclosed results of interview, and if you want to make any changes or corrections, I would request that you contact me regarding those changes. You may call me collect at 404/221-4193.

I'll be in touch with you concerning the findings made regarding your allegations. If I can be of any assistance, please do not hesitate to contact me. I would like to also thank you for your gracious hospitality during our visit. I would also like to thank you for your cooperation and assistance in this matter.


Bruno Uryc
Investigation/Allegation
Coordinator

Enclosure: Results of Interview, 6 pages

~~8604200317~~
tp.



UNITED STATES
NUCLEAR REGULATORY COMMISSION
REGION II
101 MARIETTA STREET, N.W.
ATLANTA, GEORGIA 30303

June 20, 1985

Ms. Leslie A. Price
c/o Route 2, Box 265
Vidalia, GA 30474

Dear Ms. Price:

SUBJECT: ALLEGATIONS REGARDING VOGTLE NUCLEAR PLANT, RII-85-A 5

Enclosed please find the write up I made regarding the interview I had with you on May 23, 1985. I am forwarding a copy per your request.

The information will be provided to the Technical Staff for review and any follow up action. I would also like to advise you that there may be some concerns which you reported that could be referred back to the licensee for follow up which would be subject to audit by the NRC.

Please review the enclosed document and if there are any changes or corrections that you would like to make, please call me collect at 404/221-4193.

I appreciate your cooperation and assistance in this matter. I'll be in touch with you regarding the resolution of your allegations, and if I can be of any assistance, please do not hesitate to contact me.

A handwritten signature in cursive script that reads "Bruno Uryc".

Bruno Uryc
Investigation/Allegation
Coordinator

Enclosure: Results of Interview, 8 pages w/atch

~~8604280327~~
tp.



UNITED STATES
NUCLEAR REGULATORY COMMISSION
REGION II
101 MARIETTA STREET, N.W.
ATLANTA, GEORGIA 30303

June 12, 1985

MEMORANDUM FOR: J. Vorse, Director, Office of Investigations
Region II Field Office

FROM: B. Uryc, Investigation/Allegation Coordinator

SUBJECT: VOGTLE - ABUSE OF DRUG SCREENING PROGRAM AND CONSTRUCTION
DEFICIENCIES

CASE NO: RII-85-A-0016

The enclosed results of Interview are forwarded for your review. These interviews were conducted in [REDACTED] during the period May 22 and May 23, 1985 with the individuals indicated. Your review of this documentation is appreciated as is the assistance you provided during the interviews.

Should your review indicate any OI interest, please advise me so that I can initiate appropriate referral action to you. I would also appreciate a reply if you find that there is no OI interest at this time.

Bruno
Bruno Uryc

Enclosures:

1. Results of Interview with S. Register
2. Results of Interview with J. Register
3. Results of Interview with L. Price

~~8604280334~~ MCF 6
18pp. 2 of 24

RESULTS OF INTERVIEW

SUBJECT: CONSTRUCTION CONCERNS; ABUSE OF DRUG TESTING PROGRAM

FACILITY: VOGTLE

DOCKET NO: 05000424

DATE OF INTERVIEW: 05/22/85

TIME: 1430

INTERVIEW CONDUCTED BY: BRUND URYC
JAMES Y. VORSE

PREPARED BY: BRUND URYC

DATE PREPARED: 06/10/85

ALLEGED: SUSAN B. REGISTER

PHONE: [REDACTED]

CONFIDENTIALITY NOT REQUESTED

SUMMARY OF INFORMATION

1. CONCERN REGARDING SETTLEMENT OF AUXILLARY BUILDING

Ms. REGISTER stated that she was a construction aide and a junior instrument person at the Vogtle Nuclear Plant. She stated that she worked on a survey group in the Auxillary Building from 1980 until May 9, 1983. She said that she was responsible for line and grade measurements which were used by craft during construction. She said that she shot line and grade measurements for tanks, utilizing a T2 survey instrument. She said she also was responsible for computing elevations, computing and surveying as-builts, and other general survey type work. She stated that she learned surveying through on-the-job training and that her supervisor was [REDACTED]

Ms. REGISTER stated that as a surveyor, she found that the Auxillary Building was not level. She said that she noticed this when she was running a level loop which is a function to determine if the building was level.

She stated that she found that the building was not level sometime in 1981 while running a level loop with a Zeiss optical level. She said that she took measurements from survey marker to survey marker, start-

ing at the west end of the building and working toward the middle of the building. She said that her measurements were accurate as she came within 2/1000 of an inch of being on design location. She said that the first time she did the level loop she worked from the east end of the building toward the middle and came in out of tolerance, that is, more than allowed. She said that she could not recall the exact measurement which was out of tolerance, but she said that she believed it was more than 12 inches off design location. She said that she reported the discrepancy to [REDACTED] the

[REDACTED] told [REDACTED] they were out of tolerance when they completed the survey loop. She stated that [REDACTED] told them to go back and run the level loop again. She stated that the explanation she received concerning the loop being out of tolerance was that another surveyor, [REDACTED] had pulled from D level to C level and that in doing so he probably dropped a few inches when he changed floors. She stated that survey crews were not permitted to pull up between floors as this was prohibited by survey procedure SU-T-01.

Ms. REGISTER stated that she feels that [REDACTED] should not have been [REDACTED] because he was incompetent and a drunk. She stated that she is concerned that [REDACTED] measurements may not have been accurate. She said that [REDACTED] also violated survey procedures, particularly SU-T-01. She stated that she is also concerned that people at the site are protecting [REDACTED] because he is a "good old boy" and part of the "good old boy clique."

She stated that she heard that the Auxillary Building was settling from an individual she identified as [REDACTED]. She said that she also had occasion to talk to [REDACTED] in February 1985 at a club in Augusta, GA. She said that [REDACTED] asked her why she reported information to the NRC regarding the survey work and she said that she told [REDACTED] that she did not know what he was talking about. She said that [REDACTED] then asked her if she knew that [REDACTED] had "forgot to factor in humidity and some other stuff" when he was surveying and that was why it looked like the building had settled three inches. She said that when [REDACTED] told her this she thought that someone from the NRC had told people at the plant that she was providing information to the NRC regarding survey activity at the plant. She stated that she is concerned about the field settlement note books which were done in pencil and not supposed to be erased. She said that she is concerned that notations in these books may have been altered since they knew about her concerns at the plant. She said that surveyors were required to use pencil for notations in the field settlement note books and that the books are stored in the vault as permanent records.

She stated that she is in contact with an individual who she declined to identify and that this individual has copies of original field settlement note books and that the individual is considering whether to come forward with their information on settlement.

She stated that she does not know for a fact that the Auxillary Building is in fact settling, but she thinks that it is based upon the level loops that she conducted, [REDACTED] comment about [REDACTED] pull-

ing up between levels during one of his surveys, the remarks by [REDACTED] in February 1985, and additional information from LESLIE PRICE.

2. CONCERN REGARDING SOIL SAMPLES

Ms. REGISTER stated that from June 1982 to sometime in 1983, she was conducting survey activity associated with documenting the location of soil samples for compaction tests. She said that she and [REDACTED] were on C shift and worked for [REDACTED]. She said that she and [REDACTED] took all of the readings and made the survey notations in the field book and that they had no certified survey personnel or supervisors with them when they took the readings. She said that the procedure required that a certified survey instrument technician or junior had to take the actual location readings for the soil samples. She stated that she and [REDACTED] made hundreds of unsupervised readings, to include making note book entries which were later initialed and dated by [REDACTED] who was never actually on the scene supervising their work. She stated that there were people available who she could call if she had problems. She further stated that she has no concerns about the actual work that she did other than having to trust someone else's grade markers. She said that she was also concerned that the procedures were violated in that she had no supervision and that [REDACTED] signed off her work without actually knowing if it was in fact correct.

3. HARASSMENT AND INTIMIDATION

Ms. REGISTER stated that she began to experience episodes of harassment and intimidation when she filed an employee concern regarding the handling of her promotion. She said that the basis for her employee concern was that [REDACTED] told her that they had put her in for promotion in December 1982 and that the promotion action was logged into the personnel in January 1983. She was subsequently promoted in March 1983. She said that her concern was that she did not received back pay retroactive to the date in December 1982 when she was submitted for promotion.

She said that in May 1983, she was transfered out of the survey department and into the mechanical piping section. She said that she filed her employee concern after leaving the survey department because she did not want to file the concern while she was still assigned to the survey department for fear of reprisal. She said that the concern was filed in June 1983.

She stated that she felt that she was lied to by [REDACTED] in that they did not actually submit her promotion when they said they had submitted it. She feels that she was a victim of sexual discrimination by [REDACTED] because they did not want a woman on their survey crews. She also said that she filed an Equal Employment Opportunity (EEO) complaint throught the Georgia Power Company and that nothing was ever done with her complaint, nor has she ever received a response to her complaint.

She said that after she was assigned to the mechanical piping section, she continued to raise problems on the job. She said that she was responsible for the control of Deficiency Reports (DR) and that part of her responsibility was to ensure that DRs were accounted for. She stated that because she was finding so many problems with the DRs and insisting that the job be done right, she was singled out for harassment. She said that she was told by an individual named [REDACTED] that she was stepping on too many toes and that she should watch out for herself. She said that she took [REDACTED] advice very seriously [REDACTED]

She also stated that she became involved in a personal matter which she raised to [REDACTED] and also to [REDACTED] who works for [REDACTED]. She said that the problem did not involve activity at the site, but that it was a matter involving the personal affairs of several individuals at the site. She said that [REDACTED] told her that if her name comes up again as being associated with problems, that he did not care who was right or wrong, because she would be the one to go. She said that [REDACTED] was very angry when he said this and that he was jabbing his finger into her chest as he was making the statement. She said that she told [REDACTED] that she did not do anything and [REDACTED] told her that he did not care. She said that she was scared to death after this confrontation with [REDACTED] and that she took this as a direct threat to her job.

She also said that she was told by [REDACTED] that she had better watch what she was doing. She said that [REDACTED] was directly involved in the personal matter that she took to [REDACTED]. She said that she took this statement by [REDACTED] as a threat to her.

She stated that in November 1984, her daughter was very ill and was hospitalized for some tests. She said that she could not get off work to go to the hospital with her daughter and she was told by [REDACTED] that if she did not come to work that she would lose her job. Under the situation, she had to go to work because she could not afford to lose her job.

She said that the final episode of harassment and intimidation came

She said that while she was employed at the plant, she was continually subjected to sexual harassment by the male employees at the site. She said that she was subjected to lewd remarks, cat calls, obscene gestures, and other assorted forms of sexual harassment. She said that at times the harassment was unbearable.

She stated that she although she was harassed, she never let the harassment affect the quality of her work. She said that her concern was that the other women at the site have to put up with similar harassment and they are afraid to do anything that would jeopardize their job. She said that women should not have to put up with such harassment on the job.

4. CONCERNS REGARDING GPC URINALYSIS TESTING PROGRAM

Ms. REGISTER stated that the GPC urinalysis testing program is unfair in that it violates personal privacy. She said that the program is also unreliable and that there are studies to show that the urinalysis program not 100 percent accurate. She said that GPC managers apply the program selectively and that it is used as a form of harassment.

She provided several examples of how the program is selectively applied to various individuals. [REDACTED]

[REDACTED] She stated that there is an individual named [REDACTED] who is [REDACTED] and he has never been tested. She said that [REDACTED] bragged about being a drug user and has frequently been on the job under the influence of drugs. She stated that GPC will take no action against [REDACTED] because they are concerned about the embarrassment of having [REDACTED] identified as a drug user. She said that [REDACTED] supervisors are protecting him and that they do not want the problems that would be associated with having [REDACTED] identified as a drug user. [REDACTED]

[REDACTED] She said that [REDACTED] has an alcohol problem and his supervisors will do nothing to have him removed from the job. [REDACTED]

[REDACTED] She also stated that [REDACTED] have alcohol problems and nothing is done to get them off the site. She said that she is concerned that the GPC drug prevention program does nothing with reference to alcohol and its abuse. She said that alcohol is as much a problem at the site as ~~it~~ drugs and nothing is being done about it.

(85A01612.IAC)

RESULTS OF INTERVIEW

SUBJECT: CONSTRUCTION CONCERNS; ABUSE OF DRUG TESTING PROGRAM

FACILITY: VOGTLE

DOCKET NO: 05000424

DATE OF INTERVIEW: 05/22/85

TIME: 1930

INTERVIEW CONDUCTED BY: BRUND URYC
JAMES Y. VORSE

PREPARED BY: BRUND URYC

ALLEGER: JAMES B. REGISTER

PHONE: [REDACTED]

CONFIDENTIALITY WAS NOT REQUESTED.

SUMMARY OF INFORMATION

Mr. REGISTER advised that he had been employed at the Vogtle Nuclear Plant construction site from April 19, 1982 to February 27, 1985, as a survey instrument man. He said that he conducted surveys to include horizontal and vertical control, as-builts, and support checks. He said that he worked in the containment building of Units 1 and 2.

1. CONCERN REGARDING SURVEY PROCEDURES

Mr. REGISTER stated that he had filed a GPC Quality Concern, number B5V0032, regarding his concerns, however, he feels that his concern has not been properly answered and he is not satisfied with the resolution of his concerns as reported to GPC.

He said that when he first started to work at the Vogtle construction site, there was no procedure relative to how the surveyors were to perform their work. He said that procedure SU-T0-1 was written in late 1982 or early 1983. He said that several procedural requirements in SU-T0-1 were not being followed. He stated that the essence of his concerns are as follows:

a) Procedures are not being followed with regard to field book documentation. Field books are not being retained as required by the procedure. All survey work done at the construction site should have been entered into field books and this has not been done in all cases.

b) The problem with not maintaining field books became a major problem after the survey unit was put under the coordination department. A lot of the survey work that was done at the site was not put into field books as required by the procedure.

c) Mr. REGISTER said that he asked [REDACTED] why the field books were not being maintained as required and he said that [REDACTED] told him that it was not required anymore. Mr. REGISTER said that the field books were required to be maintained in accordance with SU-TO-1.

d) According to procedure, there are permanent control markers located around the power block. These markers are supposed to be maintained and protected for the duration of the job. He said that all the markers on the east side of the power block have been destroyed, and some of the survey markers on the north side of the power block have also been destroyed. He said that the survey markers on the south and east side of the power block are in relatively good condition.

e) He stated that he is concerned that surveyors working under coordinators were under pressure because coordinators are production oriented and this will have some effect on how the surveyors get the job done. Mr. REGISTER provided the following example of pressure being put on the surveyors by the coordinators to get the job done. He said that sometime around November 1984, he was working a concrete pour on the dome. He said that this incident probably occurred during the third to the last pour. He said that survey was required to check the form work for the pour to ensure that the embed items were in the right location. He said that he was asked to sign the pour card for the pour which was taking place on the Unit 1 dome. He said that he checked the form work for the concrete and found that it was out of location by about an inch. He said that this particular pour required at least three feet nine inches of concrete and it could be more, but it could not be less. He said that prior to his checking the forms he was told by [REDACTED]

[REDACTED] that they had checked the forms and that they were in the proper configuration. He said that they wanted him to sign the pour card without checking the forms. He said that he refused to sign the pour card without checking the forms and when he did survey the forms, he found that they were off about an inch. He said that he refused to sign the pour card until the problem was corrected. He stated that the forms were adjusted and the problem was corrected, and he then signed off on the pour card. Mr. REGISTER said that this was just one example of production pressure. He also stated that it made no sense for the survey unit to be under coordination supervisors because they did not know anything about survey work.

Mr. REGISTER stated that he was not aware of any instances where survey failed to do the job properly because of pressure from production. He added that there were surveyors on the job who would, in his opinion, bend to the pressure. He said that some of the survey party chiefs were less qualified than himself and that they should not have been in these positions of supervision because of the production pressure.

2. CONCERN REGARDING EXPERIENCE OF EARLY SURVEY CREWS

Mr. REGISTER stated that he is concerned that the early survey crews which worked during the 1970's may not have had the experience necessary to lay the survey groundwork for a project the size of Vogtle. He said that his concern is that these early crews were laying the bench marks upon which the plant would be built. He said that these early crews did not have the proper equipment to conduct accurate survey readings.

He said that the Unit 1 containment has settled about a quarter of an inch between the north and south side of the structure. He said that bench marks in the tendon galley are currently being monitored to determine if the settling is getting worse. He suggested that individuals still assigned to the survey crews at the site could provide additional information concerning the settling of the Unit 1 containment. He said that in early 1984, he had been in the main steam tunnel and had seen three different grade marks scribed on the wall indicating a difference of at least an inch and a half between elevation 200 in the control building, turbine building, and the containment. He said that this was brought to the attention of engineering and probably resulted from survey crews surveying from the different buildings. He said that it could also indicate a settling problem. He said that he had heard various surveyors complaining that they did not know which survey mark to use. He said that was a problem because some items have to be installed with a tolerance of one sixteenth of an inch and that most items have to be installed with a tolerance of a half inch. The three grade marks had a difference of more than an inch and a half and this is where the problem develops. He said that he feels that this is now an engineering problem and he assumed that engineering was addressing the problem.

3. CONCERN RELATIVE TO POSTING OF NRC FORM 3

Mr. REGISTER stated that he had not seen an NRC Form 3 at the site until he was fired. He said that he did not know that workers who raised safety concerns were protected by law. He said that he believes that many workers at the site are not aware of the contents of the NRC Form 3. He suggested that the form be placed all over the site so that all workers could be aware of the contents of that form. He stated that more workers would come forward if they knew that they would be protected when reporting safety concerns.

4. CONCERN REGARDING PRESSURE ON INSPECTORS

Mr. REGISTER stated that he was concerned about pressure that can be applied on inspectors because of the fear of being called in on the drug hot line. He said that he had heard of several instances where inspectors were told by craft that they would be called in on the drug hot line for giving the craft a hard time during inspections. He stated that NRC should look into this area.

5. CONCERN REGARDING SURVEY OF AS-BUILTS

Mr. REGISTER stated that he is concerned about the survey crew supervised by [REDACTED]. He said that this crew has been having problems with as-builts and that they keep coming up with different data on checking the as-builts. He said that the crew was having to go back and recheck their work compared to NISCO data. He said that there must have been some significant differences or [REDACTED] would not have to make the rechecks. He said that he was aware of one as-built in particular that was supposed to have been rechecked several times and that a steam generator leg. These rechecks were being done on the NSSS system which is a safety related system.

Mr. REGISTER stated following the interview that he had no objections to his name being used in connection with the information he provided.

RESULTS OF INTERVIEW

(B5A01613.IAC)

SUBJECT: CONSTRUCTION CONCERNS; ABUSE OF DRUG TESTING PROGRAM

FACILITY: VOGTLE

DOCKET NO: 05000424

DATE OF INTERVIEW: 05/23/85

TIME: 0930

INTERVIEW CONDUCTED BY: BRUND URYC
JAMES Y. VORSE

PREPARED BY: BRUND URYC

DATE PREPARED: 06/10/85

ALLEGED: LESLIE A. PRICE

PHONE: [REDACTED]

PLACE OF INTERVIEW: RESIDENCE OF J. REGISTER, [REDACTED]

CONFIDENTIALITY NOT REQUESTED

SUMMARY OF INFORMATION

Ms. PRICE was interviewed to obtain additional information regarding concerns she initially reported in February 1985.

1. CONCERN REGARDING ALLEGED FALSIFICATION OF SOIL DENSITY RECORDS

Ms. PRICE stated that in early 1985, she learned that the Readiness Review Group was concerned because the records in the vault pertaining to soil compaction tests were reviewed and found to be perfect. The concern was that these records were too perfect. She said that she was aware that [REDACTED] had talked to [REDACTED] to inform him that the Readiness Review Group was looking into the records of the soil compaction tests. She said that after [REDACTED] talked to [REDACTED] he [REDACTED] was very excited in that he took this information as a threat. She said that [REDACTED] and [REDACTED] got into a heated discussion during which [REDACTED] told [REDACTED] that he was tired of hearing about the soil compaction tests. She said that [REDACTED] went over and broke up the conversation because of its angry tones. She said that [REDACTED] took [REDACTED] to another section to settle him down and she

overheard [redacted] tell [redacted] that he was not pointing the finger at [redacted] but only informing him that his documentation was being questioned. She said that she heard [redacted] make a comment to the effect that no documents are perfect. She stated that [redacted] was taking the conversation with [redacted] as if [redacted] was making an accusation against [redacted] for the soil compaction records.

She said that following this incident, she began to ask questions of various people concerning what had occurred with the soil compaction records. She said that she talked with a soils inspector named [redacted] and inquired as to what was going on with the records. She said that [redacted] had told her that the early soil compaction tests had not been done right and now somebody was finally getting around to looking at those test results. She said that later she talked with [redacted] and [redacted] and [redacted] told her that the proctor tests were not done right because [redacted] did not do the tests in accordance with the procedure. She said that [redacted] also said when the proctor tests were done, they did not beat the soil the way they were supposed to and that on some of the specimens they would let them dry out or add water to the specimen so that the test on the specimen would meet procedure. She said that [redacted] were doing the tests. She said that [redacted] told her that [redacted] and [redacted] were falsifying the tests. She said that [redacted]

Ms. PRICE stated that after the incident with [redacted] had [redacted] go to the vault to get information from the soil compaction log books and prepare a graph charting out his tests from 1976 to 1978. She said that when [redacted] completed the project and [redacted] (PRICE) asked [redacted] how the graph came out, [redacted] stated that [redacted] was not very happy about the resulting graph. She said that [redacted] told her that [redacted] gave the graph to [redacted] and left his office at which time [redacted] called in [redacted] for a discussion. She said that [redacted] spent about a week gathering data for the graph.

Ms. PRICE stated that she is concerned that based on what she has heard that there is a problem with the soil compaction tests. She said that she feels that [redacted] was not properly trained to do the soil compaction tests. She said she based this on the fact that in the early days, Vogtle did not know what proper training was. She also stated that [redacted] had told her that back then they were not trained to use their procedures, even if they had procedures.

Ms. PRICE stated that she did not know if soil compaction records were falsified, but she does know that the soil compaction records are causing a stir at the site. She said that she was also aware that the Readiness Review Group moved out from reviewing the documents to going out to the bard area (the source of dirt for the construction site).

She said that [REDACTED] had told her that the Readiness Review Group was prepared to blame the soil compaction problems on a man named [REDACTED]

2. CONCERN REGARDING WATER LEAKING THROUGH CONCRETE WALL

Ms. PRICE advised that when she first arrived at the Vogtle construction site in June 1982, she was told about water leaking through the north exterior wall of the Control Building at D level. She said that an inspector named [REDACTED] had taken her down to look at the wall. She said that she accompanied [REDACTED] to the area where she said she observed water coming out of cracks in the wall. She said that she was told that the wall had been backfilled before the concrete set up and that was the cause of the leakage through the wall. She said that she did not see any honeycombing in the wall, but that the cracks were visible.

3. CONCERN REGARDING STATED REASON FOR TERMINATION OF EMPLOYEES

Ms. PRICE stated that she is concerned that when employees are terminated for drug abuse activity that the GPC does not list the reason for the termination in the individual's work record as drug abuse activity. She said that the reason for termination is usually listed as misconduct or insubordination. She said that she feels that the reason that this is placed in the records instead of drug abuse activity is because GPC is concerned that the NRC would then make GPC go back and reinspect all of the work that was performed by the worker. She said that when the reason for termination is misconduct and/or insubordination that this will not draw attention from the NRC.

4. CONCERN REGARDING HARASSMENT

Ms. PRICE stated that she is concerned about the sexual harassment that she constantly received from her male coworkers and supervisors on the job at the site. She said that she made several written complaints regarding the sexual harassment but nothing was ever done about it. She said that the harassment has never affected the quality of her work, that is, conducting her work in a professional and proper manner, but the harassment has caused her personal embarrassment and emotional stress in that she constantly had to be on the defensive to deal with the harassment.

Ms. PRICE stated that she believes that the drug hot line at the site is used to harass workers and she feels that the drug hot line was used as a means to punish her for raising too many concerns. She stated that the drug hot line was used by workers to "get even" with other workers. She said that when an individual was called in on the drug hot line that the individual was then notified that they would have to take the urinalysis test. The individual identified by the anonymous call was then tested based on the call. She said that many people at the site were using the drug hot line as a form of harassment against their fellow workers and that this was done with impunity and vindictiveness in many cases.

She also said that she feels that her friends, [REDACTED] were also called in on the drug hot line as a means of harassment against her. She stated that she was [REDACTED]

[REDACTED] Ms. PRICE identified another individual, [REDACTED] who was called in on the drug hot line on February 22, 1985, but resigned before taking the urinalysis test. She said that [REDACTED] She said that his termination records will probably reflect that he resigned and there will no mention of the fact that he [REDACTED]

Ms. PRICE said that as an example of how the drug hot line is abused and used as a threat, there was an occasion when she was conducting a QC welding inspection on hatch covers. She said that she rejected several of the welds and informed the welder that the welds were unacceptable. She said that the welder told her that if she did not stop being so "picky" about her inspections that she would be called in on the drug hot line and "eliminated."

Ms. PRICE stated that there is a gentleman she identified only as [REDACTED]. She said that [REDACTED] he had expressed concerns with electrical documentation and inspection log books. She said that he had told her that systems records were being sent to the vault eventhough the work had not been properly documented and the log books were not filled out properly. She said that [REDACTED]. She said that in [REDACTED] mentioned his concern regarding the documentation problem during a meeting with [REDACTED]. She said that [REDACTED] had gone into the vault and found many problems associated with paperwork. She said that several people got into trouble because [REDACTED] got into the vault and reviewed the paperwork in the vault. She said that after [REDACTED] mentioned that he had some concerns to [REDACTED] he [REDACTED] old [REDACTED] that he wanted to talk with him privately after the meeting. She said that since [REDACTED] has talked with [REDACTED] things have quieted down regarding the concerns about the documentation. She said that she felt that [REDACTED] may have toned down his voicing of concerns because of being put into a better job by [REDACTED]. She said that she has no information to substantiate this other than what the situation appears to be on the surface.

7. CONCERN REGARDING [REDACTED] BEING PROTECTED FROM URINALYSIS TESTING BY [REDACTED]

Ms. PRICE stated that she is concerned that [REDACTED] is being protected from the urinalysis program by his supervisors. She said that she has heard that [REDACTED] supervisor, [REDACTED] said that [REDACTED] will never be tested because he would be too big an embarassment to the company because of his drug abuse activity. She stated that [REDACTED] has a reputation around the site as being a drug user [REDACTED]

Ms. PRICE stated that there are also other individuals at the site who are being protected by supervisors and managers from urinalysis testing. She identified [REDACTED] as seen [REDACTED] with drugs at a party off the site by an inspection coordinator. She said that [REDACTED] was called in on the drug hot line; however, he seems to enjoy the same immunity from testing as [REDACTED]

8. CONCERN REGARDING UNQUALIFIED [REDACTED] INSPECTORS

Ms. PRICE stated that she had heard that [REDACTED] at the site had sent unqualified inspectors out into the field. She said that during the summer of [REDACTED] was short of certified [REDACTED] inspectors in his section. She said that he would send uncertified inspectors who had been transfered to his section from [REDACTED] sections out into the field to conduct [REDACTED] inspections. She stated that she had heard that these uncertified inspectors would conduct the inspections alone without being

accompanied by other certified inspectors reviewing their work. She said that [redacted] would then sign the [redacted] inspection paperwork to reflect that he had either done the inspection himself or that he had been with the uncertified inspector while he performed the inspection.

Ms. PRICE said that an individual she identified as [redacted] complained about this action by [redacted] in a letter to the head of the [redacted]. She said that [redacted] relieved [redacted] of his supervisory position and placed in the section as a coordinator supervisor. She said that she was concerned as to whether or not the inspections that were performed by the uncertified inspectors had been reinspected by certified inspectors. She also stated that she had heard that [redacted] had been chastised by his coworkers for reporting the information, but she did not know if management took an antagonistic view toward [redacted] because of his reporting the concern.

9. CONCERN REGARDING INSTANT CERTIFICATION OF INSPECTORS

Ms. PRICE stated that she had occasion to report some concerns to [redacted]. She said that during their conversation, [redacted] told her about the "old days" when [redacted] himself and several others walked into the GPC training building one day for training and the GPC instructors told them they were [redacted] inspectors and gave them certification cards. She said that [redacted] said that they did not receive any training and that they were instantly certified for the job. She said that [redacted] made a joke of the situation by saying that [redacted]. She said that [redacted] told her that this occurred sometime during the period [redacted]. She said that part of her concern is that these individuals were all [redacted]. She stated that she suspected that the following individuals may have received their inspector's certification in that manner: [redacted]

10. CONCERNS REGARDING CADWELDS IN THE UNIT 1 DOME

Ms. PRICE stated that during the summer of 1984 she was made aware of a problem with the transitional cadwelds (that is cadwelds that transition from a number 18 to a number 14) when an inspector she identified as [redacted] approached her and asked her how to measure voids in cadwelds. She said that he was referring to voids inside the cadweld sleeve. She said that [redacted] said he had "busted out" all of the cadwelders who worked on the dome and that all of the transitional cadwelds he inspected that morning (approximately 15) had been defective. Ms. PRICE stated that if a cadwelder had a number of welds, for example three in a row, inspected and fail that they would be taken off the job for recertification. She said that in this case, [redacted] found a large number of transitional cadwelds defective and would not let the cadwelders do anymore cadwelds. She said that the cadwelders were employed by [redacted]. She said that [redacted] was concerned about voids in the cadwelds because [redacted] the vendor for the cadwelds, had provided information on how to compute a combined low fill with voids; however, [redacted] said that he could com-

pute the low fill and void, but he did not know how to combine the computation when they were both on the same end of the cadweld sleeve. She said that was that reason [redacted] approached her and asked if she knew how to do it. She said that they then both went to [redacted] and asked him. She said that [redacted] did not know how to make the computation so he decided to call [redacted]. She said that they called a representative of [redacted] about the problem and they were advised to figure each computation separately and then combine them for a total figure. She said that after talking with [redacted] called a meeting along with [redacted] for the cadweld inspectors to discuss the issue. She said that they [redacted] tried to work the void formula on the board, but they could not get it correct. She said that [redacted] then told the inspectors to use a fillet gauge to check for voids in the cadweld sleeve. She said that this is impossible to do with a fillet gauge and [redacted]. She said that they were told that [redacted] suggested that a thin gauge wire be used to probe the sleeve and [redacted] told the inspectors to use the wire ties that come on bread bags.

She said that after [redacted] busted out the cadwelders that no cadwelds were made on the dome for two or three days. She said that [redacted] went up to the dome to check the cadwelds that [redacted] cited as defective. She said that their inspection found that most of the cadwelds were in fact acceptable. She said that [redacted] questioned them and asked how they knew that the welds were acceptable and he was told that they were able to do the required computations on the voids. She said that later they went to the office and when [redacted] tried to show [redacted] how he did the computations that he could not make them come out on the blackboard in the office to match the computations that he said he did in the field while checking the cadwelds. She said that none of the three who checked the cadwelds had the same computations.

Ms. PRICE stated that the inspectors did use the bread wrapper ties to check the cadwelds. She said that she does not personally know of any defective cadwelds in the dome, but she is concerned that some of the cadwelds could be questionable because of a lack of proper guidelines for cadweld inspectors. She said that she personally inspected about 300 cadwelds while she was on the job. She identified the following individuals as cadweld inspectors who might be able to provide additional information concerning cadwelds: [redacted]

11. CONCERNS REGARDING SETTLEMENT OF UNIT 1 CONTAINMENT

Ms. PRICE stated that in either late 1984 or early 1985, she overheard [redacted] tell [redacted] that he had just been told that the containment building had sank 3 and 3/4 inches on one side. She said that [redacted] then made a comment to the effect that that was nothing new. She said that [redacted] commented to [redacted] that the containment was only supposed to settle 4 and 1/4 inches when it was loaded and subjected to vibration. She said that she was concerned that the con-

tainment building settlement is a problem that management knows about and it trying to cover up.

12. CONCERNS REGARDING REGARDING CONSTRUCTION SUPERVISOR

Ms. PRICE stated that sometime during the 1979 or 1980 timeframe, an individual she identified as [REDACTED] had overridden a concrete QC inspector who had rejected a load of concrete because of low slump. She said that she had heard that the NRC had investigated the incident and that the final outcome of the investigation was that [REDACTED] was removed from his supervisory position and was not to hold a supervisory position for the rest of the time that he was employed at Vogtle. Ms. PRICE stated that [REDACTED] is now the head of [REDACTED] which is a position of high responsibility. She stated that this matter should be reviewed to determine if [REDACTED] should be in such a position because of his prior actions with the QC inspector.

Ms. PRICE concluded by stating that she is concerned that mid and lower management at the construction site are really the cause of the problems that are being experienced at the site. She stated that many of the managers are not qualified to be in positions of responsibility and that there are many inept people in charge of important work.



UNITED STATES
NUCLEAR REGULATORY COMMISSION
ATOMIC SAFETY AND LICENSING BOARD PANEL
WASHINGTON, D.C. 20555

U.S. NRC

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March 18, 1986

MEMORANDUM FOR: Acting Director Gary J. Edles
Office of Inspector and Auditor

FROM: Chairman Morton B. Margulies *mBM*
For the Atomic Safety and Licensing Board

SUBJECT: In the Matter of Georgia Power Company, et al.
(Vogtle Electric Generating Plant, Units 1 & 2)
Docket Nos. 50-424 and 50-425

On March 11, 1986, at Waynesboro, Georgia, limited appearance statements were taken in the above captioned proceeding pursuant to 10 CFR 2.715(a). Three of the people identified as former facility employees, in giving oral statements, alleged instances of improprieties on the part of Nuclear Regulatory Commission personnel after they had been contacted by the employees on matters relating to the plant.

As you know, the statements are not made under oath and do not constitute evidence. We are making no evaluation of these raw allegations. We believe they are matters that you should be aware of and we send you copies of the transcript for whatever action you may deem to be appropriate.

Attachments: As stated.

cc: Director Ben B. Hayes ✓
Office of Investigations

Regional Administrator J. Nelson Grace
Region II

Service List - all parties
Without attachments

*Send to
Jim Voss
for evaluation
copy to be
provided
7/3/86
ecg*

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1 to be a problem in any construction project of this size. I
2 know there will be all sorts of problems to arise, but I have
3 faith and confidence that they have tried to improve and
4 correct anything that has arisen out there. That's about all
5 I have to say for you today.

6 I just want to welcome you to our town.

7 JUDGE MARGULIES: Thank you, sir.

8 Lesley Price?

9 MS. PRICE: My name is Lesley Price. I'm a former
10 quality control inspector from Plant Vogtle.

11 JUDGE MARGULIES: Would you speak up, please?

12 MS. PRICE: Okay. I'm a former quality control
13 inspector from Plant Vogtle, and last year in the early part
14 of the year I became concerned over a coverup that was going
15 on out there, about the buildings that were sinking. I
16 checked the documentation and I became convinced that there
17 was a problem there.

18 I contacted Bruno Uric of the NRC, and gave him
19 documentation and background notes that he could check.
20 Mr. Uric granted me confidentiality but then, less than a
21 week later, everyone on the job knew that I had gone to the
22 NRC.

23 I was then targeted to take the urinalysis test.
24 as a result of a call on a 1-800 number. They told me
25 because of my associations with people at Plant Vogtle, I was

1 going to have to take the test.

2 I wasn't afraid of taking the test, and when I
3 took it, nine days later they told me I had failed the test.
4 I believe it's a direct result of my contact with the NRC.
5 And I was not fired for failing the drug test, I was fired
6 for misconduct.

7 I don't see how the two go together. Georgia
8 Power can answer that.

9 I believe that the NRC and Georgia Power are
10 working together in eliminating anyone that is willing to
11 tell the truth about management and construction practices at
12 Plant Vogtle. Otherwise, why did it take seven months for
13 Bruno Uric to start his investigation into what I had brought
14 to his attention in January? His excuse was that President
15 Reagan had cut their budget; they could not afford to look
16 into the unsafe practices at Plant Vogtle.

17 And, as a result, we still don't know the results
18 of the investigation because the NRC refuses to release them
19 and it illegally refuses to release them because they have
20 to. We are now in the process of starting a suit against
21 them.

22 I gave all my information to Mr. Uric because I
23 believed I was doing the right thing and that people were in
24 danger. And as a result of that I lost my livelihood. I
25 have been called an addict in the newspapers. I have been

1 unable to find a new occupation in this area -- mostly
2 because I was concerned. I really believed I was doing the
3 right thing.

4 I believe that this committee will grant that
5 license. I think you have already made up your mind that
6 Plant Vogtle will get their construction license and
7 operating license with no problem. And I hope that Vogtle
8 doesn't turn out to be another space shuttle, that after it's
9 already too late you are going to find out you had problems
10 that were known about beforehand and were not taken care of.

11 You may not take what I say as very serious, but
12 I'm one of the people who is going to appear on the Phil
13 Donahue show this Friday and I guarantee the public will
14 listen if the NRC won't.

15 And I hope some day the NRC has to answer for
16 their actions, as far as Plant Vogtle goes, and the fact that
17 they are taking none to make sure that it's safe.

18 JUDGE MARGULIES: Thank you.

19 Susan Register?

20 MS. REGISTER: My name is Susan Register. In
21 January of '85 I made several complaints to the NRC, Bruno
22 Uric. I was also given confidentiality.

23 One week later I was confronted by a fellow worker
24 and told, word for word, what I had reported to the NRC.

25 And on a news report, the MacNeil Lehrer hour, the

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1 NRC lied and said that we had never asked for
2 confidentiality. In my hand, I have that letter where they
3 granted us confidentiality.

4 We still have no idea if the NRC cares. Who is
5 watching the NRC? Well, let me tell you I am, and anybody
6 that watches Phil Donahue will know about you guys.

7 Thank you.

8 JUDGE MARGULIES: Do you want to read that letter
9 into the record?

10 MS. REGISTER: No. It will be in the paper and it
11 will be shown on the Phil Donahue show.

12 JUDGE MARGULIES: Charles Henry?

13 MR. HENRY: Good evening. Am I talking loud
14 enough?

15 My name is Charles Henry. I'm a pipefitter out of
16 Birmingham, Alabama out of local 91. I was employed at Plant
17 Vogtle in early August '85 through late November of '85. I
18 was terminated at that time. The reason given was
19 insubordination. I filed a lengthy complaint with Georgia
20 Power quality concern on the same day of my termination, my
21 complaint being that I was fired directly as a result of my
22 refusal to work in areas and in activities that were in
23 direct conflict with Georgia Power's quality concern
24 directives and Pullman Power quality concern directives.

25 Georgia Power quality concern people at that time

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1 initiated an investigation. Approximately three weeks later
2 I received notice that they had ended their investigation.
3 They could not find where I had been fired for any reason
4 other than insubordination. The reasons given were that my
5 foreman did not fire me, my superintendent took the
6 responsibility. They were looking at my accusations as far
7 as work in direct violation of standards as a separate
8 matter. They refused to tie the two together. I objected
9 strongly in mail. Most of my correspondence has been in
10 certified mail or through Federal Express, which I have
11 copies for anyone that wants to care to look at them.

12 I repeatedly offered to Georgia Power -- I have
13 had recent and numerous contacts with NRC. I offered to both
14 companies -- both organizations, rather, to volunteer to take
15 a polygraph test at any time. I voluntarily went on the
16 plant site, pointed out the areas in question to Georgia
17 Power quality concern after my termination.

18 I honestly feel like I made every effort to bring
19 this to their attention in an equitable manner. I recognize
20 that from some points of view I would be labeled as a
21 dissatisfied malcontent and former employee, but I honestly
22 don't think that's the case.

23 When I was informed by Georgia Power quality
24 concern that they would treat my termination simply as
25 insubordination, approximately three weeks after my

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1 termination, at that point in time they had not questioned
2 any of my coworkers concerning my accusations of inaccurate
3 work and work done in violation of control standards.

4 I, at that point, informed quality concern,
5 Georgia Power quality concern, that I would go directly to
6 the NRC, which I did at that time. And I consequently, four
7 days later than that, filed a complaint with the Department
8 of Labor, which I have appealed and will appear before an
9 administrative law judge early next month.

10 The NRC assured me, when I contacted them by phone
11 initially, that they would promptly look into the matter.
12 Over the period of the next five or six weeks I stayed in
13 regular contact by phone. At no time was anyone that I
14 worked with directly, other than management responsible for
15 my termination, questioned by the NRC.

16 At that point I, again, notified everybody
17 concerned that I felt like there was -- no action was being
18 taken on my part. Frankly, I just didn't know what to do
19 about it.

20 Instead of using the phone, I called the regional
21 office in Atlanta and requested the name of the director and
22 address and at that point, roughly five weeks after my
23 termination, I sent -- requested the coordinator's name, her
24 director's name, her director's address in Washington. They
25 gave me the addresses.

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1 Three days later on a Saturday my wife received a
2 threatening phone call while I was at work. The effect of
3 the call was that I'm sergeant somebody with the police
4 department. Your husband has been critically injured at
5 work. Do you have anyone there at home with you?

6 She responded, yes. my two children are here.

7 He said, what are their ages? She told him and
8 the connection was broken.

9 I recognize that this could easily be seen as
10 having no connection with my involvement at Plant Vogtle. I
11 have never received any kind of call like that. Whoever
12 called knew I was at work. Whoever called knew I was in
13 construction. And for it to come three days after requesting
14 the addresses for the regional director and the Washington
15 director to send them certified mail, it's just -- the
16 coincidences defy comprehension from my viewpoint.

17 To my knowledge, the NRC has still not questioned
18 any of my coworkers. I informed them by certified mail that
19 evidence was being tampered with. I had direct knowledge
20 from coworkers still on the job site. I requested their
21 assistance. They assured me they were working diligently on
22 it.

23 When I finally sent the certified mail, about
24 three weeks later I received a response from the regional
25 office in Atlanta stating that their general procedure was

1 not to question on this kind of stuff until Labor Department
2 complaints were completely taken care of through the appeals
3 system. That will be sometime next month.

4 Now, I would point out that initially I was told
5 on every occasion that the NRC was vigorously inspecting this
6 and the plant resident was aware of it. Then I finally found
7 out that they weren't inspecting it at all, apparently. And
8 that's their word against mine.

9 Frankly, I'm not anti-nuclear, pro-nuclear. I'm a
10 union employee. I'm pro-union. I worked on the job to the
11 best of my ability. I don't live in Georgia. I can honestly
12 say if most of the complaints in the vein that mine were, and
13 they were successive and serious in nature, are handled in
14 the manner that mine had been handled, I don't think anyone
15 knows what's going on at Plant Vogtle. And I don't mean that
16 critically or any other way. It's just a personal
17 observation.

18 I have been unable to get a coordinated response.

19 From the letters received from Georgia Power, and
20 Pullman Power's representative from me, I have come to no
21 other conclusion than they are actively working together to
22 distort, in some cases destroy evidence, harass and coerce
23 witnesses. They have done that. I have got people that will
24 back up that testimony.

25 Frankly, I don't know what else to do and I've got

1 nothing but sympathy for the people that live on this side of
2 Georgia, if there's ever a problem at Plant Vogtle. I
3 personally think we need nuclear power. I don't know what
4 the answer is. Frankly, I'm not qualified to give any
5 answers. All I can speak from is personal experience and it
6 has not been very good.

7 Thank you.

8 JUDGE MARGULIES: Thank you, Mr. Henry.

9 David W. Frambes.

10 MR. FRAMBES: My name is David Frambes. I'm the
11 carpenters' and millwrights' business agent for local union
12 283 in Augusta, Georgia. I have been in that capacity for
13 about a year and a half now. Prior to that I was a
14 carpenter. I am a carpenter by profession, and will probably
15 return to that trade when I leave office.

16 I first worked at Plant Vogtle in 1978. I worked
17 there one day then -- that was in August of '78 -- the reason
18 being, it was a lot of other carpenter work available to me
19 at that time, a lot of work closer in town to Augusta, easier
20 work where I was more satisfied working.

21 At Plant Vogtle, we are pushed. They got a big
22 job to do and you can ask any carpenter out there, we got to
23 really work.

24 Returned to the plant in 1981 and went to work
25 there. I was nearing the end of my apprenticeship at that