

Mr. Ron Mulheron Duty Shift Superintendent Point Beach Nuclear Plant 6610 Nuclear Road Two Rivers, Wisconsin 54241

Dear Mr. Mulheron:

Thank you for meeting with Bruce Boger, Joe McMillen (RIII), and myself at the Point Beach Nuclear Power Plan on January 16, 1985. I found the meeting to be a very valuable meeting in that it provided me with an opportunity to hear your concerns about the NRC Requalification Audit Program and to identify many of our ongoing efforts to improve the Operator Licensing Program.

While I noted the high level of your frustration with the current program, I do believe that we agreed on a number of key issues that should not only help reduce that frustration, but also contribute to enhanced plant operations. The first issue was the importance of and the need for input into the licensed operator regualification training program by experienced shift superintendents. What action can you take to address this issue? Inform your management of your willingness to identify your crew's training needs sufficiently in advance of the scheduled training so that learning objectives (e.g., ones that both you and your training staff agree are appropriate to address the training needs) and training programs can be developed by the training staff. As we discussed at our meeting, this is not to say that other inputs for the requalification training program, such as operating events at other reactors, new NRC requirements, etc., should be excluded, but you should work with the training staffs to get these needs addressed in a performance oriented context. For my part, I have asked Bruce Boger, Acting Branch Chief, Operator Licensing Branch, to reaffirm to each region our intention that the requalification audit examinations prepared and administered by NRC are not to be "repeats" of the initial licensing examination. These examinations should be more operationally oriented and, where they exist, based on the knowledge, skills, and abilities identified in the learning objectives of the utility requalification program. Even though the NRC has resource constraints and NRC regulations must be met in order to have your licenses renewed, the requalification training effort should be geared toward addressing agreed upon needs.

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Mr. Ron Mulheron

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Sincerely,

Hugh L. Thompson, Jr., Director Division of Human Factors Safety Office of Nuclear Reactor Regulation

cc: C. W. Fay H. Denton

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DISTRIBUTION FOR IDENTICAL LETTERS TO: Docket Files 50-266/301 LPDR NRC PDR TColburn PM/DL BBoger OLB R/F HDenton/DEisenhut JKeppler, RIII LSpessard, RIII JStreeter, RIII JMcMillen, RIII SKent, OCÅ, RIII DHFS R/F (2)

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Leo Kamyszek Erich Ziller Ivan Bleeker Carl Gray Ron Mulheron Tom Garot Ken Draska Tom Sheley Mike Wagner Andy Shedlosky Jon Johnson Tim Ross



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February 1, 1985

Mr. Tom Sheley Duty Shift Superintendent Point Beach Nuclear Plant 6610 Nuclear Road Two Rivers, Wisconsin 54241

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ErbrTom Sheley

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# Sincerely,

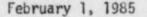
"Original Signed by Hegh L. Thompson, Jr.

Hugh L. Thompson, Jr., Director Division of Human Factors Safety Office of Nuclear Reactor Regulation

cc: C. W. Fay

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Mr. Tim Ross Training Supervisor Point Beach Nuclear Plant 6610 Nuclear Road Two Rivers, Wisconsin 54241

Dear Mr. Ross:

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February 1, 1985

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> Sincerely, Original Signed by Bugh L. Thompson, Jr.

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Mr. Leo Kamyszek Duty Shift Superintendent Point Beach Nuclear Plant 6610 Nuclear Road Two Rivers, Wisconsin 54241

Dear Mr. Kamyszek:

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Hugh L. Thompson, Jr., Director Division of Human Factors Safety Office of Nuclear Reactor Regulation

cc: C. W. Fay

BEA10/LTR TO OPERATORS

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Mr. Erich Ziller Duty Shift Superintendent Point Beach Nuclear Plant 6610 Nuclear Road Two Rivers, Wisconsin 54241

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#### Mr. Ivan Bleeker

February 1, 1985

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Mr. Carl Gray Duty Shift Superintendent Point Beach Nuclear Plant 6610 Nuclear Road Two Rivers, Wisconsin 54241

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cc: C. W. Fay

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Mr. Michael Wagner Operating Supervisor Point Beach Nuclear Plant 6610 Nuclear Road Two Rivers, Wisconsi 54241

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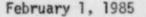
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Mr. Andy Shedlosky Operating Supervisor Point Beach Nuclear Plant 6610 Nuclear Road Two Rivers, Wisconsin 54241

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We also agreed on the value of plant specific simulators in training and requalification programs. As you will note in the proposed rule changes, the NRC also recognizes the benefits of evaluating individuals in the environment in which they would be expected to perform. Accordingly, we have proposed that each license candidate demonstrate, on a simulation facility, the ability to operate a nuclear power plant. Because of your strong support for a simualtor, I am sending a copy fo this letter to WEPCO management so that they are aware of your support, you may wish to amplify.

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