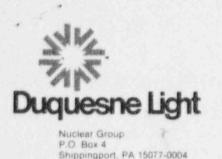
Telephone (412) 393-6000



February 22, 1996

U. S. Nuclear Regulatory Commission Attention: Document Control Desk Washington, DC 20555-0001

## Subject: Beaver Valley Power Station, Unit No. 1 and No. 2 BV-1 Docket No. 50-334, License No. DPR-66 BV-2 Docket No. 50-412, License No. NPF-73 Fitness-For-Duty Program Six Month Report

In accordance with 10 CFR 26.71(d), attached is the Fitness-For-Duty Program Six Month Report for the period of July 1, 1995, through December 31, 1995.

If there are any questions concerning this report, please contact Mr. E. P. Edwards at (412) 393-5288.

Sincerely,

unlegan

Sushil C. Jain Division Vice President Nuclear Services

Attachment

c: Mr. L. W. Rossbach, Sr. Resident Inspector Mr. T. T. Martin, NRC Region I Administrator Mr. D. S. Brinkman, Sr. Project Manager

9603050188 960222 PDR ADOCK 05000334 PDR 040154

# Fitness for Duty Program Performance Data Personnel Subject to 10CFR 26

| DUQUES           | NE LIGHT COMP  | ANY                 |          |                | 12-31-95        |
|------------------|--|---------------------|----------|----------------|-----------------|
|                  |  | Company             |          |                | 6 Months Ending |
| BEAVER           | VALLEY POWER   | STATION             |          |                |                 |
|                  |  | Location            |          |                |                 |
| Fugana           | D. Edwards   | FFD Manager         |          |                |                 |
| Lugene           | And the state of the second of the second state of | Mgr. Emp. Relations |          | (412) 393-5288 |                 |
|                  | Contact I  | Name                |          | Phone (incl    | ude area code)  |
| Cutoffs: Screen/ | Confirmation (ng/i   | nl) 🖾 Appendix A to | 10CFR 26 |                |                 |
| Marijuana        | 1  | Amphetamines        | 1        |                | /               |
| Cocaine          | 1  | Phencyclidine       | 1        |                | /               |
| Opiates          | 1  | Alcohol (% BAC)     |          |                | ,               |

| Tes       | ting Results                       | Licensee I  | Employees     | Long<br>Contractor | -Term<br>Personnel |             | -Term<br>Personnel |
|-----------|------------------------------------|-------------|---------------|--------------------|--------------------|-------------|--------------------|
|           | rage Number with<br>scorted Access | 1,23        | 7             | 1                  | 33                 | 1(          | 08                 |
| Cat       | egories                            | #<br>Tested | #<br>Positive | #<br>Tested        | #<br>Positive      | #<br>Tested | #<br>Positive      |
| Pre       | Access                             | 91          | 0             | 16                 | . 0                | 127         | 0                  |
| For Cause | Post accident                      |             |               |                    |                    |             |                    |
| ause      | Observed behavior                  | 2           | 1             | 1                  | 0                  |             |                    |
| Rar       | ndom                               | 288         | 2             | 21                 | 0                  | 28          | 0                  |
| Fol       | ow-up                              | 4           | 0             |                    |                    |             |                    |
| Oth       | er                                 |             |               |                    |                    |             |                    |
| Tota      | al                                 | 385         | 3             | 38                 | 0                  | 155         | 0                  |

REV.1/92

Breakdown of Confirmed Positive Tests for Specific Substances

|                        | Marijuana Cocaine Opiates tamines | Cocaine | Opiates | Amphe-<br>tamines | Phency-<br>clidine | Alcohoi | Refusal<br>to Test | ۲ | 2 | ю | 4 | 5 |   |
|------------------------|-----------------------------------|---------|---------|-------------------|--------------------|---------|--------------------|---|---|---|---|---|---|
| Licensee Employees     | 1                                 | 1       |         |                   |                    | 1       |                    |   |   |   |   |   |   |
| Long-Term Contractors  |                                   |         |         |                   |                    |         |                    |   |   |   |   |   |   |
| Short-Term Contractors |                                   |         |         |                   |                    |         |                    |   |   |   |   |   | A |
| Total                  | 1                                 | 1       |         |                   |                    | 1       |                    |   |   |   |   |   | 3 |

DUQUESNE LIGHT COMPANY Nuclear Power Division Beaver Valley Power Station

### FITNESS-FOR-DUTY REPORT

#### PERFORMANCE DATA

#### MRO SIX MONTH REPORT

From July 1, 1995, through December 31, 1995, our records indicate no confirmed positives in any of the program categories for the short and long term contractor pools. There were three confirmed positives recorded in the licensee pool, two (2) in the Random and one (1) in the For-Cause-Observed Behavior categories.

#### RANDOM

On July 25, 1995, an employee experienced a confirmed positive test result for substance. The employee was denied unescorted access and completed an evaluation by the EAP provider. An intensive out-patient rehabilitation program was completed, and by the recommendation of the EAP, the employee was returned to work on August 28, 1995, and placed in the Follow-up Program. The employee completed two (2) follow-up tests before employment lay-off due to reduction of work force on October 23, 1995. Unescorted access was not restored.

On December 15, 1995, an employee experienced a confirmed positive test result for substance, was denied unescorted access and placed on indefinite suspension. The employee requested the split sample be released and analyzed by the back-up laboratory. The employee resigned employment December 15, 1995, prior to the result of the split sample which was a confirmed positive test result.

## FOR-CAUSE - OBSERVED BEHAVIOR

On July 13, 1995, a licensee employee experienced a confirmed intoxilyzer positive in the For-Cause, Observed Behavior program. This employee had experienced two (2) disciplinary suspension occasions in the previous two (2) years. The employee was last returned to work in March, 1995, under the condition that he would participate in an evaluation by the EAP and comply with any recommendations resulting from the evaluation. The employee's return to work criteria included drug-alcohol testing at the discretion of Management, which was implemented on July 13, 1995, when he failed to report for work as scheduled.

The employee was placed on indefinite suspension and unescorted access denied on July 13, 1995, for a confirmed positive test result. On July 25, 1995, employment was terminated, due to his overall employment record.