

PROJECT AIM STATUS UPDATE
April 1 - June 30, 2020

In the June 8, 2015, staff requirements memorandum for SECY-15-0015, "Project Aim 2020 Report and Recommendations," the Commission directed the staff to complete 19 tasks to address the U.S. Nuclear Regulatory Commission's (NRC) need to improve efficiency and agility, as well as to right-size the agency, while retaining employees with the appropriate skills to accomplish its mission and streamline processes.

The NRC staff continues to implement several projects related to Project Aim. Two notable accomplishments for the period of April through June 2020 are discussed below.

Project 16. Expand use of Federal Personnel and Payroll System

The intent of Project 16 was to increase efficiency in the processing of personnel actions by taking advantage of workflow capabilities included in the Federal Personnel and Payroll System that allow requesting office personnel to initiate, authorize, and forward these actions electronically to servicing personnel office specialists. Electronic handling of personnel actions eliminates the need for printed SF-52 forms and the additional time required to transmit them manually between the requesting office and Office of the Chief Human Capital Officer.

Project 16 experienced substantial delays due to incompatibility issues between the former standard operating system used on agency workstations, Windows 7, and the Federal Personnel and Payroll System. These issues were not resolved until the refresh of workstations from Windows 7 to Windows 10 was completed in the first quarter of fiscal year 2020. The project is now back on track with a current target date for completion by October 31, 2020.

Project 21. Full use of Federal Personnel/Payroll System

Project 21, the roll-out of requesting office initiation and authorization of all personnel actions, will begin immediately upon completion of Project 16. Project 21 will include training for all agency personnel who will be required to initiate or authorize personnel actions. The target completion date for Project 21 is January 31, 2021.