U. S. NUCLEAR REGULATORY COMMISSION

REGION III

Report Nos. 50-282/92031(DRSS); 50-306/92031(DRSS)

Docket Nos. 50-282; 50-306

License Nos. DPR-42; DPR-60

Licensee: Northern States Power Company

414 Nicollet Mall Minneapolis, MN 55401

Facility Name: Prairie Island Generating Plant, Units 1 and 2

Meeting At: NRC Region III Office, Glen Ellyn, Illinois

Meeting Conducted: December 10, 1992

Principle Inspector:

Physical Security Inspector

Approved By:

James R. Creed, Chief Safeguards Section

Date

Meeting Summary

Management Meeting on December 10, 1992 (Report Nos. 50-282/92031(DRSS);

50-306/92031(DRSS)) Areas Discussed: A meeting was conducted at the request of the licensee to discuss the results of the physical security inspection conducted on November 2-6, 1992, and security program upgrades.

DETAILS

1. Meeting Attendees

Northern States Power Company

E. L. Watzl, Site Manager, Prairie Island

G. Miserendino, Manager, Corporate Security

R. Conklin, Security Consultant, NSP

F. Evitch, Superintendent, Security

Nuclear Regulatory Commission, Region III

C. E. Norelius, Director, Division of Radiation Safety and Safeguards

C. D. Pederson, Chief, Reactor Support Programs Branch J. R. Creed, Chief, Safeguards Section G. M. Christoffer, Physical Security Inspector

T. J. Madeda, Physical Security Inspector

E R. Schweibinz, Senior Project Engineer

2. Meeting Details

This meeting was held at the request of the licensee to discuss the results of the physical security inspection conducted on November 2-6, 1992, (50-282/92023(DRSS); 50-306/92023(DRSS)), and security program upgrades at the Prairie Island Nuclear Generating Plant.

Following opening remarks by the NRC and the licensee, the licensee representatives presented an overview of actions they have recently taken regarding the improvement of the security program. They include the following:

A. GUARDFORCE MORALE ISSUES

This topic was discussed in security inspection Report Nos. 50-282/92023(DRSS); 50-306/92023(DRSS).

Two audits were conducted separately by NSP Power Supply Quality Assurance Group and Burns International Security Services (BISSI).

These audits were aimed at evaluating potential problems with guard force morale.

Audit identified morale issues

The issues perceived to be affecting morale dealt with personnel and management concerns associated with program changes. Additionally, the security officer's allegiance is toward NSP versus a contractor. The officers are striving to be NSP employees.

Although there is a perceived morale problem, recent audits conducted by NRC, NSP and Burns concluded that:

- There are no operational commitment problems or concerns.
- The security force remains dedicated toward the job and security program at Prairie Island.

B. SECURITY AWARENESS CONCERNS

This topic was discussed in security inspection report 50-282/92023(DRSS);50-306/92023(DRSS). Discussion involved:

- Root causes regarding incidents of inadequately controlled Safeguards Information.
- Root causes regarding incidents of degraded vital area barriers.
- Observations and conclusions regarding the significant escalation in vital area door loggable events.

C. SECURITY AWARENESS MEASURES

This topic was discussed in security inspection report 50-282/92023(DRSS);50-306;92023(DRSS). Actions initiated included:

- Modify initial and requalification GET (General Employee Training) to include specific awareness issues.
- Include security awareness issues in the revised " Attention to Detail" video.
- Conduct employee meetings that stress security awareness.
- Use communication tools, i.e., newsletters, to stress security awareness.
- Use reminders such as new vital area door signs.
- Positive discipline and coaching/counseling for employees who violate security practices.

D. FROACTIVE POSITIVE SECURITY MEASURES

An overview of improvement actions taken regarding the security program was provided.

 Security projects completed included: perimeter upgrades; guardhouse remodeling; upgrades to doors, readers, devices; security for the Station Black-Out Complex; and non-hardware enhancements.

- Access authorization improvements included:
 - Rewrite of access authorization implementing procedures
 - Conducting orientation training for Corporate security personnel
 - Terminated all (except INPO) contractor programs due to inadequate performance
 - Implemented INDEX

In conclusion, the Site Manager, Prairie Island, expressed the plant's position that they are committed to having a sound security program and are open to suggestions to further improve the security program.

Region III representatives acknowledged the licensee's comments.