

April 10, 1996

Virginia Electric and Power Company
ATTN: Mr. J. P. O'Hanlon
Senior Vice President - Nuclear
Innsbrook Technical Center
5000 Dominion Boulevard
Glen Allen, VA 23060

SUBJECT: NORTH ANNA POWER STATION: ALLEGED DISCRIMINATION AGAINST HEALTH
PHYSICIST FOR TALKING TO AN NRC INSPECTOR REGARDING NONSAFETY
ISSUES (CASE NO. 2-95-023/R11-95-A-0139)

Gentlemen:

Enclosed for your information is the synopsis of the Nuclear Regulatory Commission (NRC) Office of Investigations (OI) completed report regarding alleged discrimination against an employee at the North Anna Power Station for having a discussion with an NRC inspector.

OI did not develop evidence to substantiate the allegation of discrimination. We plan no further action with regard to this matter. Should you have any questions concerning this letter, please contact us.

In accordance with Section 2.790 of the NRC's "Rules of Practice," Part 2, Title 10, Code of Federal Regulations, a copy of this letter and the enclosure will be placed in the Public Document Room.

Sincerely,

Original signed by George A. Belisle

George A. Belisle, Chief
Reactor Projects Branch 5
Division of Reactor Projects

Docket Nos. 50-338, 50-339
License Nos. NPF-4, NPF-7

Enclosure: Investigative Synopsis,
OI Case No. 2-95-023

cc w/encl: See page 2

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cc w/encl:

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Distribution w/encl: See page 2

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DATE	04 / 10 / 96	04 / / 96	04 / / 96	04 / / 96	04 / / 96	04 / / 96
COPY?	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	YES NO	YES NO	YES NO	YES NO	YES NO

SYNOPSIS

On October 16, 1995, the U.S. Nuclear Regulatory Commission, Office of Investigations (OI), initiated an investigation predicated upon the allegation that an employee at the North Anna Power Station was terminated as a result of having a discussion with an NRC inspector. The inspector inquired about a wristband the employee was wearing and the employee replied that everyone in his department was required to wear the band as a reminder to work safely. The employee said he expressed displeasure to the NRC inspector over being required to wear the wristband. The alleege said he was called into his supervisor's office and was admonished for making the program sound negative. The employee was terminated on June 27, 1995, approximately 10 months after his comments to the inspector. The employee believes the termination was a result of his responding to the inspector's questions regarding the wristband.

Evidence obtained during the course of this investigation does not support a finding that the employee was terminated for talking with an NRC inspector.