

Re: St. Lucie Units 1 and 2
Docket Nos. 50-335 and 50-389
Guard Training and Qualification
Plan - Revision 19

L-98-239

ENCLOSURE 1

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**ST. LUCIE TRAINING AND QUALIFICATION PLAN
REASONS FOR REVISIONS**

REVISION 19

PAGE/ PARA #	PREVIOUS CONTENT	REVISED CONTENT	REASON FOR REVISION
Title Page	Revision 18 and referred to Plant Security Supervisor.	Revision 19 and revised to read Manager - Security	Submission of revision and title change.
LEP-1 thru LEP-2	Revision 18.	Revision 19.	Submission of Revision.
SR-1	Revision 18.	Revision 19.	Submission of Revision.
Page 2-5 Para. 2.4.1 (2)	Required individual to run 440 yards in two (2) minutes.	Requires individual to run 220 yards in 90 seconds.	To implement a Physical Fitness Test (PFT) for Response personnel which more closely demonstrates the ability to perform required duties, and to eliminate significant safety hazards.
Page 2-6 Para 2.4.3.1	Response personnel PFT involving the running and firing of weapons for stress familiarization.	PFT deleted replaced with PFT described in para 2.4.1.	To implement a Physical Fitness Test (PFT) for Response personnel which more closely demonstrates the ability to perform required duties, and to eliminate significant safety hazards.
Page 3-2 Para 3.3	Paragraph referred to Captains and Lieutenants. Indicated that the Training Specialist will review T&Q cards quarterly.	Deleted reference to Captains and Lieutenants. Training Specialist revised to FPL staff member.	Position elimination. Supervisory personnel will be referred to as supervisors to eliminate usage of military type rank.
Page 5-1 Para 5.1	Paragraph refers to Manager Nuclear Security and Plant Security Supervisor.	Manager Nuclear Security deleted. Plant Security Supervisor revised to Manager - Security	Manager Nuclear Security position eliminated. Title change.
A-1 through A-8 Task Assignment Matrix	Matrix lists positions as follows: Security Shift Specialist (SSS), Operations Officer, Access Control Sergeant, Electronic System Supervisor and Electronic Security System (ESS) Analyst..	Operations Officer revised to Security Force Supervisor, Access Control Sgt., Electronic System Supervisor and ESS Analyst deleted.	Revised due to reorganization and title change. All uniformed Members of the Security Force (MSF) are tasked in the function of the Access Control Sgt. and will assure these responsibilities. The Electronic System Supervisor and ESS Analyst responsibilities will be assumed by the Security Force Supervisor.
Page B-6	Blank.	Revised to provide guidance for conducting stress fire with a handgun.	To incorporate a safe method for familiarization with firing a weapon under stress.
Pages C-2 through C-5	Referred to Security Shift Operations Officer.	Revised to read Central Alarm Station (CAS)/Secondary Alarm Station (SAS).	Elimination of Operations Officer position and assumption of CAS/SAS responsibilities by Security Force Supervisors.
Pages C-7 and C-7a	Referred to Security Shift Operations Officer.	Revised to read Central Alarm Station (CAS)/Secondary Alarm Station (SAS).	Elimination of Operations Officer position and assumption of CAS/SAS responsibilities by Security Force Supervisors.
Page C-41	Describes Task Conditions and Standards for processing vehicle into the Protected Area (PA) at the East Security Building (ESB).	Added wording to indicate that only one Security Officer is required if utilizing Closed Circuit Television (CCTV).	Pursuant to the Physical Security Plan (PSP) change date 5/1/98.
Page C-46	Describes Task Conditions and Standards for processing vehicle into the PA at an auxiliary gate.	Added wording to indicate that only one Security Officer is required if utilizing CCTV.	Pursuant to the PSP change date 5/1/98.
Page C-79	Referred to Security Shift Operations Officer.	Revised to read CAS/SAS.	Elimination of Operations Officer position and assumption of CAS/SAS duties by Security Force Supervisors.

**ST. LUCIE TRAINING AND QUALIFICATION PLAN
REASONS FOR REVISIONS**

REVISION 19

PAGE	DESCRIPTION	REASON FOR REVISION	EVALUATION
Page C-93	Indicates initial physical fitness qualification standards to include 440 yard run in two (2) minutes.	Revised to indicate that standards are the same for both initial and requalification PFTs.	To implement a PFT for Response personnel which more closely demonstrates the ability to perform required duties.
Pages C-95 and C-96.	Response physical fitness standards including the firing of weapons for stress familiarization.	PFT Task deleted. PFT task standards described on page C-93 to be utilized.	To implement a PFT for Response personnel which more closely demonstrates the ability to perform required duties and to ensure the required tasks are completed in a safe manner.
Page D-2	Definitions.	Definition added for CAS/SAS.	To indicate that either alarm station may perform prescribed function.

2.3.4 Professional Evaluation

Identification by supervisory personnel of any condition indicating disabling physical infirmity or emotional instability by a member of the security force is subject to verification by responsible management personnel and by a professionally trained and licensed individual. If a verifying examination is performed which reveals no condition which would interfere with the performance of assigned duties, the individual shall be permitted to continue assigned duties.

2.4 PHYSICAL FITNESS QUALIFICATIONS

Subject to a prior physical examination conducted by a licensed physician and written certification that there are no medical reasons to preclude participation by the individual, armed personnel shall take a job related physical fitness test before being assigned armed duties.

2.4.1 Initial Qualification

On initial qualification, all members of the security force shall demonstrate performance of items 1 through 5 below within a one (1) hour time limit.

1. Climb up and down 75 feet of stairway within three (3) minutes.
2. Run ²²⁰ ~~440~~ yards in ^{nintey (90) Seconds.} ~~two (2) minutes.~~
3. Drag 150 pounds 10 yards.
4. Carry 40 pounds 30 yards.
5. Combat crawl 10 yards.

2.4.2 Annual Physical

At least every twelve (12) months all uniformed members of the security force identified in Appendix A must pass a physical examination to assure compliance with the provisions of section 2.2 of this document.

2.4.3 Physical Fitness Requalification

At least every twelve (12) months all uniformed members of the security force shall demonstrate job related physical fitness as follows :

2.4.3.1 Response Personnel (within a ^{one (1) hour} ~~six (6) minute~~ time limit).

1. *Climb up and down 75 feet of stairway within three (3) minutes.* 1. Holding a rifle at port arms or slung, safely climb to the top of the range tower and return to the starting point at bottom of tower. This exercise will be completed twice.
2. *Run 220 yards in Ninety (90) seconds* 2. Continuing at port arms he/she will run/jog to a marker approximately 100 yards north of the range tower, turn west and run/jog to a second marker, approximately 80 yards, turn south and run/jog to a third marker approximately 60 yards.
3. *Drag 150 pounds 10 yards.* 3. Face berm (north), take up a prone position and combat crawl (with rifle) approximately 10 yards. Load rifle with five (5) rounds fire at a target indicated by an Instructor/Supervisor. Unload, reload and fire five (5) more rounds, clear and ground/bench a safe weapon.
4. *Carry 40 pounds 30 yards* 4. Stand up and pick up a prepositioned shotgun and four (4) slug rounds, run/jog approximately 25 yards load shotgun with four (4) rounds and fire at target indicated by Instructor/Supervisor. Clear and ground/bench a safe weapon.
5. *Combat Crawl 10 yards.* 5. Run/jog approximately 10 yards, draw sidearm and fire six (6) rounds at target indicated by Instructor/Supervisor. Unload, reload fire six (6) more rounds. Clear and holster at safe weapon.

~~6. Targets will be scored hit/miss.~~

~~Rifle = Minimum score is eight (8) hits in silhouette.~~

~~Shotgun = Minimum score is three (3) hits in silhouette.~~

~~Pistol = Minimum score is ten hits in silhouette.~~

2.4.3.2 All other uniformed security personnel (within a one (1) hour time limit).

1. 1/2 mile walk in 10 minutes.
2. Drag 150 pounds 10 yards.
3. Carry 40 pounds 30 yards.
4. Climb 4 flights of stairs - no time limit.
5. Combat crawl 10 yards.

2.5 DOCUMENTATION

The results of suitability determinations, including educational and past employment verification and physical and mental qualifications, are documented and retained for the length of employment plus three (3) years. The actual documents completed during the examination, demonstration or evaluation, are not required to be retained.

Members of the security force who perform supervisory duties, ~~to include all Captains and Lieutenants,~~ are not required to perform for certification those tasks assigned to subordinates whom they supervise. They are required to perform for certification only those tasks specifically enumerated in Appendix A of this document.

3.4 DUTY QUALIFICATION STANDARDS

A score of 70% or higher is required for passing written and oral examinations. Crucial Tasks require 100% on performance based Conditions and Standards evaluations.

3.5 INDIVIDUAL QUALIFICATION RECORDS

The individual qualification record card for each security force member is available for the period of employment plus three (3) years.

Each record card contains an acknowledgement by signature or initials of the examinee and the Instructor. This signifies a successfully performed task. ~~The FPL Security Training Specialist~~ *member* will audit all training record cards quarterly, and acknowledge correctness by signing and dating in appropriate space. *St*

CHAPTER 5 - AUDITS

5.1 ANNUAL AUDIT

Independent audits are performed to assure the proper implementation of this plan.

The [redacted] Quality Assurance Department is responsible for conducting an audit no less frequently than once every twelve (12) months. The audit focuses on agreement between the physical security effectiveness being achieved by personnel, hardware, and procedures, to the level established by this plan. The audit is scheduled and performed in accordance with audit procedures established in the Florida Power and Light Quality Assurance Manual.

Written audit reports are distributed to management responsible for the areas audited within thirty (30) days after completion of the audit. The results of the audit are reported to the [redacted] President, [redacted] Nuclear [redacted] Division, ~~the Manager of Nuclear Security~~, the [redacted] Plant Vice President, and the ^{manager} Plant Security Supervisor. Corrective action required as a result of the audit is subject to the applicable procedures of the Quality Assurance Manual.

5.2 RECORDS

Records of the annual audit are maintained for a period of at least [redacted] three (3) years and are available for NRC review.

APPENDIX A

TQP TASK ASSIGNMENT MATRIX - ST. LUCIE

** DUTY POSITIONS

TASK #	TASK ASSIGNMENTS	A	B	C	D	E	F	G	H	I	J
1a	OPERABILITY TEST - PORTAL EXPLOSIVES DETECTOR		X			X	X				
1b	INSPECT A PORTAL EXPLOSIVES DETECTOR		X			X	X				
1c	OPERABILITY TEST - PORTAL METAL DETECTOR		X			X	X				
1d	OPERABILITY TEST - X-RAY MACHINE		X			X	X				
1e	OPERABILITY TEST - SECURITY ACCESS PORTAL		X						X	X	
1f	OPERABILITY TEST - PERIMETER IDS		X						X	X	
1g	OPERABILITY TEST - SECURITY LIGHTING	X	X	X							
1h	PERFORMANCE TEST - PORTAL METAL DETECTOR		X			X	X				
2	OPERATE A BASE STATION RADIO	X	X	X	X	X	X	X	X	X	X
3	OPERATE A PORTABLE RADIO	X	X	X	X	X	X	X	X	X	X
4	RECOGNIZE A POTENTIAL SABOTAGE DEVICE	X	X	X	X	X	X	X	X	X	X
5	REPORT THE DISCOVERY OF A SABOTAGE DEVICE	X	X	X	X	X	X	X	X	X	X
6a	CONDUCT AN INTERIOR BOMB SEARCH	X	X	X	X	X	X	X	X	X	
6b	CONDUCT AN EXTERIOR BOMB SEARCH	X	X	X	X	X	X	X	X	X	
7a	CLEAR AN AREA POTENTIALLY EFFECTED	X	X	X	X	X	X	X	X	X	

** A = ~~SECURITY SHIFT SPECIALIST~~ ^{Security Shift Specialist}
 B = ~~OPERATIONS OFFICER~~ ^{Security Forec Supervisor}
 C = RESPONSE TEAM LEADER
 D = RESPONSE OFFICER
 E = ~~ACCESS CONTROL SERGEANT~~
 F = ACCESS CONTROL OFFICER
 G = VEHICLE SEARCH OFFICER
 H = ~~ELECTRONIC SYSTEM SUPV~~ ^{Security Escort Supervisor}
 I = ~~E.S.S. ANALYST~~
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TASK #	TASK ASSIGNMENTS	A	B	C	D	E	F	G	H	I	J
7b	ISOLATE AN AREA POTENTIALLY EFFECTED	X	X	X	X	X	X	X	X	X	
8	USE OF FORCE	X	X	X	X	X	X	X	X	X	
9	RESPOND TO A PERSONNEL DISTURBANCE	X	X	X	X	X	X	X	X	X	
10	MONITOR A CIVIL DISTURBANCE	X	X	X	X	X	X	X	X	X	
11	RECOGNIZE EVIDENCE OF SABOTAGE	X	X	X	X	X	X	X	X	X	
12	IDENTIFY AN OVERT ATTACK	X	X	X	X	X	X	X	X	X	
13a	GENERATE CURRENT STATUS AND HISTORICAL REPORTS		X						X		
13b	UTILIZE COMPUTER COMMAND FUNCTIONS		X						X		
13c	PERFORM SECURITY COMPUTER START-UP		X						X		
14	OPERATE, MONITOR, ANALYZE THE SECURITY COMPUTER		X						X	X	
15a	OPERATE THE CCTV SYSTEM		X						X	X	
15b	MONITOR THE CCTV SYSTEM		X						X	X	
16	VACANT										

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|---|---|--|
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Shift Security Supervisor</p> <p>A = SECURITY SHIFT SPECIALIST</p> | <p>D = RESPONSE OFFICER</p> <p>E = ACCESS CONTROL SERGEANT</p> <p>F = ACCESS CONTROL OFFICER</p> | <p>G = VEHICLE SEARCH OFFICER</p> <p>H = ELECTRONIC SYSTEM SUPV</p> <p>I = E.S.S. ANALYST</p> <p>J = WATCHPERSON</p> |
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TASK #	TASK ASSIGNMENTS	A	B	C	D	E	F	G	H	I	J
17	OPERATE THE SEARCH CONTROL CONSOLE		X			X	X				
18	CONDUCT SEARCH WITH PORTAL EXPLOSIVES DETECTOR		X			X	X				X
19	CONDUCT SEARCH WITH PORTAL METAL DETECTOR		X			X	X				X
20	OPERATE THE X-RAY SYSTEM		X			X	X				X
21a	CALIBRATE A HAND HELD METAL DETECTOR		X			X	X				X
21b	CONDUCT A HAND HELD METAL DETECTOR SEARCH		X			X	X				X
22	CONDUCT A HANDS ON SEARCH		X			X	X				X
23	CONDUCT A PHYSICAL PACKAGE SEARCH		X			X	X	X			X
24a	VERIFY THE IDENTITY OF AN ENTRANT		X			X	X				X
24b	LOG ENTRY AND ISSUE BADGE		X			X	X				X
25	CONTROL PERSONNEL PORTALS		X			X	X				
26	CONDUCT A PHYSICAL VEHICLE SEARCH		X			X	X	X			
27a	AUTHENTICATE VEHICLE ACCESS		X			X	X				
27b	OPERATE A VEHICLE GATE		X			X	X	X			

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TASK #	TASK ASSIGNMENTS	A	B	C	D	E	F	G	H	I	J
28a	PROCESS VEHICLE INTO PA - EAST SECURITY BUILDING		X			X	X	X			
28b	GATE GUARD PROCEDURES - EAST SECURITY BUILDING		X			X	X	X			
28c	PROCESS VEHICLE INTO PA - DELIVERY GATE COMPOUND		X			X	X	X			
28d	PROCESS VEHICLE INTO PA - NORTH SECURITY BLDG.		X			X	X	X			
28e	PROCESS VEHICLE - INGRESS/EGRESS AUX.VEH.GATE		X	X	X	X	X	X			
29	AUGMENT LLEA ROADBLOCK / TRANSPORT S/O		X					X			
30	CONDUCT TRAFFIC CONTROL		X		X	X	X	X			
31a	MONITOR VEHICLE FROM ENTRY TO EXIT		X	X	X	X	X				
31b	SECURE AN UNATTENDED VEHICLE		X	X	X	X	X				
32	CONDUCT A VEHICLE PATROL		X					X			
33a	CONDUCT A FOOT PATROL		X	X	X						
33b	INSPECT DOORS, LOCKS, AND GATES IN PATROL AREAS		X	X	X						
33c	INSPECT PERIMETER FENCE AND VITAL AREA BARRIER		X	X	X						
			X								

- Security Shift Specialist*
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APPE IX A

TQP TASK ASSIGNMENT MATRIX - ST. LUCIE

** DUTY POSITIONS

TASK #	TASK ASSIGNMENTS	A	B	C	D	E	F	G	H	I	J
34	DIRECT RESPONSE TO ALARM	X	X						X	X	
35a	RESPOND TO ALARMS		X	X	X						
35b	RESPOND TO ALARMS (Safe-Net)		X	X							
36a	DETECT UNAUTHORIZED PERSONNEL		X	X	X						
36b	DETECT UNAUTHORIZED VEHICLE / CONTRABAND		X	X	X						
37a	INVESTIGATE SUSPICIOUS EVENTS / MATERIALS		X	X	X						
37b	INVESTIGATE SUSPICIOUS PERSON(S)		X	X	X						
38	DETECT TAMPERED ALARM DEVICES/EQUIPMENT		X	X	X						
39	CONTROL ACCESS TO A VITAL AREA		X	X	X	X	X				
40a	CONTROL PA PORTALS DURING A CONTINGENCY		X	X	X	X	X				
40b	CONTROL VITAL AREA PORTALS DURING A CONTINGENCY		X	X	X	X	X				
41	COMPENSATE FOR SECURITY SYSTEM FAILURE	X	X								
42	RESPOND TO UNAVAILABILITY OF SECURITY PERSONNEL	X	X								
43	DETECT FAILURE OF SECURITY PERSONNEL TO REPORT	X	X								
44a	ASSUME SYSTEM COMMAND AT SAS SHOULD CAS FAIL		X						X	X	

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TQP TASK ASSIGNMENT MATRIX - ST. LUCIE

** DUTY POSITIONS

TASK #	TASK ASSIGNMENTS	A	B	C	D	E	F	G	H	I	J
44b	CONDUCT INVESTIGATION OF FAILED S/O (SHIFT SUPV.)	X	X								
44c	RESPONSE/PATROL OFFICER - INVEST. OF FAILED S/O		X		X						
45a	INITIATE A SECURITY ALERT	X	X								
45b	INITIATE A SECURITY EMERGENCY	X	X								
46	CONTACT LLEA FOR ASSISTANCE	X	X						X	X	
47	ALERT THE RESPONSE FORCE	X	X	X					X		
48	LEAD THE RESPONSE TEAM		X	X							
49	RESPOND TO A HOSTAGE SITUATION	X	X	X							
50	RESPOND TO AN EXTORTION SITUATION	X	X	X							
51	SEARCH FOR ATTACKERS / INTRUDERS		X	X	X						
52	MOVE TO POINT OF CONTACT WITH ADVERSARY		X	X	X						
53a	REACT TO AMBUSH		X	X	X						
53b	REACT WHEN SEEN BY ADVERSARY		X	X	X						
53c	REACT WHEN NOT SEEN BY ADVERSARY		X	X	X						

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APPE' IX A

TQP TASK ASSIGNMENT MATRIX - ST. LUCIE

** DUTY POSITIONS

TASK #	TASK ASSIGNMENTS	A	B	C	D	E	F	G	H	I	J
54	EXECUTE TACTICAL RESPONSE TO DIRECT FIRE		X	X	X						
55a	MAINTAIN FIRE DISCIPLINE		X	X	X						
55b	DESCRIBE PROPER FIRE DISCIPLINE PROCEDURES		X	X	X						
56a	CONDUCT INDIVIDUAL MOVEMENT UNDER FIRE		X	X	X						
56b	CONDUCT RESPONSE TEAM MOVEMENT UNDER FIRE.		X	X	X						
57	ENGAGE THREAT WITH WEAPON AGAINST ADVERSARY		X	X	X						
58a	ARREST AN INDIVIDUAL		X	X	X						
58b	SEARCH AN INDIVIDUAL INCIDENTAL TO ARREST		X	X	X						
58c	MOVE AN ARRESTED INDIVIDUAL		X	X	X						
59a	PERFORM PHYSICAL FITNESS QUALIF. (INITIAL)		X	X	X	X	X	X	X	X	X
59b	PERFORM PHYSICAL FITNESS REQUAL. (NONRESP)		X			X	X	X	X	X	
59c	PERFORM PHYSICAL FITNESS REQUAL. (RESP)		X	X	X						
W-1	HANDGUN QUALIFICATION COURSE		X	X	X	X	X	X			
W-2a	CONDUCT MAINTENANCE ON A HANDGUN		X	X	X	X	X	X			
W-2b	INSPECT A HANDGUN		X	X	X	X	X	X			
W-3A	Fire a handgun After Exertion - Familiarization		X	X	X		X	X			

*Security Shift Specialist
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** DUTY POSITIONS

TASK #	TASK ASSIGNMENTS	A	B	C	D	E	F	G	H	I	J
W-3b	FIRE A HANDGUN AT NIGHT - FAMILIARIZATION		X	X	X	X	X	X			
W-4	SEMI-AUTOMATIC RIFLE QUALIFICATION COURSE		X	X	X						
W-5a	CONDUCT MAINTENANCE ON A .223 CALIBER RIFLE		X	X	X						
W-5b	INSPECT A .223 CALIBER RIFLE		X	X	X						
W-6b	FIRE RIFLE AT NIGHT - FAMILIARIZATION		X	X	X						
W-7	SHOTGUN QUALIFICATION COURSE		X	X	X						
W-8a	CONDUCT MAINTENANCE ON A SHOTGUN		X	X	X						
W-8b	INSPECT A SHOTGUN		X	X	X						
W-9b	FIRE SHOTGUN AT NIGHT - FAMILIARIZATION		X	X	X						

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APPENDIX B

FIREARMS TASK CONDITIONS AND STANDARDS

TASK # W-3A

~~DELETED~~ Fire Handgun After Exertion - Familiarization

Conditions:

Given a running course of approximately 100 yards and a firing lane at the gun range; a handgun, holster and belt, a B-27 Target; range supervision; and a requirement to run the course and fire the allotted rounds immediately thereafter for familiarization with stress firing. The handgun may be fired either single or double action.

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Standards:

Perform each of the following:

- 1) Run ^{in place for approximately 2 minutes} ~~approximately 100 yards~~ at double time
- 2) Follow range safety rules and range commands.
- 3) Fire 12 rounds at the target from the 25 yard line immediately after completing the run.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 1B : Inspect a Portal Explosive Detector

CONDITIONS: Given a location at a Portal Explosive Detector and a requirement to inspect the detector to determine its operational status and readiness.

STANDARDS: Demonstrate the following:

1. Inspect the necessary gauges;
2. Inspect the Detector/Signal Switch and Output Meter;
3. Inspect the LED meters and switches;
4. Report the results of the test to the ^{CAS/SAS} ~~Security Shift Operations Officer or designee~~ for recording in the Log.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 1C : Operability Test - Portal Metal Detector

CONDITIONS: Given a .25 caliber test weapon and the requirement to perform an Operability Test on the Portal Metal Detector.

STANDARDS: Demonstrate the following:

1. Ensure the detector is clear of any previous alarms;
2. Hold the test weapon at waist level and pass it through the detector three (3) times;
3. Follow proper procedure if detector fails test;
4. Initiate compensatory measures for a failed test.
5. Report the results of the test to the ^{CAS/SAS} ~~Security Shift Operations Officer or designee~~ for recording in the Log.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 1D : Operability Test - X-Ray Machine

CONDITIONS: Given a Wire Test Block consisting of 20, 22, 24, 26 and 28 gauge wire and the requirement to perform the operability test on the X-Ray Machine.

STANDARDS: Demonstrate the following:

1. Ensure the X-Ray Machine is cleared and ready for testing;
2. Place the Wire Test Block in the machine;
3. View the x-ray monitor to ensure the image produced on the monitor meets acceptable criteria;
4. Follow proper procedure if detector fails test;
5. Initiate compensatory measures for a failed test;
6. Report the results of the test to the ^{CAS/SAS} ~~Security Shift Operations Officer or designee~~ for recording in the Log.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 1E : Operability Test - Security Access Portal

CONDITIONS: Given the requirement to perform a test on Security Access Portals in accordance with proper procedure.

STANDARDS: Demonstrate tests for the following:

1. Access Door;
2. Non-Access Door;
3. Follow proper procedure if door fails test;
4. Initiate compensatory measures for a failed test;
5. Report the results of the test to the ^{CAS/SAS} ~~Security Shift Operations Officer or designee.~~

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 1G : Operability Test - Security Lighting

CONDITIONS: Given the requirement to perform a test on Security Lighting. Perform the procedures for testing using the Light testing Equipment.

STANDARDS: Demonstrate the following:

1. Calibrate the Light Meter;
2. Demonstrate lighting check on Vital Area portals and surrounding area;
3. Demonstrate lighting check on protected area perimeter;
3. Report any test reading not meeting with the minimum 0.2 foot candles to the Security Shift Operations Officer;
4. Initiate Compensatory measures as required;
5. Report the results of tests to ^{CAS/SAS} ~~the Security Shift Operations Officer or designee.~~

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 1H : Performance Test - Portal Metal Detector

CONDITIONS: Given a .25 Caliber test weapon and the requirement to perform a performance test on the portal metal detector.

STANDARDS: Demonstrate the following:

1. Ensure the Detector is clear of any previous alarms.
2.
 - a) Place the test weapon in the armpit and let arm hang naturally to the side and pass through the detector ten (10) times.
 - b) Place the test weapon in pant belt in small of back and pass through the Detector ten (10) times.
 - c) Place the test weapon in sock, ankle high, and pass through the Detector ten (10) times.
3. Follow proper procedure if detector fails test.
4. Initiate compensatory measures for a failed test.
5. Report the results of tests to ^{CAS/SAS} ~~the Security Shift Operations Officer or his/her designee.~~

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 28A : Process Vehicle into Protected Area
East Security Building (ESB)

CONDITIONS: Given a location at the ESB Entrapment Gate, a vehicle requiring entry into the Protected Area, and a requirement to process the vehicle.

STANDARDS: Demonstrate the following:

1. Verify the authorization for the vehicle to enter the Protected Area and instruct the driver to bring the vehicle into the Entrapment Area;
2. Ensure PG 02 is closed and open PG 01;
3. After the vehicle has entered the Entrapment Area instruct the driver to declare any weapons, explosives or incendiary devices, prepare the vehicle for search then proceed into the ESB for processing and close PG 01;
4. Search the vehicle;
5. Log the vehicle into the Protected Area;
6. Ensure that two armed security officers are present at PG 02, open PG 02, permit the driver to enter the Entrapment Area and bring the vehicle on site.

Or that CAS/SNS has the area under observation via CCTV and one Security officer is present,

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 28E : Process Vehicle into Protected Area
Auxiliary Vehicle Gate

CONDITIONS: Given a location at an Auxiliary Vehicle Gate, a vehicle requiring entry into the Protected Area, and a requirement to process the vehicle.

STANDARDS: Demonstrate the following:

1. Verify the authorization for the vehicle to enter the Protected Area and instruct the driver to bring the vehicle to the designated search area;
2. Ensure that two armed security officers are present at the gate, * prior to contacting SAS to open the gate;
3. Instruct the driver to declare any weapons, explosives, or incendiary devices, and prepare the vehicle for search;
4. Search the vehicle and all personnel requiring entry;
5. Upon completion of the searches, issue badges to the personnel and log the vehicle into the Protected Area;
6. Contact SAS to secure the gate.

* OR that CAS/SAS has the Area under observation via CCTV and ONE security officer is present,

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 43 : Detect Failure of Security Personnel to Report

CONDITIONS: Given a requirement to detect the failure of a member of the Security Force to report.

STANDARDS: Demonstrate the following:

1. Monitor Security Officers who are required to report periodically within a given time;
2. Interrogate by radio any security officer whose report is overdue;
3. Report to the ^{Security} ~~Security~~ Shift ^{Specialist} ~~Security~~ ^{Supervisor} ~~Operations~~ Officer the interrogation results and all failures of any security officer to respond when called;
4. Compile information necessary to direct a response when Security Officer fails to respond.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 44A : Assume System Command at SAS Should CAS Fail

CONDITIONS: Given a position at SAS, access to the security console, and a requirement to take command of the security system upon a failure of the central alarm station operator to perform.

STANDARDS: Demonstrate the following:

1. Monitor the secondary alarm station console;
2. Detect a failure of the central alarm station operator to respond to an alarm;
3. Notify the ^{Security} ~~Security~~ Shift ^{Specialist} ~~Operations~~ Officer; ~~Supervisor~~
4. Implement the security system command switchover procedures;
5. Take command of the security system in accordance with the operator's manual.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 48 : Lead the Response Team

CONDITIONS: Given the position of Response Team leader (RTL), complete response equipment, a declared Security Emergency, an alerted response force and a requirement to lead the response team to counter the threat.

STANDARDS: Demonstrate the following:

1. Brief the response team at beginning of the response;
2. Check completeness of each team member's equipment;
3. Direct tactical response of the response team;
4. Maintain communication with the ~~Security Shift Operations~~ ^{Security Shift Specialist} ~~Officer~~ ^{Supervisor};
5. Assist the responding LLEA officers as required.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 51 : Search for Attackers/Intruders

CONDITIONS: Given a position on patrol or on a response team, a report that intruders or attackers are suspected of being in the Protected or a vital area, and a requirement to search for the attackers or intruders.

STANDARDS: Demonstrate the following:

1. Remain in sight of a search partner to the extent possible;
2. Use cover and concealment to advance;
3. Conduct surveillance of open areas and search possible areas of concealment;
4. Methodically search enclosed areas;
5. Ascertain identity of all persons encountered;
6. Give status reports to the ^{CAS/SAS} ~~Security Shift Operations Officer~~.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 59A: Perform Physical Fitness Initial ^{And Re Qualifications} Qualifications

CONDITIONS: Given the position of a ^{or} student security officer, demonstrate your physical capability to carry out ~~future~~ duties.
Assigned

STANDARDS: Complete in a satisfactory manner all components of the following fitness tests within one hour time limit:

1. Climb up and down 75 feet of stairs within 3 minutes;
2. Run ²²⁰ ~~440~~ yards in ^{ninety (90) seconds;} ~~two (2) minutes;~~
3. Drag 150 pounds 10 yards;
4. Carry 40 pounds 30 yards.
5. Combat crawl 10 yards.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 59C: Perform Physical Fitness Requalification (Response Personnel)

CONDITIONS: Given the position of security officer, demonstrate the physical capability to carry out your duties.

STANDARDS: Complete in a satisfactory manner the following fitness tests within six (6) minute limit:

**** NOTE ****

- This task will be performed in duty uniform to include sidearm.
- The starting point will be a line/mark on the sidewalk approximately one foot from the first step of the stairs leading to the top of the range tower.
- The Security Officer will be standing on the line/mark. Once the command has been given, the Security Officer will have six (6) minutes to complete the entire exercise (five elements) listed below.

1. Holding a rifle at port arms or slung, safely climb to the top of the range tower and return to the starting point at bottom of tower. This exercise will be completed twice.
2. Continuing at port arms he/she will run/jog to a marker approximately 100 yards north of the range tower, turn west and run/jog to a second marker, approximately 80 yards, turn south and run/jog to a third marker approximately 60 yards.

APPENDIX C

TASK CONDITIONS AND STANDARDS

3. Face berm (north), take up a prone position and combat crawl (with rifle) approximately 10 yards. Load rifle with five (5) rounds fire at a target indicated by an Instructor/Supervisor. Unload, reload and fire five (5) more rounds, clear and ground/bench a safe weapon.
4. Stand up and pick up a prepositioned shot gun and four (4) slug rounds, run/jog approximately 25 yards load shotgun with four (4) rounds and fire at target indicated by Instructor/Supervisor. Clear and ground/bench a safe weapon.
5. Run/jog approximately 10 yards, draw sidearm and fire six (6) rounds at target indicated by Instructor/Supervisor. Unload, reload fire six (6) more rounds. Clear and holster a safe weapon.

Targets will be scored hit/miss.

Rifle = Minimum score is eight (8) hits in silhouette.
Shotgun = Minimum score is three (3) hits in silhouette.
Pistol = Minimum score is ten hits in silhouette.

** NOTE **

After completing the above, the Security Officer will report to the Instructor/Supervisor and demonstrate his/her ability to drag 150 pounds ten yards (no time limit).

APPENDIX D

PSL - St. Lucie Plant

SAS - Secondary Alarm Station

IQP - Training and Qualification Plan

*CAS/SAS - Indicates that either CAS or
SAS may perform the described
function*

Re: St. Lucie Units 1 and 2
Docket Nos. 50-335 and 50-389
Guard Training and Qualification
Plan - Revision 19

L-98-239

ENCLOSURE 2

Re: St. Lucie Units 1 and 2
 Docket Nos. 50-335 and 50-389
 Training & Qualification Plan
 Plan - Revision 19

DIRECTIONS FOR INCORPORATING THE REVISION

1. ADD OR REPLACE PAGES AS INDICATED BELOW:

<u>PAGE NUMBER</u>	<u>REVISION # OF PAGE REMOVED</u>	<u>REVISION # OF REPLACEMENT PAGE</u>
Cover Page	18	19
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2-5	11	19
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3-2	18	19
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C-76	18	19
C-79	18	19
C-93	18	19
C-95 thru C-96	18	DELETED, NO PAGE REPLACEMENT
D-2	06	19

2. PAGE CHECK THE DOCUMENT AGAINST THE LIST OF EFFECTIVE PAGES.

TRAINING AND QUALIFICATION PLAN

ST. LUCIE PLANT

FLORIDA POWER AND LIGHT COMPANY

REVISION NUMBER 19

SERIAL NUMBER -PSLTQP-R19- 03

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REVIEWED BY: *G A Bird*
Manager - Security

8-25-98
Date

REVIEWED BY: St. Lucie Plant Facility Review Group # 98-151

8/25/98
Date

APPROVED BY: *JL*
Vice President-St. Lucie Plant

8/26/98
Date

ST. LUCIE PLANT
 TRAINING and QUALIFICATION PLAN
 REVISION 19

LIST OF EFFECTIVE PAGES

THIS LIST HAS BEEN VERIFIED AGAINST THE MASTER COPY ON FILE WITH THE PLANT SECURITY DEPARTMENT. SHOULD YOU IDENTIFY ANY DISCREPENCIES BETWEEN THIS LIST AND YOUR AUTHORIZED COPY OF THIS PLAN CONTACT THIS DEPARTMENT AND CORRECT PAGE REVISIONS WILL BE ISSUED.

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SUBMITTED REVISIONS

ST. LUCIE PLANT
TRAINING AND QUALIFICATION PLAN

<u>SUBMISSIONS</u>	<u>DATE</u>
Revision 0	08/17/79
Revision 1	04/27/81
Revision 2	06/22/81
Revision 3	10/03/84
Revision 4	08/22/88
Revision 5	06/26/89
Revision 6	05/29/90
Revision 7	09/14/90
Revision 8	10/25/90
Revision 9	01/15/91
Revision 10	03/12/91
Revision 11	05/28/91
Revision 12	08/16/91
Revision 13	12/18/91
Revision 14	07/30/92
Revision 15	09/25/92
Revision 16	11/23/93
Revision 17	06/07/95
Revision 18	09/10/97
Revision 19	08/26/98

2.3.4 Professional Evaluation

Identification by supervisory personnel of any condition indicating disabling physical infirmity or emotional instability by a member of the security force is subject to verification by responsible management personnel and by a professionally trained and licensed individual. If a verifying examination is performed which reveals no condition which would interfere with the performance of assigned duties, the individual shall be permitted to continue assigned duties.

2.4 PHYSICAL FITNESS QUALIFICATIONS

Subject to a prior physical examination conducted by a licensed physician and written certification that there are no medical reasons to preclude participation by the individual, armed personnel shall take a job related physical fitness test before being assigned armed duties.

2.4.1 Initial Qualification

On initial qualification, all members of the security force shall demonstrate performance of items 1 through 5 below within a one (1) hour time limit.

1. Climb up and down 75 feet of stairway within three (3) minutes.
2. Run 220 yards in ninety (90) seconds.
3. Drag 150 pounds 10 yards.
4. Carry 40 pounds 30 yards.
5. Combat crawl 10 yards.

2.4.2 Annual Physical

At least every twelve (12) months all uniformed members of the security force identified in Appendix A must pass a physical examination to assure compliance with the provisions of section 2.2 of this document.

2.4.3 Physical Fitness Requalification

At least every twelve (12) months all uniformed members of the security force shall demonstrate job related physical fitness as follows:

2.4.3.1 Response Personnel (within a one (1) hour limit).

1. Climb up and down 75 feet of stairway within three (3) minutes.
2. Run 220 yards in ninety (90) seconds.
3. Drag 150 pounds ten (10) yards.
4. Carry 40 pounds thirty (30) yards.
5. Combat crawl ten (10) yards.

2.4.3.2 All other uniformed security personnel
(within a one (1) hour time limit).

1. 1/2 mile walk in 10 minutes.
2. Drag 150 pounds 10 yards.
3. Carry 40 pounds 30 yards.
4. Climb 4 flights of stairs - no time limit.
5. Combat crawl 10 yards.

2.5 DOCUMENTATION

The results of suitability determinations, including educational and past employment verification and physical and mental qualifications, are documented and retained for the length of employment plus three (3) years. The actual documents completed during the examination, demonstration or evaluation, are not required to be retained.

Members of the security force who perform supervisory duties are not required to perform for certification those tasks assigned to subordinates whom they supervise. They are required to perform for certification only those tasks specifically enumerated in Appendix A of this document.

3.4 DUTY QUALIFICATION STANDARDS

A score of 70% or higher is required for passing written and oral examinations. Crucial Tasks require 100% on performance based Conditions and Standards evaluations.

3.5 INDIVIDUAL QUALIFICATION RECORDS

The individual qualification record card for each security force member is available for the period of employment plus three (3) years.

Each record card contains an acknowledgement by signature or initials of the examinee and the Instructor. This signifies a successfully performed task. An FPL Security staff member will audit all training record cards quarterly, and acknowledge correctness by signing and dating in appropriate space.

CHAPTER 5 - AUDITS

5.1 ANNUAL AUDIT

Independent audits are performed to assure the proper implementation of this plan.

The Quality Assurance Department is responsible for conducting an audit no less frequently than once every twelve (12) months. The audit focuses on agreement between the physical security effectiveness being achieved by personnel, hardware, and procedures, to the level established by this plan. The audit is scheduled and performed in accordance with audit procedures established in the Florida Power and Light Quality Assurance Manual.

Written audit reports are distributed to management responsible for the areas audited within thirty (30) days after completion of the audit. The results of the audit are reported to the President, Nuclear Division, [REDACTED] the Plant Vice President, and the Manager-Security. Corrective action required as a result of the audit is subject to the applicable procedures of the Quality Assurance Manual.

5.2 RECORDS

Records of the annual audit are maintained for a period of at least three (3) years and are available for NRC review.

APPENDIX A

TQP TASK ASSIGNMENT MATRIX - ST. LUCIE

** DUTY POSITIONS

TASK #	TASK ASSIGNMENTS	A	B	C	D		F	G			J
1a	OPERABILITY TEST - PORTAL EXPLOSIVES DETECTOR		X				X				
1b	INSPECT A PORTAL EXPLOSIVES DETECTOR		X				X				
1c	OPERABILITY TEST - PORTAL METAL DETECTOR		X				X				
1d	OPERABILITY TEST - X-RAY MACHINE		X				X				
1e	OPERABILITY TEST - SECURITY ACCESS PORTAL		X								
1f	OPERABILITY TEST - PERIMETER IDS		X								
1g	OPERABILITY TEST - SECURITY LIGHTING	X	X	X							
1h	PERFORMANCE TEST - PORTAL METAL DETECTOR		X				X				
2	OPERATE A BASE STATION RADIO	X	X	X	X		X	X			X
3	OPERATE A PORTABLE RADIO	X	X	X	X		X	X			X
4	RECOGNIZE A POTENTIAL SABOTAGE DEVICE	X	X	X	X		X	X			X
5	REPORT THE DISCOVERY OF A SABOTAGE DEVICE	X	X	X	X		X	X			X
6a	CONDUCT AN INTERIOR BOMB SEARCH	X	X	X	X		X	X			
6b	CONDUCT AN EXTERIOR BOMB SEARCH	X	X	X	X		X	X			
7a	CLEAR AN AREA POTENTIALLY EFFECTED	X	X	X	X		X	X			

** A = SECURITY SHIFT SPECIALIST
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 C = RESPONSE TEAM LEADER

D = RESPONSE OFFICER
 F = ACCESS CONTROL OFFICER

G = VEHICLE SEARCH OFFICER
 J = WATCHPERSON

APPENDIX A

TQP TASK ASSIGNMENT MATRIX - ST. LUCIE

** DUTY POSITIONS

TASK #	TASK ASSIGNMENTS	A	B	C	D	E	F	G	H	I	J
7b	ISOLATE AN AREA POTENTIALLY EFFECTED	X	X	X	X		X	X			
8	USE OF FORCE	X	X	X	X		X	X			
9	RESPOND TO A PERSONNEL DISTURBANCE	X	X	X	X		X	X			
10	MONITOR A CIVIL DISTURBANCE	X	X	X	X		X	X			
11	RECOGNIZE EVIDENCE OF SABOTAGE	X	X	X	X		X	X			
12	IDENTIFY AN OVERT ATTACK	X	X	X	X		X	X			
13a	GENERATE CURRENT STATUS AND HISTORICAL REPORTS		X								
13b	UTILIZE COMPUTER COMMAND FUNCTIONS		X								
13c	PERFORM SECURITY COMPUTER START-UP		X								
14	OPERATE, MONITOR, ANALYZE THE SECURITY COMPUTER		X								
15a	OPERATE THE CCTV SYSTEM		X								
15b	MONITOR THE CCTV SYSTEM		X								
16	VACANT										

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APPENDIX A

TQP TASK ASSIGNMENT MATRIX - ST. LUCIE

** DUTY POSITIONS

TASK #	TASK ASSIGNMENTS	A	B	C	D		F	G			J
17	OPERATE THE SEARCH CONTROL CONSOLE		X				X				
18	CONDUCT SEARCH WITH PORTAL EXPLOSIVES DETECTOR		X				X				X
19	CONDUCT SEARCH WITH PORTAL METAL DETECTOR		X				X				X
20	OPERATE THE X-RAY SYSTEM		X				X				X
21a	CALIBRATE A HAND HELD METAL DETECTOR		X				X				X
21b	CONDUCT A HAND HELD METAL DETECTOR SEARCH		X				X				X
22	CONDUCT A HANDS ON SEARCH		X				X				X
23	CONDUCT A PHYSICAL PACKAGE SEARCH		X				X	X			X
24a	VERIFY THE IDENTITY OF AN ENTRANT		X				X				X
24b	LOG ENTRY AND ISSUE BADGE		X				X				X
25	CONTROL PERSONNEL PORTALS		X				X				
26	CONDUCT A PHYSICAL VEHICLE SEARCH		X				X	X			
27a	AUTHENTICATE VEHICLE ACCESS		X				X				
27b	OPERATE A VEHICLE GATE		X				X	X			

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APPENDIX A

TOP TASK ASSIGNMENT MATRIX - ST. LUCIE

* DUTY POSITIONS

TASK #	TASK ASSIGNMENTS	A	B	C	D	E	F	G	H	I	J
28a	PROCESS VEHICLE INTO PA - EAST SECURITY BUILDING		X				X	X			
28b	GATE GUARD PROCEDURES - EAST SECURITY BUILDING		X				X	X			
28c	PROCESS VEHICLE INTO PA - DELIVERY GATE COMPOUND		X				X	X			
28d	PROCESS VEHICLE INTO PA - NORTH SECURITY BLDG.		X				X	X			
28e	PROCESS VEHICLE - INGRESS/EGRESS AUX.VEH.GATE		X	X	X		X	X			
29	AUGMENT LLEA ROADBLOCK / TRANSPORT S/O		X					X			
30	CONDUCT TRAFFIC CONTROL		X		X		X	X			
31a	MONITOR VEHICLE FROM ENTRY TO EXIT		X	X	X		X				
31b	SECURE AN UNATTENDED VEHICLE		X	X	X		X				
32	CONDUCT A VEHICLE PATROL		X					X			
33a	CONDUCT A FOOT PATROL		X	X	X						
33b	INSPECT DOORS, LOCKS, AND GATES IN PATROL AREAS		X	X	X						
33c	INSPECT PERIMETER FENCE AND VITAL AREA BARRIER		X	X	X						

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 I = [REDACTED]
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APPENDIX A

TQP TASK ASSIGNMENT MATRIX - ST. LUCIE

** DUTY POSITIONS

TASK #	TASK ASSIGNMENTS	A	B	C	D		F	G			J
34	DIRECT RESPONSE TO ALARM	X	X								
35a	RESPOND TO ALARMS		X	X	X						
35b	RESPOND TO ALARMS (Safe-Net)		X	X							
36a	DETECT UNAUTHORIZED PERSONNEL		X	X	X						
36b	DETECT UNAUTHORIZED VEHICLE / CONTRABAND		X	X	X						
37a	INVESTIGATE SUSPICIOUS EVENTS / MATERIALS		X	X	X						
37b	INVESTIGATE SUSPICIOUS PERSON(S)		X	X	X						
38	DETECT TAMPERED ALARM DEVICES/EQUIPMENT		X	X	X						
39	CONTROL ACCESS TO A VITAL AREA		X	X	X		X				
40a	CONTROL PA PORTALS DURING A CONTINGENCY		X	X	X		X				
40b	CONTROL VITAL AREA PORTALS DURING A CONTINGENCY		X	X	X		X				
41	COMPENSATE FOR SECURITY SYSTEM FAILURE	X	X								
42	RESPOND TO UNAVAILABILITY OF SECURITY PERSONNEL	X	X								
43	DETECT FAILURE OF SECURITY PERSONNEL TO REPORT	X	X								
44a	ASSUME SYSTEM COMMAND AT SAS SHOULD CAS FAIL		X								

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APPENDIX A

TQP TASK ASSIGNMENT MATRIX - ST. LUCIE

** DUTY POSITIONS

TASK #	TASK ASSIGNMENTS	A	B	C	D		F	G			J
44b	CONDUCT INVESTIGATION OF FAILED S/O (SHIFT SUPV.)	X									
44c	RESPONSE/PATROL OFFICER - INVEST. OF FAILED S/O		X		X						
45a	INITIATE A SECURITY ALERT	X	X								
45b	INITIATE A SECURITY EMERGENCY	X	X								
46	CONTACT LLEA FOR ASSISTANCE	X	X								
47	ALERT THE RESPONSE FORCE	X	X	X							
48	LEAD THE RESPONSE TEAM		X	X							
49	RESPOND TO A HOSTAGE SITUATION	X	X	X							
50	RESPOND TO AN EXTORTION SITUATION	X	X	X							
51	SEARCH FOR ATTACKERS / INTRUDERS		X	X	X						
52	MOVE TO POINT OF CONTACT WITH ADVERSARY		X	X	X						
53a	REACT TO AMBUSH		X	X	X						
53b	REACT WHEN SEEN BY ADVERSARY		X	X	X						
53c	REACT WHEN NOT SEEN BY ADVERSARY		X	X	X						

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APPENDIX A

TQP TASK ASSIGNMENT MATRIX - ST. LUCIE

** DUTY POSITIONS

TASK #	TASK ASSIGNMENTS	A	B	C	D		F	G			J
54	EXECUTE TACTICAL RESPONSE TO DIRECT FIRE		X	X	X						
55a	MAINTAIN FIRE DISCIPLINE		X	X	X						
55b	DESCRIBE PROPER FIRE DISCIPLINE PROCEDURES		X	X	X						
56a	CONDUCT INDIVIDUAL MOVEMENT UNDER FIRE		X	X	X						
56b	CONDUCT RESPONSE TEAM MOVEMENT UNDER FIRE.		X	X	X						
57	ENGAGE THREAT WITH WEAPON AGAINST ADVERSARY		X	X	X						
58a	ARREST AN INDIVIDUAL		X	X	X						
58b	SEARCH AN INDIVIDUAL INCIDENTAL TO ARREST		X	X	X						
58c	MOVE AN ARRESTED INDIVIDUAL		X	X	X						
59a	PERFORM PHYSICAL FITNESS QUALIF. (INITIAL)		X	X	X		X	X			X
59b	PERFORM PHYSICAL FITNESS REQUAL. (NONRESP)						X	X			
59c	PERFORM PHYSICAL FITNESS REQUAL. (RESP)		X	X	X						
W-1	HANDGUN QUALIFICATION COURSE		X	X	X		X	X			
W-2a	CONDUCT MAINTENANCE ON A HANDGUN		X	X	X		X	X			
W-2b	INSPECT A HANDGUN		X	X	X		X	X			
W-3a	FIRE A HANDGUN AFTER EXERTION - FAMILIARIZATION		X	X	X		X	X			

** A = SECURITY SHIFT SPECIALIST
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 C = RESPONSE TEAM LEADER

D = RESPONSE OFFICER
 F = ACCESS CONTROL OFFICER

G = VEHICLE SEARCH OFFICER
 J = WATCHPERSON

APPENDIX A

TQP TASK ASSIGNMENT MATRIX - ST. LUCIE

** DUTY POSITIONS

TASK #	TASK ASSIGNMENTS	A	B	C	D	E	F	G	H	I	J
W-3b	FIRE A HANDGUN AT NIGHT - FAMILIARIZATION		X	X	X		X	X			
W-4	SEMI-AUTOMATIC RIFLE QUALIFICATION COURSE		X	X	X						
W-5a	CONDUCT MAINTENANCE ON A .223 CALIBER RIFLE		X	X	X						
W-5b	INSPECT A .223 CALIBER RIFLE		X	X	X						
W-6b	FIRE RIFLE AT NIGHT - FAMILIARIZATION		X	X	X						
W-7	SHOTGUN QUALIFICATION COURSE		X	X	X						
W-8a	CONDUCT MAINTENANCE ON A SHOTGUN		X	X	X						
W-8b	INSPECT A SHOTGUN		X	X	X						
W-9b	FIRE SHOTGUN AT NIGHT - FAMILIARIZATION		X	X	X						

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APPENDIX B

FIREARMS TASK CONDITIONS AND STANDARDS

TASK # W-3A Fire Handgun after Exertion - Familiarization

CONDITIONS: Given a running course of approximately 100 yards and a firing lane at the gun range, a handgun, holster and belt, a B-27 target, range supervision, and a requirement to run the course and fire the allotted rounds immediately thereafter for familiarization with stress firing. The handgun may be fired either single or double action.

STANDARDS: Perform each of the following:

1. Run in place approximately two (2) minutes.
2. Follow range safety rules and range commands.
3. Fire 12 rounds at the target from the 25 yard line immediately after completing the run.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 1B : Inspect a Portal Explosive Detector

CONDITIONS: Given a location at a Portal Explosive Detector and a requirement to inspect the detector to determine its operational status and readiness.

STANDARDS: Demonstrate the following:

1. Inspect the necessary gauges;
2. Inspect the Detector/Signal Switch and Output Meter;
3. Inspect the LED meters and switches;
4. Report the results of the test to the CAS/SAS for recording in the Log.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 1C : Operability Test - Portal Metal Detector

CONDITIONS: Given a .25 caliber test weapon and the requirement to perform an Operability Test on the Portal Metal Detector.

STANDARDS: Demonstrate the following:

1. Ensure the detector is clear of any previous alarms;
2. Hold the test weapon at waist level and pass it through the detector three (3) times;
3. Follow proper procedure if detector fails test;
4. Initiate compensatory measures for a failed test.
5. Report the results of the test to the CAS/SAS for recording in the Log.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 1D : Operability Test - X-Ray Machine

CONDITIONS: Given a Wire Test Block consisting of 20, 22, 24, 26 and 28 gauge wire and the requirement to perform the operability test on the X-Ray Machine.

STANDARDS: Demonstrate the following:

1. Ensure the X-Ray Machine is cleared and ready for testing;
2. Place the Wire Test Block in the machine;
3. View the x-ray monitor to ensure the image produced on the monitor meets acceptable criteria;
4. Follow proper procedure if detector fails test;
5. Initiate compensatory measures for a failed test;
6. Report the results of the test to the CAS/SAS for recording in the Log.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 1E : Operability Test - Security Access Portal

CONDITIONS: Given the requirement to perform* a test on Security Access Portals in accordance with proper procedure.

STANDARDS: Demonstrate tests for the following:

1. Access Door;
2. Non-Access Door;
3. Follow proper procedure if door fails test;
4. Initiate compensatory measures for a failed test;
5. Report the results of the test to the CAS/SAS.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 1G : Operability Test - Security Lighting

CONDITIONS: Given the requirement to perform a test on Security Lighting. Perform the procedures for testing using the Light testing Equipment.

STANDARDS: Demonstrate the following:

1. Calibrate the Light Meter;
2. Demonstrate lighting check on Vital Area portals and surrounding area;
3. Demonstrate lighting check on protected area perimeter;
3. Report any test reading not meeting with the minimum 0.2 foot candles to the Security Shift Operations Officer;
4. Initiate Compensatory measures as required;
5. Report the results of tests to the CAS/SAS.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 1H : Performance Test - Portal Metal Detector

CONDITIONS: Given a .25 Caliber test weapon and the requirement to perform a performance test on the portal metal detector.

STANDARDS: Demonstrate the following:

1. Ensure the Detector is clear of any previous alarms.
2.
 - a) Place the test weapon in the armpit and let arm hang naturally to the side and pass through the detector ten (10) times.
 - b) Place the test weapon in pant belt in small of back and pass through the Detector ten (10) times.
 - c) Place the test weapon in sock, ankle high, and pass through the Detector ten (10) times.
3. Follow proper procedure if detector fails test.
4. Initiate compensatory measures for a failed test.
5. Report the results of tests to the CAS/SAS.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 28A : Process Vehicle into Protected Area
East Security Building (ESB)

CONDITIONS: Given a location at the ESB Entrapment Gate, a vehicle requiring entry into the Protected Area, and a requirement to process the vehicle.

STANDARDS: Demonstrate the following:

1. Verify the authorization for the vehicle to enter the Protected Area and instruct the driver to bring the vehicle into the Entrapment Area;
2. Ensure PG 02 is closed and open PG 01;
3. After the vehicle has entered the Entrapment Area instruct the driver to declare any weapons, explosives or incendiary devices, prepare the vehicle for search then proceed into the ESB for processing and close PG 01;
4. Search the vehicle;
5. Log the vehicle into the Protected Area;
6. Ensure that two armed security officers are present at PG 02 that CAS/SAS has the area under observation via CCTV and one (1) Security Officer is present, open PG 02, permit the driver to enter the Entrapment Area and bring the vehicle on site.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 28E : Process Vehicle into Protected Area
Auxiliary Vehicle Gate

CONDITIONS: Given a location at an Auxiliary Vehicle Gate, a vehicle requiring entry into the Protected Area, and a requirement to process the vehicle.

STANDARDS: Demonstrate the following:

1. Verify the authorization for the vehicle to enter the Protected Area and instruct the driver to bring the vehicle to the designated search area;
2. Ensure that two armed security officers are present at the gate or that CAS/SAS has the area under observation via CCTV and one (1) Security Officer is present, prior to contacting SAS to open the gate;
3. Instruct the driver to declare any weapons, explosives, or incendiary devices, and prepare the vehicle for search;
4. Search the vehicle and all personnel requiring entry;
5. Upon completion of the searches, issue badges to the personnel and log the vehicle into the Protected Area;
6. Contact SAS to secure the gate.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 43 : Detect Failure of Security Personnel to Report

CONDITIONS: Given a requirement to detect the failure of a member of the Security Force to report.

STANDARDS: Demonstrate the following:

1. Monitor Security Officers who are required to report periodically within a given time;
2. Interrogate by radio any security officer whose report is overdue;
3. Report to the Security Shift Specialist the interrogation results and all failures of any security officer to respond when called;
4. Compile information necessary to direct a response when Security Officer fails to respond.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 44A : Assume System Command at SAS Should CAS Fail

CONDITIONS: Given a position at SAS, access to the security console, and a requirement to take command of the security system upon a failure of the central alarm station operator to perform.

STANDARDS: Demonstrate the following:

1. Monitor the secondary alarm station console;
2. Detect a failure of the central alarm station operator to respond to an alarm;
3. Notify the Security Shift Specialist;
4. Implement the security system command switchover procedures;
5. Take command of the security system in accordance with the operator's manual.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 48 : Lead the Response Team

CONDITIONS: Given the position of Response Team leader (RTL), complete response equipment, a declared Security Emergency, an alerted response force and a requirement to lead the response team to counter the threat.

STANDARDS: Demonstrate the following:

1. Brief the response team at beginning of the response;
2. Check completeness of each team member's equipment;
3. Direct tactical response of the response team;
4. Maintain communication with the Security Shift Specialist;
5. Assist the responding LLEA officers as required.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 51 : Search for Attackers/Intruders

CONDITIONS: Given a position on patrol or on a response team, a report that intruders or attackers are suspected of being in the Protected or a vital area, and a requirement to search for the attackers or intruders.

STANDARDS: Demonstrate the following:

1. Remain in sight of a search partner to the extent possible;
2. Use cover and concealment to advance;
3. Conduct surveillance of open areas and search possible areas of concealment;
4. Methodically search enclosed areas;
5. Ascertain identity of all persons encountered;
6. Give status reports to the CAS/SAS.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 59A: Perform Physical Fitness Initial and Requalifications

CONDITIONS: Given the position of a student or security officer, demonstrate your physical capability to carry out assigned duties.

STANDARDS: Complete in a satisfactory manner all components of the following fitness tests within one hour time limit:

1. Climb up and down 75 feet of stairs within 3 minutes;
2. Run 220 yards in ninety (90) seconds;
3. Drag 150 pounds 10 yards;
4. Carry 40 pounds 30 yards.
5. Combat crawl 10 yards.

APPENDIX D

- PSL - St. Lucie Plant
- SAS - Secondary Alarm Station
- TQP - Training and Qualification Plan
- CAS/SAS - Indicates that either CAS or SAS can perform the described function.

Re: St. Lucie Units 1 and 2
Docket Nos. 50-335 and 50-359
Training & Qualification Plan
Plan - Revision 19

DIRECTIONS FOR INCORPORATING THE REVISION

1. ADD OR REPLACE PAGES AS INDICATED BELOW:

<u>PAGE NUMBER</u>	<u>REVISION # OF PAGE REMOVED</u>	<u>REVISION # OF REPLACEMENT PAGE</u>
Cover Page	18	19
SR-1	18	19
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3-2	18	19
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B-6	18	19
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C-76	18	19
C-79	18	19
C-93	18	19
C-95 thru C-96	18	DELETED, NO PAGE REPLACEMENT
D-2	06	19

2. PAGE CHECK THE DOCUMENT AGAINST THE LIST OF EFFECTIVE PAGES.

TRAINING AND QUALIFICATION PLAN

ST. LUCIE PLANT

FLORIDA POWER AND LIGHT COMPANY

REVISION NUMBER 19

SERIAL NUMBER -PSLTQP-R19- 04

As a recipient of this document, you are responsible for affording proper controls for the protection of all information contained herein at all times.

THIS DOCUMENT SHALL NOT BE DUPLICATED OR REPRODUCED WITHOUT AUTHORIZATION

REVIEWED BY: *G A Bird*
Manager - Security

8-25-98
Date

REVIEWED BY: St. Lucie Plant Facility Review Group # 98-151

8/25/98
Date

APPROVED BY: *JL*
Vice President-St. Lucie Plant

8/26/98
Date

ST. LUCIE PLANT
TRAINING and QUALIFICATION PLAN
REVISION 19

LIST OF EFFECTIVE PAGES

THIS LIST HAS BEEN VERIFIED AGAINST THE MASTER COPY ON FILE WITH THE PLANT SECURITY DEPARTMENT. SHOULD YOU IDENTIFY ANY DISCREPENCIES BETWEEN THIS LIST AND YOUR AUTHORIZED COPY OF THIS PLAN CONTACT THIS DEPARTMENT AND CORRECT PAGE REVISIONS WILL BE ISSUED.

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SUBMITTED REVISIONS

ST. LUCIE PLANT
TRAINING AND QUALIFICATION PLAN

<u>SUBMISSIONS</u>	<u>DATE</u>
Revision 0	08/17/79
Revision 1	04/27/81
Revision 2	06/22/81
Revision 3	10/03/84
Revision 4	08/22/88
Revision 5	06/26/89
Revision 6	05/29/90
Revision 7	09/14/90
Revision 8	10/25/90
Revision 9	01/15/91
Revision 10	03/12/91
Revision 11	05/28/91
Revision 12	08/16/91
Revision 13	12/18/91
Revision 14	07/30/92
Revision 15	09/25/92
Revision 16	11/23/93
Revision 17	06/07/95
Revision 18	09/10/97
Revision 19	08/26/98

2.3.4 Professional Evaluation

Identification by supervisory personnel of any condition indicating disabling physical infirmity or emotional instability by a member of the security force is subject to verification by responsible management personnel and by a professionally trained and licensed individual. If a verifying examination is performed which reveals no condition which would interfere with the performance of assigned duties, the individual shall be permitted to continue assigned duties.

2.4 PHYSICAL FITNESS QUALIFICATIONS

Subject to a prior physical examination conducted by a licensed physician and written certification that there are no medical reasons to preclude participation by the individual, armed personnel shall take a job related physical fitness test before being assigned armed duties.

2.4.1 Initial Qualification

On initial qualification, all members of the security force shall demonstrate performance of items 1 through 5 below within a one (1) hour time limit.

1. Climb up and down 75 feet of stairway within three (3) minutes.
2. Run 220 yards in ninety (90) seconds.
3. Drag 150 pounds 10 yards.
4. Carry 40 pounds 30 yards.
5. Combat crawl 10 yards.

2.4.2 Annual Physical

At least every twelve (12) months all uniformed members of the security force identified in Appendix A must pass a physical examination to assure compliance with the provisions of section 2.2 of this document.

2.4.3 Physical Fitness Requalification

At least every twelve (12) months all uniformed members of the security force shall demonstrate job related physical fitness as follows:

2.4.3.1 Response Personnel (within a one (1) hour limit).

1. Climb up and down 75 feet of stairway within three (3) minutes.
2. Run 220 yards in ninety (90) seconds.
3. Drag 150 pounds ten (10) yards.
4. Carry 40 pounds thirty (30) yards.
5. Combat crawl ten (10) yards.

2.4.3.2 All other uniformed security personnel
(within a one (1) hour time limit).

1. 1/2 mile walk in 10 minutes.
2. Drag 150 pounds 10 yards.
3. Carry 40 pounds 30 yards.
4. Climb 4 flights of stairs - no time limit.
5. Prone crawl 10 yards.

2.5 DOCUMENTATION

The results of suitability determinations, including educational and past employment verification and physical and mental qualifications, are documented and retained for the length of employment plus three (3) years. The actual documents completed during the examination, demonstration or evaluation, are not required to be retained.

Members of the security force who perform supervisory duties are not required to perform for certification those tasks assigned to subordinates whom they supervise. They are required to perform for certification only those tasks specifically enumerated in Appendix A of this document.

3.4 DUTY QUALIFICATION STANDARDS

A score of 70% or higher is required for passing written and oral examinations. Crucial Tasks require 100% on performance based Conditions and Standards evaluations.

3.5 INDIVIDUAL QUALIFICATION RECORDS

The individual qualification record card for each security force member is available for the period of employment plus three (3) years.

Each record card contains an acknowledgement by signature or initials of the examinee and the Instructor. This signifies a successfully performed task. An FPL Security staff member will audit all training record cards quarterly, and acknowledge correctness by signing and dating in appropriate space.

CHAPTER 5 - AUDITS

5.1 ANNUAL AUDIT

Independent audits are performed to assure the proper implementation of this plan.

The Quality Assurance Department is responsible for conducting an audit no less frequently than once every twelve (12) months. The audit focuses on agreement between the physical security effectiveness being achieved by personnel, hardware, and procedures, to the level established by this plan. The audit is scheduled and performed in accordance with audit procedures established in the Florida Power and Light Quality Assurance Manual.

Written audit reports are distributed to management responsible for the areas audited within thirty (30) days after completion of the audit. The results of the audit are reported to the President, Nuclear Division, [REDACTED] the Plant Vice President, and the Manager-Security. Corrective action required as a result of the audit is subject to the applicable procedures of the Quality Assurance Manual.

5.2 RECORDS

Records of the annual audit are maintained for a period of at least three (3) years and are available for NRC review.

APPENDIX A

TQP TASK ASSIGNMENT MATRIX - ST. LUCIE

** DUTY POSITIONS

TASK #	TASK ASSIGNMENTS	A	B	C	D	E	F	G	H	I	J
1a	OPERABILITY TEST - PORTAL EXPLOSIVES DETECTOR		X				X				
1b	INSPECT A PORTAL EXPLOSIVES DETECTOR		X				X				
1c	OPERABILITY TEST - PORTAL METAL DETECTOR		X				X				
1d	OPERABILITY TEST - X-RAY MACHINE		X				X				
1e	OPERABILITY TEST - SECURITY ACCESS PORTAL		X								
1f	OPERABILITY TEST - PERIMETER IDS		X								
1g	OPERABILITY TEST - SECURITY LIGHTING	X	X	X							
1h	PERFORMANCE TEST - PORTAL METAL DETECTOR		X				X				
2	OPERATE A BASE STATION RADIO	X	X	X	X		X	X			X
3	OPERATE A PORTABLE RADIO	X	X	X	X		X	X			X
4	RECOGNIZE A POTENTIAL SABOTAGE DEVICE	X	X	X	X		X	X			X
5	REPORT THE DISCOVERY OF A SABOTAGE DEVICE	X	X	X	X		X	X			X
6a	CONDUCT AN INTERIOR BOMB SEARCH	X	X	X	X		X	X			
6b	CONDUCT AN EXTERIOR BOMB SEARCH	X	X	X	X		X	X			
7a	CLEAR AN AREA POTENTIALLY EFFECTED	X	X	X	X		X	X			

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APPENDIX A

TQP TASK ASSIGNMENT MATRIX - ST. LUCIE

** DUTY POSITIONS

TASK #	TASK ASSIGNMENTS	A	B	C	D		F	G			J
7b	ISOLATE AN AREA POTENTIALLY EFFECTED	X	X	X	X		X	X			
8	USE OF FORCE	X	X	X	X		X	X			
9	RESPOND TO A PERSONNEL DISTURBANCE	X	X	X	X		X	X			
10	MONITOR A CIVIL DISTURBANCE	X	X	X	X		X	X			
11	RECOGNIZE EVIDENCE OF SABOTAGE	X	X	X	X		X	X			
12	IDENTIFY AN OVERT ATTACK	X	X	X	X		X	X			
13a	GENERATE CURRENT STATUS AND HISTORICAL REPORTS		X								
13b	UTILIZE COMPUTER COMMAND FUNCTIONS		X								
13c	PERFORM SECURITY COMPUTER START-UP		X								
14	OPERATE, MONITOR, ANALYZE THE SECURITY COMPUTER		X								
15a	OPERATE THE CCTV SYSTEM		X								
15b	MONITOR THE CCTV SYSTEM		X								
16	VACANT										

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APPENDIX A

TQP TASK ASSIGNMENT MATRIX - ST. LUCIE

** DUTY POSITIONS

TASK #	TASK ASSIGNMENTS	A	B	C	D		F	G			J
17	OPERATE THE SEARCH CONTROL CONSOLE		X				X				
18	CONDUCT SEARCH WITH PORTAL EXPLOSIVES DETECTOR		X				X				X
19	CONDUCT SEARCH WITH PORTAL METAL DETECTOR		X				X				X
20	OPERATE THE X-RAY SYSTEM		X				X				X
21a	CALIBRATE A HAND HELD METAL DETECTOR		X				X				X
21b	CONDUCT A HAND HELD METAL DETECTOR SEARCH		X				X				X
22	CONDUCT A HANDS ON SEARCH		X				X				X
23	CONDUCT A PHYSICAL PACKAGE SEARCH		X				X	X			X
24a	VERIFY THE IDENTITY OF AN ENTRANT		X				X				X
24b	LOG ENTRY AND ISSUE BADGE		X				X				X
25	CONTROL PERSONNEL PORTALS		X				X				
26	CONDUCT A PHYSICAL VEHICLE SEARCH		X				X	X			
27a	AUTHENTICATE VEHICLE ACCESS		X				X				
27b	OPERATE A VEHICLE GATE		X				X	X			

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APPENDIX A

TQP TASK ASSIGNMENT MATRIX - ST. LUCIE

** DUTY POSITIONS

TASK #	TASK ASSIGNMENTS	A	B	C	D	E	F	G	H	I	J
28a	PROCESS VEHICLE INTO PA - EAST SECURITY BUILDING		X				X	X			
28b	GATE GUARD PROCEDURES - EAST SECURITY BUILDING		X				X	X			
28c	PROCESS VEHICLE INTO PA - DELIVERY GATE COMPOUND		X				X	X			
28d	PROCESS VEHICLE INTO PA - NORTH SECURITY BLDG.		X				X	X			
28e	PROCESS VEHICLE - INGRESS/EGRESS AUX.VEH.GATE		X	X	X		X	X			
29	AUGMENT LLEA ROADBLOCK / TRANSPORT S/O		X					X			
30	CONDUCT TRAFFIC CONTROL		X		X		X	X			
31a	MONITOR VEHICLE FROM ENTRY TO EXIT		X	X	X		X				
31b	SECURE AN UNATTENDED VEHICLE		X	X	X		X				
32	CONDUCT A VEHICLE PATROL		X					X			
33a	CONDUCT A FOOT PATROL		X	X	X						
33b	INSPECT DOORS, LOCKS, AND GATES IN PATROL AREAS		X	X	X						
33c	INSPECT PERIMETER FENCE AND VITAL AREA BARRIER		X	X	X						

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APPENDIX A

TQP TASK ASSIGNMENT MATRIX - ST. LUCIE

** DUTY POSITIONS

TASK #	TASK ASSIGNMENTS	A	B	C	D		F	G			J
34	DIRECT RESPONSE TO ALARM	X	X								
35a	RESPOND TO ALARMS		X	X	X						
35b	RESPOND TO ALARMS (Safe-Net)		X	X							
36a	DETECT UNAUTHORIZED PERSONNEL		X	X	X						
36b	DETECT UNAUTHORIZED VEHICLE / CONTRABAND		X	X	X						
37a	INVESTIGATE SUSPICIOUS EVENTS / MATERIALS		X	X	X						
37b	INVESTIGATE SUSPICIOUS PERSON(S)		X	X	X						
38	DETECT TAMPERED ALARM DEVICES/EQUIPMENT		X	X	X						
39	CONTROL ACCESS TO A VITAL AREA		X	X	X		X				
40a	CONTROL PA PORTALS DURING A CONTINGENCY		X	X	X		X				
40b	CONTROL VITAL AREA PORTALS DURING A CONTINGENCY		X	X	X		X				
41	COMPENSATE FOR SECURITY SYSTEM FAILURE	X	X								
42	RESPOND TO UNAVAILABILITY OF SECURITY PERSONNEL	X	X								
43	DETECT FAILURE OF SECURITY PERSONNEL TO REPORT	X	X								
44a	ASSUME SYSTEM COMMAND AT SAS SHOULD CAS FAIL		X								

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APPENDIX A

TQP TASK ASSIGNMENT MATRIX - ST. LUCIE

** DUTY POSITIONS

TASK #	TASK ASSIGNMENTS	A	B	C	D	E	F	G	H	I	J
44b	CONDUCT INVESTIGATION OF FAILED S/O (SHIFT SUPV.)	X	X								
44c	RESPONSE/PATROL OFFICER - INVEST. OF FAILED S/O		X		X						
45a	INITIATE A SECURITY ALERT	X	X								
45b	INITIATE A SECURITY EMERGENCY	X	X								
46	CONTACT LLEA FOR ASSISTANCE	X	X								
47	ALERT THE RESPONSE FORCE	X	X	X							
48	LEAD THE RESPONSE TEAM		X	X							
49	RESPOND TO A HOSTAGE SITUATION	X	X	X							
50	RESPOND TO AN EXTORTION SITUATION	X	X	X							
51	SEARCH FOR ATTACKERS / INTRUDERS		X	X	X						
52	MOVE TO POINT OF CONTACT WITH ADVERSARY		X	X	X						
53a	REACT TO AMBUSH		X	X	X						
53b	REACT WHEN SEEN BY ADVERSARY		X	X	X						
53c	REACT WHEN NOT SEEN BY ADVERSARY		X	X	X						

** A = SECURITY SHIFT SPECIALIST
 B = SECURITY FORCE SUPERVISOR
 C = RESPONSE TEAM LEADER

D = RESPONSE OFFICER
 E = [REDACTED]
 F = ACCESS CONTROL OFFICER

G = VEHICLE SEARCH OFFICER
 H = [REDACTED]
 I = [REDACTED]
 J = WATCHPERSON

APPENDIX A

TQP TASK ASSIGNMENT MATRIX - ST. LUCIE

** DUTY POSITIONS

TASK #	TASK ASSIGNMENTS	A	B	C	D	E	F	G	H	I	J
54	EXECUTE TACTICAL RESPONSE TO DIRECT FIRE		X	X	X						
55a	MAINTAIN FIRE DISCIPLINE		X	X	X						
55b	DESCRIBE PROPER FIRE DISCIPLINE PROCEDURES		X	X	X						
56a	CONDUCT INDIVIDUAL MOVEMENT UNDER FIRE		X	X	X						
56b	CONDUCT RESPONSE TEAM MOVEMENT UNDER FIRE.		X	X	X						
57	ENGAGE THREAT WITH WEAPON AGAINST ADVERSARY		X	X	X						
58a	ARREST AN INDIVIDUAL		X	X	X						
58b	SEARCH AN INDIVIDUAL INCIDENTAL TO ARREST		X	X	X						
58c	MOVE AN ARRESTED INDIVIDUAL		X	X	X						
59a	PERFORM PHYSICAL FITNESS QUALIF. (INITIAL)		X	X	X		X	X			X
59b	PERFORM PHYSICAL FITNESS REQUAL. (NONRESP)						X	X			
59c	PERFORM PHYSICAL FITNESS REQUAL. (RESP)		X	X	X						
W-1	HANDGUN QUALIFICATION COURSE		X	X	X		X	X			
W-2a	CONDUCT MAINTENANCE ON A HANDGUN		X	X	X		X	X			
W-2b	INSPECT A HANDGUN		X	X	X		X	X			
W-3a	FIRE A HANDGUN AFTER EXERTION - FAMILIARIZATION		X	X	X		X	X			

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APPENDIX A

TQP TASK ASSIGNMENT MATRIX - ST. LUCIE

** DUTY POSITIONS

TASK #	TASK ASSIGNMENTS	A	B	C	D	E	F	G	H	I	J
W-3b	FIRE A HANDGUN AT NIGHT - FAMILIARIZATION		X	X	X		X	X			
W-4	SEMI-AUTOMATIC RIFLE QUALIFICATION COURSE		X	X	X						
W-5a	CONDUCT MAINTENANCE ON A .223 CALIBER RIFLE		X	X	X						
W-5b	INSPECT A .223 CALIBER RIFLE		X	X	X						
W-6b	FIRE RIFLE AT NIGHT - FAMILIARIZATION		X	X	X						
W-7	SHOTGUN QUALIFICATION COURSE		X	X	X						
W-8a	CONDUCT MAINTENANCE ON A SHOTGUN		X	X	X						
W-8b	INSPECT A SHOTGUN		X	X	X						
W-9b	FIRE SHOTGUN AT NIGHT - FAMILIARIZATION		X	X	X						

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APPENDIX B

FIREARMS TASK CONDITIONS AND STANDARDS

TASK # W-3A Fire Handgun after Exertion - Familiarization

CONDITIONS: Given a running course of approximately 100 yards and a firing lane at the gun range, a handgun, holster and belt, a B-27 target, range supervision, and a requirement to run the course and fire the allotted rounds immediately thereafter for familiarization with stress firing. The handgun may be fired either single or double action.

STANDARDS: Perform each of the following:

1. Run in place approximately two (2) minutes.
2. Follow range safety rules and range commands.
3. Fire 12 rounds at the target from the 25 yard line immediately after completing the run.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 1B : Inspect a Portal Explosive Detector

CONDITIONS: Given a location at a Portal Explosive Detector and a requirement to inspect the detector to determine its operational status and readiness.

STANDARDS: Demonstrate the following:

1. Inspect the necessary gauges;
2. Inspect the Detector/Signal Switch and Output Meter;
3. Inspect the LED meters and switches;
4. Report the results of the test to the CAS/SAS for recording in the Log.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 1C : Operability Test - Portal Metal Detector

CONDITIONS: Given a .25 caliber test weapon and the requirement to perform an Operability Test on the Portal Metal Detector.

STANDARDS: Demonstrate the following:

1. Ensure the detector is clear of any previous alarms;
2. Hold the test weapon at waist level and pass it through the detector three (3) times;
3. Follow proper procedure if detector fails test;
4. Initiate compensatory measures for a failed test.
5. Report the results of the test to the CAS/SAS for recording in the Log.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 1D : Operability Test - X-Ray Machine

CONDITIONS: Given a Wire Test Block consisting of 20, 22, 24, 26 and 28 gauge wire and the requirement to perform the operability test on the X-Ray Machine.

STANDARDS: Demonstrate the following:

1. Ensure the X-Ray Machine is cleared and ready for testing;
2. Place the Wire Test Block in the machine;
3. View the x-ray monitor to ensure the image produced on the monitor meets acceptable criteria;
4. Follow proper procedure if detector fails test;
5. Initiate compensatory measures for a failed test;
6. Report the results of the test to the CAS/SAS for recording in the Log.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 1E : Operability Test - Security Access Portal

CONDITIONS: Given the requirement to perform a test on Security Access Portals in accordance with proper procedure.

STANDARDS: Demonstrate tests for the following:

1. Access Door;
2. Non-Access Door;
3. Follow proper procedure if door fails test;
4. Initiate compensatory measures for a failed test;
5. Report the results of the test to the CAS/SAS.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 1G : Operability Test - Security Lighting

CONDITIONS: Given the requirement to perform a test on Security Lighting. Perform the procedures for testing using the Light testing Equipment.

STANDARDS: Demonstrate the following:

1. Calibrate the Light Meter;
2. Demonstrate lighting check on Vital Area portals and surrounding area;
3. Demonstrate lighting check on protected area perimeter;
3. Report any test reading not meeting with the minimum 0.2 foot candles to the Security Shift Operations Officer;
4. Initiate Compensatory measures as required;
5. Report the results of tests to the CAS/SAS.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 1H : Performance Test - Portal Metal Detector

CONDITIONS: Given a .25 Caliber test weapon and the requirement to perform a performance test on the portal metal detector.

STANDARDS: Demonstrate the following:

1. Ensure the Detector is clear of any previous alarms.
2.
 - a) Place the test weapon in the armpit and let arm hang naturally to the side and pass through the detector ten (10) times.
 - b) Place the test weapon in pant belt in small of back and pass through the Detector ten (10) times.
 - c) Place the test weapon in sock, ankle high, and pass through the Detector ten (10) times.
3. Follow proper procedure if detector fails test.
4. Initiate compensatory measures for a failed test.
5. Report the results of tests to the CAS/SAS.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 28A : Process Vehicle into Protected Area
East Security Building (ESB)

CONDITIONS: Given a location at the ESB Entrapment Gate, a vehicle requiring entry into the Protected Area, and a requirement to process the vehicle.

STANDARDS: Demonstrate the following:

1. Verify the authorization for the vehicle to enter the Protected Area and instruct the driver to bring the vehicle into the Entrapment Area;
2. Ensure PG 02 is closed and open PG 01;
3. After the vehicle has entered the Entrapment Area instruct the driver to declare any weapons, explosives or incendiary devices, prepare the vehicle for search then proceed into the ESB for processing and close PG 01;
4. Search the vehicle;
5. Log the vehicle into the Protected Area;
6. Ensure that two armed security officers are present at PG 02 or that CAS/SAS has the area under observation via CCTV and one (1) Security Officer is present, open PG 02, permit the driver to enter the Entrapment Area and bring the vehicle on site.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 28E : Process Vehicle into Protected Area
Auxiliary Vehicle Gate

CONDITIONS: Given a location at an Auxiliary Vehicle Gate, a vehicle requiring entry into the Protected Area, and a requirement to process the vehicle.

STANDARDS: Demonstrate the following:

1. Verify the authorization for the vehicle to enter the Protected Area and instruct the driver to bring the vehicle to the designated search area;
2. Ensure that two armed security officers are present at the gate or that CAS/SAS has the area under observation via CCTV and one (1) Security Officer is present, prior to contacting SAS to open the gate;
3. Instruct the driver to declare any weapons, explosives, or incendiary devices, and prepare the vehicle for search;
4. Search the vehicle and all personnel requiring entry;
5. Upon completion of the searches, issue badges to the personnel and log the vehicle into the Protected Area;
6. Contact SAS to secure the gate.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 43 : Detect Failure of Security Personnel to Report

CONDITIONS: Given a requirement to detect the failure of a member of the Security Force to report.

STANDARDS: Demonstrate the following:

1. Monitor Security Officers who are required to report periodically within a given time;
2. Interrogate by radio any security officer whose report is overdue;
3. Report to the Security Shift Specialist the interrogation results and all failures of any security officer to respond when called;
4. Compile information necessary to direct a response when Security Officer fails to respond.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 44A : Assume System Command at SAS Should CAS Fail

CONDITIONS: Given a position at SAS, access to the security console, and a requirement to take command of the security system upon a failure of the central alarm station operator to perform.

STANDARDS: Demonstrate the following:

1. Monitor the secondary alarm station console;
2. Detect a failure of the central alarm station operator to respond to an alarm;
3. Notify the Security Shift Specialist;
4. Implement the security system command switchover procedures;
5. Take command of the security system in accordance with the operator's manual.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 48 : Lead the Response Team

CONDITIONS: Given the position of Response Team leader (RTL), complete response equipment, a declared Security Emergency, an alerted response force and a requirement to lead the response team to counter the threat.

STANDARDS: Demonstrate the following:

1. Brief the response team at beginning of the response;
2. Check completeness of each team member's equipment;
3. Direct tactical response of the response team;
4. Maintain communication with the Security Shift Specialist;
5. Assist the responding LLEA officers as required.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 51 : Search for Attackers/Intruders

CONDITIONS: Given a position on patrol or on a response team, a report that intruders or attackers are suspected of being in the Protected or a vital area, and a requirement to search for the attackers or intruders.

STANDARDS: Demonstrate the following:

1. Remain in sight of a search partner to the extent possible;
2. Use cover and concealment to advance;
3. Conduct surveillance of open areas and search possible areas of concealment;
4. Methodically search enclosed areas;
5. Ascertain identity of all persons encountered;
6. Give status reports to the CAS/SAS.

APPENDIX C

TASK CONDITIONS AND STANDARDS

TASK # 59A: Perform Physical Fitness Initial and Requalifications

CONDITIONS: Given the position of a student or security officer, demonstrate your physical capability to carry out assigned duties.

STANDARDS: Complete in a satisfactory manner all components of the following fitness tests within one hour time limit:

1. Climb up and down 75 feet of stairs within 3 minutes;
2. Run 220 yards in ninety (90) seconds;
3. Drag 150 pounds 10 yards;
4. Carry 40 pounds 30 yards.
5. Combat crawl 10 yards.

APPENDIX D

- PSL - St. Lucie Plant
- SAS - Secondary Alarm Station
- TQP - Training and Qualification Plan
- CAS/SAS - Indicates that either CAS or SAS can perform the described function.