

SUBJECT: NLS-85/03
Technical Specification Figure 6.2.1-1 page 6-3

DISCUSSION

It is proposed that the Manager, Nuclear Human Resources' responsibilities be incorporated under the Manager of Employment position and that the title change be duly noted, thereby removing the position from the subject specification figure.

JUSTIFICATION

The licensee has planned for some time a reorganization of the Company's Personnel Department to best meet the human resource objectives of the Nuclear Production Department, through programs designed to attract, motivate, develop, and retain qualified employees. These programs are most effectively administered and the nuclear human resource objectives best met through establishing the role of Manager of Employment to incorporate the nuclear human resource responsibilities, thereby providing the capability to coordinate the entire resources of the Personnel Department in support of the Nuclear Production Department.

The reorganization under the Manager of Employment involves the addition of two recruiting positions with direct emphasis on nuclear recruiting. Other positions functioning to provide support to nuclear are the three positions conducting position task analysis. The Personnel Supervisor and staff on site at Grand Gulf Nuclear Station will continue to provide personnel services for the plant under the Manager of Employment.

The individual who is assigned the responsibilities of nuclear human resources as Manager of Nuclear Human Resources would assume the position of Manager of Employment reporting to the Director of Personnel. In addition to being highly experienced in nuclear related work, as Manager of Employment his expertise and service would be complimented by the Company's Personnel Department's total staff and expertise. The manager of Employment would be responsible for the Company's recruitment and employment, equal opportunity and affirmative action programs, and the position task analysis function.

It is considered that this proposed change would significantly enhance the level of participation, continuity, coordination, and service to the nuclear function in areas relating to human resources.

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SIGNIFICANT HAZARDS CONSIDERATION

The proposed change does not involve a significant hazards consideration. The responsibilities incorporated within the Manager of Nuclear Human Resources will be retained and enhanced in the proposed change to Manager of Employment. This change does not increase the probability or consequences of an accident previously evaluated or create the possibility of a new or different kind of accident from any accident previously evaluated, nor does it involve a reduction in a margin of safety. In addition, an evaluation of the effect of this organization change in accordance with the requirements of Part 50.59 of 10CFR has been performed and demonstrates that this change does not have an adverse effect on safety.

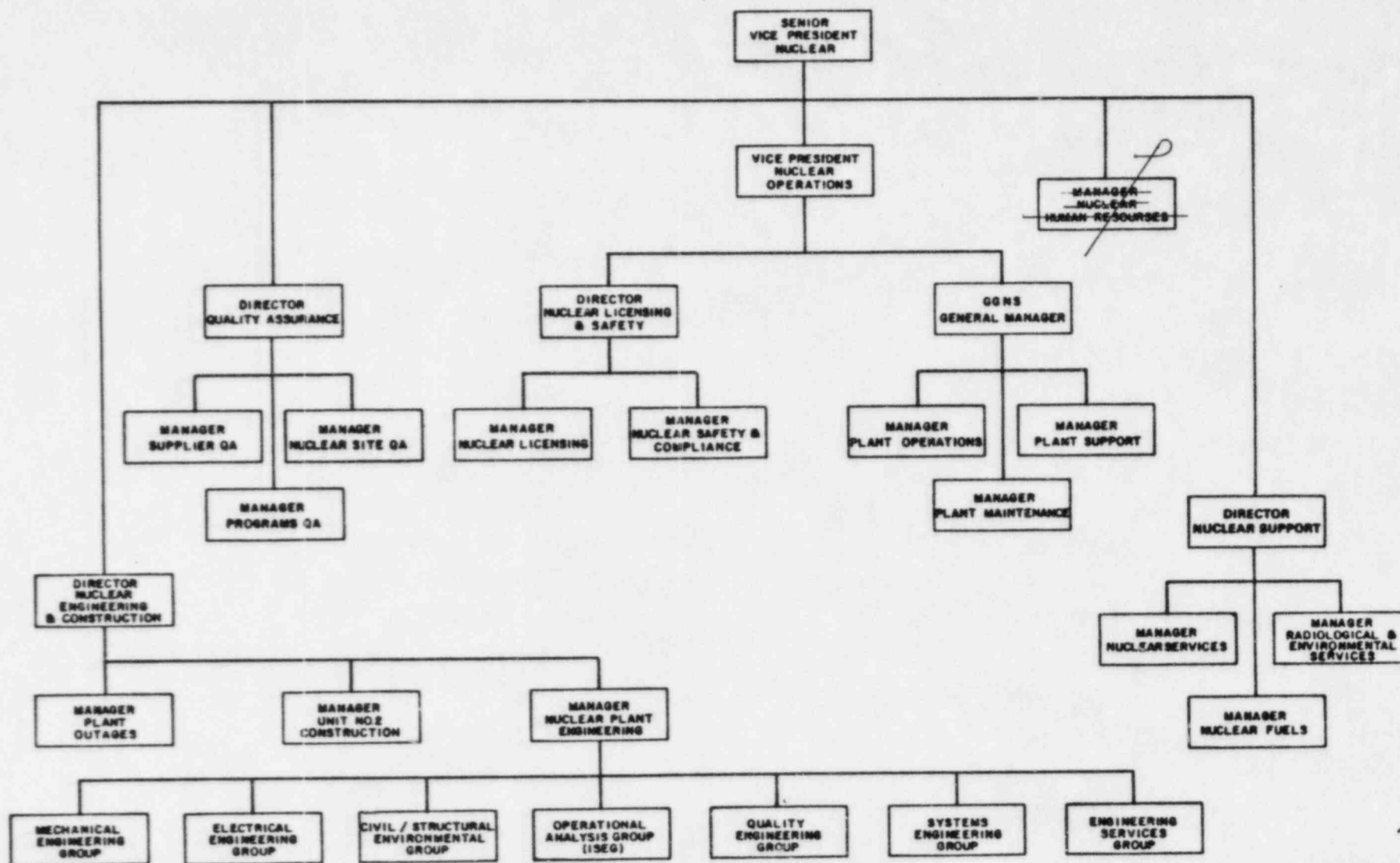


FIGURE 6.2.1-1 OFFSITE ORGANIZATION

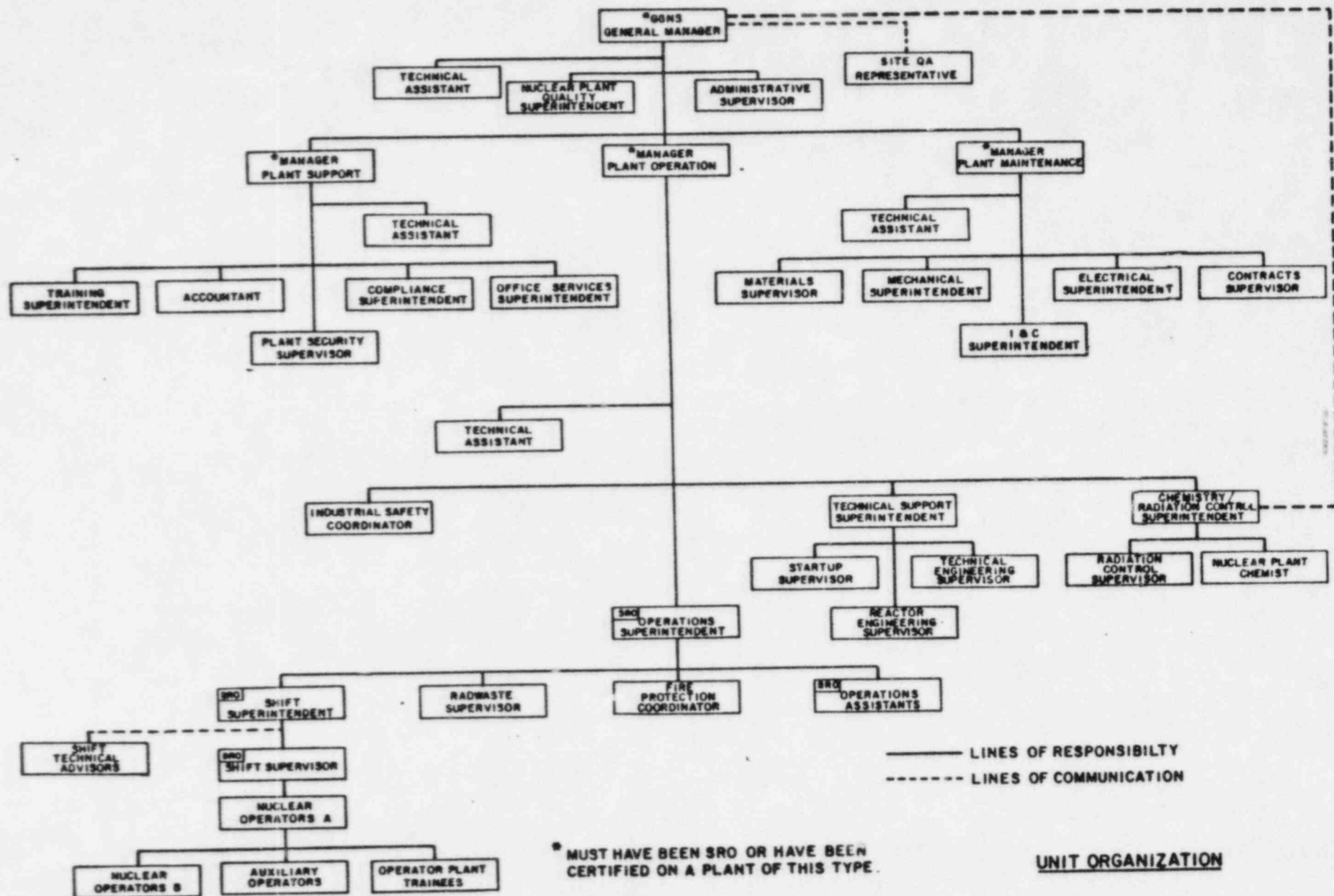


FIGURE 6.2.2-1 UNIT ORGANIZATION