

OTHER NONDISCRIMINATION AUTHORITIES THAT THE NRC COMPLIES WITH TO ADDRESS ANTI-SEMITISM

1. Title VII of the Civil Rights Act of 1964 (Pub. L. 88-352) (Title VII), as amended

Title VII prohibits employment discrimination against employees and applicants based on race, color, religion, sex, and national origin. Title VII prohibits discrimination in the terms and conditions of employment, including hiring, compensation, employment benefits, advancement, employment training, assignments, and termination of employment. 42 U.S.C. § 2000e.

2. 5 U.S.C. § 2301 (2014) “Merit System Principles” and 5 U.S.C. § 2302 (2019)

“Prohibited Personnel Practices”

5 U.S.C. 2301, “Merit System Principles” states that “[a]ll employees and applicants for employment should receive fair and equitable treatment in all aspects of personnel management without regard to political affiliation, race, color, religion, national origin, sex, marital status, age, or handicapping condition, and with proper regard for their privacy and constitutional rights.” 5 U.S.C. § 2301(b)(2). 5 U.S.C. § 2302(c) directs that the head of each agency “shall be responsible for the prevention of prohibited personnel practices, for compliance with and enforcement of applicable civil service laws, rules and regulations.” This includes enforcing compliance with 5 U.S.C. § 2302(b)(1)(A), which prohibits employment discrimination by agency officials on the basis of several considerations, including religion.