

May 23, 1994

MEMORANDUM FOR: L. J. Callan, Regional Administrator
Region IV

FROM: E. L. Williamson, Director
Office of Investigations Field Office, Region IV

SUBJECT: CLOSURE OF CASE NO. 4-93-044: SOUTH TEXAS
PROJECT/ALLEGED H&I OF NSD EMPLOYEE (ARMORER)

This investigation regarding potential wrongdoing was initiated by the Office of Investigations (OI) on September 28, 1993, under OI Case Number 4-93-044. Coordination has been effected with Regional Counsel and no additional investigative effort is warranted.

An allegor contacted OI about possible intimidation and harassment from a coworker as a result of the allegor's testifying at a Department of Labor hearing. This incident was referred to Houston Lighting & Power (HL&P) for review and resolution, and their actions were subsequently reviewed by the NRC:RIV staff, which recommended closure of the allegation. The allegor subsequently told OI that there had been no adverse action taken against him by HL&P nor had he been the subject of any inappropriate behavior by his supervisors. He said HL&P management had issued statements that harassment and intimidation of employees would not be tolerated. The allegor expressed no additional concerns. Coordination has been effected with Regional Counsel, and it does not appear that additional investigative efforts are warranted at this time. Therefore, OI is closing this investigation by this memorandum.

Copies of all documents, reports of interview, statements and transcripts obtained by OI during the investigation will be made available at your request. If at a future date your staff develops information that may require additional investigative efforts, please advise my office, and we will reevaluate this issue.

cc: J. Weddle, OI:HQ
R. Wise, RIV

Distribution:
s/f (4-93-044)
c/f
B. Barber, OI:HQ

OI:RIV
VanCleave *VGV*
05/23/94

OI:RIV
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U.S. NUCLEAR REGULATORY COMMISSION
OFFICE OF INVESTIGATIONS

CASE NO.	FACILITY	OPENED	CLOSED	ISSUED	REFERRED	ACT ION	ALLEGATION
** REGION 4							
A4-91-002	SOUTH TEXAS 1	05/21/91	10/24/91	U 10/24/91	/ /		ALLEGED FALSIFICATION OF RESUMES BY APPLIED RADIOLOGICAL CONTROLS, INC.
A4-91-003	SOUTH TEXAS 1	05/21/91	09/27/91	U 09/27/91	/ /		FAILURE TO REPORT SECURITY EVENT AND FALSIFICATION OF SECURITY RECORD
A4-91-004	SOUTH TEXAS 1	05/21/91	08/08/91	U 08/08/91	/ /		IMPROPER WORK DIRECTION BY A SUPERVISOR IN CONTRADICTION OF STP PROCEDURES
A4-91-010	SOUTH TEXAS 1	07/17/91	08/27/91	U 08/27/91	/ /		ALLEGED FALSIFICATION OF MAINTENANCE WORK REQUESTS
R4-92-003	SOUTH TEXAS 1	03/06/92	02/19/93	S 03/05/93	03/05/93	NBL	ALLEGED HARASSMENT AND INTIMIDATION OF CONTRACT I&C TECHNICIAN
4-92-005	SOUTH TEXAS 1	03/06/92	02/08/95	O 02/08/95	/ /		ALLEGED FALSIFIED I&C WORK PACKAGES
4-92-012	SOUTH TEXAS 1	05/21/92	02/06/95	O 02/06/95	/ /		ALLEGED TERMINATION OF SECURITY PERSONNEL FOR PROVIDING INFORMATION TO THE NRC
4-92-016	SOUTH TEXAS 1	06/30/92	10/07/93	R / /	/ /		ALLEGED DISCRIMINATION FOR IDENTIFYING SAFETY CONCERNS
R4-92-018	SOUTH TEXAS 1	06/30/92	05/07/93	U 05/24/93	/ /		ALLEGED WILLFUL VIOLATION OF PLANT PROCEDURES BY LICENSEE MANAGEMENT
4-92-025	SOUTH TEXAS 1	08/26/92	01/20/93	R / /	/ /		ALLEGED TERMINATION FOR REPORTING SECURITY CONCERNS TO SECURITY MANAGEMENT
R4-92-042	SOUTH TEXAS 1	12/23/92	09/22/93	U 09/22/93	/ /		ALLEGED WILLFUL VIOLATION OF SECURITY PLAN REGARDING COMPENSATORY MEASURES
R4-93-003	SOUTH TEXAS 1	01/21/93	11/22/93	U 11/22/93	/ /		ALLEGED FAILURE TO PROPERLY MAINTAIN CHEMICAL LOGBOOKS
E4-93-016	SOUTH TEXAS 1	04/05/93	05/27/94	R / /	/ /		ALLEGED FAILURE TO REPORT PERSONNEL CONTAMINATION INCIDENT
4-93-018	SOUTH TEXAS 1	04/05/93	10/15/93	R / /	/ /		ALLEGED HARASSMENT & INTIMIDATION FOR REPORTING SAFETY CONCERNS TO MANAGEMENT
4-93-023	SOUTH TEXAS 1	04/27/93	01/13/94	R / /	/ /		ALLEGED HARASSMENT AND INTIMIDATION OF SECURITY GUARDS BY HL&P AND CONTRACT MANAGEMENT
4-93-029	SOUTH TEXAS 1	06/03/93	11/29/93	P / /	/ /		ALLEGED FALSIFICATION OF EQUIPMENT CLEARANCE ORDERS

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CASE NO.	FACILITY	OPENED	CLOSED	ISSUED	REFERRED	ACT	ALLEGATION
4-93-032	SOUTH TEXAS 1	06/18/93	01/27/94	R / /	/ /		ALLEGED THREATENING REMARKS BY DEPUTY PLANT MANAGER
4-93-034	SOUTH TEXAS 1	06/23/93	10/07/93	R / /	/ /		ALLEGED HARASSMENT & INTIMIDATION FOR IDENTIFYING CONCERN TO MANAGEMENT (NUCLEAR TRAINING DEPARTMENT)
4-93-037	SOUTH TEXAS 1	08/04/93	11/21/94	U 11/21/94	/ /		ALLEGED TERMINATION FOR IDENTIFYING CONCERNS TO MANAGEMENT
4-93-042	SOUTH TEXAS 1	09/27/93	05/20/94	E / /	/ /		ALLEGED HARASSMENT AND INTIMIDATION FOR IDENTIFYING CONCERNS WITH SPEAKOUT PROGRAM
4-93-043	SOUTH TEXAS 1	09/27/93	11/30/94	S 01/27/95	01/27/95	DEC	ALLEGED BACKDATING OF EQUIPMENT CLEARANCE ORDERS BY SUPERVISOR
4-93-044	SOUTH TEXAS 1	09/28/93	05/23/94	E / /	/ /		ALLEGED H&I OF MSD EMPLOYEE (ARMORER)
4-93-046	SOUTH TEXAS 1	10/18/93	02/26/96	U 02/26/96	/ /		ALLEGED FALSIFICATION OF HVAC RECORDS
4-93-053	SOUTH TEXAS 1	12/07/93	12/20/94	U 12/20/94	/ /		ALLEGED HARASSMENT AND INTIMIDATION OF EMPLOYEES
4-94-002	SOUTH TEXAS 1	01/11/94	02/17/95	P 02/17/95	/ /		ALLEGED DISCRIMINATION FOR REPORTING SAFETY CONCERN
4-94-007	SOUTH TEXAS 1	03/10/94	06/09/94	U 06/09/94	/ /		ALLEGED FAILURE TO PROVIDE COMPLETE AND ACCURATE INFORMATION TO THE NRC
4-94-015	SOUTH TEXAS 1	05/09/94	08/24/95	U 08/24/95	/ /		ALLEGED DISCRIMINATION FOR REPORTING SAFETY CONCERN TO MANAGEMENT
4-94-017	SOUTH TEXAS 1	05/17/94	01/25/95	R 01/25/95	/ /		ALLEGED CONSTRUCTION DEFICIENCIES REPORTED BY FORMER GAP EMPLOYEE
[REDACTED SECTION]							
4-94-043	SOUTH TEXAS 1	10/20/94	02/09/95	P 02/09/95	/ /		ALLEGED DELIBERATE FALSIFICATION OF RECORDS AND HARASSMENT AND INTIMIDATION FOR IDENTIFYING CONCERNS (PAINT)
4-94-044	SOUTH TEXAS 1	10/20/94	01/17/95	U 01/17/95	/ /		ALLEGED FAILURE TO BE REHIRED DUE TO CONTACT WITH NRC
4-94-050	SOUTH TEXAS 1	11/14/94	02/15/95	P 02/15/95	/ /		ALLEGED DISCRIMINATION FOR REPORTING A SAFETY CONCERN
4-94-052	SOUTH TEXAS 1	12/01/94	03/10/95	U 03/10/95	/ /		ALLEGED FALSIFICATION OF SENIOR REACTOR OPERATOR TRAINING DOCUMENTS

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CASE NO.	FACILITY	OPENED	CLOSED	ISSUED	REFERRED	ACT ALLEGATION
4-94-057	SOUTH TEXAS 1	12/21/94	02/09/95	R 02/09/95	/ /	ALLEGED DISCRIMINATION FOR PROVIDING INFORMATION TO THE SPEAKOUT PROGRAM
4-94-058	SOUTH TEXAS 1	12/21/94	05/31/95	P 05/31/95	/ /	ALLEGED FEAR OF RETALIATION FOR REPORTING CONCERNS TO MANAGEMENT