

SEP 29 1992

Docket No. 50-331

Iowa Electric Light and Power Company
ATTN: Mr. Lee Liu
Chairman of the Board and
Chief Executive Officer

IE Towers
Post Office Box 351
Cedar Rapids, IA 52406

Dear Mr. Liu:

SUBJECT: LICENSED OPERATOR POSITIVE COCAINE TEST

Your facility reported on September 28, 1992, that an NRC-licensed operator tested positive for cocaine following a random drug test taken on September 21, 1992. Please provide the details of the circumstances pertaining to this occurrence, answers to the questions listed in Enclosure 1 to this letter, and other records and information on this employee's past fitness for duty which are relevant to the occurrence. Any other information that you think is pertinent or useful regarding this incident would be appreciated.

The information in your reply to this letter will be evaluated to see if further action by the NRC pursuant to 10 CFR 55 is warranted. The information supplied will be maintained in NRC Privacy Systems of Records-16, and it will be subject to the Privacy Act. If you have any questions, please feel free to contact me at (708) 790-5788. Your cooperation is appreciated.

Sincerely,

Original signed by:

H. J. Miller, Director
Division of Reactor Safety

See Attached for Enclosure
and Distribution

RIII	RIII	RIII	NRR	RIII	RIII	RIII
KMS	KMS	Hague	Gallo	Wright	Martin	Miller
Shembarger	Jordan	Hague	Gallo	Wright	Martin	Miller
09/29/92	09/29/92	09/29/92	09/29/92	09/29/92	09/29/92	09/29/92

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Change Original
TO: Region 3
A023 1/

Iowa Electric Light and
Power Company

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SEP 29 1992

Enclosure: Licensed Operator
Fitness-For-Duty Questionnaire

Distribution:

cc w/enclosure:

D. Wilson, Plant

Superintendent-Nuclear

K. Young, Manager, Nuclear
Licensing

S. L. Swails, Training
Department

DCD/DCB (RIDS)

OC/LFDCB

Resident Inspector, RIII

Stephen Brown, Iowa Utilities
Board

C. Y. Shiraki, LPM, NRR

R. M. Gallo, NRR/LOLB

ENCLOSURE

Licensed Operator Fitness-for-Duty Questionnaire

Iowa Electric Light and Power Company is requested to provide the following information concerning the Fitness-for-Duty occurrence of September 21, 1992, regarding the involved licensed operator:

1. Name and responsibilities of the operator involved.
2. The date(s) the operator was tested, the results of that test, and the date(s) that the test(s) were confirmed positive for cocaine, including the test results, under your Fitness-for-Duty Program.
3. Whether the operator used/consumed, sold, or possessed illegal drugs or alcohol within the protected area.
4. Results of previous fitness-for-duty testing involving the operator.
5. Whether the operator was at the controls or supervising licensed activities while under the influence of cocaine.
6. If the person was reporting for duty at the time of the test, what would have been his/her duty assignment?
7. Your intentions with regard to the operator's resumption of duties under the Part 50 and Part 55 licenses, including plans for followup testing to demonstrate that the operator has remained drug and alcohol-free.
8. If the operator is still employed by Iowa Electric Light and Power Company, you are expected to review the operator's medical qualification and are expected to take one of the following two actions:
 - (a) If it is determined that the licensed operator no longer meets the medical qualifications described in 10 CFR 55.33(a)(1), then you should notify the NRC via letter of the licensed operator's incapacitation in accordance with 10 CFR 55.25. For example, a notification to the NRC would be required if a determination is made as part of your employee assistance program, in consultation with your designated physician, that the licensed individual can no longer meet the medical criteria of ANSI/ANS 3.4-1983.
 - (b) If it is determined that the operator meets the requirements of Section 55.33(a)(1), then you should submit a medical certification on NRC Form 396 in order to allow the NRC to confirm that the operator's medical condition meets the requirements of Section 55.33(a)(1). Your submittal should also include documentation describing the basis regarding the designated physician's conclusion that the individual meets the general health requirements of ANSI/ANS 3.4-1983 and does not have a disqualifying condition under section 5.3 of that standard.
9. If the operator is no longer employed by Iowa Electric Light and Power Company, you are expected to provide notification to the NRC of license termination per 10 CFR 50.74.