

JUL 11 1988

Mr. Charles McCarthy
Vice President-Site Manager
San Onofre Nuclear Generating Station
P. O. Box 128
San Clemente, California 92672

Dear Mr. McCarthy:

Subject: Requalification Program Evaluation, San Onofre Nuclear Generating
Station Units 2 and 3

During the week of May 31 - June 3, 1988, the NRC conducted a requalification program evaluation based on operating and written examinations administered to six reactor operators (ROs) and six senior reactor operators (SROs). This evaluation was conducted using the NRC draft document, "Requirements and Procedures for Requalification Examinations", dated February 17, 1988. The goals of the NRC evaluation were to (1) determine the effectiveness of your requalification program, (2) evaluate individual operators for renewal of six year licenses, and (3) evaluate the NRC program itself prior to final implementation in October, 1988.

Details of the scope, methodology, and findings of the NRC pilot program are contained in the Examination Report (enclosure 1 to this letter). Please note that the program can only be evaluated as "satisfactory" or "unsatisfactory."

Based on the NRC evaluation the SONGS 2/3 requalification program is evaluated as "satisfactory."

All six of the Senior Reactor Operator (SROs) and four of the Reactor Operators (ROs) passed the NRC graded written examinations, while all the SROs and ROs passed the NRC graded operating tests. The SONGS 2/3 training staff independently failed one additional RO on the written examination. The NRC graded results will be recorded and retained in the docket files of the operators and senior operators with six year licenses to allow license renewal.

The Pilot Requalification Program Evaluation has been well accepted by almost all personnel involved and appears to be a considerable improvement over past methods. The extensive assistance provided by the SONGS 2/3 training and operations personnel in the preparation and administration of the examination is greatly appreciated and has been a major contributor in completing all three goals of this evaluation.

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Mr. Charles McCarthy

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In accordance with 10 CFR 2.790 of the Commission's regulations, a copy of this letter and enclosure 1, Examination Report, will be placed in the NRC Public Document Room.

Should you have any questions concerning this examination, please contact us.

Sincerely,

/s/
Robert J. Pate, Chief
Reactor Safety Branch

Enclosures:

1. Examination Report 50-361/362/OL-88-01
with attachments A through E
 - (A) Six written examination keys
 - (B) JPM Index, Checklists, and JPMs (1-39, note: 8 JPMs were deleted)
 - (C) Simulator Scenarios (6), Checklists, and Evaluation Forms
(NRC and SCE)
 - (D) Guidance for the Administration of the Examination
(8 documents)
 - (E) Organization Chart, Work Plans, Meeting Agendas, and
Examinee Critique Summary (6 documents)
2. Results Summary Sheet (NRC Form 71)
3. Written Examination Results Summary and Graded Tests
(12 NRC and 12 SCE)
4. Job Performance Measurements Results Summary and Completed
Individual JPMs (120 NRC and 120 SCE)
5. Scenario Results Summary, Scenario Outlines, and
Completed Evaluations (24 NRC and 1 SCE)
6. Operator/Examinee Critique Summary and Critique Sheets (12 SCE)
7. Video Tapes (2)

cc: w/enclosure (1) w/o attachments
 J. Martin, RV
 D. Kirsch, RV
 J. Elin, RV
 P. Morrill, RV
 P. Johnson, RV
 R. Huey, SRI, RV

cc: w/enclosure (1) w/attachments
 D. Mette, SCE, SONGS 2/3
 L. Wiens, OLB, HQ
 W. Dean, OLB, RII
 RSB/Document Control Desk (RIDS)

cc: Enclosure (2)
 J. Lanning, OLB, HQ

cc: Enclosure (6)
 L. wiens, OLB, HQ

cc: Enclosure (1) w/a, (2), (3), (4), (5), (6)
 J. Bianchi, RV (2 copies) (1 copy for Region V files)
 L. Simmons, SONGS 2/3, SCE (For Individual Operator Files and
 Requalification Records - Original Evaluations)

DO NOT SEND ENCLOSURES 2 THROUGH 6 TO THE PDR. ←

PMorrill:jb
 06/17/88 *PM*

JElin *for*
 06/17/88

RPate *RP*
 06/17/88

REQUEST COPY	REQUEST COPY	REQUEST COPY
YES / NO	YES / NO	YES / NO

SEND TO PDR
 YES / NO