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Georgia Power

the southern electric system

J. T. Beckham, Jr.  
Vice President - Nuclear  
Hatch Project

February 19, 1996

Docket Nos. 50-321  
50-366

HL-5113

U.S. Nuclear Regulatory Commission  
ATTN: Document Control Desk  
Washington, DC 20555

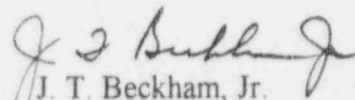
Edwin I. Hatch Nuclear Plant  
Fitness For Duty Performance Data

Gentlemen:

Georgia Power Company hereby submits Fitness For Duty Performance Data for the six-month reporting period, July 1995 through December 1995, as required by 10 CFR 26.71(d). The data is summarized in the attached enclosures.

Should you have any questions, please advise.

Sincerely,

  
J. T. Beckham, Jr.

JTB/JMG

Enclosure 1: FFD Performance Data Sheets  
Enclosure 2: Hatch FFD Program Summary

cc: (See next page)

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cc: Georgia Power Company

Mr. H. L. Sumner, Jr., Nuclear Plant General Manager

U. S. Nuclear Regulatory Commission, Washington, DC

Mr. K. N. Jabbour, Licensing Project Manager - Hatch

U. S. Nuclear Regulatory Commission, Region II

Mr. S. D. Ebnetter, Regional Administrator

Mr. B. L. Holbrook, Senior Resident Inspector - Hatch

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### Fitness for Duty Program Performance Data Personnel Subject to 10CFR 26

Georgia Power Company	12/31/95
<small>Company</small>	<small>6 Months Ending</small>
Edwin I. Hatch Nuclear Plant - Baxley, GA	
<small>Location</small>	
Dianne Coley	(205) 877-7231
<small>Contact Name</small>	<small>Phone (include area code)</small>
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR 26	
Marijuana            50 / 15	Amphetamines            /            _____ /
Cocaine                /	Phencyclidine            /            _____ /
Opiates                /	Alcohol (% BAC)            _____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number with Unescorted Access		1027		194		330	
Pre-Access		17	0	1	0	1041	15
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior	1	0	0	0	5	0
Random		285	1	46	0	73	0
Follow-up		25	1	0	0	20	0
Other    Supp. Random Tst. Pool retest, S&H		59	0	1	0	11	2
<b>Total</b>		<b>387</b>	<b>2</b>	<b>48</b>	<b>0</b>	<b>1150</b>	<b>17</b>

**Breakdown of Confirmed Positive Tests for Specific Substances**

	Marijuana	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	1	0	0	0	0	1	0						
Long-Term Contractors	0	0	0	0	0	0	0						
Short-Term Contractors	12	5	0	0	0	1	0						<b>A</b>
<b>Total</b>	13	5	0	0	0	2	0						<b>20</b>

## ENCLOSURE 2

### Edwin I. Hatch Nuclear Plant Fitness For Duty Program

The data generated under the Fitness For Duty (FFD) program from July 1995 through December 1995 has been reviewed and analyzed.

The random pool contains not only those badges for unescorted access, but also those employees who may, in an emergency condition, be called upon to work at the site and may require unescorted access. Contractors without approved programs are included in the testing pool while on site. Testing during this time period was performed on a nominal weekly basis to include swing shifts, weekends, and holidays. During this testing period, the rate of testing was equal to 50% yearly of the total population.

In summarizing management actions associated with the FFD program, it should be emphasized that the incidents of confirming positive tests were very low. Consequently, management actions relative to determination of FFD have been limited. Contractor employees screened as positive are denied access and no further action is taken.

Management actions taken on licensee employees during this six month period included two individuals who tested positive. One individual, already in the follow up pool for a previously confirmed positive test, tested positive for marijuana for the second time, and was terminated. The second individual, a supervisor, tested positive for alcohol. The Nuclear Regulatory Commission (NRC) staff was appropriately notified of this situation on December 18, 1995. This individual was already in the follow up pool since 1994, due to a self-admission to a rehabilitation program subsequent to a 1994 DUI. All random and follow up tests on this individual had been negative until this incident. This individual remains in outpatient rehabilitation and has not been returned to work.

Monthly quality control checks of the FFD random pool revealed only minor discrepancies.

A Supplemental Random Testing Pool (SRTP) for individuals in the Plant Hatch Operations Department was originally instituted in September 1994. This SRTP was reviewed in May 1995. There had been no positive tests that resulted from this supplemental pool; therefore, it was discontinued. The SRTP was re-instituted in October 1995 for the same employee population. The decision to re-institute this pool was made subsequent to the termination of a licensed operator referred to in Georgia Power Company's August 14, 1995 letter to the NRC relating the Fitness for Duty Performance Data for the period from January 1995 to June 1995. It was determined that this pool serves as an additional deterrent to substance abuse within this employee population. There have been no positives within the SRTP population since its re-institution in October 1995. The SRTP may be re-evaluated in the future to determine its contribution to the deterrent program.