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UNITED STATES
NUCLEAR REGULATORY COMMISSION
WASHINGTON, D. C. 20555

CC: HRDenton/NRR
RCDeYoung/IE ✓
GCunningham/EL

July 9, 1984

MEMORANDUM FOR: John T. Collins, Regional Administrator
Region IV
FROM:  Ben B. Hayes, Director
Office of Investigations
SUBJECT: COMANCHE PEAK STEAM ELECTRIC STATION: ALLEGED
INTIMIDATION OF QC PERSONNEL (4-84-008)

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The enclosed report of investigation (4-84-008) documents the Office of Investigations' (OI) findings concerning the above captioned subject. The investigation was based upon a quality control (QC) inspector's allegation that subsequent to her appearance before the Atomic Safety and Licensing Board (ASLB) in September 1982, a QC and quality assurance (QA) supervisor attempted to intimidate and discourage her during several meetings.

A review of records and interviews of cognizant personnel, including the two implicated supervisors, disclosed no information to support the alleged's contentions. On the contrary, inquiries revealed that in consideration of the alleged's pregnancy, her reported history of miscarriages, and her status as an ASLB witness, the Utility made several concessions to the alleged which exceeded the normal employment benefits. These included being assigned to less strenuous inspection duties, being allowed to park in a restricted area close to the site entrance, receiving transportation to and from her work area, and, at her request, being allowed to terminate in a reduction of force which qualified her for additional unemployment benefits.

Further, there was reportedly only one meeting held with the alleged subsequent to her ASLB testimony. According to attendees and documentation, this October 1982 conference was convened with the alleged to explain her maternity benefits, employment entitlements and unemployment compensation during maternity leave. The QC, QA and personnel supervisors in attendance denied that the meeting or changes in inspection duties were intended to intimidate or discourage the alleged.

It is noted that this allegation and all other instances of claimed harassment and/or intimidation reported by the QC inspector have previously been brought to the attention of the ASLB. Of the various allegations made by the witness, the ASLB expressed an interest in having this incident pursued by the OI.

Neither this report nor transmittal memorandum may be released outside the NRC without the permission of the Director, OI. Internal access and dissemination must be on a need and right to know basis.

Enclosure:
as stated

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cc: W.J. Dircks, EDO (3 copies) ✓
R.K. Herr, OI:RIV

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