

Docket No. 50-341

The Detroit Edison Company  
ATTN: W. S. Orser  
Senior Vice President  
Nuclear Generation  
6400 North Dixie Highway  
Newport, MI 48166

Dear Mr. Orser:

This refers to an investigation performed by the NRC Office of Investigations (OI) related to your facility. The subject of the allegation was employment discrimination by senior management personnel at Fermi 2. The allegation charged that the individual was not promoted and was reassigned to a different position for making allegations to the NRC.

Although the Department of Labor (DOL) ruled in favor of the individual and your company paid settlement fees, the OI investigation concluded that discrimination for contacting the NRC could not be substantiated. Therefore, we consider this allegation to be closed.

A copy of the Synopsis of the Investigation Report 3-90-009 is enclosed with this letter. In accordance with 10 CFR 2.790 of the Commission's Regulations, a copy of this letter and enclosure will be placed in the NRC Public Document Room.

We will gladly discuss any questions you may have relative to this letter on the referenced material.

Sincerely,

Edward G. Greenman, Director  
Division of Reactor Projects

Enclosure: OI Investigation  
Report 03-90-009 Synopsis

See Attached Distribution

bcc: J Lieberman, OE

RIII  
Tongue/dp  
4/20/92

YES  
RIII  
FURBER  
4/20/92

RIII  
DeFayette

RIII  
Shafer

RIII  
Pederson  
4/20/92

RIII  
Greger

RIII  
Norelius

MAY 7 8 1986

The Detroit Edison Company

2

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cc w/enclosure:

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OC/LFDCB

Resident Inspector, RIII

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Michigan Department of  
Public Health

Monroe County Office of  
Civil Preparedness

Ferri, LPM, NRR

## SYNOPSIS

On May 8, 1990, the U. S. Nuclear Regulatory Commission (NRC) Regional Administrator, Region III, requested that an investigation be initiated to determine if the Detroit Edison Company (DECo), Fermi 2 Power Plant (Fermi 2), senior management discriminated against the Assistant Director of Nuclear Security (ADNS), for reporting concerns to the NRC. The alleged discrimination for contacting the NRC allegedly occurred when the licensee failed to promote the ADNS to Director, Nuclear Security (DNS), and instead reassigned him to a special project of rewriting nuclear directives in the DECo Corporate Headquarters Office.

The Office of Investigations' investigation substantiated the ADNS had not been promoted to the position of DNS and had been reassigned to a special project of rewriting nuclear security directives in the corporate office; however, the investigation did not substantiate the allegation that DECo Fermi 2 senior management had discriminated against the ADNS as a result of his contact with the NRC.