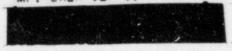


JOHEAR REGULATORY COMMISSION

REGION II 101 MARIETTA STREET, N.W ATLANTA, GEORGIA 30303

SEP 2 1 1984

Mr. Chan Van Vo



Dear Mr. Van Vo:

SUBJECT: RII-84-A-0143

The U. S. Department of Labor has provided us a copy of your complaint of violations of the employee protection provisions of the Energy Reorganization Act by the Carolina Power and Light Company. It is our understanding that the Department of Labor is pursuing this matter.

In paragraph four of your complaint you discussed deficiencies in hangers which you identified to the licensee in July 1983. We want to discuss these alleged deficiencies with you so that we can determine if appropriate corrections were made.

Would you please call me collect at (404) 221-4194 so that I can discuss this matter with you. If you should call and I am not available, please ask to speak to my associate, Mr. Bruno Uryc. Or, you may write us at the following address:

RII/IAC PO Box 2203 Atlanta, GA 30301

Your assistance is greatly appreciated.

Sincerely,

J. B. Lankford Investigative Coordinator

bcc: M. Puckett

Certified No. P 633 391 037

8508230045 850814 PDR FOIA GUILD85-173 PDR

OFFICIAL USE ONLY

	MEMORANDUM TO CASE FILE	PILE NO.
(X) RECORD OF COMMETTON () CASE REVIEW / STATUS () STHER	B. ORIC	84-0143
	CHAN VAN VO	10-01-84
	CONFIDENTIALITY REQUESTED 100 NO	1005
process of preparing an VO stated that he expect a copy of the affidavit. VO stated that he is betwith him (VO) should be telephone numbers for MI advised that we would ed as soon as possible.	nt a copy of DOL letter to BARTA. JONES r involving VO. Duke Prusi	3-84 and that he will sering address for the Regithat any future contact VO provided the following (night). d that it would be forward also called BARTH to
PREPARED BY		DATE OCT 0 1 1984
BRUNO SPIC		1 1 1004
ACTION REQUIRED		
	The second secon	

514 YOR1 2d. Fayetteville, N.C. 28303 August 28, 1984

Mage and Hour Division
Employment Standard Administration
U.S. Department of Labor
200 Constitution Ave NW
Washington D.C. 20210

SUBJECT: Complaint of discrimination against
Carolina Power & Light CO. under 29 CFR
Part 24.

Dear Sir or Madam;

I believe that I have been discriminated aga by my former employer, Carolina Power & light because of my actions in expressing concerns and documenting deficiencies in the design a construction of the Shearon Harris Nuclear Pow Plant where I worked as a Construction Field Engineer in the Mechanical Department until my termination about Feb. 29, 1984. I have a refused employment for which I am qualified by many Nuclear and other Firms because of CP\$L's discriminatory treatment. I only learn of my rights under the employee protection provisions of the ENERGY REORGANIZATION ACT an Department of Labor Regulations within the lethirty days.

I request that you order CP&L to provide me relief for this discrimination including providing me back pay, compensation and other available relief.

I have been employed by CPEL at the

Shearon 'rris Nuclear Powe Plant under construction at New Hill, North Carolina since April 10, 1979. I have been promoted from Engineering Aide to Engineering Technician II Associate Engineer, and finally Engineer in october, 1982 where I was assigned to work makex Fuller, Principal Engineer - Hangers. I have been subject to repeated harassment, intimidate pressure and other discrimination because of mactions in performing my assigned duties which included the identification and documentation of design and construction deficiencies.

For example, in June, 1983, The Nuclear Regulat Commission listed deficiencies for our area and Mr. Fuller assigned me to inspect the hangers for further deficiencies along with the Quality. Assurant Surveillance Group. After I submitted my report in July which listed a large number of deficient Fuller told me I was a liar and did not know how to perform my Job. Although the Quality Assurance reports supported my findings, I me placed on six months Probation about August: 1983, due to my performance having "declined below the acceptable level for the classification of Engineer over the past year and one half."

I performed my duties while on probation and was not informed of any poor performance I was repeatedly pressured to resign and we finally terminated about Feb. 29, 1984.

I repeatedly complained to my Superiors a CP\$L about this discrimination including Sen management who promised to help me. They sent me back to work without any help. No o. at CP\$L informed me of my right to file this D.O.L discrimination complaint.

I have tried to get help many people and

Governme: Agencies. Non of them have inform me of my rights to file this complaint. In March, 1984 The Imployment Security Commission of North Carolina Representative told me the CPEL was allowed to terminate me under the circumstances. In April and July, 1984 I aske for help at The U.S. Department of Labor Office in Washington D.C. Although I explained my complaint I was sent away each time without help or information about my rights to file this complaint.

I have applied for and been turned down for many Nuclear and Non-Nuclear Jobs for which I am qualified because of CP\$L's discrimination. I am still unemployed.

About July 31, 1984, I was informed by a Representative of the Government Accountability Project of the employee Protection Provisions of the law and since then of how to file this complaint.

I ask for your help in investigating my complaint and providing me any available relief for this discrimination. I will be happy to supply further information and documentation in support of my complaint.

Sincerely,

Chanvanoe

CHAN VAN VO (Also Known as VAN VO DAVIS)