

MAY 30, 1997

Florida Power Corporation  
Crystal River Energy Complex  
Mr. Roy A. Anderson (SA2A)  
Sr. VP, Nuclear Operations  
ATTN: Mgr., Nuclear Licensing  
15760 West Power Line Street  
Crystal River, FL 34428-6708

SUBJECT: DISCRIMINATION AGAINST CONTRACT SECURITY GUARD FOR RAISING  
CONCERNS REGARDING SECURITY PROCEDURES (OFFICE OF  
INVESTIGATIONS CASE NUMBER 2-96-022/RII-96-A-0121)

Dear Mr. Anderson:

Enclosed for your information is the synopsis of the Nuclear Regulatory Commission Office of Investigations completed report regarding alleged discrimination against an SBI Nuclear Inc. employee.

The Office of Investigations determined that there was insufficient evidence to substantiate the allegation of discrimination. We plan no further action with regard to this matter. Should you have any questions concerning this letter, please contact us.

In accordance with Section 2.790 of the NRC's "Rules of Practice," Part 2, Title 10, Code of Federal Regulations, a copy of this letter and the enclosure will be placed in the Public Document Room.

Sincerely,

ORIGINAL SIGNED BY  
K. BARR FOR:

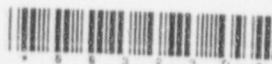
Paul E. Fredrickson, Chief  
Special Inspection Branch  
Division of Reactor Safety

Docket Nos.: 50-302  
License Nos: DPR-72

Enclosure: Investigative Synopsis,  
OI Case No. 2-96-022

cc w/encl: (See page 2)

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cc w/encl:

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NRC Resident Inspector  
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OFFICE	RII_DBS	RII_DBS	RII_DRP	RII_FICS	RII_OI	
SIGNATURE						
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DATE	05 / 29 / 97	05 / / 97	05 / 29 / 97	05 / 29 / 97	05 / 29 / 97	05 / / 97
COPY?	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO

OFFICIAL RECORD COPY DOCUMENT NAME: S:\drs\stb\CRO196.022



## SYNOPSIS

On July 2, 1996, the Office of Investigations, U.S. Nuclear Regulatory Commission, Region II, initiated this investigation in order to determine if a security guard, employed by SBI Nuclear, Inc. (SBI), at Florida Power Corporation's (FPC) Crystal River Nuclear Plant had been discriminated against by SBI supervision for expressing concerns regarding the proper execution of security procedures.

The security guard alleged that in the December 1995 - January 1996 time frame, she had raised concerns to SBI management and to the FPC Employee Concerns Program regarding SBI personnel: (1) being inattentive on duty, (2) consuming food in an improper area (at the badge board), and (3) not completing assigned patrol routes. She alleged that because of raising these concerns, she had been given an adverse performance evaluation, in April 1996, which rated her as "Occasionally temperamental & lacking in diplomacy" under the "HUMAN RELATIONS" category of the appraisal.

Based upon the evidence collected during the course of this investigation, it is concluded that this allegation of discrimination, as defined in 10 CFR 50.7, entitled Employee Protection, is unsubstantiated.