

Southern Nuclear Operating Company
Post Office Box 1295
Birmingham, Alabama 35201
Telephone 205 868-5086



Southern Nuclear Operating Company

the southern electric system

J. D. Woodard
Vice President
Farley Project

August 24, 1992

10 CFR 26.71

Docket Nos. 50-348
50-364

U.S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, DC 20555

J. M. Farley Nuclear Plant
Fitness For Duty Performance Data

Gentlemen:

Southern Nuclear Operating Company hereby submits Fitness For Duty Performance Data for the six month reporting period, January 1992 through June 1992, as required by 10 CFR 26.71(d). This data is summarized on the attached enclosures.

Should you have any questions, please advise.

Respectfully submitted,


J. D. Woodard

JDW/JMG

Enclosures

cc: Mr. S. D. Ebner
Mr. S. T. Hoffman
Mr. G. F. Maxwell

310093

9208310202 920324
PDR ADOCK 05000348
R PDR

Acc 11

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

Southern Nuclear Operating Company		06/30/92
<small>Company</small>		<small>6 Months Ending</small>
Joseph M. Farley Nuclear Plant and Corporate Headquarters		
<small>Location</small>		
J. A. Ripple		(205) 868-5075
<small>Contact Name</small>		<small>Phone (include area code)</small>
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	/	Amphetamines / _____
Cocaine	/	Phencyclidine / _____
Opiates	/	Alcohol (% BAC) / _____

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access		1488		24		384	
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		97	0	78	0	1330	11
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior	8	0	0	0	7	4
Random		772	2	48	0	177	0
Follow-up		21	0	0	0	8	1
Retest/ Other Return to Work		4	0	0	0	0	0
Total		902	2	126	0	1522	16

REV. 1/92

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5
Licenses Employees	2	0	0	0	0	0	0					
Long-Term Contractors	0	0	0	0	0	0	0					
Short-Term Contractors	6	5	0	0	0	6	0					
Total	8	5	0	0	0	6	0					
												19

A

J. M. Farley Nuclear Plant

Fitness For Duty Program

The data generated under the Fitness For Duty program from January 1992 through June 1992 has been reviewed and analyzed. The data reflected in this report is that of employees of the J. M. Farley Nuclear Plant and employees of Southern Nuclear Operating Company Corporate Headquarters.

The random pool contains not only those badged for unescorted access, but also those employees who may, in an emergency condition, be called upon to work at the site and may require unescorted access. Contractors without approved programs are included in the pool while on site. Testing is performed on a nominal weekly basis to include swing shifts, weekends and holidays at a rate which will equal 100% yearly of the total population.

In summarizing management actions associated with the Fitness For Duty program, it should be emphasized that the incidence of confirmed positive tests for the licensee has been low. Consequently, management actions relative to determination of fitness for duty have been limited to two individuals. Contractor employees screened as positive are denied access and no further action is taken.

Management actions during this reporting period involved two individuals. The first individual tested positive for the second time under the Fitness For Duty rule and was thereby terminated from employment. The second individual had access suspended following a confirmed positive. He was removed from duty and was referred to the Employee Assistance Program. After full evaluation and rehabilitation, the employee had access restored, was returned to full duties and was entered in the follow-up testing pool.

Effective June 1, 1992 the Fitness For Duty substance panel for urine was changed to screen exclusively for the NIDA 5 panel as outlined in 10 CFR Part 26. Barbiturates and benzodiazepines were dropped from the screening and confirmation process. Southern Nuclear had previously informed the NRC of this change by letter dated May 6, 1992.