UNITED STATES OF AMERICA NUCLEAR REGULATORY COMMISSION

In the matter of: Investigative Interview of Heyward A. Hutchinson, Jr.

Docket No.

Location: Arlington, Texas

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1 UNITED STATES OF AMERICA 2 NUCLEAR REGULATORY COMMISSION 3 4 In the matter of: 5 Investigative Interview of : HEYWARD A. HUTCHINSON, JR. 6 7 Suite 835 8 611 Ryan Plaza Drive Arlington, Texas 9 Monday, February 27, 1984 10 11 The above-entitled interview commenced at 12 1:35 p.m., pursuant to notice. 13 BEFORE: 14 H. BROOKS GRIFFIN, Investigator DONALD D. DRISKILL, Investigator 15 Office of Investigations U.S. Nuclear Regulatory Commission 16 Region IV Suite 1000 17 611 Ryan Plaza Drive Arlington, Texas 76011 18

PROCEEDINGS

MR. GRIFFIN: For the record, this is an interview of Heyward Hutchingson, Jr., who is employed by Brown and Root, Incorporated --

MR. HUTCHINSON: That's correct.

MR. GRIFFIN: -- at Comanche Peak Steam and Electric Station. The location of this interview is the NRC Region IV Office of Investigations in Arlington, Texas.

Present at this interview are Heyward Hutchinson,
Mr. Charnoff and Mr. Jordan, both attorneys for Mr.
Hutchinson in this matter. --

MR. CHARNOFF: Yes, that's right.

MR. GRIFFIN: -- Don Driskill and Brooks Griffin for the NRC; and, of course, the court reporter, Judith Toberman.

This interview is being transcribed by a court reporter. The subject of this interview concerns, among other things, the Cygna report and Mr. Hutchinson's knowledge of the incident surrounding the contract and on-site audit conducted by Cygna.

Before we go into the interview, Mr. Eutchinson,
I want to ask you some questions about your attorneys.

Are you represented here today?

MR. HUTCHINSON: Yes, sir, I am.

MR. GRIFFIN: Who is your representative?

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1	MR. HUTCHINSON: My representative?
2	MR. CHARNOFF: Can he answer that in the plural?
3	MR. GRIFFIN: Yes.
4	MR. HUTCHINSON: Both of these gentlemen, Mr.
5	Jordan and Gerry.
6	MR. GRIFFIN: Mr. Charnoff, do you agree with
7	Mr. Hutchinson that you are representing him as an individual
8	in this proceeding?
9	MR. CHARNOFF: That's right; absolutely.
10	MR. GRIFFIN: Are you also retained as counsel to
11	Brown and Root?
12	MR. CHARNOFF: Yes, from time to time.
13	MR. GRIFFIN: Are you presently, at this time, re-
14	tained?
15	MR. CHARNOFF: Yes, on matters not related to
16	Comanche Peak I am, yes.
17	MR. GRIFFIN: Mr. Jordan, do you personally repre-
18	sent Mr. Hutchinson individually in this matter?
19	MR. JCRDAN: Yes, I do.
20	MR. GRIFFIN: Do you also have a continuing
21	business relationship as counsel to Brown and Root?
22	MR. JORDAN: Yes, I do.
23	MR. GRIFFIN: Mr. Hutchinson, do Mr. Charnoff and
24	Mr. Jordan is it your understanding that they represent
25	you individually?

1	MR. HUTCHINSON: Yes, it is.
2	MR. GRIFFIN: Has anybody told you or instructed
3	you to have Mr. Jordan and Mr. Charnoff as your personal
4	representative?
5	MR. HUTCHINSON: No; not by name, no.
6	MR. GRIFFIN: What instructions did you receive
7	regarding counsel?
8	MR. HUTCHINSON: As best I recall, it was last
9	Thursday John Merritt told me that I needed to get my own
10	counsel; that the TUGCO lawyers would no longer be involved.
11	I think that was Thursday.
12	MR. GRIFFIN: How did you select your counsel?
13	MR. HUTCHINSON: Through an appeal to our Project
14	Manager, through Doug Frankum.
15	MR. GRIFFIN: You asked Mr. Frankum what?
16	MR. HUTCHINSON: I said I needed some legal
17	counsel.
18	MR. GRIFFIN: Did he recommend Mr. Charnoff?
19	MR. HUTCHINSON: No, he didn't; he didn't
20	recommend anybody.
21	MR. GRIFFIN: Then could you expand on that a
22	little bit; how did you go about picking your counsel?
23	MR. HUTCHINSON: Then I got a call from Bill
24	Bedman, who is a Brown and Root attorney. He said that

Mr. Jordan would be giving me a call.

MR. GRIFFIN: So Brown and Root arranged for your 1 2 counsel. MR. HUTCHINSON: Mr. Bedman did, I assume; ves. 3 MR. GRIFFIN: Obviously, you are aware of Brown 5 and Root's position or commitment regarding construction and licensing proceedings at Comanche Peak. As this interview 6 7 proceeds, do you believe that the advice that you will re-8 ceive from Mr. Charnoff or Mr. Jordan would be representing Brown and Root or representing you? What is your 10 understanding? 11 MR. HUTCHINSON: They will be representing me. 12 MR. GRIFFIN: If a conflict of interest or a 13 potential conflict of interest were to arise between Brown 14 and Root policy or what is good for Brown and Root versus 15 what is good for you, what is your understanding with your 16 attorneys? 17 MR. HUTCHINSON: If there was a conflict of 18 interest, they would be obligated to report that conflict. 19 MR. GRIFFIN: To whom? 20 MR. HUTCHINSON: To Brown and Root, if something 21 I did was in conflict with Brown and Root. 22 MR. GRIFFIN: I'm sorry; you've misunderstood 23 what I said. If there is a conflict between their repre-24 senting Brown and Root and representing you, what have they 25

told you will be their advice to you?

MF. HUTCHINSON: I don't know that we've discussed 1 2 that. The only conflict of interest that I'm aware of is if 3 I did something that was not in the best interest of Brown and Root, then they would be obligated to inform Brown and 5 Root about it. 6 MR. GRIFFIN: So they are representing Brown and 7 Root here today? 8 MR. HUTCHINSON: They're representing me today. 9 MR. GRIFFIN: But you just said that they would 10 be informing Brown and Root of the conflict. Now, are they 11 representing you, or are they representing Brown and Poot 12 today? 13 MR. HUTCHINSON: They are representing me. 14 MR. GRIFFIN: And you think if a conflict should 15 arise that their advice will be in behalf of Brown and Root 16 or in your behalf? 17 MR. HUTCHINSON: It should be in my behalf. 18 MR. GRIFFIN: Mr. Charnoff, what is your under-19 standing; should a conflict arise, what would be your course 20 of action as relates to Mr. Hutchinson? 21 MR. CHARNOFF: Let me answer that but also tell 22 you what I told Mr. Hutchinson this morning. One is I did 23 advise Mr. Hutchinson that he was free to come to see you 24 with his own attorney, that is, not anybody furnished by 25

Brown and Root; he is free not to see you if he elects not to

see you; he is free to use us and we would be his attorneys furnished by Brown and Root; that we are also counsel to Brown and Root and if there were a conflict of interest that we would see, we would have to withdraw from the case, and we would so tell him at that point.

One of the purposes of the preliminary interview this morning was to determine if there is or is not a conflict. We have determined so far that there is no conflict.

I think that answers your question.

MR. GRIFFIN: Mr. Jordan, what is your understanding of potential conflict of interest between inquiries we might make of Mr. Hutchinson versus your position as a Brown and Root attorney?

MR. JORDAN: My position and understanding is the same as stated by Mr. Charnoff.

MR. GRIFFIN: What would you do if you perceived a conflict of interest in the course of this interview?

What would you individually do?

MR. JORDAN: In the course of this interview?
MR. GRIFFIN: Yes.

MR. JORDAN: I would ask for a recess and I would advise Mr. Hutchinson at that moment that I had just learned of a possible conflict. I would explain to him what his legal rights were with respect to this interview and go forward from there based on what he desired to do.

MR. GRIFFIN: So, Mr. Hutchinson, these two gentle-1 men represent you in this matter, but you also realize that 2 they are retained by Brown and Root? 3 MR. HUTCHINSON: Yes, sir. MR. GRIFFIN: Who is going to pay for their ser-5 vices as relates to their work here today? Are you going to pay for their services? 7 MR. HUTCHINSON: That hasn't been discussed. 8 MR. GRIFFIN: And these two gentlemen were selected 9 10 as your counsel by Mr. --11 MR. HUTCHINSON: Mr. Bedman. 12 MR. CHARNOFF: Let me make it clear, I hope Brown 13 and Root will pay us for our services. 14 MR. HUTCHINSON: That hasn't been discussed. 15 MR. CHARNOFF: Let's be clear. Brown and Root is 16 paying us to provide the services to Mr. Hutchinson so long 17 as he wants our services to represent him. 18 MR. GRIFFIN: Mr. Hutchinson, would you please 19 rise and raise your right hand? We're going to swear you to 20 the contents of your testimony. 21 Whereupon, 22 HEYWARD ASGELL HUTCHINSON, JR. 23 was called for examination and, having been first duly sworn,

was examined and testified as follows:

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1 EXAMINATION 2 BY MR. GRIFFIN: 3 Q I would like to begin my questions for you, Mr. Hutchinson, by asking you how you are currently employed? 5 A. I am currently Project Control Manager for Brown 6 and Root. 7 Mr. Hutchinson, you say you are the Project Con-8 trol Manager? 9 A. That's correct. 10 Q. What duties are involved in your work? What are 11 your duties? 12 A. I'm directly responsible for three groups, one 13 being Cost and Estimating, another one is Procurement and, 14 lastly, Document Control. 15 Q Who is your immediate subordinate in Document 16 Control? 17 A Frank Strand. 18 0. What is his title? 19 He is Supervisor of DCC, Document Control Center. A. 20 Q. Who is your immediate supervisor? 21 A. Presently, it's Carroll Graves. 22 What is his title? a 23 Procurement and Controls Manager for TUSI, or 24 TUGCO. 25

And that is Texas Utility Service, Incorporated?

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- A. Yes.
- Q Mr. Hutchinson, do you have direct surervision over the employees of the Document Control Center?
 - A. I have that supervision through Frank Strand, yes.
- Q In the course of your daily activities, do you ever give instructions to individuals in the Document Control Center?
 - A. Not as a rule, no; but it does happen, yes.
- Ω Are you familiar with the daily activities of the Document Control Center?
- A. Generically, from the 30,000-foot level I am.

 I'm a manager. I've got a lot of people to look after, a

 lot of different groups, and I know essentially what goes on;

 not to the nuts and bolts level, nc.
- Are you aware of the contract by TUGCO -- that is

 Texas Utilities Generating Company -- their contract with

 Cygna? Are you familiar with this contract?
 - A. No: I know that one exists.
 - Q No, but you know one exists?
- A. I'm not familiar with the nuts and the bolts of the contract.
- Q I'm not asking you about the nuts and the bolts.

 Are you familiar, are you aware that there is a contract between TUGCO and an audit group called Cygna?
 - A. Yes, I am.

1	Q As relates to the Document Control Center, do you
2	know what the contract entailed, generally speaking?
3	A. I knew that that was part of the verification
4	effort they were going to do when they came down the first
5	time. They were going to look at the Document Control
6	Center. Beyond that, I don't know.
7	Q. So one of the functions of the Cygna review was
8	to, can I use the word, audit the Documer. Control Center; is
9	that correct?
10	A. Correct.
1	Q What was your knowledge of the crigins of the
12	Cygna contract? Were you aware that they were going to be
13	retained before the contract was given?
14	A. No.
15	Q. Were you consulted by anybody in TUGCO?
16	A. No.
17	Q When did you become aware that Cygna was going to
18	do an audit of the Document Control Center?
19	A. Probably, just a few days before they came. They
20	came in July.
21	Q. Are you aware of what the Cygna representatives
22	did during their July visit as relates to Document Control?
23	A. I know generally what they did, yes.
4	Q Could you tell me what that is, briefly?

As I recall, they looked at design change logs

and verified or tried to verify that the master logs in DCC 1 2 matched other logs that were kept up by the file custodians. Are you aware of the satellite concept implemented in the spin-offs from the Document Control Center? 5 A. Yes. 6 Did Cygna's review in July involve auditing the 7 capacity or capability of the satellites and their function? 8 Do you understand what I'm saying? A. Yes. When Cygna was there in July the satellites 10 were in the infancy stage; they weren't set up yet. 11 Did Cygna make any inquiries or did they attempt 12 to evaluate that system? 13 As I recall, they may have asked some questions, 14 but I don't know about any evaluation, you know, "Where are 15 you going with it?" 16 17

- Q. Document Control was, I believe, in a state of change from the centralized system Document Control Center to this satellite concept at that time; is that ... ght?
 - A. That's right.

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- If their audit involved reviewing Document Control then they would necessarily have to evaluate the system that was being prepared. I'm asking you: were they tasked with evaluating the satellite concept and its implementation?
 - A. Not that I'm aware of, no.
 - As relates to Document Control, did the Cygna a

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review involve evaluation of the computer system? 2 MR. CHARNOFF: Again, we're in July 1983? 3 MR. GRIFFIN: Yes. THE WITNESS: The only computer system they could have looked at then would have been the one that had the 5 6 drawings on it. BY MR. GRIFFIN: 8 Was that part of their review? 9 I don't recall. 10 Cygna also returned in November; is that correct? 11 Are you aware of that? 12 In November? 13 Yes. 14 They were back in October. 15 What was the purpose of their October visit then? 16 As I understood it, they were there to re-verify 17 some of the findings they had in July, to make sure that we 18 had the satellites in position and set up and that we had 19 merged the design change logs into a computer base. 20 Q So they were evaluating the satellite system and 21 the use of the computer for keeping up with --22 -- design changes. 23 Design changes only, or did the computer system 24 also contain the design drawings?

The computer system for the drawings is already in

place. It's been in place for several years. Q So the system contained the ongoing changes re-2 lated to these drawings that were already in the computer? 3 Say that one more time. O So their audit or evaluation had to do with the 5 design changes of the existing drawings? 7 A. The computerized portion of the design changes, yes. Q. Do you happen to know if Cygna's review also in-10 cluded design verification? 11 I'm almost sure that it did, but beyond that I 12 don't know what -- I know they went up and I think they 13 talked to the DCTG Group. 14 Q Was it during this second visit that we're speak-15 ing of right now that you were given the list of drawing 16 numbers that Cygna wanted to review? I think you were 17 allegedly given this list on October 24, 1983; is that 18 correct? 19 That's correct. A. 20 Who gave you this list? 21 Nancy Williams. h. 22 Who is Nancy Williams? 0

A. She is with Cygna.

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- Q Do you know what her capacity with Cygna is?
- A. She was in charge of the audit.

So when Ms. Williams came in and provided you

As far as I knew, yes. 2 A What was Ms. Williams' explanation regarding this 3 list? A. As I recall, she gave me the list and said, "This 5 is what we need to see. We'll be back tomorrow," or some-7 uning to that effect. 8 Q. Had you on any occasion prior to that time re-9 ceived any such pre-notification from Cygna representatives 10 as to what they wished to review? 11 A. No, not me. 12 In their previous on-site audits, had they ever 13 provided you with similar requests for documentation? 14 A. I don't recall any list in the July audit. I 15 think they provided one in August when they were back for 16 some sort of effort in August. But not to me; I was gone 17 that week. 18 Q. But you heard from some third party that they 19 provided a list in that instance? 20 A. Yes. 21 Do you know, from your information that you re-22 ceived after you returned from vacation, what the contents of 23 this earlier list were or what it requested? 24 No, I don't. 25 Q But you just heard from somebody that there had

with this list, this was unplanned .: far as you knew?

1	been a previous request?
2	A. Yes.
3	Q. Who did you hear this from?
4	A. I don't know.
5	Q Do you have any information or any notes, third
6	parties that you can talk to who might jog your memory as
7	who told you that they had previously requested a list?
8	MR. CHARNOFF: That they previously requested a
9	list?
10	MR. GRIFFIN: I'm asking him if there is anything
11	any place he can go, anybody he can talk to, who could
12	THE WITNESS: I could talk to some of the people
13	that would be in DCC, Frank and some of his people, and as
14	them about the list.
15	BY MR. GRIFFIN:
16	Q So they might be able to fill in the name?
17	A. Yes.
18	Q On the day that you received the list from Nancy
19	Williams, did she give you any explanation as to what the
20	list was when she handed it to you?
21	A. Nothing more than telling me that: this is what
22	we want to look at the next day.
23	Q Describe the piece of paper she gave to you.

A. It was a handwritten list.

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Q What did it contain?

A. As I recall, it said she needed the computer. 1 print-outs for the distribution of the drawing and for the 2 3 change made. Q Just the computer print-outs? A That's all it said, as I recall. Then it listed, 5 6 you know, a series of drawings. 7 Q Were the drawings categorized in any manner? Were they grouped by the various disciplines? Did they have any 8 kind of divisions? Or was it simply a list of numbers? 10 A. To me it's just a list of numbers. I'm not close 11 enough to it to recognize drawing numbers. A list of drawing 12 is a list of drawings. 13 Q. Did it have any headings above the list of numbers 14 like "Electrical"? 15 Not that I recall, no. 16 Just drawing numbers? 0 17 A. Just a list of drawings. 18 Q Was there any other writing on the page other than 19 the drawing numbers? 20 A I don't recall any, no. 21 And you say it was handwritten, this list? 22 Yes. A. 23 What did you do with this list? 0 24 A. As I recall, I picked it up and I started down the

hall with it. I had some meetings to go to. You mean what

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- did I do with it ultimately? I gave it to Ms. Hatley. Q When was that? It was some time in the afternoon. What were your instructions to Ms. Hatley when you gave her the list? 5 A. I gave her the list and I said, you know, "Make 7 sure we're all right; make sure everything is running; make sure that we're okay," that Cygna will be in tomorrow. 8 Did you tell her that this was a list provided by 10 Cygna for what was to be reviewed on the following day? A. I don't recall anything significant about the con-11 12 versation at all, no more than passing her in the hall. 13 Q Did you instruct Ms. Hatley that this was a list 14 provided by Cygna? 15 I don't recall. I really don't.
 - Q. Did you characterize the list in any manner? In that you said it was just a series of numbers, did you give her any explanation as to what the list was?
 - A. Nothing more than: this is what Cygna wants to look at tomorrow.
 - a And then you instructed her to make sure that these were available and in order and what else?
 - I don't think the instructions went that far.
 - Where were you when you talked to Ms. Hatley?
 - Somewhere in the hall. A.

me.

1	Q. Was Mr. Strand present when you provided Ms.
2	Hatley with the list?
3	A. No, not then.
4	Q. Was Mr. Strand made aware during that afternoon
5	of your instructions to Ms. Hatley?
6	A. I don't recall talking to Frank at all about it
7	that day.
8	Q. So if I go ask Frank about the list being trans-
9	ferred between you to Ms. Hatley, you don't think he will
10	have any recollection of having witnessed the transfer or t
11	instructions you gave?
12	A. I don't know what Frank would say.
13	Q But you have no recollection of him having been
14	there?
15	A. No.
16	Q Did you tell Ms. Hatley that the list contained
17	the packages that Cygna was going to be reviewing
18	specifically?
19	A. No. I don't recall saying anything about
20	packages. I really don't know what Cygna wanted to look at
21	I didn't know whether they wanted to look at packages or
22	design changes.
23	Q Or print-outs.
24	A. Print-outs is the only thing that registers with

1	(1	So the numbers represented print-outs?
2	,		To me, yes, print-outs.
3	()	Did you ask Ms. Eatley to make copies of the list
4	1		I don't recall asking her that, no.
5	(1	Did you instruct Ms. Hatley to provide copies of
6	this 1	ist t	to the various satellites?
7	A		No.
8	0	λ	Did Ms. Hatley ever return this list to you?
9	A		I don't recall ever getting it back.
10	0		Do you presently have a copy of this list?
11	A		Yes, I do.
12	Ç		Is it the original copy, or is it a Xerox?
13	A		It's a Xerox copy.
14	0		Who did you receive this from? Who gave you this
15	list b	ack?	
16	A		I honestly can't answer that.
17	0		Do you remember when you received it?
18	Α		As I recall, there was one other meeting that tool
19	place	that	Tuesday morning.
20			MR. CHARNOFF: Is that the day after you met with
21	Ms. Wi	lliam	ns?
22			THE WITNESS: The day after. I was down in Dan
23	Hicks'	offi	ce
24			BY MR. GRIFFIN:
25	0		Who is Dan Hicks?

1	A. At that time he was the Procurement Control
2	Manager.
3	(. Okay; go ahead.
4	A. He was also in charge of the computers and some
5	other groups. I remember he and I talking about that list.
6	At some point during that discussion Nancy and Dave walked in
7	MR. CHARNOFF: Dave who?
8	THE WITNESS: David Wade, who was with TUSI.
9	As I recall, Nancy said she had to leave and if
10	we had any problems with it, we could reach her at the Lake
11	Granbury Motor Inn.
12	BY MR. GRIFFIN:
13	Q You say this is the following day, this being
14	the day that Cygna did their audit of these print-outs?
15	A. This would have been Tuesday morning, the 25th.
16	Q That was the day that Cygna was to do the audit;
17	that right?
18	A. That's the day they were to come in, right.
19	Q. Had they already completed the audit when you had
20	this conversation with her, with Hicks and
21	A. I don't think they had even started yet.
22	Q Okay; go ahead.
23	A. That's about all I remember from that meeting. I
24	was very brief. That's all I recall.
25	Q Did you have any conversation with Mr. Hicks or

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Ms. Williams or Dave regarding the list that you had been

I don't recall anything significant. I was down to talk to Hicks primarily about computers, the computer

Q What was your understanding on October 24 of the nature of that particular audit that Cygna was requesting -let me rephrase that. What was your understanding of areas that Cygna would be auditing in their review the following

As it relates to DCC?

To make sure that we had the satellites set up, but the biggest thing was to make sure the discrepancy of the manual logs had been removed; you know, the things they found in July, that those no longer existed.

Are you saying that you had been informed by Cygna representatives in July that you had deficiencies in the packages or on the computer, which?

The deficiencies they identified in July were the ones of the manual logs not matching what was in DCC.

- This is the manual logs that were in the satellites
- We didn't have the satellites set up then. The manual logs in DCC list all the design changes. What they did, I think, was get that copy and go to one of the five

custodians and say, "Let me see your design change log," and 1 2 they didn't match. 3 They didn't match what was in the computer? 4 A. No, it wasn't on the computer yet. 5 At all? 6 A. No. 7 Q. Just to make sure I have an understanding of what 8 you're comparing here, you're comparing logs with packages; is that what --10 It was manual log against manual log. 11 Do you understand how the concept was set up back 12 then, --13 I thought I did. Q 14 -- before the satellites? A. 15 2 I thought I did. You're comparing one manual log 16 against another? 17 A Yes. 18 Q Can you tell me the difference between the two 19 manual logs? 20 A If they're kept properly, there shouldn't be any 21 difference. 22 So you had duplicate records? 23 No. We've got a manual log in DCC that's supposed A. 24 to be the holy document. If all these file custodians out in

the field are doing their job properly, if they're logging

and they would be the same. O. The ones in DCC and the ones in the field should be exactly the same? 5 They should. 6 A. Basically the same; contain the same design 7 8 changes? 9 A. Yes. I think I do understand. 10 That's what the satellite thing was supposed to 11 A. have done; it was to remove the file custodians out of it 12 and limit the number of people that could handle the 13 14 drawings. Q Who was tasked with implementing or incorporating 15 16 the design changes into the drawing? A. Whose responsibility was that? I guess ultimatel 17 it is under a group called TNE, TUSI Nuclear Engineering. 18 19 So it's an engineering group, actually? 20 Yes. A 21 By this October meeting with the Cygna represen-22 tatives, was the system in place by then, the computerization 23 of the design changes? 24 I think, as I recall, our target date was to have 25 it up and running by the 15th of October.

the design changes in against that drawing properly, then

you should be able to pick up this log and look at this one,

- Q So it was in effect at that time?
- A. Yes; we may have beaten that a little bit.
- Q The print-outs that Cygna was requesting involved retrieving this information from the computers; is that right
 - A. Yes.
- Q So was a purpose in the October visit to receive examples or samples of what the computer contained for each package -- what is now no longer a package but a computer read-out -- regarding drawings and changes against those drawings?
- A. What I understood they wanted to look at was, if we gave them a print-out that says "these are the changes that occurred and here's this drawing," then he was going to take that and go somewhere within the satellite system and verify that they had that same piece of paper out there, or that it could be at least pulled up on the screen.
- Q Would it be fair then to characterize their review or their audit as a Document Control audit then, if it's
 supposed to be in DCC and it's supposed to be in a corresponding satellite?
- A Is that a Document Control audit? Well, you should be able to exhibit that you've got the same set of records in both places, yes. It would be a form of control, yes.
 - Q Did part of their audit, to your knowledge, involv

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3 That wouldn't have had anything to do with me. I don't know what they did up in DCTG. 4 5 So your only part of it had to do with comparing DCC documentation with satellite documentation? 6 7 Yes. A. 8 That's what they were reviewing. 9 A. Yes. 10 When you received the list of packages -- packages, 11 I suppose, is the wrong word -- print-outs is it? 12 4 The list of drawings. 13 The list of drawing numbers that Cygna wanted to 14 review the following day, did it occur to you that this was 15 -- and I use this word in guotes -- pre-notification? 16 A. No. 17 That didn't occur to you? 18 A. I didn't treat that list any different than any 19 other list. A drawing list is a drawing list. 20 Based on your knowledge as a supervisor, if I gave 21 you a drawing number right now and said I was going to come 22 look at it tomorrow, do you have the facilities to review 23 what is computerized against that drawing, the changes and 24 the revisions to the changes; what should be there versus 25 what is there? Do you have that capacity?

design verification, meaning that the design changes had been

incorporated on the drawing?

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gave you a particular drawing number? Me, personally? Yes. No. A. 0 Do your subordinates have that capability? Yes, they could do it. So if you gave one of your subordinates that's in this area a drawing number, could they pull up that drawing number, the contents of that drawing number, on the screen of the computer from DCC and show what should be the proper revisions for the various design changes that are supposed to be contained under that number? A. Yes. Are your subordinates capable of spotting deficiencies or missing documentation if they had a read-out of what was contained in DCC versus what was contained in the satellite? You couldn't do it by looking at the screen. How would you do it? As part of the normal procedure, before design drawings are issued from satellites, you know, they'll punch the button and get the print-out that lists all those design changes on it. Then they start building a package. They

take the drawing and take each one of these design changes

I'm asking you: could you audit yourself if I

and put with it.

Part of what they're supposed to do is look at the design change and make sure that it is, in fact, against that drawing. If it's not against that drawing, then they've got a number to call up in DCTG to say that "I've got C and C so-and-so and it's not against this drawing. What do I do with it?"

- Q. That's in the case of a clear-cut error. But if you provided your satellite with a drawing number that pertained to their area that they're responsible for, they could pull up on the screen, from DCC, what is supposed to be contained in that package; is that right? Then they could pull the package that the craft uses in its day-to-day and they could check to see that all those documents, all those changes, were contained in that package; is that right?
 - A. They could do that, yes.
- Q Is it fair to say that by Cygna providing you with a list of the drawing numbers that they were going to be looking at on the following day, you could be able to, if you wanted to, require your people to conduct an advanced audit to make sure that all those packages contained all the revisions on design changes they were supposed to contain? Is that correct?
- A. That could be done, yes, but that's against my nature.

1 Did you tell anyles to do just that? Did you 2 tell anybody to make sure -- well, I'll stop for a minute. 3 In your earlier comments regarding your instruc-4 tions to Dobie Hatley I think you said that when you cave her 5 the list you instructed her to make sure all these were avail-6 able and in order or something to that effect. To make sure that we were all right, ves. 8 Could a person interpret "all right" to mean that they were proper and correct and complete? 10 A. I suppose you could. 11 Do you think she could have interpreted it that 12 way? 13 A. Yes. 14 To pass the audit what the computer showed should 15 be contained in the packages would have to be contained in 16 the packages or deficiencies would be found; is that correct? 17 A Those packages are supposed to be checked before 18 they go out, checked and --19 MR. CHARNOFF: To the craft. 20 THE WITNESS: Yes. 21 BY MR. GRIFFIN: 22 Are you saying they audit the packages each day? 23 Yes. A. 24

So they pull the contents of the packages up on

their screens, they check that the contents listed for that

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1	drawing number that all those documents are contained in
2	the package?
3	A. Yes.
4	Q. Every day for every package?
5	A. That's procedure, yes.
6	Q Even if the package is several inches thick?
7	A. It doesn't matter.
8	MR. CHARNOFF: That's every day that a craft re-
9	quests a drawing; not all the drawings in inventory. You
.0	understand that?
1	BY MR. GRIFFIN:
2	Q If a craft person requests a drawing number, if
13	he provides the satellite with a drawing number, he gets a
	package; and the package is supposed to contain all the desi
15	changes that have ever been made against that drawing?

- Not all of them against the drawing, no. There are two different sets of design changes or two different screen readings. One of them is what we call the Open and Current, which tells you all the design changes that are currently against that drawing. Then there is another listing that tells you the history of that drawing, every design change that has ever been written against it.
- Let me state it back to you and you can tell me if I'm correct or not. A package contains the drawing and all its correct revisions, and it also contains the design

changes against that drawing and all those revisions.

A. The design changes and the current rev. would be in there.

- A So you have revisions of the drawing itself and revisions of the changes.
- A. The current revision of the drawing and the current revision of the design change, the latest revisions.
- Q And that's what the package contains that craft gets?
 - A. Yes.
- Q. And they receive the whole package to go out into the field; is that right?
 - A. Correct.
- Let me ask you this: in that Cygna, in that

 Ms. Williams provided you a copy of those design drawing

 numbers that they were to review the following day, it did

 provide you with an opportunity, if you chose to do so, to

 request an audit prior to their looking at it. You had that

 option, didn't you?
 - A. Yes, the option is there.
- You may have already answered this question, but is it possible that Ms. Hatley interpreted your instructions to her to do just that, to conduct an in-house audit to make sure that those packages were true, complete and correct and that they would be 100 percent accurate when Cygna looked at

them the next day?

- A. I don't know whether she did or not, but that was not my intent.
- Did you ever get any feedback from Ms. Hatley or any of your subordinates to indicate that that is what they had done or that that's the way they interpreted your instructions to Ms. Hatley?
- A. Since then I've been made aware that that could have happened.
- Q You have received information from somebody to indicate that that did happen; is that what you're saying?
 - A. That's what they told me, yes.

MR. CHARNOFF: Can you put a time frame on that?
THE WITNESS: That was last Saturday.

BY MR. GRIFFIN:

- Q This is somebody that has made inquiries since this has become an issue?
 - A. Yes.
- During your October 24 discussion with Nancy
 Williams or any subsequent discussions that you personally
 had with Ms. Williams, did you discuss the implications of
 this, what I will term, "pre-notification"? Did you ever
 ask her anything about it, or did she ever make any comment
 as to why they provided you this list?

I'm asking you to be expansive here. I'm asking

2 A. I recall -- I was at the hearings last week, Monday and Tuesday. I heard Ms. Williams say that she gave us the list because she understood it took an inordinate 5 amount of time to prepare this list, so she gave us some 6 advance notice to get the computer print-outs readv. I'm not asking you what you heard in hearings. 8 Me personally? I'm asking you during this time frame, the 24th 10 or 25th --11 MR. CHARNOFF: October. 12 BY MR. GRIFFIN: 13 Yes, thereabouts; aid you and Ms. Williams ever 14 discuss --15 Not that I recall, no. 16 When Ms. Williams provided you with this list, did 0. 17 it occur to you that you had the option of conducting your 18 own audit? 19 No. I don't do business that way. 20 So her providing it to you, you took it that you 21 were a party to the audit in that you were going to be able 22 to evaluate what your subordinates there -- whether they had 23 been complete in their duties? 24 A As a manager I need to know that. If I've got 25 something screwed up, I need to know it.

you to tell me if you know anything.

1	Q In that same light or that same sense, did you
2	view your comments to Ms. Hatley as being a manager reviewin
3	the output or work or status of her employees under her?
4	A. I don't know if I know what you mean.
5	Q I mean if Cygna cut you in on what they were goin
6	be locking at and you cut Ms. Hatley in on what was going to
7	be reviewed at the time that you gave Ms. Matley the list
8	you say you didn't give it to her as pre-notification; you
9	said that was not on your mind.
0	Were you presuming that Ms. Hatley was going to
1	pass this on?
2	A. I didn't expect her to do anything. I hope that
3	I promoted that attitude, I think; you know, one of being
4	honest. There is nothing to be gained by it is just com-
5	pletely out of character.
6	Q What did you expect Ms. Hatley to do with this
7	list?
8	A. I didn't expect her to do anything with it. If
9	I would have wanted her to do something, I would have given
0	her some specific instructions.
1	Q I thought you told her to make sure everything was
2	okay and was available?
3	A. By that I mean the computers. That's the only
4	part of the whole thing that concerned me.

What do you mean by computers?

- A. That the me working.
 - Q If you give her a list of drawing numbers, what does that have to do with computers operating?
 - A. If she's got a problem with the computers, it's up to her to tell Frank or myself.
 - Q I understand that. I've read your testimony at the hearings. I don't want to confuse this transcript we're making today with that type of testimony. The reason is, I know how to turn on a computer, and that's got nothing to do with drawing numbers. You don't need a list of drawing numbers to turn on a computer. A computer either is working or it's not. You don't need a list of drawing numbers to know whether a computer is working. So let's not confuse that too much.

Why then, if you gave Ms. Hatley this list and you told her to make sure everything was okay or in order or whatever terms you used to her, what did you expect her to do with this list?

- A. I didn't expect her to do anything with it.
- Q Then why did you give it to her?
- A. I thought about this a hundred times -- unless it was to keep her informed as to what was going on.
- Q That's a little too general. Surely, you had something on your mind when you provided it to her. Cygna gave it to you, you passed it to Ms. Hatley; you must have

vided the list in advance?

1	hat some purpose in mind.
2	A. (No response.)
3	And you say subsequently somebody gave you the
4	list back. Do you know why they gave it back to you?
5	A. No. The only other time I remember that list is
6	that Tuesday afternoon when the guy from Cygna came into
7	Frank's office and we sat down and talked about the list
8	again.
9	Q In what sense?
10	A. What was on the computer and what was on the
11	manual logs, for one thing, and how he intended to go about
12	doing his audit.
13	Q Which day was this?
14	A. Tuesday afternoon; the next day.
15	Q. So that was the day after you received the list?
16	A. Yes.
17	Q Had they already completed their audit at that
18	time?
19	A. As I recall, I don't think he had even started it
20	Q When did they conduct their audit?
21	A. I think it was that Wednesday.
22	Q. Did anybody other than Nancy Williams, who was
23	part of the Cygna review team did any of them ever make
24	any allusions or statements regarding you having been pro-

A Not that I'm aware of, no.

is because all the parties that are going to be interested in this matter are going to expect some kind of explanation as to why this list was provided in advance.

Is there any way I can phrase my questioning that will open up an avenue for you to answer this question in a way that everybody concerned will understand why you had this list given to you in advance of the audit and why you passed it to your subordinates? Is there anything that you have not told me; is there any more information that I have failed to ask you that would shed light on this matter?

- A. No. Believe me, I've thought about this thing hard and I just can't -- I'm telling you everything I can remember.
- Q How many meetings did you have with Cygna representatives on the 25th, which I think you said was Tuesday?
- A. As I recall, that one that morning with Nancy and then the one that afternoon with Steve Bibo.
 - Q Could you spell Bibo?
 - A. B-i-b-o, I think.
- Q Could you briefly give me a narrative on the contents of each of the meetings, starting with the morning meeting?
 - A The one in the morning -- like I say, I was in

39 Dan Hicks' office and Nancy and, I think, David Wade had 1 stopped in just briefly and said, you know, Nancy had to leave and if I had any problems that she could be reached at 3 Granbury Motor Inn. Very brief; just two or three minutes. Then the one in the afternoon with Steve, I was in Frank Strand's office and Mike Strange was in there. 6 Q Let me understand the characters. You're saying 8 Frank Strand --9 A. Strand. 10 S-t-r-a-n-d? 0. 11 Yes. He's a supervisor. A. 12 And who is this other fella? 0 13 Mike Strange. He's the guy that's, I guess, ulti-14 mately in charge of the data base as it relates to design 15 changes. 16 0. Is that with the Engineering Group? 17 The Engineering Group. A.

Q Okay. Go ahead.

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A As I recall, Steve walked in and gave us -- he had the list. I don't remember what he did with it, but he had the list.

We sat down and we had some discussion as to which one of these were manuals and which ones were on computer logs. That meeting, too, was very brief.

Q So you're saying this is Steve Hicks that had --

9	1	A.	Steve Bibo.
	2	Q	Steve Bibo.
	3	A.	He's with Cygna.
		٥	So he had exactly the same list that you received
	5	from Willi	ams?
	6	A.	Yes.
	7	Q.	Was it a copy of the same list?
	8	Ä.	A copy of the list.
	9	٥	But you had actually been given the original,
	10	handwritte	n, is that right?
	11	A.	I think I had a copy of it. I don't recall having
	12	the origin	al.
	13	Q	Okay. You think the copy you gave to Hatley was
	14	a Xerox or	was it a handwritten original, pen and ink,
	15	pencil or	
	16	A.	It was a Xerox copy. I'm almost sure it was.
	17	Ç	Okay; go ahead with that meeting.
	18	A.	Like I said, that meeting was very brief. I
	19	don't reme	mber that much more about it.
	20	۵	What were Bibo's comments related to the contents
	21	of the lis	t? What guestions did he put to you?
	22	A.	I don't think he guizzed us that much about the
	23	list.	

As I recall, most of our conversation centered

What information did he give you regarding it?

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4: around satellites. I understood he'd been on a tour that day, You know, go out and look where they were, find them and make 2 sure he could find his way back the next day. Q So they didn't begin the audit that day; they were just walking around looking where the locations were? 5 That's what I recall. So you received the list from Ms. Williams on Monday and they conducted their audit on Wednesday? 8 A. As best I recall, yes. MF. CHARNOFF: Could you tell Brooks everybody who 10 11

was in that meeting room with Strand and Strange? Was there anybody else there with Bibo?

THE WITNESS: I think Ms. Hatley was there too. I think she came in later.

BY MR. GRIFFIN:

- Do you remember any comments made by Ms. Hatley during that meeting?
 - A No, I don't.
 - You don't remember any participation --
- I remember her coming in. Like I said, the thing didn't last very long.
- A Let me go back a little bit into the meeting -let's go back to the time where you gave Hatley the list in the first place.

Did you tell Dobie Hatley to destroy the one copy

1	or copies of the list that you gave her after she had done
2	whatever she was going to do with it?
3	A. No, I don't recall that.
4	Q. No instructions to destroy the list?
5	A. No.
6	Q Would you remember that if you had said something
7	like that?
8	A. I'm sure I would.
9	Q I think I've already asked you this several times.
10	Let me ask you one more time: do you know what Hatley did
11	with the list that you gave her?
12	A. I've learned some things last Friday or Saturday.
13	MR. CHARNOFF: A week ago Saturday? Today is
14	Monday.
15	THE WITNESS: The 18th.
16	BY MR. GRIFFIN:
17	Q But nobody told you anythingsay within a week or
18	two after you gave Hatley the list, did anybody give you any
19	feedback as to what she did with the list?
20	A. No.
21	Q Nobody?
22	A Nobody
23	Q What did you learn a week ago, briefly? What were
and the second	

That perhaps some of those manual logs had been

you told?

copied or some of the logs that were in the satellites had been thrown away and new ones put in.

- Q. I'm a bit confused on that. You say logs.
- A. Manual logs. You see, there are certain of the drawings that are kept on the computer, the design changes, and certain of them are kept --
 - Q Still logs?
 - A. Yes.
- Q So you retrieve the packages either through the computer or through the log, depending on whether -- the ones that are in the log have not been computerized yet; is that right?
- A. You can build the packages either off the manual logs or those drawings that the logs exist for, or you could build them off the computer logs. All the drawings are not in the computer. All the design changes against the drawings
- Now, to rephrase what you were telling me you heard; that some of the logs had been removed?
- A Some of the manual logs, yes. Some of those drawings that are still -- the design changes.
- Q. In what context did you hear this; that the ones that had been removed were now contained in the computer, or once removed, gone forever?
- A The exact statement -- or not the exact, but what I remember was one of the girls that worked in a satellite

2	put new ones in."
3	Q Containing the same information? Was that the
4	implication?
5	A. Well, what they led me to believe was that, you
6	know, the manual logs that were in that particular satellite
7	or maybe all satellites were not correct. So if a guy came
8	in to look at the manual logs in the satellite it wouldn't
9	look like the ones in DCC.
10	Q Did this person telling you this indicate that the
11	throwing away of the logs had occurred during the time Cygna
12	was conducting its audit?
13	A. Yes.
14	Q Did this person tell you the reason?
15	A. She said something to the effect, you know, "I
16	don't know why we did it because there was nothing wrong wit
17	them. Just because Dobie's house is screwed up doesn't mean
18	ours is," or something close to that.
19	That bothered me. That scared m€.
20	Q So you think that based on some of the feedback
21	you have received recently, that there might be either missi
22	documentation or alteration of documentation in some of the
23	satellites?
24	A. I feel like that may have occurred right before
25	Cygna got there; yes.

told me that, "Dobie had us throw all these logs away and

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A Has anybody indicated to you in this information 3 you recently received that Mr. Strand had any knowledge of any alteration of the logs? 5 A. I think Frank found out about it about the same time I did. 7 Q I'm aware that either there has been or there is 8 an ongoing internal investigation by TUGCO or TUSI into this 9 matter. 10 Does this information that you have received re-11 cently fall out from that ongoing investigation? 12 A. Well, the investigation first started in a matter 13 not even related to Cygna. It was when I terminated Ms. 14 15 Hatley. Then I had reason to suspect that maybe her par-16 17 ticular satellite was, you know, a little bit screwed up in terms of documents. 18 Q Which satellite was that? 19 20 A 306. 21 Q. What division was that? Was it Electrical or one 22 of the --23 A. It was primarily the Mechanical satellite; mechani-24 cal and structural drawings. Q What was your knowledge of the problems in that 25

Q. But you had no knowledge of any such thing?

A. I found out about it Saturday.

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satellite?

A. We have what we call a DCC monitoring team. They are two people who do nothing but just go from satellite to satellite and do internal audits for Frank and myself.

Some of the things they were finding kind of concerned me.

- Q What were they finding?
- A. I had drawings in the field that I didn't know I had out there.

MR. CHARNOFF: What time frame was this?

THE WITNESS: This was -- I guess it got started probably the last week in January; the last week in January or first week in February.

BY MR. GRIFFIN:

- And this preceded her termination, right?
- A. Yes.
- Q All right. Go ahead.
- A You know, I just didn't like what I found. Then I found out we had a lot of design changes that were out of revision in that satellite, a lot of the packages hadn't been updated the way they should have been.
- Q. Have you conducted a similar review in the other satellites?
- A Since that time, yes. I know we've hit the two craft satellites; those would be 307.

Did Ms. Hatley or any of your other subordinates
ever prior to the time Cygna conducted its audit or, say,
the October meeting or prior to January, do you ever remember
any of your subordinates ever telling you that this was an
ongoing problem in the satellites, the fact that the package:
that the satellites had did not contain all those revisions
and design change revisions that DCC said they were supposed
to have?

- A The only time I recall it being a problem were the packages that came out of 306. I didn't seem to have that problem with the rest of them. At that time that was the only one that was in doubt.
- Q Was Ms. Hatley responsible in part for setting up the satellite system?
 - A. She had a large hand in setting them all up, yes.
- Q Was there anybody on site more familiar than Ms. Hatley about the creation and the implementation of this system?
 - A. Frank Strand probably had better knowledge.
- Q Since you first received this information, have you ever received an explanation, or do you have an explanation for how this particular woman, talking about Hatley -- why her satellite would be in any worse shape than any of the other satellites?
 - A It was very puzzling. I can't answer that because,

that myself.

	[20] - 20] 보고 있는 10 He
1	you know, 307 has got at least as many documents as 306, may-
2	be even more, and it has more traffic than 306.
3	Q Was Ms. Hatley a supervisor over all the satellite
•	A. When we first put them in place she was supervisor
5	of all of them, but I guess as time went on she just slowly
6	digressed into 306.
7	Q She was reassigned?
8	h. No.
9	Q In January when your suspicions were aroused about
10	Ms. Hatley's performance, was she still supervisor over all
11	the satellites?
12	A. By title, yes.
13	MR. CHARNOFF: But not in practice?
14	THE WITNESS: But not in practice. I guess she
15	had resigned herself to 306 almost exclusively.
16	BY MR. GRIFFIN:
17	Q Was this something she did on her own or was she
18	assigned to do so by either Strand or yourself?
19	A I didn't assign her to do it and I don't think
20	Frank did either. I don't know.
21	Q Is this information you received later, what you
22	are repeating to us now about her conduct of business or her
23	assignments?
24	A About her slowly going into 306? No, I noticed

- Q. At this time, was Ms. Hatley still responsible for review, evaluation or overseeing all the satellites?
- A I think Frank had probably taken a more active role in it than he had in the past. We were also in the process of setting up another one.
 - Q. Another what?
 - A. Another satellite.
- Q I think you may get the gist of where I'm going.

 You said that Ms. Hatley had the title. She had the authority
 apparently. Did she have the responsibility to still review
 these other satellites other than 306?
- A. I don't think that had been taken away from her, no.
- A How were you, or whoever provided you this information, how were they able to -- how was a decision arrived at that Ms. Hatley was responsible for the lack of documentation in 306? How was this decision made? What evidence supported the decision that she, herself, was responsible? How was she singled out?
- A. Well, to begin with, like I said, on paper she was at least still the supervisor for all of them. Since she had slowly resigned herself to 306, I felt like it was her responsibility.
- Q When I go out on the site and I interview all these Document Control people, are they going to -- I'm

asking just your opinion, your speculation, at this point -are they going to tell me that the deficiencies of records
contained in these many packages that craft handled on a
daily basis was Ms. Hatley's shortcoming; it was her fault
that they were in the condition they were in?

I'm just asking your opinion.

A. It's probably going to depend who you talk to. If you talk to an electrician, he won't know how to answer that because --

I'm talking about people in the satellite offices.

The people that work in the offices, the satellite offices,
where these documents are contained, are they going to tell
me that Ms. Hatley is responsible for the lack of documentation in all those packages?

A. You mean if it's not in there before it goes out to the field? I don't know what they'll say.

Q Go ahead and tell me how you decided that Ms.

Hatley was responsible for the lack of documentation in these packages.

You say you fired her. How did you arrive at the decision that she was responsible?

A lot of it was based on what Frank had discovered through conversations with some of these girls. I guess the overriding factor was some of those audit reports we had that showed us just how bad it was.

1		Q.	Internal audit reports?
2		A.	Yes.
3		Q.	Did these audit reports point to Ms. Hatley as
4	being	g dire	ctly responsible for the missing documentation?
5		A	No, they didn't come right out and say "Dobie
6	misp	laced '	this; Dobie misplaced that," but, to me, if she
7	was :	in char	rge of that satellite and it was screwed up, then
8	it wa	as her	fault, her responsibility.
9		Q	So it was your decision that she was terminated?
.0		A.	It was a decision that was reached jointly by
1	Fran)	k and r	myself. Then I discussed it with Frankum.
2		Q	Who made the ultimate decision to terminate Hatle
.3		A.	Bottom line, it had to be me. If somebody said
4	"Let	s do :	it," then it was me.
5		Q.	Were you encouraged to do it by any of your
6	super	riors?	
7		A.	No.
8		۵	Did Mr. Tolson ever have any input into Hatley's
9	termi	ination	n?
0		A.	No.
1		Q	You never discussed her situation with him?
2		A.	No; Tolson never had anything to do with her that :
3	know	of.	
4		Q.	Were there any other reasons, besides those, the
5	lack	of doc	cumentation in 306, that led you to believe that

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1 Ms. Hatley's services were no longer needed? 2 Well, based on some of the things that Frank had 3 discovered from talking to some of those girls, it appeared 4 to me that the system was being undermined; that she was 5 making an attempt not to follow procedure, not to do things a 6 certain way. 7 Do you have any evidence that has specifically 8 come to your attention that would support this contention? 9 A. Some of the things Frank told me about Dobie in-10 structing the girls not to call the 611 number if they found 11 an error on the screen or a design change that didn't look 12 like it belonged there; that bothered me. 13 Did he give you any explanation for her having 14 given these instructions to her subordinates? 15 Did Frank give me any explanation? A. 16 0 Yes. 17 A. I don't know why she did it. 18 Are you convinced yourself that she did? 0. 19 A Yes. 20 Based on? 21 Based on talking to Frank. I've also talked to A. 22 some of the people in the DCTG. 23 Do you happen to know if this particular series of

events that led up to her termination, is that also included

in the ongoing TUSI investigation?

1 A. I don't think so. I don't know.
2 Q. I know TUSI is committed to informing NRC of its
3 findings, and I was just wondering if this was going to be
4 included.
5 A. I don't know. The investigation I set in motion
6 had nothing to do with Cygna. It was already set in place
7 before Dobie was even fired.
8 Q. I agree. We're talking about a different issue
9 here.

Did Ms. Hatley ever, prior to January 1984, voice any concerns to you, personally, of deficiencies in work packages contained in the satellites?

- A. I honestly can't answer that.
- You don't recall any such --
- A I'm sure there were occasions, but I don't recall any.
- What I'm getting at here is the NRC is not completely -- this is not our absolute first inquiry into this
 matter. We have other testimony and we will be gathering a
 lot more in the future.

What I'm driving at is, I want to know if you have any knowledge of Ms. Hatley having brought this problem regarding deficiencies in the packages to your attention or to Frank's attention or to anybody else in the line of authority over Document Control or over the satellites or over DCC.

A I can recall her, you know, complaining about the
task forces. And at some time, I don't remember when, I
had some of the TUGCO site auditors or a surveillance team.
I think, is what they call them, I had those people go in and
look at the task forces to find out what kind of shape they
were in; but I don't remember when that was. I really don't.

- Q Have you received any feedback, prior to January 1984, from any of either your subordinates or members of these audit teams in which they told you that Ms. Hatley indicated to them that there were deficiencies in these packages?
- A. Like I said, I'm sure I've gotten it. I just don't remember whether it was prior to January or not.
- What I'm driving at, Mr. Hutchinson, is: Ms.

 Hatley was eventually terminated for these deficiencies. I'm trying to determine from you whether she, through anybody, through any source that might be available to you either directly or otherwise, informed you or had given you a continuing series of updates as to the deficiencies contained in these packages. Because I think there is going to be a mountain -- I'm just guessing, you understand, but I think there is going to be a mountain of testimony to indicate that everybody was aware of these deficiencies and that numerous complaints were made; that everybody in the sections knew that the packages contained deficiencies and that it was an ongoing, continuing problem.

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A.

You'll have to look at some of those audit reports

A. As it relates to design changes in the computer,

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- I can't answer that. I don't know. There were quite a few. 1 0 What would I have to do when I oo on site this 3 next week to get those audit reports that contain a listing of all these deficiencies Ms. Hatley is responsible for being deficient in those packages? 6 Just ask for them. 7 Who do I go to? 8 You can see me or Frank Strand, either one. A. And you can provide them? 10 A. Yes. If I can't find them, I can make sure that 11 you get them. 12 You said you went to Frankum, or Frankum had in-13 put, did you say, regarding Hatley's termination? 14 A. Well, it's part of Brown and Root procedure that 15 if we terminate people for certain reasons then we have to 16 have the Project Manager's approval to do that. 17 Did you have extensive discussions with Frankum as 18
 - to the reason for your decision to terminate Hatley?
 - I wouldn't say extensive. I outlined to him what my problems were, what I found and what I felt needed to be done.
 - Did he agree with your --
 - Yes, he did. A.
 - He agreed that she should be terminated? 0
 - Yes.

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A.

I don't think I got specific with it, no. I told

her generally why I had some problems with her.

Q Can you state in your own words what you told her?

L. I told her that Frank and I had a lot of work in getting those satellites set up; that, you know, I had some problems with her and what was going on in 306; and that week that she was gone on vacation that I put the monitoring team into 306 to find out, you know, how bad it was; that I wasn't very pleased with what I found; that right now it was in a position where I didn't know what drawings were in the field or who had them; that there were some procedures and specs that were up in some of the departments that hadn't been updated, some of them as far back as August.

I also asked her about some absentee records, which she had made a comment about earlier that week or the week before about how valuable those absentee records would be in somebody's hands. I asked her about that and she --

- Q What are absentee records?
- A. We've got a departmental log that shows every day that everybody's here or there, how many hours they work and that sort of thing.

I've got another suit pending now for a girl I terminated for excessive absenteeism about a year ago.

I explained those thoughts to her, what my problem was, and she automatically went on the defensive. I said, "Dobie, this is not very pleasant. It's not something

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that I really like to do, but based on the facts that I've got in hand, I've got to terminate you."

She said, "Well, I'm going to the NRC. I'm going to the Labor Board. I'm going to the newspapers. I'm going to Brown and Root in Houston. I'm going to Texas Utilities"

- Q. Then you went ahead and terminated her?
- A. Yes.
- Q. Based on information that you have received recently as fall-out from this investigation or whatever your source, are you saying that you have received information that records have been altered, changed or disposed of?
 - A. Through hearsay, yes, I've heard that.
 - Q. Do you recall who told you that?
 - A. A girl named Judy Dickey.
 - Q. What is her title or job? Who does she work for?
- A. She works for Brown and Root. She's in charge of satellite 300, 301.
- Did she indicate what the source of her information was; personal?
 - A. Personal, yes.
 - Q. She knew of it through satellite 301?
- A. It's a combination; 300, 301 and 302 are all together: Service Start-up, Civil Engineering and INC.
- O Mr. Hutchinson, are you familiar with the results of the Cygna report? Have you ever read it?

I've read the DCC portion. 1 Are you aware, then, that as a result of the Cygna 2 review, that they found a number of deficiencies, six or 3 seven. I think? Does that sound familiar? 5 Six or seven in DCC? A. 6 Yes -- well, 7 MR. CHARNOFF: What is the date of the Cygna 8 report? 9 THE WITNESS: I don't think it has been published 10 vet. I think it's still in draft form. 11 MR. GRIFFIN: The last date I see on here is 12 11/5/83. 13 MR. CHARNOFF: So it's following the October visit 14 THE WITNESS: Yes. 15 BY MR. GRIFFIN: 16 Is it your understanding that they did find de-17 ficiencies in the review, in their October review? 18 The DCC? As I read the report, they didn't find A. 19 anything. 20 I'm not going to go into this because this is a 21 little beyond -- I'm not familiar with either the original 22 contract or the results. Just let me read a sentence here 23 and see if this jogs your memory. 24 "The CPS Document Control Center does not maintain

an accurate listing of design changes generated against

1	drawings and specifications. This was substantiated by re-
2	view of 18 drawings, seven specifications and approximately
3	100 associated designs. The discrepancies are as follows" -
4	and it looks like there is about eight.
5	Is that the same thing that you reviewed?
6	MR. CHARNOFF: Could you show it to him?
7	MR. GRIFFIN: I would rather not.
8	THE WITNESS: Is that 605; is that number on ther
9	somewhere, specification? That's the July report.
10	MR. GRIFFIN: The reason I'm reluctant to give
11	this to him is I'm not sure it is for public release yet.
12	THE WITNESS: That should have been the July one.
13	BY MR. GRIFFIN:
14	Are you saying that based on Cygna's review which
15	occurred that Wednesday, you don't think they found any
16	deficiencies?
17	A. I think they verified that the systems were in
18	place and working. As to what Bibo did, I don't know.
19	Q Would you normally have been a recipient of the
20	results of the review on DCC?
21	A. I don't know if I would have normally been or not
22	I saw the report. I saw the Cygna report when it came down.
23	Q. Then did it basically conclude that the system
24	was in place and in good working order?
25	A As I remember reading the thing, you know, he

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verified that what he came to look for was there; the 1 2 satellites were up, the computer thing was working. So that is October. In October of '83 Cygna did 3 0. 4 its review of what is contained in the logs versus what is 5 contained in the packages, and you --6 I don't know whether they did that review or not. 7 Well, they gave you what, 32 drawing numbers on a 8 list handed to you by Nancy Williams; is that right? 9 Yes. A. 10 And you say you have no knowledge of this, but it 11 is my understanding that Cygna then came in on Wednesday and 12 reviewed those same 32 drawing numbers and all their revis-13 ions. And you said the results of the Cygna report for that 14 review was that everything was in good shape. 15 A. That's essentially it, yes. 16 Then what, two months later you fired Dobie Hatley 17 because these packages, of which those 32 drawings were to be 18 a representative sampling, had numerous deficiencies for 19 which you ultimately held her responsible; is that a fair 20 assumption? 21 It's not, not really. A.

- Q. Where have I missed? What's wrong with my reasoning?
- A. Her termination was primarily based on what I found in satellite 306 more than anything else.

Cygna report?

1	Q. Will, I presume 306 was included in the Cyone re-
2	view, was it not? Were any of the satellites omitted from
3	their
	A. I don't know where he went. I don't know what
5	path he took.
6	Q. Why is it that the Cygna representative review is
7	proper, perfect, no problems, so to speak, and such a short
8	time later you have mass deficiencies that lead to the terms
9	ation of the person who set up the system in the first place
10	Can you offer any explanation for that?
11	A. I can't. I wish I could, but I can't.
12	Q. Do you have any reason to believe that between the
13	time that Cygna's review took place and the time she was
14	terminated, that somebody systemmatically destroyed or in-
15	vaded the system and made it grossly deficient?
16	A. I think I can state that something was wrong in
17	306, yes.
18	Q Did it go wrong between October 26 and January
19	whenever it was that you terminated Ms. Hatley?
20	A. It went wrong before I terminated Ms. Hatley. No
21	when it went wrong, I don't know. I would have to go back
22	and look at all the audit reports. I'm sure we've got some
23	that go back that far.
24	Q Did you have internal audit reports before the

1	A. As I	remember, the addit reports started probabl
2	in September of	'83, August or September. The team was in
3	place by then.	There was some form of auditing going on
4	then.	

- Q These same people?
- A. Yes.

- Q So you say you can give the NRC access to those audit reports?
 - A Yes. I have no problem with that.
 - p. Based on the fact that you did so well in the Cygna review, do you happen to know whether these earlier audit reports are going to show the system as being in good shape in September?
 - A. I'll just have to look at them and see. I don't know. I don't recall that many problems.
 - Q. Do you happen to know where Ms. Hatley was for three weeks prior to her termination?
 - A. She was on vacation one week.
 - Q I don't want to belabor this point, but between the October Cygna review which found everything okay and January when she was terminated, she spent three weeks on vacation; is that right?
 - A. She spent one week on vacation.
 - Q One? Just one?
 - A. Yes. I don't remember which week that was either.

I think it was the week beginning January 29.

Q Let me ask you again: did anybody -- not directly necessarily, in the chain of command of Brown and Root, but did anybody above you in TUGCO or Brown and Root direct you to terminate Ms. Hatley?

- A. No.
- Q Was it a decision that you arrived at on your own?
- A. Yes. I don't think anybody in TUGCO even knew about it, or TUSI, until after it was over with. I don't recall having discussed that with anybody in TUGCO.
- Q Let me jump back one more time to the day that you gave Hatley the list. When you provided her the list, did you tell her specifically that Cygna was coming to look at these documents the following day?
 - A. I don't recall making that statement, no.
 - And you don't recall why you gave her the list?
 - A No.
 - Q You just gave it to her?
 - A Yes. And I thought about it, believe me.

MR. GRIFFIN: Mr. Charnoff, I don't know if I'm going to repeat Judge Bloch's request. I doubt if I can repeat it accurately since I was not at the hearings, I did not hear it, nor do I have a copy of his statements made during the hearings over there. But it's my understanding that Judge Bloch requested that any contact between applicant or

representatives of the applicant -- and I don't know exact:

what that entails -- with Mr. Hutchinson, that any such con
tacts regarding Cygna be documented either through tape or

through written statement.

Do you know if this is being done? Are you aware of this?

MR. CHARNOFF: I'm not aware of that; but I think you can correct me on this, Carl. It is my impression that they are not talking to Hutchinson at all; indeed, that is really why we are involved, because following that order, as I understand it, it is understood that the lawyers for TUGCO and others who are involved in that other investigation were not going to talk to Heyward at all.

But I can't answer your specific question.

Do you know? Have there been any contacts with them at all since, I think it was, Wednesday --

THE WITNESS: They instructed me not to talk to any body that worked for TUGCO, TUSI or talk to any of the girls in DCC or any of that stuff.

BY MR. GRIFFIN:

Our interview today the Judge talked to Trebe, an NRC representative, and asked that we remind you, as his representatives -- I cannot characterize what his original intentions were, but if you're sure that you're in compliance, then --

I'm absolutely sure. In fact, Frankum told me last 1 week to leave and not come back. I don't know if I can do 2 3 that or not. MR. CHARNOFF: I don't think the order excluded 4 5 you from doing your business. As I read the transcript, I 6 think it, in effect --THE WITNESS: The conversations I've had with any-8 body at the site have been very, very few and very, very limited. 10 MR. CHARNOFF: On this matter I don't think you 11 should talk to anybody, but I think you are entitled to do 12 the work. 13 MR. GRIFFIN: If there is any question I would 14 encourage you to call Judge Bloch, because it is important to 15 him. 16 BY MR. GRIFFIN: 17 Mr. Hutchinson, our interview today so far has 18 raised as many questions as it has answered in my mind. 19 Obviously, all you can do is say what you know to be the 20 truth. 21 This interview is conducted at this time because 22 your testimony before the hearings was suspended, leaving a 23 lot of questions unanswered.

25 Q The Office of Investigations will probably be

I understand that.

actively involved in the investigation of this whole affair 1 2 in the coming weeks. I want to put this in the record; that 3 I am almost positive that we will need to interview you again because normally we don't start in the middle; we start 5 at the beginning, and we haven't started at the beginning yet. Okay. 7 MR. GRIFFIN: Don, do you have any questions that 8 you would like to ask Mr. Hutchinson in this matter? 9 MR. DRISKILL: Yes, if you don't mind there are 10 just a couple of guestions I would like to ask. 11 BY MR. DRISKILL: 12 Going back to earlier in the interview, you said 13 that on the 24th of October this Ms. Williams presented you 14 with a list of drawing numbers; is that correct? 15 Correct. 16 What did she tell you about those numbers when she 17 gave you the list? 18 About the list? 19 Yes; what did she tell you it was? 0. 20 She said, "These are the documents we need to see, ' 21

A. She said, "These are the documents we need to see or "These are the drawings we need to see;" something to that effect.

Q Tomorrow?

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A. Tomorrow. "We'll be in tomorrow."

Q And she handed you a handwritten list?

1		Yes.
2	Q	Which contained 32 numbers?
3	A.	Yes.
4		MR. CHARNOFF: Have you fellas seen the list?
5		MR. DRISKILL: I haven't.
6		MR. GRIFFIN: No.
7		BY MR. DRISKILL:
8	ρ.	You were in your office when you received this?
9	A.	That's correct.
10	۵	And then she left?
11	A.	Yes.
12	۵	Then what did you do?
13	A.	I picked up the list, I started down the hall. I
14	had to go	to a meeting. I was trying to get some clerks som
15	wage adjus	tments. I had a session with John Merritt and
16	Frankum.	
17		At some point during that afternoon I bumped into
18	Dobie in t	he hall, I think it was around the drafting area,
19	and gave h	er the list.
20	Q	Would you repeat again what you told her when you
21	gave her t	hat list?
22	A.	Something to the effect of "Make sure we're all
23	right. Ma	ke sure everything's running. Cygna is going to b
24	here tomor	row."
25	۵	So I would be correct in assuming that she would

have accepted that list with the understanding that these were documents that Cygna wanted to look at?

- A. Yes. Yes, that should be a fair assumption.
- Q You talked to, you said, Merritt from TUSI and Frankum from Brown and Root that afternoon. Did you tell them that you had received a list of these things?
- A I don't recall discussing the list any more that day. I left early that day.
- Q I realize this was just an audit being conducted by an outside group of people, and I know that at Comanche Peak they have a lot of audits, or not a lot, but some audits conducted -- they have a lot of internal audits by TUSI, TUGCO, Frown and Root and so on, various auditors from those different groups.

But it is not all that commonplace to have an audit by someone from outside one of those three groups; would that be correct?

- A. An audit is an audit to me.
- Q That's right. But this one had received some publicity in the newspapers; it was a known fact that NRC had required TUGCO to have this audit performed. So I'm assuming that -- were managers instructed to do whatever they could to get along with these people? Did you have any sort of meetings prior to Cygna coming in back in July or sometime to say, "Hey, help these people out. Try to make this thing

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come off as smoothly as you possibly can"? 2 I don't recall receiving any special instructions. 3 You don't recall attending any meetings where the fact that Cygna was doing this audit was discussed? A. I remember at some point in time somebody saying 6 Cygna was coming in to do this review and that was about it. As far as I'm concerned, nobody put that much emphasis on it. 8 It wasn't any big deal. No; no big deal. 10 So you received this request from Ms. Williams on 11 the 24th. You didn't tell your boss that you had received the 12 request; you didn't tell -- did you tell, what was this guy's 13 name, Frank, your direct subordinate over at DCC? 14 A. Frank Strand. 15 Frank Strand, you didn't tell him you had received 16 it? 17 I don't recall telling him either. A. 18 And you received the impression that Cygna was 19 going to look at these documents the following day, on the 20 25th? 21 Yes. A. 22 In fact, they didn't then until the 26th. 0. 23 That's my recollection. A. 24 Did you say anything to Dobie Hatley on the 25th 25 about "Did you look at those documents," or "Did you get those

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A. Well, TUGCO QA had been in a couple of weeks before 1 that and there were some questions about did we have these 2 things secure enough. "Do you have the right kind of barriers 3 up to keep people from interfering in the files" and all that. And those girls had pretty well been instructed not to allow 5 6 anybody, you know, Tom, Dick or Harry, to just wander in. 7 I don't know. This is just assumptions now. I didn't want Dobie to be blindsighted by a bunch of people 8 coming in and wanting to look at stuff. 10 Q. You mean by giving that list to someone else and 11 then having them go look for the records? 12 13 14

Well, if somebody walked into a satellite and said, you know, "I want to go behind the counter and look at all this stuff," as a matter of rule they wouldn't be allowed to do that.

Q. Would I be correct in assuming -- maybe I've gotten the wrong assumption here all along -- the intent Ms. Williams had when she gave you that list was that you gather these documents up and have them in a stack for her to look at or her or someone to look at the next day?

I don't know whether that's what she meant for us to do or not. She really didn't tell me.

Q. Let me ask you this then: how long would it take, if I give you a list of 32 drawing numbers right now -- I'm in your office, I give you a list and say "I want to see

these."

- A You want to see the drawing and all the changes?
- Q Isn't that what she was asking for?
- A. She was asking for the print-outs, the computer print-outs.
 - Q If I give you a list and tell you I want to see the print-outs, how long is it going to take me to get them?
 - A. If everything is working, it should be inside of an hour. If the system is not loaded, you punch it up and it prints; you punch it up and it prints. It shouldn't be that big of a deal if that's all you want is just the print-outs.
 - Q. Am I correct in assuming that all these numbers she gave you were not on the computer?
 - A. Yes; some of them were not on the computer.
 - Q How long would it have taken me to get a list containing 24 that were on the computer and eight more that weren't?
 - A. That still should have been able to be done in an hour.
 - Q Have you had any of these type audits before where somebody comes in and gives you a list of numbers?
 - A. Yes, we get lists all the time.
 - Q. Do they usually give you a day in advance to gather these things up or print them out or whatever you do with them?

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1	A. I can only tell you what not firsthand
2	knowledge, but we get a lot of lists from the TUGCO auditors;
3	we get a lot of lists from your people. If they're looking
4	into something particular, they'll leave us a list and say
Б	"How about running these for me?" Then we get them ready and
6	we'll take them to them.
7	Q So it wouldn't be uncommon for them to get those a
8	day in advance?
9	A. No, it is not uncommon.
10	Q Is it uncommon for your people to review those be-
11	fore they take them to the people that have requested them
12	to make sure they are in order, contain all the information?
13	A. The only review they would probably do was to make

sure that whatever is on that log is also in that package if

What if it wasn't?

that's what they wanted was the package.

A. Then they just punch the button and it prints a copy of the manual log. There wouldn't be any review going on, no.

Q You said that in July they found some shortcomings in the Document Control system, in the program; is that correct?

Yes. A.

A lot of deficiencies?

There were quite a few, yes.

1 How did you find out about that? 2 I think that was through a session with some of 3 the Cygna people and some of the DCTG people and also some of my people. 5 There was a little confusion as to, you know, 6 which group was responsible for which. 7 Which deficiencies? 7. Yes. 9 Did your supervisor ever talk to you about it or 10 ask for an explanation of why these problems existed? 11 A. Did my supervisor? 12 Yes. 13 I recall him being part of some of those discussion A. 14 But as to why these deficiencies exist, I don't recall that 15 question. 16 You mean it was no big deal? 17 No; we knew we had those problems in the file cus-18 todian versus the DCC; that's why we set the satellites up, 19 one reason. 20 Did you expect to have some problems with those 32 21 that you were given on October 24? 22 A. No. 23 You didn't expect to have any problems with those? 0. 24 A No. 25

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Why?

A I felt like the system was working. You know, we had had from whenever we started the computer base, either late-July or early-August, we had from then until October 15 to get the two systems merged and get the bugs out of it. We even beat that date a little bit. I was confident.

MR. DRISKILL: I don't have anything further.

Q Mr. Hutchinson, as I said before, the Office of Investigations, I believe, will be getting into an investigation on some of these issues. We haven't actually defined

all the areas that we're going to be going into.

BY MR. GRIFFIN:

I personally consider today's interview a preliminary interview with you. I think there might be areas that we have not discussed. I can't help but believe there are additional points or areas of inquiry. So I think you can expect to be contacted by us again.

One of the things that I am going to request of you is that once the investigation begins I probably will come down and ask you for those internal audit reports that you were saying were available.

When the time comes that we need to interview you again on this matter, should we contact your attorney or you to set up the interview?

MR. CHARNOFF: I think you ought to contact Carl Jordan and set it up with him.

MR. GRIFFIN: All right.

BY MR. GRIFFIN:

Mr. Hutchinson, do you have anything you would like to add to the record as an explanation for -- like I said, there are many questions left unanswered. Is there anything more that you would like to add?

A. Yes, a couple of things; one being that the environment in this kind of interview is quite a bit better than what I went through in the hearings up there. That is not very pleasant. Now, that's out of the way.

This whole thing is against my character. To have even been associated with having rigged anything or set up anything, that is just not my nature. In fact, if I suspected that anybody had done that sort of thing, I would have fired them without hesitation.

I have been out there eight years and I have put a lot of time and a lot of effort in that plant.

It is just not my nature to do anything like that. I hope this investigation bears that out. I'm as anxious as anybody to get to the bottom of this.

Q Today's inquiry and subsequent interviews of you will be just concerning the facts in the case.

I presume that your statements to day have been truthful. Can we count on that?

They have, to the best of my knowledge.

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1	a	Mr. Hutchinson, have I or any other NRC represen
2	tative here	threatened you in any manner or offered you any
3	rewards in	return for this statement?
4	A.	No, you have not.
5	0	Have you given the statement freely and voluntar
6	A.	I have.
7		MR. GRIFFIN: Thank you.
8		(Witness excused.)
9		(Whereupon, at 3:35 p.m., the interview was
0	concluded.)	
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CERTIFICATE OF PROCEEDINGS

2	This is to certify that the attached proceedings before the			
3	NRC COMMISSION			
4 5	In the matter of: Investigative Interview of Heyward A. Hutchinson, Jr.			
6	Date of Proceeding: Monday, February 27, 1984			
7	Place of Proceeding: Arlington, Texas			
8	were held as herein appears, and that this is the original			
9	transcript for the file of the Commission.			
10				
11	Judith A. Toberman			
12	Official Reporter - Typed			
13				
14				
15	Official Reporter - Signature			
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18				
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23	TAVIOR ASSOCIATES			

TAYLOE ASSOCIATES

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