



UNITED STATES
NUCLEAR REGULATORY COMMISSION
WASHINGTON, D. C. 20555

JUL 18 1984

MEMORANDUM FOR: Richard C. DeYoung, Director
Office of Inspection and Enforcement

FROM: Walter P. Haass, Special Assistant for Allegations
and Investigations
Office of Inspection and Enforcement

SUBJECT: COMANCHE PEAK--ALLEGED INTIMIDATION OF A QC EMPLOYEE
(4-84-008)

RE: OI INVESTIGATIVE REPORT, COMANCHE PEAK STEAM
ELECTRIC STATION: ALLEGED INTIMIDATION OF
QC PERSONNEL (4-84-008) DTD JULY 9, 1984

A Brown and Root employee (since terminated) indicated in a interview conducted as part of another OI investigation that harassment by QA supervisors had occurred subsequent to the employee's testifying before the ASLB. The alleged harassment took the form of intimidation and discouragement by a change in job duties and discussions of termination options related to her health and pregnancy.

The OI investigation uncovered no evidence of harassment by either Brown and Root, Ebasco or TUGCO management. In fact the evidence revealed that the employee seemed to be treated abnormally well due to her health problems (although the abnormal treatment may have been related to her appearance before the ASLB) through reassignment to a much less physically demanding job, parking privileges near the front gate, and transportation to and from the front gate. Further, her employment was terminated by a reduction in force procedure which entitled her to unemployment compensation, a termination benefit not normally adopted by Brown and Root.

This employee, rather than being harassed, was apparently treated in an exemplary fashion well beyond that accorded to other terminating employees, pregnant or not. In fact, one could consider this an example of reverse harassment since the utility and its contractors were apparently intimidated into providing these privileges perhaps because of the ASLB appearance.

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cc: J. Taylor, IE
J. Axelrad, IE ✓

A-13