

MAY 30, 1997

Florida Power Corporation
Crystal River Energy Complex
Mr. Roy A. Anderson (SA2A)
Sr. VP, Nuclear Operations
ATTN: Mgr., Nuclear Licensing
15760 West Power Line Street
Crystal River, FL 34428-6708

SUBJECT: CRYSTAL RIVER NUCLEAR PLANT: ALLEGED DISCRIMINATION AGAINST
A CONTRACT SECURITY GUARD FOR RAISING SAFETY CONCERNS
(CASE NO. 2-96-026/R11-96-A-0131)

Dear Mr. Anderson:

Enclosed for your information is the synopsis of the Nuclear Regulatory Commission Office of Investigations completed report regarding alleged discrimination against an SBI Nuclear Inc. employee.

The Office of Investigations determined that there was insufficient evidence to substantiate the allegation of discrimination. We plan no further action with regard to this matter. Should you have any questions concerning this letter, please contact us.

In accordance with Section 2.790 of the NRC's "Rules of Practice," Part 2, Title 10, Code of Federal Regulations, a copy of this letter and the enclosure will be placed in the Public Document Room.

Sincerely,

ORIGINAL SIGNED BY
K. BARR FOR:

Paul E. Fredrickson, Chief
Special Inspection Branch
Division of Reactor Safety

Docket Nos.: 50-302
License Nos: DPR-72

Enclosure: Investigative Synopsis,
OI Case No. 2-96-026

cc w/encl: (See page 2)

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cc w/encl:

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NRC Resident Inspector
 U.S. Nuclear Regulatory Commission
 6745 N. Tallahassee Road
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SIGNATUR				EICS ODM		
NAME	L. Stratton	P. Fredrickson	K. Landis	O. DeMiranda	W. McNulty	
DATE	05/24/97	05/30/97	05/29/97	05/29/97	05/29/97	05/ / 97
COPY?	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO

OFFICIAL RECORD COPY DOCUMENT NAME: S:\dr\sisib\CRO196.026

SYNOPSIS

On July 9, 1996, the Office of Investigations, U.S. Nuclear Regulatory Commission, Region II, initiated this investigation in order to determine if a security training officer, employed by SBI Nuclear, Inc. (SBI), at Florida Power Corporation's (FPC) Crystal River Nuclear Plant had been discriminated against by SBI or FPC supervision or management for expressing concerns regarding the fitness for duty of the FPC manager of Security.

The security training officer alleged that in December 1995, SBI terminated his employment by laying him off, and did not consider him for re-employment, because he had raised concerns to both SBI and FPC personnel regarding aberrant behavior on the part of the FPC manager of Security. The officer alleged that his first complaint was filed in July 1994, immediately following an altercation between him and the FPC security manager. He alleged that, a year later, in July 1995, he resurfaced his complaint to FPC, having not been apprised of any action being taken on his earlier complaint.

Based upon the evidence collected during the course of this investigation, it is concluded that this allegation of discrimination, as defined in 10 CFR 50.7, entitled Employee Protection, is unsubstantiated.