

50-400 02

A-37
9/30/85

Applicants' Exhibit 37
CCNC Contention WB-3
Docket No. 50-400



Daniel Procedure DCC-PE-510
Security Actions/Illegal Drugs and Other Contraband Materials
(December 1981)

NUCLEAR REGULATORY COMMISSION

Docket No. 50-400 Official Exh. No. 37
In the matter of Sharon Harris
Staff _____ IDENTIFIED ☒
Applicant ☒ RECEIVED ☒
Intervenor _____ REJECTED _____
Cont'g Off'r _____
Contractor _____ DATE 9-30-85
Other _____ Witness _____
Reporter J-W.



STANDARD PRACTICE/PROCEDURE

SUBJECT: SECURITY ACTIONS/ILLEGAL DRUGS AND OTHER CONTRABAND MATERIALS

GENERAL

Employees are not permitted to possess firearms or weapons, illegal (nonprescription) drugs, or alcoholic beverages on company property. Such possession, sale, or purchase is cause for immediate termination. Authorized exceptions will be subject to specific company facilities rules relating to company sponsored social functions, mancamps, etc.

NOTE: Project contractual provisions will prevail over this standard practice/procedure should there be any discrepancies.

Employees suspected of possession of these items may be placed on suspension pending investigation. Employees will not receive pay while on suspension. Every effort should be made to complete this investigation within a 72-hour period.

RESPONSIBILITY AND AUTHORITY

While it is not the responsibility of Daniel to seek prosecution for possession, it is the company's desire to deal with such situations in a just and secure manner. This responsibility and authority rests with the Project Manager/department head or his designee. During working hours, searches of an employee's vehicle and personal items may be conducted in his/her presence to confiscate any contraband. Physical searches or clothing searches will be conducted only as outlined below. Searches are to be performed with discretion and consideration for the employee. Employees refusing such searches will be terminated.

PROCEDURE

Employee Possession/Suspicion of Contraband

Supervisor

1. Contact the Security Manager and Project Manager and take no further action unless instructed to do so.

Security Officer/
Project Manager/
Department Head

2. Contact the Security department, Industrial Relations, for discussion and review prior to further action.
3. With a witness, confiscate the contraband from the employee. If the contraband is drugs, advise the employee verbally and in writing that he/she will be placed on suspension pending the outcome of the drug test results.

Employees who refuse to allow their belongings to be searched or who refuse to voluntarily surrender contraband material will be terminated.

Project Manager/
Department Head

4. Suspicious drugs should be tested to verify if the confiscated substance is actually contraband.



Project Manager/
Department Head (Continued)

NOTE: If the employee is in possession of prescription drugs that cannot be readily identified, that person should be asked to provide a prescription or to identify the drug, its source, and the name of the physician who prescribed it.

5. Advise the Security department, Industrial Relations of the situation.
6. If the drug is found to be illegal, terminate the employee.
7. All illegal contraband that is confiscated will be turned over to the local authorities for proper disposal.