

5.0 ADMINISTRATIVE CONTROLS

5.2 Organization (Continued)

- f. Administrative procedures shall be developed and implemented to limit the working hours of plant staff who perform safety-related functions. Administrative procedures shall reflect the personnel whose working hours will be affected.

Shift coverage shall be maintained without routine heavy use of overtime. The objective shall be to have operating personnel work a normal 8-hour day, 40-hour week while the plant is operating. However, in the event that unforeseen problems require substantial amounts of overtime to be used, or during extended periods of shutdown for refueling, major maintenance, or major plant modifications, on a temporary basis, the guidelines identified in the administrative procedures shall be followed.

Deviations from the guidelines shall be authorized by the Department Manager, Plant Manager, or their designated alternates, or higher levels of management, in accordance with established procedures and with documentation of the basis for granting the deviation. Routine deviation from the administrative guidelines shall not be authorized.

5.3 Facility Staff Qualification

- 5.3.1 Each member of the plant staff shall meet or exceed the minimum qualifications of ANSI N18.1-1971 for comparable positions, with the exception of the Supervisor - ~~Chemical and~~ Radiation Protection (S~~C~~RP) and the Shift Technical Advisor (STA). The S~~C~~RP shall meet the requirements set forth in Regulatory Guide 1.8 dated September 1975, entitled "Personnel Selection and Training". The S~~C~~RP is considered to meet the educational and experience qualifications set forth in Regulatory Guide 1.8 with at least five years of experience in applied radiation protection and extensive formal training in radiation protection. The Shift Technical Advisor shall have a bachelor degree or equivalent in a scientific or engineering discipline with specific training in plant design and response and analysis of the plant for transients and accidents.

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