

UNITED STATES

NUCLEAR REGULATORY COMMISSION

ARLINGTON, TEXAS 7001 18064 PUBLIC DUCUMENT ROOM

William T. Cottle, President and Chief Executive Officer STP Nuclear Operating Company P.O. Box 289 Wadsworth, Texas 77483

## SUBJECT: CLOSURE OF INVESTIGATION (OI 4-1998-010)

Dear Mr. Cottle:

This letter is in reference to an investigation conducted by the NRC Office of Investigations (OI) regarding activities at the South Texas Project. The OI investigation was initiated in response to concerns of discrimination against Nuclear Plant Protection Department personnel and an alleged violation of Fitness-For-Duty procedures.

Based on the evidence developed during the investigation, testimony and document reviews, the allegations were not substantiated. The NRC plans no further action regarding this investigation and considers this case closed. Enclosed for your reference and information is a copy of the synopsis of OI 4-1998-010.

In accordance with 10 CFR 2.790 of the NRC's "Rules of Practice," a copy of this letter and the enclosure will be placed in the NRC Public Document Room.

Sincerely,

homas P. Gwynn Director

Division of Reactor Projects

Je 54

Enclosure: As stated

9811040245 981007 PDR ADDCK 05000498 G PDR

## SYNOPSIS

This investigation was initiated on February 17, 1998, by the Nuclear Regulatory Commission (NRC). Office of Investigations (OI), Region IV (RIV), to determine whether personnel at the South Texas Project Nuclear Operating Company (STPNOC), South Texas Project Electric Generating Station (STP), in the Nuclear Plant Protection Department (NPPD), were discriminated against by management for reporting safety concerns. During the conduct of this investigation, an additional concern that an STPNOC manager directed a violation of fitness-for-duty (FFD) procedures surfaced and was incorporated into this investigation.

Based on the evidence developed, testimony and document reviews, the allegation that STPNOC NPPD personnel were discriminated against by management for reporting safety concerns was not substantiated. Further, the allegation that an STPNOC manager directed a violation of FFD procedures was not substantiated.

## NOT FOR PUBLIC DISCLOSURE WITHOUT APPROVAL OF FIELD OFFICE DIRECTOR, OFFICE OF INVESTIGATIONS, REGION IV

Case No. 4-1998-010

bcc w/enclosure: Allegation File PDR

1 :

RIV:SAC	D:ACES	DRP:D	OE Her
RWis	GMVasquez	TPGwyndle	SRothstein
10/5/98	10/6/98	10/ //98	015198

OFFICIAL RECORD COPY