

5.2 Organization (continued)

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5.2.2 Unit Staff

The unit staff organization shall include the following:

- a. A non-licensed operator shall be on site when fuel is in the reactor vessel, and an additional non-licensed operator shall be on site while the unit is in MODE 1, 2, or 3.
- b. At least one licensed Reactor Operator (RO) shall be present in the control room when fuel is in the reactor. In addition, while the unit is in MODE 1, 2, or 3, at least one licensed Senior Reactor Operator (SRO) shall be present in the control room.
- c. Shift crew composition may be one less than the minimum requirements of 10 CFR 50.54(m)(2)(i) and Specifications 5.2.2.a and 5.2.2.g for a period of time not to exceed two hours in order to accommodate unexpected absence of on-duty shift crew members, provided immediate action is taken to restore the shift crew composition to within the minimum requirements.
- d. A health physics technician shall be on site when fuel is in the reactor. The position may be vacant for not more than 2 hours, in order to provide for unexpected absence, provided immediate action is taken to fill the required position.
- e. ~~The amount of overtime worked by unit staff members performing safety related functions shall be limited and controlled in accordance with NRC Policy Statement on working hours (Generic Letter 82-12).~~
- f. The operations manager or at least one operations middle manager shall hold an SRO license.
- g. The shift technical advisor (STA) shall provide advisory technical support to the shift supervisor (SS) in the areas of thermal hydraulics, reactor engineering, and plant analysis with regard to the safe operation of the unit.

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In addition, the STA shall meet the qualifications specified by the Commission Policy Statement on Engineering Expertise on shift. The STA position may be filled by an on-shift SS or SRO provided the individual meets the Commission Policy Statement on Engineering Expertise on shift.

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- e. Administrative procedures shall be developed and implemented to limit the working hours of unit staff who perform safety related functions (e.g., licensed SROs, licensed ROs, health physicists, auxiliary operators, and key maintenance personnel). The procedures shall include guidelines on working hours that ensure that adequate shift coverage is maintained without routine heavy use of overtime.

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Any deviation from the working hour guidelines shall be authorized in advance by the Plant Manager or his designees, in accordance with approved administrative procedures, or by higher levels of management, in accordance with established procedures and with documentation of the basis for granting the deviation.

Controls shall be included in the procedures such that the individual overtime shall be reviewed monthly by the Plant Manager or his designees to ensure that excessive hours have not been assigned. Routine deviation from the working hour guidelines is not authorized.

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