NUCLEAR REGULATORY COMMISSION

IN THE MATTER OF:

CAROLINA POWER AND LIGHT COMPANY

(Shearon Harris Nuclear Power Plant, Units 1, 2, 3 and 4)

> Docket Nos. 50-400 50-461 50-402 50-403

Raleigh, Morth Carolina Place -

8 March 1979 Date -

3507 - 3792 Pages

7903160252

Telephone: (202) 347-3700

ACE - FEDERAL REPORTERS, INC.

Official Reporters

444 North Capital Street Washington, D.C. 20001

NATIONWIDE COVERAGE - DAILY

50-101 50 -102 50---03 Mearing Room, Dobbs Building,

On behalf of the NRC Regulatory Staff:

EDWIN J. REIS, Esq., Office of the Executive Legal Director, Washington, D. C.

On behalf of the Attorney General of North Carolina:

DENNIS P. MYERS, Esq. and DAVID GORDON, Esq., Office of the Attorney General, Raleign, North Carolina.

On behalf of the Conservation Council and Waka Environment, Inc.:

> THOMAS S. ERWIN, Esq., Water Tower Court, 115 W. Morgan Street, Raleigh, North Carolina 27602.

CONTENTS

Witnesses	Direct	Cross	Redirect	Recross	Board	
J. A. Jones)3516				2552	
Edwin E. Utley		3565			3731	
Harold R.Banks	THE COLUMN TWO IS NOT THE					
M.A.McDuffie (Continued)	,					
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
Harold R.Banks		3770			3773	
Leonard Loflin Samuel McManus				in a process.	-	
Exhibits					Iden.	Evi.
App. LL O	LL O'Reilly 1tr 12/27/77 to Jones				3523	3523
App. MM CI	. MM CP&L document "Corporate Quality				3537	3538
	Assuran	ce Prog	ram, Polic	y Stateme	nt*	
App. NN CI	Pal document "Corporate Nuclear				3538	3538
	Safety Policy*				4.6	
App. 00	CP&L document "Corporate Health				3538	3538
		Policy				

PROCEEDINGS

MR. JOHES: Mr. Chairman, as a preliminary matter, would it be appropriate at this moment to address the question we left open yesterday regarding Figure 9 in the testimony of Messrs. Utley and manks?

CHAIR LAN SMITH: Yes, sir.

AR. JUNES: Mr. Chairman, I think when put in the context of the use actually made of it, the figure is perfectly appropriate and admissible in an administrative hearing. And in the testimony it has been, and the use made of it, properly qualified.

on page 49, they identify it as being taken from a recent study by mbasco. They state that:

"(It) illustrates the escalation of regulatory requirements during the period of the construction and startup of Brunswick."

They point out that:

"The impacts attributed to each change are an estimate by Ebasco on an industry-wide basis."

And they acknowledge that:

"Actual impacts were different for each specific plant. Monethless, (based on their own opinion, they say that) the chart graphically

illustrates the magnitude of the changes with which (CP&L) coped."

So that the source of the information is identified. The witnesses themselves are generally familiar with
the regulatory requirements, and the growth of regulatory
requirements over the years, and they have formed an independent judgment. I think it is clear from the testimony that
the figure accurately illustrate the general growth in magnitude of regulatory requirements.

by Westinghouse and Ebasco, both of whom are well-recognized companies in the nuclear industry who have, over the years, had a need to be very familia fith regulations and with how to interpret the significance of regulations.

administrative hearing of this sort, with the general informality with which we approach the introduction of documentary evidence, that ilr. Reis has put the applicant at right much of a disadvantage by waiting until the time the witnesses take the stand to object to the admission of a piece of prefiled testimony.

had we known of his objection earlier we could have arranged to have a witness from Ebasco to support the particular figure if in fact that were necessary.

We would, however, because of the limited use made

of the figure, be willing to stipulate that the exhibit is not presented to establish the importance or impact of any single regulation, and that was I think one of the objections that Mr. Rais had relative to the size of each block, but that it is to confirm and to graphically illustrate the overall magnitude of the regulatory changes which were put in place in each of the specified years.

so, pased on all of these points, I think that in fact this figure is admissible and that, if anything, the questions only go to the weight to be given to it in findings.

MR. REIS: If I may be heard, my position of course is that it is inadmissible. I don't think that there is much question though of the growth of regulatory requirements. However, this illustrates in a particular way and in a particular manner, and it has implications and implied meaning in showing it, in heading up boxes and columns in this manner.

and unless we can cross-examine on it, I uon't see where it is competent. Ebasco is not here. We don't know why it was prepared, whether it was prepared for hearings on the Hill, whether it was prepared for some presentation to get support for a change in law, or a changed regulatory climate. We don't know why it was done.

And I think the testimony brings out in other places -- I don't think Applicant is particularly hurt by

1 2

this. The testimony certainly brings out what they want to say: there was an increase in regulatory requirements. I don't question that.

It's just that I don't believe this is the proper illustration of it or a proper piece of evidence for this nearing.

the concern about it. One of the tests of reliability that we would apply to a document prepared outside of -- by someone not a party, or even the parties as far as that's concerned, would be if it were prepared for purposes which tend to assure the reliability of it.

about why this was prepared. If I were to follow my inclinations, this was prepared to demonstrate, for the very purpose of demonstrating the thing that you offer it for, which is almost self-defeating right there. And the people who prepared it aren't there.

For example, it goes back to the rule, the corporate document rule where documents prepared in anticipation of litigation fall outside the reliability test of
the business record rule. And this is very close to that
kind of proscription on the use of documents.

Now I question whether anyone doubts that in these years these events took place. I think that the major

objection is the proportion or the magnitude given to each event. And your witnesses have stated that they didn't make any judgment based upon it; their corporation did not act based upon this. It is simply unsupported opinion of someone who is not a party, not available to be examined on it.

And I just don't believe it can be accepted.

DR. LEEDS: I would like to point out that if you look at the last column, 1977, if I can visually measure the width of the -- the height of the blocks I find there were more than one "most significant impact" in those years. So I have a problem even interpreting what that means.

CHAIRAM SAITH: There is one there in 1977 that says "Various Changes Exhiting Regulatory Guides."

If I felt that this document was so critical to your presentation, well, we would figure out some way to satisfy it, the concerns of Counsel. We would even give you the opportunity to bring in Ebasco. But your witnesses know what their problems were better than Ebasco does.

MR. JONES: That's correct. At this point we certainly would not suggest that we want to defend this document hard enough to ask for time to bring in Ebasco or anything of that nature. So we will --

CHAIRMAN SMITH: You have witnesses here who know what their problems were.

MR. JONES: We understand your point. We do think

1 2

3

4

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

it.

an objection to this, since it was prefiled, earlier than he did, but we will defer to the judgment of the Board on

5 DR. LEMOS: Well, surely your witnesses can tell
6 me the effect of industrial security and emergency planning
7 in 1975 am the effect on Carolina Power and Light far better

than this chart can.

MR. JONES: Yes, sir.

DR. LEEDS: No question about that, is there?

MR. JONES: That's correct. And they have made such statements. This was sort of a good kind of a summary thing that was already available.

CHAIRMAN SMITH: And of course your point I think is well taken, that your witnesses are not blaming the problems on regulatory concerns as an after-the-fact justification. Your point is this is an industry-wide problem and this demonstrates it, and I appreciate that. It's just that it is not competent evidence for that purpose.

MR. JONES: All right.

Shall we proceed with further questions of our witnesses?

CHAIRMAN SMITH: Please.

MR. JOHES: Vary well.

23

24

25

Whereupon,

.....

J. A. JONES,

EDWIN E. UTLEY,

HAROLD R. BANKS,

and

M. A. MC DUFFIE

resumed the stand on behalf of the Licensee and, having been previously duly sworn, were examined and testified further as follows:

CHAIRMAN SMITH: We had formerly ruled that the testimony would be received, including page 50, but page 50 is in there solely for the purpose of preserving the record and may not be the basis — it is not evidence and may not be the basis of findings.

DIRECT EXAMINATION (Continued)

BY MR. JONES:

Q Mr. Jones, if I may address a few additional questions to you in order to clarify some of the questions that have come up during the course of the hearing:

First, let me ask you if you have any knowledge or recollection of how the term "SRU desirable" found its way into the Brunswick technical specifications.

A (Witness Jones) Yes. The culprit has now been located, and I'm it.

In insisted and required, actually, of my folks

WRB, eb8

to put that word "desirable" on these boxes, against their wisnes and advice. I did not know, and my intention-- I didn't even think whether it would or wouldn't get in the tech specs until this came up, and I got back into it and I discovered it was in the tech specs.

But my purpose in putting it there was to show the folks at the plant, the senior management, that senior management wanted them to take advantage of all the training that was available to them; that we were willing for them to come off of the job whenever they could, their regular job, and go over any take this training course.

To me, this was a very desirable training course. It was already set up. It was arranged in phases so that, depending on a man's education and his prior experience, he could slide in at the appropriate spot and go ahead and complete the course.

And in doing this, it would give the company flexibility in moving him from one box to another on this supervisory level because, after all, this is where our superintendents and managers come from.

I did not intend for them to take the official NRC exam but to take the exam that's given by our own company, that we give everybody, getting them ready for the official NRC exam.

Also, I felt that it would be very much to the

la

advantage of the people in these boxes, when we started considering who was going to be the next superintendent and manager, that this certainly would be a plus in their favor.

I think it's a good scheme. It's a good way of showing that senior management is willing and wants them to take this.

Ŧ

Now we realized, or I realized that when a man goes to a new supervisory position that it takes him some time to get acclimated to this new position and feel comfortable in this new position. So I didn't mean that he had to do this— The intention wasn't that as soon as he went into it, but within the next two to five years, depending on his experience and on other factors at the plant that he could, as the plant management felt they could spare him out of his regular job, that he would go over and enter into this course that was already set up there.

O Howmany of your people have proceeded to take

SRO training, either those people who now occupy management
positions or, perhaps, people at the plant who are professionals but who are not currently in either operating
positions or in management positions?

Perhaps you would like to defer this to--

A I will have to defer this question. I can't give you the exact number.

But I would like to make one more statement, however, that I've become aware of, which I think is real good.

Since I insisted that it be put in the organization chart-- Now these organization charts are the official stamp of approval when they have these boxes authorized and everything in order. I found people in the plants have WRB/wb2

1.170

used this for another purpose which I felt was excellent; and that is, they take engineers with proper education, they slide them into the appropriate place. These people are still in staff positions. And they put them through this program. Well certainly that puts them in a much better position to be promoted into supervisory ranks. And this is something they've done on their own, and I think it's a very good use of it.

O Mr. Banks, can you provide any more detail relative to how many people at the Brunswick and/or Robinson plant have undergone SRO training, or are in SRO training?

A (Witness Banks) Yes. At the present time at the Robinson plant we have fifteen qualified SROs. We have three individuals that have completed the training but not taken the NRC li ense. Of those fifteen, two of them are supervisors, two of them are in staff positions, six of them are shift foremen, and of our operators six -- five of those have completed the SRO and have been licensed.

At the Brunswick plant we have thirty SROs, seventeen ROs there as well. We have six people that have completed the training but have not taken the license exam. Of those, two of them are supervisors, seven are in staff positions, eight of them are shift foremen, five of them are shift specialists, and eight of them are operators, that have completed it.

normal operation of the Brunswick plant by the tech spec under most restricted conditions of operation for two units operating we're required to have two SROs and three operator licenses there at all times. So that requires, on a five-shift rotating basis, ten SROs. We have thirty.

- A (Witness Utley) I think it's also important to recognize with respect to the SROs, that training is directed to the operation of the plant per se, and it is not directed toward the maintenance and engineering functions of the plant. And in these desired positions, they did not fill positions directly related to operations; they were in positions relating to engineering and maintenance type work.
- Q Mr. Jones, is the program and the involvement of plant personnel in SRO training following pretty much your original intent at this point, would you say, or not?
- certainly from my position I couldn't put priorities on the work at the lant. The men there, the local management had to do this. They, I think, understood what the intent of it was, and that at the appropriate time, and taking into account all the other work -- and certainly at the plant the job comes first; but as soon as they possibly could they would move these folks out. And I recognize that some of them would have to go out of their positions forseveral months until they

to get leveled out.

well worth the money spent. And we feel like there's been a good program. I personally feel like they've carried out the intent of it in view of starting up two units and trying

Turning to another matter, Mr. Jones. The question has come up during the course of the hearing relative to the meeting with the Atlanta Inspection and Enforcement people in Atlanta on January 11th, 1978.

Do you have any recollection of that meeting, and did you attend such a meeting?

A Yes, I did attend such a meeting. And I have some recollection of it. I don't recollect all the details but I can certainly give the impressions I left there with and brought home.

- O Did you receive any written confirmation of the meeting?
 - A Yes, I did.
- Q Let me hand you a letter dated December 27, 1977 addressed to you from Mr. James P. O'Reilly, and ask if you can identify that as the confirmation of the meeting that you received?

(Handing document to the witness)

A Yes, it is the confirmation of the meeting. We had already agreed on a date, and this was confirmation. And

attached to it is an agenda.

MR. JONES: Mr. Chairman, I would like to ask that this letter which has been distributed to the parties be identified as Applicant's Exhibit LL.

(whereupon, O'Reilly ltr of

12/27/77 to Jones was marked as

Applicant's Exhibit at for

identification.)

MR. JONES: If there is no objection, I would request that it be received in evidence. This is the letter I think perhaps Dr. Leeds has referred to earlier.

CHAIRMAN SMITH: There being no objection,

Applicant's Exhibit LL, a letter dated December 27, 1977,

from O'Reilly to Jones, is received into evidence.

(Whereupon, Applicant's LL, having been previously marked for identification, was received in evidence.)

BY MR. JONES:

Q Mr. Jones, could you now tell us what you remember about the purpose of the meeting, and what transpired at that meeting?

A (Witness Jones) Well, let me give a bit of background.

Initially when I&E started function for us, we

were concerned. The management at Atlanta at that time had paid us a visit to tell us what their over-all program was. And as part of their program they told us that occasionally that they would come visit us, to just discuss the over-all programs, and at times they would ask us to come to Atlanta.

Of course, this was before Mr. O'Reilly's time, and we had had such meetings before.

Well, I had never met Mr. O'Reilly. I think
I'm almost sure I had talked with him on the telephone but

I had never met him. So I thought this was a good idea to

get acquainted. I was under the impression that it was more

or less one of the routine meetings. But of course in a

routine meeting you discuss whatever their evaluation of your

performance has been up to that time in general terms.

Well, in the meeting, at the beginning of the meeting there was more discussion on Robinson than there was on Brunswick which frankly surprised me just a little bit because there seemed to be lots more interest in Brunswick naturally, having started up two units.

But I viewed the meeting basically that

Mr. O'Reilly was giving me some of his philosophy. He said

he felt like it was the fair thing to do and I agreed with

him. I thought it was thoughtful on his part. Here he was

new and he had his own policies and his own beliefs about

how he should run the inspection program in this region.

I came away with the impression that there was going to be more inspections and tougher inspections. I think he didn't use those words but that was the impression I came away with.

He was doing some reorganizing within his own shop there, and of course he asked some of his top folks there to make presentations to us on how they were going to function from here in, in their particular areas.

He kept referring to a company in the region from which he had just come, that apparently he thought was doing a real good job. And that was real interesting to me because I didn't know any of us ever did a good job in the eyes of these gentlemen.

So I asked him in what way was he really talking?

And he said in their administrative and procedures control

that he felt like they were very responsive. And he wasn't

too familiar with us yet except on the record, and he looked

like he felt they were doing a better job than the record

indicated that we were doing in this area.

I asked him if he would give me the name of the company because if we could learn anything from them we certainly wanted to do that.

Later he called me. He didn't want to fivulge it but later he called me and gave me the name of the company. It was Connecticut Yankee, their Haddam Neck plant. And we

sent some people up there.

Mr. Banks here was one of the people that went up there to review their program and see what it was that they were doing that we had not learned how to do yet.

He mentioned LERs. He felt like we were getting too many LERs, that this was going to be an area he was going to emphasize particularly.

preparedness, that this was sort of a big thing with him.

He felt like maybe enough emphasis hadn't been put on that before.

Security of course was sort of still new, and we hadn't any of us learned exactly how to handle it, and he emphasized that there was going to be a lot of scrutiny of us in the security area.

But I think he was letting me know that just from reviewing our record there he felt like we ought to improve in these general areas, and that he was going to do his part to see that we did improve.

Q Mr. Jones, had there, to your knowledge, been any unusually significant events or problem, either on Robinson or Brunswick, which precipitated this meeting or which turned out to be the focal point of the meeting?

A No, not to my knowledge. He talked about both plants, both programs, and where he wanted to see us improve.

Now another question that has been raised during the course of the hearing thus far is whether the company paid competitive wages at Brunswick in 1974, '75 and '76, and I suppose not just Brunswick but Robinson and other plants as well.

Do you know, Mr. Jones, if competitive wages were paid during this period? And do you conduct regular surveys or have some other means of determining what constitutes a competitive wage?

We have a little publication that's called "Manual of Policies and Practices," which is distributed to all of our employees.

And for over 30 years now we have had the policy, and we've tried to faithfully carry it out, where we would pay wages and salaries that compared favorably with the communities in which the work was being done, plus adjacent utilities.

our Employee Relations makes telephone surveys every year. This is common in our industry. People don't send you written documentation. You have to take into account what time of the year you're talking about because different companies review their salary structures at different times of the year, some the first of the year, some the middle of the year, some in the fall. So you have to take that into account.

And we have, oh, at least a couple of hundred

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

classifications, maybe more. So you have to do this, classification by classification.

You have to compare your classifications. You have the classifications that have the same name but do not have the same work content, so you have to try to adjust for all of these things, and you find that certain classifications have fallen behind. Well, you take that into account and adjust accordingly to get back to where you feel like you should be.

You take into account where you're comparing are they going to reevaluate three months from now and go up? You take that kind of thing into account.

We have maintained a very favorable ratio in these areas.

Now this policy, to my knowledge, has only been suspended one time. This was suspended effective February 1, 1974, because of what has already been alluded to here, that we did go into an earnings improvement program. It was in effect for two months, to the best of my recollection, two to three months, and then we resumed our normal policy.

The employees were informed that we were for the first time going to suspend it by Mr. Harris in a letter, and stated that as soon as we possibly could, we would; that it was strictly temporary and then we would revert back to the normal policy.

Lo end WRB 14 Landon fls

I believe at that time it was some 29 or 30 years that we had followed this policy, and in about two to three months, something like that, we went back on it. And we've been on it ever since.

And each year in speaking to our employees -and I've had the opportunity to be in one meeting with them
this year -- he pledged that we will continue to follow that
policy.

Mr. Utley, let me direct the question to you next regarding the management organization at Brunswick.

Could you fairly briefly describe the nature of the reorganization among the Brunswick site management personnel which occurred in 1976, and describe what you were trying to accomplish through this reorganization?

A.

5 6

A (Witness Utley) Yes, I will.

I'd like to go back to 1971 at the time we initially started staffing Brunswick, and at that time we placed a number of people in training in the BWR training for license on the Brunswick plant. Out of that, we licensed 26 people.

The organization was rather stable on up to April of 1975. At that time we recognized not only from our internal audits of our program, but also, as has been alluded to here in regard to the hearing, that we needed to reinforce our quality assurance program.

So consequently we set up a quality assurance supervisor in April of 1975. That job was filled by a man that was filling a quality assurance position in our Raleigh office, and that was Mr. Starkey.

In May of 1975, looking at the results that were being produced from the Brunswick organization in regard to the operation of the plant, we were not satisfied, as has been highlighted here in regard to reports from NRC, as well as our own internal observations.

So consequently we set up a plant superintendent at the plant.

Now, this just meant that we were adding in a level of management between the manager and the operating supervisor, and the maintenance supervisor, to better control

H

the overall operation of the plant.

This man was placed in this position. He had left a position in our Raleigh office where he was functioning in a technical services organization, and had been directly involved in regard to the work that was taking place at the Brunswick plant.

Now, up until this point in time there had been very few changes at Brunswick. However, we, as a management organization, top management, were not satisfied with the operation of the Brunswick plant. There were things that were not meeting our standards, so to speak.

However, this is not to say that as we made evaluations and comparisons that this plant did not measure up to an average operation.

But we in CP&L do not accept average as being satisfactory, really. So we at this time were also looking at what changes we needed to make to give better control to this operation.

So we, in turn, took a man that had demonstrated management capabilities who was located in the general office in Raleigh, who had been a plant manager, who had been an operating supervisor, who had held a senior reactor operators license at our Robinson plant, and placed him as manager of the Brunswick plant. This was in May of 1976.

Now, we made this change knowing that this man was

not going to stay in this position. We made it strictly on the basis that he would stay there until such time as we were satisfied that we had a good solid sound individual trained and ready to take his place.

Now, when he went there as manager, we also made other changes that strengthened the organization, and in no way took away from the experience of the people that were at Brunswick.

We set up a startup superintendent. Now, this was a reclassification from a plant superintendent to a startup superintendent. We also set up a second superintendent, technical administration. We also set up an operating maintenance superintendent. And these are three superintendent level jobs inserted right under the plant manager, to give better management control to that organization.

Now, we filled one of those superintendent jobs with a man that was heading up quality assurance, because we felt strongly that we needed improvements in quality assurance, and we felt we needed also a man that had background in quality assurance in a higher management position. And this man was put in, and that was Mr. Starkey, who is present here.

Also Mr. Tollison was moved from our Robinson plant to our Brunswick plant.

Now, let's take a look at what his qualifications

were:

an operating supervisor at Robinson, as an engineering supervisor at Robinson, as a maintenance supervisor at Robinson.

Prior to that he functioned in an engineering capacity at
Robinson, and prior to that he functioned in a Navy nuclear
submarine program for some six years, after getting a degree
in chemical engineering from the University of South Carolina.

He had demonstrated in these positions that he had good management capabilities. We brought him to Brunswick in a superintendent's job, where he functioned and demonstrated that he had the capabilities to know and manage the Brunswick plant.

Once we were convinced that this was the case, we put him in as manager of the Brunswick plant, and we moved Mr. Furr back to the Raleigh general office, still being in line management in our nuclear program.

Now, this was all in an effort to strengthen management at Brunswick.

Mow, of course, when we moved Mr. Tollison over in May, then he was there from May until Docember, and it was at this time, like I say, when we were convinced that he had the capability to fill this job.

So, in December we moved Mr. Furr out, we moved Mr. Tollison up to plant manager, and we made the other moves

î

that were appropriate in regard to this change. And in no way did we take away from the management capability that prevailed at the Brunswick plant in making these moves. Everything was directed to strengthen the management.

Now, I can visualize and appreciate the viewpoint that somebody might have that was not in a management position to see the overall implications, and have the advantage that we have from the position we're looking at the overall operation, versus somebody down there that's making inspections and conscientiously, in my opinion, reporting the way they saw things.

But this is the viewpoint from an overall management position, and it was definitely to strengthen management.

Now, in November of 1977 we placed Mr. Starkey over at our Robinson plant as manager. All of this broadened Mr. Starkey in regard to his management capabilities in looking toward the future.

The man we put in Mr. Starkey's position has a very strong background and experience in the operation and maintenance of not only power plants, but he had some six or seven years experience at Newport News in the nuclear program.

So all of these moves have been directed to strengthen our management at Brunswick, and I think the bottom line is what kind of results are coming out of the

operations at Brunswick as a result of these changes, and I think it's been supported in the testimony that's been presented here that management has taken proper action, they have made corrections to weak areas, improvements are taking place, and we do have a better operation at Brunswick. It's still not where we want it, but it will be where we want it. We know we've got the right man managing Brunswick at this time. We know we've got the right man managing the Robinson plant at this time.

I think and I feel convinced of this, that NRC is going to continue to see improvements in respect to the operations of both of our nuclear plants, and we will certainly have the capability to move on in Harris.

Q Mr. Banks, let me address next a few questions to you.

First, let me ask you if you have any further corrections that you would like to make to your prefiled testimony as a result of some conferring with the NRC Staff?

A (Witness Banks) Yes, I would make a correction.

I'd like to make a correction on page 61 of the prefiled testimony.

After conferring with NRC individuals in I&E, I realized that we continued to have different numbers under LERs, and we tried to get our staffs together to find out why we had different numbers. And we are now in agreement,

wel 7 1

3

4

5

6

7

8

9

10

11

12 13

14

15

16

17

18

19

20

21 22

23

24

25

and I would like to correct ours for both Brunswick 1 and 2, so that we are talking the same thing.

There are many fundamental reasons for the difference in numbers. We were not counting environmental tech specs; they were counting environmental tech specs LERs. Some were mathematic errors by individuals.

So if we take Brunswick Number 1 for 1976, that number should be 13.

For Brunswick Number 2, that number 150 should be 166.

The year 1977, under Brunswick Number 2, the 70 should be 71.

> In 1978, Brunswick Number 1, the 105 should be 96. Brunswick Number 2, the 88 should be 84.

CHAIRMAN SMITH: The latter changes being the mathematical errors that you referred to?

WITNESS BANKS: That's correct.

CHAIRMAN SMITH: No change in 1977 for Brunswick 1? WITNESS BANKS: No change in 1977 -- well, so far as Unit Number 1.

> No change in 1975 for either unit. BY MR. JONES:

Mr. Banks, in an order prior to the hearing the Board requested that we made available to them materials in our orientation program for new employees relative to the

wel 8

2

3

.4

5

6

7

8

9

10

11

12 13

14

15

16

17

18

19

20

21

22

23

24

25

corporate quality assurance program, corporate health physics program, and corporate nuclear safety program.

I believe that they specifically asked for any materials that we'd provide to the employees, or any handouts that we have.

I have copies of a document entitled, "Corporate Quality Assurance Program Policy Statement; " "Corporate Nuclear Safety Policy; " and "Corporate Health Physics Policy."

I will show you a copy of each of these documents and ask you if these are documents contained in our orientation manual for new employees at the Brunswick plant, and if these are the documents that are physically distributed to employees at the plant.

MR. JONES: Mr. Chairman, we have previously distributed these policy statements, and I would like to ask that the document entitled, "Corporate Quality Assurance Program, Policy Statement," be identified as Applicant's Exhibit MM.

> (CP&L document, "Corporate Quality Assurance Program, Policy Statement" was marked for identification as Applicant's Exhibit MM.)

I would ask that the document, "Corporate Nuclear Safety Policy," be identified as Applicant's Exhibit NN.

(CP&L document, "Corporate Nuclear Safety Policy," was marked for identification as Applicant's Exhibit NN.)

I would ask that the document, "Corporate Health Physics Policy," be identified as Applicant's Exhibit 00.

(CP&L document, "Corporate Health Physics Policy," was marked for identification as Applicant's Exhibit 00.)

BY MR. JONES:

Q Mr. Banks, I ask you if you recognize these documents and if, in fact, they are the documents that we hand out to our employees?

A (Witness Banks) Those are the documents that we do provide to each of the new employees at the plant at the time of orientation.

MR. JONES: Mr. Chairman, I would move the admission and receipt of these documents as exhibits into evidence.

CHAIRMAN SMITH: So received.

(The documents heretofore marked for identification as Applicant's Exhibits MM, NN and 00 were received in evidence.)

BY MR. JONES:

Q Mr. Banks, could you now briefly describe how, in addition to making these policy statements available to new employees at the nuclear plants, we provide additional initial training in the areas of health physics, quality assurance, and nuclear safety?

A (Witness Banks) Yes. Each new employee at the Brunswick and Robinson plants participates in a structured orientation program. The objects of this program are to familiarize each new employee with overall Company goals, policies and activities, as well as it provides a new employee with new information that will enable him to function more effectively in their work assignments.

In the generation department, in which these nuclear plants are located, all employees spend a minimum of two weeks in the initial phase of an orientation program. The professional employees spend an additional two to three months rotating through and becoming familiar with other areas related to their job positions.

The initial two-week phase of the orientation program is the same for all employees. Typically, items covered with each employee during the first two weeks are the corporate positions on health physics, quality assurance and nuclear safety. Each new employee is given copies of these policies, in addition to receiving and having the

wel 11

E,

opportunity to discuss these policies. All new employees spend approximately one day in a health physics training program, and approximately one day in a quality assurance training program.

WEL2

ebl

CHAIRMAN SMITH: Let me ask about this. How much time-- Or what efforts are made to assure that the employees actually are cognizant of these documents? Is that included in the --

WITNESS BANKS: As I stated on the health physics, they spend a full day with people in health physics. They have an opportunity to talk and discuss about it. The same with quality assurance.

CHAIRMAN SMITH: Including corporate policy?

WITNESS BANKS: Right. They already have those at the time that they spend it at that period with these individuals. They can talk in details about them.

CHAIRMAN SMITH: Then you did not mention the time spent on corporate nuclear safety policies.

WITNESS BANKS: The over-all program covers the corporate nuclear safety. There is no specific program where one individual can talk about nuclear safety as such. We feel the whole program is nuclear safety.

DR. LEEDS: Do you actually go through the policy statements with them or -- I've been in courses where you get handed a rather thick document and sometimes things like this are sort of omitted. It's like forewords to textbooks in a university. You know, they tell you a lot of things and students never read them.

WITNESS BANKS: Dr. Leeds, it is handed to them

WEL/eb2

as part of their orientation information. But that is the reason in these particular areas that we take the extra time where they actually meet and talk with individuals that work in these areas.

So at that time it's reemphasized that we do have these, and they get down to the nitty-gritty of what's taking place.

CHAIRMAN SMITH: These exhibits, MM through 00, are not designed particularly for training. These are the actual expressions of corporate policy?

WITNESS BANKS: That is correct.

CHAIRMAN SMITH: All right. But you're giving those to us in response to the inquiry, what handouts, and these are handouts. Right, we asked for these.

But as far as specific training on policy, this

I think is probably— I just assumed that you had training
in the general areas of health physics and nuclear safety
and quality assurance, but the actual methods by which the
corporate policy and corporate expectations of your employees—
Does it go beyond just handing out these documents?

withess banks: Mr. Chairman, I feel that when we are giving them what the established program is at the plant and we snow them that this program is supported by corporate management, that this is emphasizing the import of the program.

CHAIRMAN SMITH: The corporate policy

pervades your entire training program?

WITNESS BI "S: That's correct.

BY MR. JOL :

Q Mr. Banks, are you ready for your turn on the HPCI door alarms?

A (Witness Banks) I'm not ready but I'll take it.
(Laughter.)

Q Would you first, from your perspective, run through the history of the HPCI door problem and in the process, if you like, or separately, I'll ask you another question directed towards how the company has gone about establishing priorities relative to the ultimate solution of the HPCI door issue.

A I don't think it would help to go back through all the dates of where the infractions came in, where the concerns came in, as identified in our testimony. These items that are identified at the plant by the inspectors are brought to my attention through inspection reports, through my daily contact with the plant managers.

This item was not an unusual item as far as doors being opened. We were going to— In upgrading the security system we were having problems with doors and the security system. We are not talking about a door to a room. We're talking about massive, heavy, water-tight doors with dogs on, with signs at that door that tells an individual that

WEL/eb4

if you hear the alarm you have to get out of this room because there is a halogen system that is going to emit in 15 seconds.

So if you're in that room working and that door is shut, you're looking at a big, massive door. Ha's got some concerns, and you're talking about laborers that are down there doing janitorial work; this type of thing.

So yes, we gave them instructions. We posted the doors, found out that that didn't work. So we were not putting on a high priority because we had many other, what we considered more significant items to be concerned with, and manpower to be used.

We come down to the time that after we went through the administrative controls that would not work, we were going to evaluate and put in new fire protection requirements.

Now why take so long to put these alarms in, from '77 until the last one went off two weeks ago? This fire protection modification that they become part of for the Brunswick plant is a \$4.5 million project. It is a massive construction project of putting alarms on doors, putting in dedicated shutdown systems, putting in stand pipes, putting in new sprinkler systems.

We are not able to just walk in and make a modification. We have to get an engineering review of it. We WEL/eb5 1

have to have a plant modification. It has to be reviewed by the Plant Nuclear Safety Committee. Otherwise we're going to get infractions.

These doors are located at the minus 17-foot level. It's the basement of the plant. You can't go any lower. At that level our drain sumps, when they are pumping water, give an indication in a radiation control room that these pumps are operating and there is water down in that area.

there's another alarm that will go to the control room to tell the reactor operator that there is an excessive amount of water coming into these areas. So these areas were not unprotected, based on flooding. We had indications in those areas.

particular doors we're talking-- I didn't go back and check the modification, but just from the locations -- over 1,000 feet for each cable run, going through concrete walls, going through secondary containment in the reactor building which can only be done when the reactor is shut down.

so there are concerns about it but when you put it in perspective with the many other things that were taking place, administrative control we had, I felt we were taking proper actions for it with the administrative control we had.

Q From a safety standpoint, Mr. Banks, was it the plant's opinion, based upon some reasoned consideration, that in terms of relative priorities that there were other backup systems that would serve the function of the door?

I'm really trying to understand for sure why it was that you didn't feel that it was necessary to give this particular item the highest priority and fit an alarm in within a couple of months after you decided that it should be done.

A As identified, we already had flooding-type alarms down there that were used for telling us how much water was in this area, so the operators knew what was down there. We were getting a snift inspection down there, so if there was flooding down there, the biggest problem would be that it would create a limiting condition of operating conditions required to shut down the plant.

It was more of an economical loss to the company than it would have been a nuclear safety loss.

- Is it your feeling that the administrative controls have functioned as they were supposed to, although not necessarily foolproof? An alarm in itself I guess would not prevent the door from being left open. But have the administrative controls been followed?
 - A To the best of my knoweldge they have been.
 - Q Turning pext to a separate problem, the augmented

WEL/eb7 1

offgas issue, could you please describe something of the history of the plant's involvement with the augmented offgas system and, particularly, the current plans for modification or repair of the augmented offgas system?

A Yes, I can.

What I would like to do-- I believe you have a sketch there of this augmented offgas system, and I would like the Chairman and Dr. Leeds to have it. They may better understand what we're talking about.

(Documents distributed to the Board.)

I think there has been a lot of discussion about the offgas system and the augmented offgas system. And I'm not sure people appreciate what we're talking about sometimes.

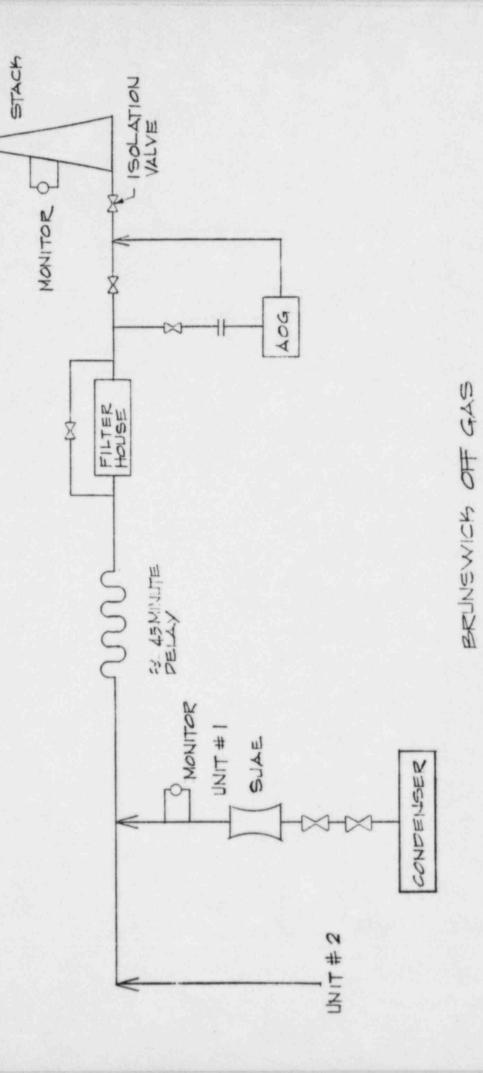
MR. JOHES: Mr. Chairman, would it be appropriate to have this figure identified as Applicant's Exhibit TT?

CHAIRMAN SMITH: Yes, it would. But when it comes time to read the testimony, it really is convenient to have it bound into the transcript.

MR. JONES: That's fine if it's acceptable to everybody. I think you're right.

CHAIRMAN SMITH: All right, let's do that. Let's bind into the transcript at this point the Brunswick offgas chart.

(The document follows:)



O Would you proceed, Mr. Banks?

A (Witness Banks) As you'll notice on the sketch in front of you-- I'll give a little explanation of what's there.

We've got Unit Number 1 and Unit Number 2 main condensers, and from those main condensers we have the steam-jet air ejector, SJAE. Those are the steam-air ejectors that pull the noncondensible gases out of the condensers when the units are operating.

both units. Those are radiation monitors that measure the amount of activity passing those points. It goes into the combined piping system.

The piping system is underground. It just circles around underground to assure delay time. It was designed for 30 minutes actually delay time, and it turned out to be from 45 to 47 minutes in actual operation.

After it passes through the underground piping it gets a delay to allow for decay of short-lived activity. It passes through the filter house and from there it goes into the stack and is discharged from the plant.

As noticed, there is also a monitor on the stack that is used for identifying the activity that actually goes up the stack.

WEL/eb91

At the filter house, that is where the explosion took place that was discussed earlier in the testimony.

As can be seen, I haven't talked about the augmented offgas system because that has no bearing upon this situation. It was a hydrogen buildup in that building.

There was a spark from electrical equipment and the hydrogen exploded in that building. That was put back into operation in just a matter of a few days, and everything was back to normal as far as normal operation.

Now we get to the augmented offgas system which is the AOG.

At this period of time the AGO system was blanked out. It was not even in operation. The flanges there were in place. The system had not been operating.

the AOG system was an after-original-design change to the plant. When the proposed Appendix I came out in 1971 and it looked like the requirements of proposed Appendix I were going to be required as an actual requirement on the plant, we worked with our architect-engineers and put in there this augmented offgas system that was designed by Air Products.

Now the system had never been in operation in a plant of this size. We're talking about a new system, a new design, a new concept for this use.

The system was purchased and delivered in 1974

WEL/eb10

and 1975 to the plant. Unit 1 got their system equipment delivered in 1975. After completing the fabrication and installing the system, the preoperational test of the system--

made because while installing the system, there are many new designs and with the vendor making other checks, there were design problems with his system. So during the installation of it there were still modifications to be made within it.

No. 1 in December of '76, and in February of '77, it was completed on Unit No. 2.

The systems were tried to be put in operation with the gases coming out of the plant on March the 15th of '77, on April 7th of '77 and on August 31st of '77. Three different times we tried to put the system into operation. Each time there was a detonation that took place of hydrogen in the offgas piping, and that flame would remain in the piping and move itself back up near the air ejector where you have the highest concentration of hydrogen.

The flame would sit there in the pipe and would burn until the time that the hydrogen was cut off by turning off the air ejector, or one of those type of methods.

a study was done of possibly changing out the augmented offgas system with a new thermal recombiner. We worked with

Atomics International with our technical people to see if
there was a concept design which they had used for some
other purposes that would be feasible to put into our plant
as a hydrogen recombiner, flame thermal recombiner, so that
we would not have this problem in the augmented offgas system

We followed this through with them, and talked with them until June of '78, when it came to us that the cost of doing this, of getting the -- we'd already spent \$120,000 -- to actually build the system and install it would run \$3.5 to 5 million.

and it could work without having it.

CHAIRMAN SMITH: The recombiner system?
WITNESS BANKS: Right, the recombiner system.

At that time, we had gone back to our technical people to reevaluate other types of recombiners. We feel now that we will not go to the thermal recombiner. It had many good looking things, but dollar-wise it's not feasible to spend that kind of money for the final results. We can build a whole new system for that kind of money.

So there are on the market other types of recombiners which we feel will do the job, and in the process of talking to those technical people in the plants that have some in operation, we are committed now to go back to the Commission with what we will do by the first of April, which will be other than a thermal recombiner. That

we know for sure. We will give them our schedule on May 1 of 1979, and we will give them a technical description on August 1 of 1979.

A preliminary investigation indicates that we will have the equipment delivered and be able to install it during the refueling outage in 1981.

CHAIRMAN SMITH: Would this be an appropriate time for me to ask some questions about the technical aspects of this?

MR. JONES: Pardon?

CHAIRMAN SMITH: Would this be a good time for me to ask about some of the technical aspects?

MR. JONES: Yes, I would think so.

CHAIRMAN SMITH: Of course, I understand it perfectly, but there may be some members of the public that don't know what these little bow ties are on the chart.

(Laughter.)

EXAMINATION BY THE BOARD

BY CHAIRMAN SMITH:

As I understand it, the hydrogen which exploded and later was allowed to burn, I learned yesterday was as a result of disassociation of the hydrogen atoms from the oxygen atoms in steam in the condensing phase.

A (Witness Banks) That's a major contributor. We also have air in-leakage which adds some to it.

WEL/mpbl flws wel2

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

Q And this is at the point where the steam has come into the turbine room? I thought of the reactor where it disassociates and where the air gets into it.

A That's correct.

- Q Now, how would this differ from a problem which would be caused by a fossil plant at this point?
- A The difference here between a fossil plant or a pressurized water plant, gee, is that you do not have the disassociation that takes place in the reactor coming into the condenser.

As far as the function and what the air ejector does, that's the same at all steam plants.

- Q But you don't have the disassociation?
- A That's correct.
- Q And it's because it's a boiling water plant that you have it here?
 - A That is correct.
 - Q Okay.

Now, how does the radioactivity get into the hydrogen?

A What we have is activation that takes place from the water passing through the core region of the reactor, plus we have possible corrosion products that could be carried over. And we also have fuel leakage where there are some noble gases that would leak out of the fuel, or it

WEL/mpb2

end

WELandon WRBloom

flws

may be some what we call in-fuel fabrication on the surfaces and near the surfaces. There are some impurities that are left. These get fissioned, and they are part of the background that you receive out of the core. And these pass over with the steam as noble gases and few particulates, and they are pulled out of the condenser by the air ejector and pass through this area.

WRBloom/wbl1

Q And this contamination of the steam is anticipated in the design of the plant?

A Thatis correct.

Q One final question. So then the filter house where there was the explosion, this is even farther removed from the actual reactor containment?

A That's correct. None of this-- The augmented offgas system and the filter houses are out by the stack area. They are not located in the reactor building.

Q You have the-- First you have, between the reactor you have -- and the explosion, you have the turbine room. Then further removed is the filter house where the explosion took place?

A Physically the location was-- That's not the case.

Schematically-wise, yes, on the system. But not on physical location of buildings.

DIRECT EXAMINATION (Resumed)

BY MR. JONES:

Q I have one further question on the augmented offgas issue. Do you know where the eight-year estimate came from, or do you recall whether CP&L ever said to the NRC that it would take eight years to modify the augmented offgas system?

A (Witness Banks) I have no personal knowledge of where it came from. I have talked with I&E Atlanta, and I think

XZXZXZX

WRB/wb2

their response yesterday of how it came about is probably where it came. Because their inspectors were talking to the people at our plant, and at the time they went to Washington they were talking of two to five years to get the thing resolved.

Q Now I have one final and fairly quick question for you on the diesel generators.

Could you explain why, in the plant's opinion, it was necessary to obtain special bottles for sampling the oil in the diesel generators, particularly 3 and 4?

A Yes. And I think we have to back up there to decide why we called Mobil. Mobil lubricants-- we have a contract with the Mobil Company that they provide us a survey of our plant of all the lubricants that we use in our plant. They run the analysis on our oil for us. They make all the recommendations as to what we do with lubricants for our major equipment at the Brunswick plant.

So the lubrications that we used, the decisions that we make are based on recommendations that we get from Mobil Oil.

So this is the reason we use their sample bottles. We don't go down and grab ours which may have some contamination or something in them. They provide the sample bottles that fit into their system to do the analysis that they want to do on all the oil that we have.

WRB/wb3

So in this particular case when we discussed the diesel problem with them they wanted to take the normal samples and run a total analysis on the oil, as well as the concern of the fuel oil.

We discussed the fuel oil with them. Our people searched the records and felt comfortable of how much went in them. On the one diesel we were able to determine from previous records that there had been approximately 110 gallons put in there.

We have to keep in mind that the compacity of this oil system is, it's a 1000-gallon oil system.

On the other one we put in about 55 gallons.

If you put that in perspective, if you took
half a pint of kerosene and dumped it in the crankcase of
your car right now, you could drive your car to California
and back and I don't think you would have any problem with it.
Because when I was young and raised in the country, in the
wintertime up north we used to do that to our cars to be able
to start them in the morning.

CHAIRMAN SMITH: Well that amount of dilution and reduction of viscosity would be within the changes that are normally attendant to temperature changes?

WITNESS BANKS: Yes, it would be. And it would also be due to the fact that on diesel engines, in their design there's a normal amount of fuel oil that does leak

WRB/wb4 1

into the oil systems. That's why you have to periodically sample them.

CHAIRMAN SMITH: But with the need for the sampling bottles, wasn't Mobil indicating that the problem would go beyond just viscosity?

WITNESS BANKS: They were saying it's best to make sure there's not something beyond viscosity.

BY MR. JONES:

Q Mr. Banks, I said that would be the last one.

Let me renege and do one more.

When you received the HPCI tech spec change on the delta-T question, did that tech spec change require immediate action on its face?

A (Witness Banks) No, that tech spec change would not have required immediate action, as you look at it.

Because what it was doing was taking something out of the tech spec, eliminating something. And whether we did something extra or not, that is hwat we are allowed to do beyond the regulations.

Also, I'd like to reclarify something else from yesterday that I heard. It was stated that it was easy to go down and take off a couple of wires, and that would have ended it. I can say this: that I know quite a few I&E inspectors, and if I went down at any time on any system and took off a couple of wires where I hadn't had an

WRB/wb5

I didn't have a Plant Nuclear Safety review of it and actually had it documented in a modification package, I would have two or three more infractions given against me.

Q Mr. McDuffie, --

CHAIRMAN SMITH: Did you understand Mr. Cantrell to say that he would have thought that would be possible without those preliminary safeguards, or preliminary precautions?

WITNESS BANKS: I think it could have been interpreted that way.

BY MR. JONES:

Q Mr. McDuffie, a question came up earlier in the hearing relative to the cost of the site preparation work performed under the original exemption prior to theissuance of the construction permit.

Have you had a chance to check your records, and can you provide some further explanation of the basis for the original estimate of 4.5 million dollars as the cost of pre-CP work which was scheduled to be done under the exemption?

A (Witness McDuffie) Yes. I have the money that was spent during that period and until we received the CP.

In late 1973, from my informal discussions with the NRC it became apparent that we would not get our construction permit until -- at that time we were estimating

WRB/wb6

the middle of 1974. And there were certain site activities that could be accomplished and were not safety-related. So we asked for permission, or an exemption to perform some of these jobs that would have helped the schedule later on.

We estimated that the work would cost \$4,550,000 and that none of these activities would be completed during the six months but would reach the point that it would help us later.

During the period January 1974 to June of '74 we spent \$4,579,000 on these exemption items.

Now we did not get the permit at that time, and later in the year the hearing was stopped, the licensing process stopped. But we had to stay at the site from then until the permit was received in '78. And some of the exemption items were continued. And actually we spent \$9.4 million on these exemption items from June of '74 until the permit was received last January.

CHAIRMAN SMITH: What was the figure, sir? WITNESS McDUFFIE: \$9.4 million.

Now, 3.1 million was spent, above the original estimate 3.1 million was spent for--

CHAIRMAN SMITH: This is 9.4 plus 4.5?

WITNESS McDUFFIE: Right; during the three and a half year period after the initial six months.

Now if we had started work at the end of six

WRB/wh7

months as originally had been planned, we would have started installing the equipment in the plant. But with everything shut down and material still being received, it was necessary to grade additional storage yards -nd build many ware-houses, some with humidity controls in them. And we spent 3.1 million on construction of warehouses and storage facilities and things of that nature.

During the start in 1974 of the--

CHAIRMAN SMITH: I'm sorry; would you repeat that last statement, about the storage buildings?

witness McDUFFIE: The storage buildings. During the three and a half year period we spent 3.1 million additional dollars on clearing and grading and constructing our warehouses to store the material that was being received.

CHAIRMAN SMITH: Okay. Now that is in addition to the 9.4?

WITNESS McDUFFIE: No; I'm now giving you a breakdown of the 9.4.

CHAIRMAN SMITH: All right.

Would you regard that 3.1 as being a part of the-This was temporary storage?

WITNESS McDUFFIE: Yes. Storage and protection for the equipment. You see, at the site we have material for two units.

CHAIRMAN SMITH: Yes. We've seen it.

WRB/wb8

Would you regard this as being an activity that the company requires, that would either have to be under the exemption, or something the company could do with or without NRC approval?

witness McDUFFIE: Certainly it was necessary that we protect the equipment. And the exemption had given us permission to construct warehouses.

excavating for the plant. And during the six months we were going to excavate just one quadrant so that we could get an early start on concrete when the permit was received. We had a contractor mobilized with a large force of equipment. So we did not stop excavation immediately when the job was rescheduled. We found a fault that ran through one corner of the excavation, and we wanted to continue excavating for the entire four units so that we could determine the extent of any geological problems. And this work caused an additional 2.5 million dollars.

Then in 1977 we resumed relocation of a main line railroad track which did run through the area where the main dam will be built. This had been covered in the exemption.

And on the relocation of this railroad we spent 2.9 million.

So during the time prior to receiving the permit we, of course, didn't do anything that was not covered by the exemption, but it did spread over four years instead of

the originally planned six months.

BY MR. JONES:

- Mr. McDuffie, is it correct to say that the

 4.5 million dollar estimate originally made was for work that
 you anticipated doing in the six months that you thought was
 remaining prior to issuance of the construction permit?
 - A (Witness McDuffie) That's correct.
- assumed that the additional site work which was technically authorized under the exemption would be actually accomplished after you received the CP?
- A That's right; based on receiving the CP in the summer of '74.
- Q And when, in fact, the plant was delayed and the CP was not issued, then that enlarged the scope of the work that you could do under the exemption, or planned to do under the exemption, as opposed to under the CP?
- A Very much. It certainly enlarged our warehousing requirement considerably.
- DR. LEEDS: Mr. McDuffie, does the 3.1 million on warehouse construction include the laboratory and the training facilities?

WITNESS McDUFFIE: No, sir. This is money spent at the Shearon Harris plant site.

DR. LEEDS: Okay.

WRB/wb10 1 WITNESS McDUFFIE: Dr. Leeds, we've got over 2 100 acres of storage out there. 3 DR. LEEDS: Yes, I saw that. WITNESS McDUFFIE: This plant, when it was 4 5 originally started, was going to be in operation in 1976, 6 the first unit. Then it was changed to '77 by the time we 7 had the exemption. End 1C 8 DR. LEEDS: If I'm correct, you have all the 9 equipment, all the major items of equipment and many of the 10 smaller items of equipment for two units out at the site; 11 is that correct? 12 WITNESS McDUFFIE: We have the vessels for the 13 nuclear steam supply system stored at the site for two units. 14 That's the reactor vessels and the sixteen generators, plus 15 much of the auxiliary equipment. 3.160 16 MR. JONES: Mr. Chairman, that concludes the direct examination of the witness, and they are available 17 for cross-examination. 18 19 If I may, I would like to ask if we could take a short recess before we go into cross. 20 21 CHAIRMAN SMITH: Let's take a fifteen-minute

(Recess)

22

23

24

25

recess.

We'll begin with the Attorney-General, Mr. Erwin,

CHAIRMAN SMITH: We're ready to proceed.

WRB/wbl1

and then the Staff.

MR. GORDON: I have no cross-examination, Mr. Chairman.

CHAIRMAN SMITH: Mr. Erwin.

CROSS-EXAMINATION

BY MR. ERWIN:

Q Mr. Jones, in response to the other Mr. Jones' question this morning you discussed the earnings improvement program of 1974 that had been previously alluded to, and the suspension of -- and you said your policy of paying competitive wages, which had been in effect for thirty year prior, was suspended on that occasion; is that correct?

- A (Witness Jones) That's correct.
- .Q Now the policy had been in effect since the early forties; is that right?
- A That's my understanding. It was started before my time. It was in effect when I came to the company in 1951.
 - Q After the great depression of the thirties?
 - A Oh, yes.
- Q And you have no knowledge as to whether any such....

Describe what the effect of the earnings improvement program was on the wage scale of the CP&L.

Well as a part of that, on I believe it was

xzxzxzx

7

8

1

2

3

4

5

6

10

11

12

14

15

16

17

18

19

20

21

22

23

24

25

WRB/wb12 1

February 1st, 1974, I believe it was, or '75, there was a salary cut instituted completely across the company, 5 percent except for the sixteen top executives: they took a temporary 10 percent salary cut. This was in effect for three or four months before it was restored. And this was when we suspended the policy, temporarily suspended the policy on salaries and wages.

Q But the earnings improvement program itself was a larger program?

A Oh, yes. This was a minor part of that. The earnings improvement program had started earlier than this. And was when we didn't get the action we needed from one of our retail rate cases that we had to resort to this. This was sort of the last thing, we left this to the last.

- O In other words, you were suffering from you all describe as regulatory lag; is that right?
 - A This is correct.
- And so what you did was undertake this earnings improvement program, including the suspension of the -- the reduction in wages, so that -- you know, you reduced wages and did other things in the earnings improvement program so that you could continue to pay common stock dividends; is that correct?

When you say "earnings," you mean earnings distributable to common shareholders?

5 6

7

8 9

10

11

12

13

14

15

16

17

18 19

20 21

22

23

24

25

Well we did continue to pay dividends during A this period. -- if that is the question; if that's responsive to your question.

All I'm trying to establish is the purpose of the earnings improvement program. The title would lead one to believe that the purpose was to continue to pay common stock dividends, would it not?

It was to show to the financial community that we were sound, that we could pull out of a temporary situation like this. Because we did have a big financial program, we had to construct these plants; certainly.

All right. But this was not only -- Was there Q a time during the period in question in which your operating revenues, as shown in your annual statements, did not equal your operating expenses? Do you remember?

I'd better not answer that. Because, you know, this is not my area. It's probably a matter of record, I'm sure.

But the decision was made on the part of management to cut salaries at this time, rather than to fail to pay common stock dividends? In other words, you did cut salaries, but you did not -- and you continued to pay common stock dividends?

We did continue to pay dividends. The dividends was not increased during this period, but we did continue to

pay them.

3

1

4

5

8

7

8

9

10

11

12 13

14

15

16

17

18

19

20

21

22

23

24

25

Could I add: If we had to do the decision again it would be the same. Because the worst thing that could happen is to cut out the dividend. One company almost wrecked the industry one time in doing that, and it could have taken other means, in our opinion.

- You're referring to Consolidated Edison?
- Yes, sir. I don't think the utility industry has recovered yet from that.
 - And that was in the spring of 1974, was it not?
 - I couldn't tell you the date.
- Now that was my next question: If you should 0 encounter a similar period of financial difficulty, a similar period of economic recession, a similar period of -- what shall we say? -- regulatory lag, inflation outpacing your rate increases, you would do exactly the same thing?

Well if all the situation was identical -- which it will never be identical again -- if the decision was left to me that's exactly what I would propose to do. But you would never encounter exactly the same situation again. And I can't project what the situation might be.

But you take a look at everything, and then you make -- management tries to make a prudent judgment in view of those circumstances. And I certainly cannot sit here and project what we may do when I don't know all the situation.

7

8 9

10

12

11

14

13

15

16

17 18

19

20

21

22

23

24

25

Q All right. But the worst thing in your mind is to fail to pay a dividend?

No, I did not say that.

You didn't say the worst thing would be to fail to pay a dividend?

A I don't recall having said that was the worst thing that could happen. Maybe I did. If I did, it's a very serious thing. And I think when there's other means available to you, certainly that that's right at the bottom of the totem pole in my opinion.

This is just my opinion. I'm no expert in the financial area: now remember this.

I'm sorry, Mr. Jones, but I overheard you just a moment ago to say the worst thing to do would be to fail to pay a dividend.

Well I said one of the worst things in my opinion would be that . Because I think it would have long time detrimental effects.

CHAIRMAN SMITH: He was speaking in the context of demonstrating to the financial community.

WITNESS JONES: This is correct.

MR. ERWIN: Mr. Chairman, in the context of--CHAIRMAN SMITH: I don't want to interfere. You go ahead.

MR. ERWIN: In the context in which I asked the

pay dividends.

3

2

CHAIRMAN SMITH: Okay.

4

MR. ERWIN: And I think he --

question it was the decision to cut salaries in order to

5 6

7

I just want the questions to be clear and the answers to be

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

CHAIRMAN SMITH: Okay. You're pursuing a course of cross-examination that I don't have any quarrel with.

clear.

MR. ERWIN: I do, too. And that's why I inquired again of Mr. Jones as to whether or not he remembered having said a moment ago that the worst thing you could do would be to fail to pay a dividend.

BY MR. ERWIN:

Is that right? 0

(Witness Jones) That's a layman's opinion. a non-financial man, that's my opinion.

0 All right.

And it's worse to do that than to cut salaries, whatever the effect on employee morale, whatever the effect on plant safety?

We did not include plant safety. We did not do anything in any way to compromise nuclear plant safety during this. Not in any way, shape or form, to my knowledge.

Well you don't believe that cutting salaries affects plant morale?

A Not necessarily, if you explain to the people, and the people understand that you're all in this together and that you're all going to come out of it together, and that overall you're going to treat them fairly, and you don't hide any of the facts.

You can find exceptions in individuals, but overall -- we deal with overall -- no, sir, I do not.

Q All right.

And you don't believe the earnings improvement program, or that some of the-- What other aspects were there to the earnings improvement program?

A Oh, there were a lot of them. We did all kinds of things.

You tried to cut corners, didn't you?

A But it did not interfere with our nuclear plants in the construction program. It was to our advantage not to.

Q Youtried to cut corners so that you could find money within your own organization, by economizing in various ways, to improve your earnings; isn't that basically the form and function of the earnings improvement program?

A Oh, yes, sir. And I can trot you out a laundry list of some of the things we did, if it would be helpful to you, sir.

Q You set priorities within your organization?

A Yes, sir.

And you allocated resources in ways that were -that you considered best directed to improve your earnings?

A As long as we did not interfere with our nuclear plants. Because those were the things that were going to help us come out of this more than anything else.

Q All right.

But this was top management? The earnings improvement program was mandated from the very top, was it not?

A When you say "from the very top," it was conceived by the senior management and supported by all department heads. All of them had input. We sat down and we didn't just say we were going to do this, we said "How can we do it? and What can we do?"

I want to take this opportunity to tell you that our employees come through in a shining manner. We are terrifically proud of them. They knew we were in a tough situation and they got right with us and they helped us out. And we are very much indebted to them.

Q All right.

You are including in those, of course, the people who were working the 80-hour weeks?

- A A lot of them; yes, sir.
- Q And those people who were working those 80-hour

A A lot of them are. Some of them aren't.

But there were some who never worked eighty hours a week

5 | So we have all kinds of reasons.

Q What happened to the many individuals identified by Mr. Cantrell who left Brunswick?

or who never worked sixty hours a week who aren't with CF&L.

MR. JONES: Objection. I don't think there is any foundation for the question relative to "many individuals."

It's an unquantified number and I don't think there has been any testimony to support this.

MR. ERWIN: Mr. Chairman, I believe the quantity is specified in the testimony of Mr. Cantrell, in his attachment.

CHAIRMAN SMIHT: I don't recall quantities.

MR. ERWIN: He named specific individuals. I will try to find this in his-- I'll try to find this.

CHAIRMAN SMITH: In his handwritten notes he showed-- In the context of his testimony-- Those weren't tpeople who left the employment of CP&L.... I don't recall.

WITNESS JONES: As I recall, there were probably some of them but not all of them. There were transfers and all involved in this. I don'tknow how many, but some I would say did leave the employ.

CHAIRMAN SMITH: There's no use debating it.

WRB/wb20

End 1D 2A fls Mr. Cantrell is here.

That was turnover in plant management, wasn't it, Mr. Cantrell?

MR. CANTRELL: I believe it was some of both.

CHAIRMAN SMITH: Mr. Cantrell just said from the

back of the room that he believes it was some of both.

Do you want to pursue it? Whatever you want to do, Mr. Erwin.

BY MR. ERWIN:

Q Now, Nr. Jones, on page 4 of your testimony in answer to the --

- A (Witness Jones) Which page, sir?
- Q Page of your testimony.

It says:

"What is your general reaction to these claims?"

-- referring to the certain questions concerning the basic subject matter of this hearing.

"As to Mr. Cantrell's concerns in general, we would be the last to take issue....

that we have had problems....or that the brunswick startup organization worked longer nours than was desirable. Our major point of disagreement would be over the root cause of these problems and the implications to be drawn...."

You say that from your vantage point these

"....were the inevitable consequence of an unforeseeable set of more basic problems which began

....earlier....the inevitable consequence of an
unforeseeable set of more basic problems which
began much earlier."

A Yes, sir, I do.

Q All right.

Now "the inevitable consequence" implies to me
that there was absolutely nothing that CPaL could do to
prevent the things, the complaints that Mr. Centrall had. Is
that the intent that you had in mind when you used the words
"inevitable consequence"?

A Well, whether it was those exact events-- Maybe hindsight would have taken care of those, or ne would have called us on some of the others, but I would say the maximum effort all through this job on everybody's part was put forth.

Sure, he called us on some things. That's his job, to catch us on things. He's not interested in looking at the good things we do. His job is to get us on the things that we don't quite measure up to, whether it's outside guidelines or whether it's our own procedures which we goof on. Sometimes we write procedures that hang us.

But as far as Mr. Cantrell -- and he's rightly so -- we either followed them or we didn't follow them.

So you're essentially revising your testimony that a number of these issues that Mr. Cantrell identified or the number of problems that Mr. Cantrell identified were not inevitable, that they were within the control of CP&L management?

A Well, I don't mean to be revising it. If we're playing semantics now, I say no contest. My intent is not to

3

4

5 6

7

8

9

10

12

11

13

15

16

17

18

20

21

22

23

24

25

change my testimony. It's what I tried to say, and still what I believe.

Q Well, but if you can do something about a circumstance, that circumstance isn't inevitable, is it?

A I guess technically you're correct.

Q I don't mean technically, I mean like you use the word every day of your life.

A No, I really don't use it often.

Q Maybs not. But whenever you use it.

I mean isn't it CP&L's basic defense to these allegations that they were the inevitable consequence of an unforeseeable set of more basic problems?

Mr. Banks, I believe, or Mr. Utley, I forget which, refers to it later in their testimony. They specifically quote the statement.

A We need to get this thing back in perspective.

Now this whole hearing has been on the basis of here was a set of rules and guidelines in place back here when we started, why didn't we learn to get with those? This is not the real world. There's no resemblance to the guidelines and what we have to do now to what was in place and what we had to do back there.

It's like running as hard as you can, doing everything you can, but you still can't gain as much as you want to because you're running after a bus all the time that's WRB/eb4

moving away from you. This needs to be put in the proper context here.

This is a fluid situation. Certainly we didn't anticipate that many changes in regulations.

Q But you're saying in your direct testimony that these were inevitable consequences and the consequences were of a set of basic problems which you had no way of foreseeing at all. Is that right?

A Under the regulatory changes, the numbers of them and how they are applied and implemented, we certainly did not.

Q All right.

Now isn't it true-- Let me ask you to refer to the testimony of Mr. Utley and Mr. Banks on page 47; beginning on line 9 they state there:

"In the fall of 1974, CP&L's load forecast for the summer of 1975 indicated a peak reserve level of only 10.1 percent without Brunswick....A dealy in obtaining the Operating License....was viewed as having a potential adverse impact...."

and so forth and so on.

As a result of the ECCS, the Interim Acceptance Criteria, you decided that you'd shoot for an operating license by the end of the year, by the deadline. Isn't that

right?

A We decided. I did not decide.

Q When I say "you" I mean CP&L corporate management.

A No. This was decided at a meeting I attended with these fellows, with everybody at the Brunswick plant sitting right there there in the Brunswick plant with the people who knew what they had to do better than I knew. And they wanted to try.

They also knew how important it was to the company. Here we had somewhere in the neighborhood of five hundred million dollars tied up there. We could see, in spite of everything we had done, that we could just sit there, and that means a lot of money because construction loses momentum; everything.

I did not decide and there is not a man at this table who decided, but we participated and, in fact, I tried to the best of my ability to show them what a huge job and what a huge undertaking this was.

I also explained to them what it meant to the company if we could do it, and every— I shouldn't say everyone, but the consensus of that group, and certainly the fellows who had to get it done, the fellows who were going to have to work all those hours, they wanted to do it, and I supported them in it every way I could.

Q All right.

3

4

5

6

7

8

9

10

11

12

13 14

15

16

17

18

19

20

21

22

23

24

25

And you in fact did get your operating license on December 27th; isn't that right?

- I believe that is correct.
- 0 The day before the deadline.
- Yes, sir. A
- 0 All right.

Do you know what your summer peak for 1975 was?

No. But it's a matter of record. We can look it A up.

Did you in fact have any need whatsoever for the Brunswick Unit 2 to meet that summer peak the following year?

Did we need it? Well, there's a chance we could have met it some other way with much higher cost generation that would have been forced on our consumers. I don't know the record here. We could have met it with much higher cost generation, that's for sure. We'd have met it, one way or the other.

The megawattage represented by Brunswick 2 was not necessary that following year for the -- to meet the summer peak, was it?

At the time we made that decision we thought it was.

- But it turned out not to be?
- It very well could have not, but then this would have put us into IC turbines and these things, with the cost

right on to our consumers. We do everything we can to hold down the cost to the consumers because at best it's high and we know it's going higher. And one of our responsibilities is to do everything we can to hold it down and keep it from going any higher than we can help it.

Q You're saying that on the summer peak of 1975 you would have had to have used IC turbines?

A I'm almost sure of that. I would have to check the record. There's a record we could go to. I'm going on memory.

Q But you said that you had committed five hundred million dollars.

A Something in that order. That's what we had invested.

Q Isn't that the basic reason for wanting to make the run for the -- for a December 27th deadline rather than the summer peak of '75?

A Sure, because the cost of that plant would have kept going up, plus the loss of that generation and replacement by IC turbines or old fossil turbines or wnatever would have been much greater.

Here we were sitting with that investment there, running the cost up, the cost of that plant. If you just stop and don't do anything, the cost doesn't stop, it materially rises.

Q But the ECCS requirements that you would have had to have met after December 28th, those were safety requirements, weren't they?

A Well, you'd say they were safety related but the plants operating, that were already operating, were operating under that criteria. And they said -- NRC, the ones that were handling all of this said that if you don't have an operating license by I believe it was the 28th of that year, December 28th, you cannot operate. We will not issue you an operating license until this model for -- in our case a GE model -- is acceptable to them.

We did not view it as a safety problem because all plants that were operating were allowed to continue to operate. And I didn't know of any big safety issue involved in that. And plus they were going to license others. Now whether they did or not I don't know. But their statement was that they would license others, up to the end of that year.

Q You don't believe the emergency core cooling system Interim Acceptance Criteria or the emergency core cooling system Final Criteria are safety related?

A I didn't say that, but not to where I would not try to operate that plant as long as NRC blessed it.

A (Witness Utley) It also should be understood that operating under the Interim Acceptance Criteria as well

2

3

ń

5

6

7

you state:

8

9

10

11

12

14

1.5

16

17

18

19

20

21

22

23

24

25

operating under the Final Acceptance Criteria was certainly within safe margins as determined by experts, both in MRC and in General Electric Company and in Westinghouse.

you state -- I mean on page 4 of your testimony on line 19

"As Messrs. Utley and Banks will describe in more detail, due to a number of events, many of which were beyond CPaL's control, we fell behind during the startup of Brunswick Unit 2. Once we got behind, it actually took us until mid- to late 1977 to stabilize the situation. As a result, during the time of Mr. Cantrell's tenura we were in the position of having to astablish priorities and do a good deal of shuffling and reorganizing of plant staff in order to cope with the sorts of problems which had to be solved. In retrospect it appears to us that we did a pratty good job during a difficult period, and that in fact we made sound judgments in establishing priorities given the resources available to us at the time."

I'll finish the paragraph.

"Most important, we think we did it

without compromising public health or safety."

When you say you fell behind, what do you mean?

Did you feel you were behind the eight ball from the beginning?

A (Witness Jones) Oh, no, sir. Well, if I did

I'd feel right at home because that's where I stay all the

time.

(Laughter.)

No. In accomplishing what our fellows accomplished in order to get that operating license, practically all work, not all work but practically all work on the other unit was stopped. It was just, oh, part construction work, part concrete, and things like this was continued, but anything to do with instrumentation, controls, and all of these things was—— Those people were placed over on the No. 2 Unit, and this did put us behind.

Otherwise, see, if we had gone normally we would have been on our program. We would have carried the construction along on both of them. Certainly the priority would have been on the unit that is farthest ahead but we just practically quit all significant construction as far as machanical, electrical systems, this kind of thing, on the other unit during this period.

- Q When you say "the other unit" you mean --
- A Unit 1.

Q Unit 1?

A Yes.

4 stabilize it.

Now as you say:

"....during the time of Mr. Cantrell's tenure we were in the position of having to establish priorities...."

And it took you -- what is it? -- three years to

What do you mean by "priorities"?

A Well, you can't do everything at once, regardless of how much manpower you've got, and how much supervision, how much engineering you've got. In a situation like this you have to imagine there's literally hundreds and hundreds of things to do.

Now somebody has to set prioritie on which you are going to do this morning first, which you're going to do second. If what you want to get done today doesn't get done, which is that going to be that gets left off? And you make these priorities.

And the fellows down there had a meeting every morning, and yesterday's priorities are listed for this morning. They're reshuffled because of whatever had happened during the night. And this is a regular thing. We do this all the time.

Well, when you fell behind in '74 and it took you

5 6

to '77, don't you think that the expenditure of more money could have helped the problem?

A Absolutely not. The biggest fallacy going around is when you've got a problem you throw more manpower and more money in it. And you just confuse the situation. And believe me, sir, we tried that and we know from experience that it doesn't work. Money does not solve everything.

There was nothing not done down there that should have been done because of money, that I know about.

Now when you say that what do you mean?

A You can only do so many things, plan so many things, carry so many things out in an orderly manner at one time. You can put so many men on a construction job, and I've seen this, until they were actually in each other's way. If you ever get more men on a construction job than they've got a plan to work with, that they've got the materials to work with, and they're going and coming and they're wondering what they're supposed to do, you're confusing -- you're hurting yourself. Your productivity will go down.

Good planning and appropriate manpower for the planning and appropriate, experienced supervision is what it takes.

- Now were you ever in that position at Brunswick?
 You seem to imply by your statement that you were.
 - A In my opinion, -- and Mr. McDuffie here, he's the

WRB/eb13

construction man, he might disagree with me -- I think we had
too many construction folks on the job at one time because
when I toured the place, everybody was going someplace or
coming from someplace and I couldn't find many of them working.
Everybody was always going or coming, you know.

Now Mr. McDuffie will disagree with that, but this is my opinion of it. Of course I expressed this to him many times.

(Laughter.)

But really, planning it and having everything it takes so that most of the men— Most of the men want to work, but they can only work if they've got the materials, they know what they're supposed to be working on. And that's the --

Q But the decisions to commit these people, the decisions to commit the people coming and going and not working, the decisions to go for the December 27th deadline, you know, the decisions that led to this falling behind and understaffing, as later referred to, were made by CP&L management, weren't they?

A Well, I don't agree with the understaffing. That was no planned thing. We are hindsighting things now. In everything I've ever done, if you'll hindsight it, I can point out some of the things I could have done better.

Q Now, Mr. Jones, I didn't state that CP&L

WRB/eb14

management -- I didn't ask you whether CP&L management had planned to understaff anything. I aksed you whether or not the decisions that were made that led to the understaffing were made by CP&L management.

We're talking of the same thing. You're accusing us of understaffing. Everything I've heard here was understaffing. But we thought at the time we were putting appropriate manpower in there that sould be planned for, and that it could be done in an orderly manner.

You have to remember, Mr. Cantrell, that we were trying to learn how to live with QA at that time, too, and this was no easy job. We were dealing with construction people and this was complete contrary to the way they had always lived before. And we were faced with convincing them, look, the way you build it, it's great, but if you don't have that paper there at the same time the pipe is finished or this plant is finished, it's not going to operate.

Now this was a completely new concept to the construction people. So one of the biggest jobs I've ever had in my life was to convince them that Look, we're building in a new world with new requirements, and that the paper has got to be there at the same time the work is done or we just don't move.

And we read these things. We find work done,

6

7 8

9

10

11

12

13

14

15

16

17

18

19 20

21

22

23

23

25

and we didn't have the paper for it, and we go back through the process, trying to find the paper.

Also, QA requirements came on this plant after we had placed the orders for a lot of equipment. Then we had to go back and apply QA requirements on that vendor that was no part of the contract or anything else. Sometimes they weren't prepared for it. And you try to put requirements on a supplier that you've already signed on the dotted line with, and you've got yourself problems.

We were dealing in all of this area at this time, and we were trying to learn as we went along. There was a lot we had to learn because it was new, and we learned as we went along.

You identified this trend, didn't you, as it developed in the early '70s?

Identified as it developed? As it was put on us we tried to cope with it, is what we tried to do in every way we could at that time.

We were trying to learn. We had no way of knowing how much more was coming.

Well, the decision to go for the December 28th deadline was an example of your response to these added requirements, was it not?

Well, it was a response to a situation we found ourself in at that time. The total organization accepted it

as a challenge and wanted to do it. And they rose magnificently to it. I have never seen a group of people that performed so much in so short a time and did such a good job of it, and I am extremely proud of them.

Q You don't believe the English in World War II did any better?

A No, absolutely not. They did it under more adverse conditions, though, I'll surely admit.

(Laughter.)

you know, the period of time, the tenure of Mr. Cantrell as principal inspector at Brunswick is roughly coincident with this period of time, isn't it?

A The way I recall it -- I stand to be corrected -I believe Mr. Cantrell came about mid-'74 or maybe early '74
and left in '77. This is the way I recall it.

Q So you not only believe, Mr. Jones, that the concerns that Mr. Cantrell had that led to this hearing and that led to his many memoranda and so forth to his superiors and so forth were not justified but, not only were they not justified, but that the circumstances that he was describing actually attest and are a credit to the CP&L management?

A Well, Mr. Cantrell, I don't think, knew all of this that was going on. He came in there, he had a job to do, and

7 8

plant that he could find anywhere that we wan't performing exactly according to procedures and these kind of things.

And he did that.

Mr. Cantrell is a very conscientious inspector, in my opinion. I think he's got a job to do and he's dedicated to do it and I do not argue with that. But I do not think that he was in a position to know all that was going on in the background.

He saw what he could, and I certainly think

Mr. Cantrell is entitled to his opinion. And if that was his

opinion I can't quarrel with it, not by opinion. And this

is just a belief on my part.

I believe if Mr. Cantrell knew all that was going on, what we was trying to do and how hard we were working and the many good things, then he might have had a different opinion. But that's speculation on my part.

and 19 of your testimony on page 5 is that you think you should wear your operating experience over this period of time at Brunswick as a badge of honor and not a --

A Yes. And I think you would agree with it in comparison with other companies, what they've been able to accomplish, not me personally but our people. Yes, sire

Q Thank you.

7 8

A (Witness Utley) There is one other point that needs to be made here.

This was also a joint effort on NRC's part. This work burden that was put on us put a burden on NRC with regard to inspections as well as the review of all procedures. And we were sending people to Atlanta by plane with loads of procedures that the NRC was required to review on short notice. And they responded just as our employees did in an effort to help us accomplish this very difficult undertaking.

A (Witness Jones) I would like to add to that.

I was in at least four meetings in the Brunswick plant — I believe it was four, at least that many — where the inspectors had been in there and sent a large number of people in there and made up a laundry list. And they sat down with us and told us, "These are the things we see right now that have got to be taken care of or we will not sign off for this plant to get an operating license."

This was very helpful to us.

Now you talk about your priorities. Our priorities switched real fast.

But that was very helpful to us because if they saw it they told us ahead of time.

"Now what are you doing? If you don't do these things...."

And the next time they came back, and they came

7

8 9

10

11

12

13

15

16

17

18

19

20

21

22

24

25

real often and they put large number of people in-- We're grateful to them.

At the same time the gossip was they didn't believe there was any way in the world we could do it but they sure pitched in and did whatever they could to help us in this respect.

CHAIRMAN SMITH: Would you read that last sentence back, please?

(Whereupon, the Reporter read from the record as requested.)

CHAIRMAN SMITH: Proceed.

BY MR. ERWIN:

Q Mr. BAnks, on page 16 of your testimony on line 15, just as a matter of curiosity, it's a small point, in the sentence beginning on line 13:

"Other information on plant operations is provided by a report each morning, which contains the plant load level and any significant operating events during the past 24 hours (or since Friday in the case of the Monday morning report)."

What does the phrase "plant load level" mean?

A (Witness Banks) That's the power level that the plant is operating on, the number of megawatts that's coming out of that plant that day.

Q

All right.

2

1

And you received information on all of your

3

plants?

4

A That's correct.

5

Now on page 20 on line 23 you are asked:

6

"Would you describe the rate of growth

7

in the numbers of CP&L personnel involved in

8

nuclear plant operations?"

9

And you give a figure, Figure 6, which snows an

10

increase from what appears to me to be 250 in '73 -- The

11

exact figures are in your testimony I believe, and if you add

trend you're talking about, not necessarily that curve, will

continue up through the time that we completely staff the

these are sort of random dates and plants go into operation

on certain dates, and so forth. But when was the last time

Brunswick No. 1 was the last nuclear.

that you - that a plant went into operation?

Now how long do you anticipate this trend to

The increasing number of people, if that's the

But do you think that the curve will-- Again,

12

them up through to about -- what is it? 600-some? -- in

13

1979.

14

continue?

Harris organization.

16

15

16

17

18

19

20

21

22

23

Q And that was --

24

9

25

WRB/	eb21 1
	2
	3
	4
	5
	6
	7
	8
	9
	10
	11
	12
	13
2a end Landon	
	15
	16
	17
	18
	19
	20
	21
	22
	23
	24

A	Commerical	operation	in	March	of	177.
**	the property of the property	an frame of proper page	where the state of	* 4 PR 40 PR 4 PR	-	

Q So the operations staff in March of '77 would appear to be something, on your graph, something like -- what is it? -- 700 people? Is that about right?

A Somewhere between 450 and 500.

Q And you've added another what? 100 to 150? What is it?

A I think about 100 people.

Q All right.

And would you expect that trend to continue, I mean after commercial operation of the Harris units?

A If you can tell me what the regulatory people are going to do for the next period of time I can tell you what my manpower is going to do.

Q Do you attribute the rate of growth in the number of personnel required almost solely to the increase in regulatory requirements?

A The significant increases that we have had in the last year or so have been the requirements put on us by additional security, additional fire protection. Almost all are attributed to regulatory requirements.

Q Again, on page 25 you've got a rate of increase -this would be on lines 5, 6 and 7 --

"For example, during startup of Brunswick Unit 2,
we had approximately 373 personnel..."
and you currently have 611. And then you say you have 64
percent increase in just four years time.

Now, do you anticipate that you'll have 64 percent increase in the next four years?

- A I would hope not.
- Q Do you have any reason to believe that you won't?
- A The plant is a more stable plant, being able to identify people to handle changes in workloads, and better streamlined regulatory requirements. We are looking at some other new programs within the plant, management controls.

We will try not to maintain the trend, even though regulatory may continue.

Q Now, explain that to me. Are you saying that you're going to try to get your per-unit cost down, or make

Now, when we loo

things more efficient so your people will be able to deal with increasing burdens of regulatory requirements and keep at an even level?

A I didn't say we would stay at an equal level. I
was saying that I would hope that we could do better management
of improving as technology improves, with computer programs
on documentation — this type of thing, where we'd have to
respond immediately by people to handle regulatory, we'll be
able to handle it better with document control systems and
not have to use people.

A (Witness Utley) May I add to that, I think it's important to realize that we are basing what our manpower requirements are going to be on our best knowledge that's available today, and looking at our experience and background and what's happened in regulations. And the best that we can foresee the future in respect as to what could happen, we do not at this time feel that regulations is going to escalate at the rate they have over the past few years, particularly when you look at the fact that security programs have been installed, fire protection programs have been installed—

I'm not sure what other programs you can think up that need to be installed, that would in any way be applicable in a nuclear plant.

Now, when we look at what our future manpower

requirements are going to be, we're looking at this not only through our own eyes, but through eyes of experts that are qualified to make these projections, and that is the way we arrive at what our manpower requirements are going to be.

Now, if we have made a mistake and underestimated, we're going to make adjustments to bring about manpower as required to properly operate this company and to provide the consumer with the power they need at the lowest possible cost under the circumstances.

Q Now, on page 31 of your joint testimony -- and looking back, I believe it's in a series of questions that's addressed to you jointly -- the question on line 6 is:

"What lessons were learned from the Robinson experience?"

The first paragraph of the answer is:

"The most significant lesson learned from the Robinson experience was an appreciation for the additional staffing required to operate a nuclear plant in order to perform regulatory required testing and documentation of plant activity and to develop programs and procedures to assure compliance with expanding regulations. The requirement for operation by detailed procedures also necessitated a philosophical change in attitude and training by the personnel

involved in nuclear plant operations."

In light of what you just said in your testimony about the growth in the last -- in your written testimony -- about the growth in the last four years, and what Mr. Jones has said about the problems at Brunswick, don't you think you didn't learn the lesson -- this lesson -- from Robinson and Brunswick?

A I don't think that's the case at all. I think we did learn the lesson. I think the record shows that we learned the lesson. I think the record also shows that things came about that were completely unreasonable to predict, and as these things came about we reacted to them in a very prudent way from a management standpoint, to get the job done.

We did not do the job that we feel like was representative of the standards that we set for ourselves in some areas. We intend to improve on those as we go into the future.

Q Well, you weren't the only ones who were critical of your performance at Brunswick, were you?

A People that were being paid to be critical of us were critical of us. They made findings that they should have done in carrying out their responsibilities, and I have no qualms about that.

Q All right. I can't point to it right now, but I believe at some point you used the phrase, "We are now

7 8

anticipating..." I think it's probably in one of your answers, Mr. Utley. You say, "We anticipate the unforeseen."

Isn't that the phrase, "anticipate the unforeseen?"

A We anticipate the future based on what we know about the past and what we know about the present, as to our best ability.

Q But isn't there a statement in your testimony -I'll look for it --

A We have made some allowances for unforeseen happenings that could take place over and beyond the precise numbers that we might come out with if we allow no contingency for unforeseen items.

Q Well, doesn't the record indicate to you that certainly in 1974 you were not anticipating the unforeseen?

A I do not agree with that. We did not foresee entirely the situation that came about in regard to the ECCS criteria problem that prevailed at Brunswick and the time limit that was put on us to get that license, or else we had to go back through a very rigorous reanalysis — ECCS reanalysis, which in turn would have delayed the operating date of that plant several months.

We did not foresee to the full extent of what the implication of that impact was. But I think we reacted to it in a very prudent way, and in no way subjected the people working at the site or the general public in any way to any

6 7

unsafe conditions in respect to the operation of the nuclear plant.

I think that's been testified to here by the NRC, and they confirm that position.

NRC and they confirmed that position, who testified and what position are you saying they confirmed?

A I'm giving you my viewpoint about the testimony that's been presented at this hearing, and in no circumstance am I aware of where they have in any way alleged that Carolina Power & Light Company has operated their nuclear plants in an unsafe manner.

Q Well, let me ask you to refer, since you made that statement again -- I think it appears in the written statement -- but since you're making it orally again, let me ask you to refer to Attachment 5 of Mr. Cantrell's testimony, an evaluation memo of the inspection on December 13 -16, 1976 at Brunswick, dated January 4, 1976 -- stricken -- 1977.

MR.JONES: Mr. Utley, do you have a copy of Mr. Cantrell's testimony?

WITNESS UTLEY: I do. I'm not positive of that...
(Pause.)

BY MR. ERWIN:

Q I'm referring to the first full substantive

paragraph of that memorandum which Mr. Cantrell -- we've been over this -- in which Mr. Cantrell discusses recent management changes, unresolved items, items of non-compliance, previous reports, reportable occurrences, his concern as to technical administrative capability, and then the conclusion that he reaches:

"The fact that CP&L has allowed this condition to to continue to exist, also, leads me to question CP&L's ability to safely manage a boiling water reactor."

Isn't that such an accusation?

- A (Witness Utley) No, sir.
- Q Why not?

A He says there with the situations that are happening it leads him to question. He does not in any way allege that we have operated our plants in an unsafe manner.

I do not disagree with the intent of that finding, what he's pointing out there.

CHAIRMAN SMITH: I'm sorry, I missed part of that answer.

WITNESS UTLEY: I said I do not disagree with the things he highlights there as findings. And it's within his perfect right to draw his conclusion as to the way he views those findings.

CHAIRMAN SMITH: All right. So you're not

agreeing with his conclusions, though?

WITNESS UTLEY: No, I don't agree with the implication of the conclusion, so to speak.

CHAIRMAN SMITH: Were you going to pursue this?

MR. ERWIN: No, I just -- you know, you get to

the point where -- I was just asking whether he -- you know,

he's answered my question, I think. He stated that nobody

has questioned their ability to safely operate the plants.

MR. JONES: Mr. Chairman, I don't think there's an outstanding question. I think the question was answered, and I don't know what Mr. Erwin is arguing about. I don't think there's any necessity --

MR. ERWIN: I'm not arguing about anything.

CHAIRMAN SMITH: He answered my question -excessively.

(Laughter.)

CHAIRMAN SMITH: You have left the impression in my mind, Mr. Utley, that you agree with the facts set forth in Attachment 5, but not the conclusion. And I don't think that's what your intent is. I just want to clarify that at this time.

witness utley: Well, let me give you my viewpoint on the findings, and my viewpoints on the conclusions.

CHAIRMAN SMITH: All right. We're talking about
Attachment 5 to Mr. Cantrell's testimony.

WITMESS UTLEY: Yes, sir.

2 3

My viewpoint on the findings, as far as I know they are correct.

4

5

conclusion it is that these type things point toward in a

6 7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

And as I view and understand Mr. Cantrell's direction of unsafe operation. They do not say that unsafe operations are taking place.

CHAIRMAN SMITH: Yes, I understand that. And I tend to agree with you. This is a prospective thing, it's precautionary. But I'm concerned about the little detail that you put in there, and that is that you agree with the basic facts set forth, but not the conclusion. And one thing he says, for example, is that:

> "Individually, each man appears to meet the minimum qualifications for the position but collectively I do not believe they meet the intent of the technical specifications or ANSI N18.1-1971."

Now, you don't agree with that?

WITNESS UTLEY: I don't agree with that, no, sir.

MR. JONES: Mr. Chairman, I think there's some problem in reading the memo itself, because I believe the subject matter changes half way through that paragraph, which is a fact I'm not sure I fully appreciated yesterday in recrossing Mr. Cantrell. But he starts talking about the type

items identified as unresolved items. In previous memoranda it would appear to me that the structure of the memorandum would lead you to conclude that the conclusion refers back to the sentence beginning with the phrase, "The type items identified as unresolved."

MR. ERWIN: Mr. Chairman, that was the exact purpose — the problem that Mr. Jones has identified was the exact purpose for which I had asked Mr. Cantrell at some length, excessive length, I'm sure, to define what the predicate for his conclusion was. And I think he very clearly and directly stated that it was all of the things that he had identified in that memorandum.

CHAIRMAN SMITH: I'm only interfering with the cross-examination at this point to make sure that Mr. Utley's statement is not thrown back in this record out of context, and he understands what he's saying, and I'm sure he does.

And I think he's clarified it.

BY MR. ERWIN:

ON page 33 of your joint testimony, beginning with the question on line 17 -- this is where the direct quotation of Mr. Jones appears -- the question reads:

> "Mr. Jones stated that the problems identified by Mr. Cantrell while he was an inspector at the Brunswick plant were 'the inevitable consequences of an unforeseeable set of more basic problems

which began much earlier.' Could you tell us what these root problems were?"

Now, I believe that this is a question from the previous testimony that's addressed to both of you, and I'll ask the question of both of you:

Does your answer to this question imply or explicitly endorse . . . imply that you agree with Mr. Jones' conclusion that these problems were the inevitable consequences of an unforeseeable set of more basic problems which began much earlier?

I want to make that clear.

A (Witness Utley) Well, my understanding of Mr. Jones' comments in the testimony and what this testimony supports,

I agree with 100 percent. And I think it's consistent with the prior testimony that I've given this morning.

Q If I'm using run-on sentences again, then I'll try to break them down and ask this:

Mr. Jones says that these problems that were identified by Mr. Cantrell were the inevitable consequences of an unforeseeable set of more basic problems which began much earlier.

I'm asking you -- and both of you directly quote this phrase that appears in his testimony, which appears to be the prime CP&L defense to the problems identified --

DR. LEEDS: Excuse me, Mr. Erwin. You say they

quote. They didn't write the question, did they?

. .

MR. ERWIN: Well, I'm sorry. The questioner uses the phrase. You're absolutely correct. Perhaps that's why I need to ask the question, because the question presupposes that -- well, I'll ask.

BY MR. ERWIN:

O The question presupposes that you agree with Mr.

Jones' categorization, and I'm asking you now whether in fact
both of you, each of you and both of you, do in fact agree?

A (Witness Utley) Yes, I do.

A (Witness Banks) The way I understand the statement, I agree.

Q All right. Now, how do you understand the statement.
Mr. Banks?

A Things that happened that we did not know, that we'd take those into consideration, the consequences that came from it. And this to me is not unusual to the startup.

I've been involved in five different startups at different nuclear plants, and that's no different.

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

Now, just so that there's no misunderstanding whatsoever on your part as to what I'm asking, and so there's no misunderstanding on my part, the question that's asked you beginning on line 17 on page 33 of your joint testimony is:

> "Mr. Jones stated that the problems identified by Mr. Cantrell...were "the inevitable consequences of an unforeseeable set of more basic problems ... "

> > Et cetera, et cetera.

Now I'm asking you whether you agree with the statement as contained in that question, whether you believe that the problems identified by Mr. Cantrell were the inevitable consequences of an unforeseeable set of more basic problems?

- A (Witness Banks) I agree with that.
- Without any qualifications?
- Without any qualifications.
- Mr. Utley, I think you have -- You would not change your statement that you agree with that because of anything that I have just said?
 - (Shaking head negatively.)
 - Thank you. Q

Now, the answer that follows is:

3 4

8 9

"Most of the problems that we encountered during the"-

Now, you're making a distinction there between the problems identified by Mr. Cantrell and the problems that you encounter. They may very well be two different — you may see them, and it appears that you do, as two different sets of problems.

A (Witness Banks) I'm answering to the problems I encountered.

Q Okay. You're not talking about -- in your answer here you're not talking about the problems identified by Mr. Cantrell, are you?

- A (Shaking head negatively.)
- Q And you say that:

"Most of the problems that we encountered during the construction and startup of Brumswick were typical of the types of problems which might be encountered in the construction and startup of any complex project — and in particular of a nuclear power plant. However, the magnitude of these problems and their <u>cumulative</u> impact were indeed unforeseeable."

Now, you're not only saying that the problems identified by Mr. Cantrell were unforeseeable, but that the cumulative impact of the problems that you encountered were

unforeseeable, is that right?

A That's right.

Q Okay. And then you say they fall into four categories: design and engineering, construction, regulatory changes, and staffing.

Now, you've previously stated that the great increase in operation staffing requirements you attribute over the last four or five years, including this period of time, you attribute almost exclusively to increases in regulatory changes, is that right? Am I being fair to you? I'm just trying to move us along.

Is that a fair statement?

- A I believe that's a fair statement.
- Q Okay. But you put four categories here. What other kinds of staffing problems did you encounter at Brunswick other than the staffing problems required by the imposition of greater regulations?
- A The problems that were put in the four categories were the problems that we encountered, and one of the problems we encountered was staffing. That's the way that was intended.
- Q All right. In general what were the problems of staffing that you encountered at Brunswick? I don't mean every problem, but you're talking about the cumulative impact of these problems, and I would think you'd be able to

generalize about your staffing problems at Brunswick during this period.

A As identified later on in our testimony, we had staffing problems and we brought in contract people to make up for the lack of CP&L people.

Q All right. Now, are you saying that those problems were solely -- you know, we're talking about two different things -- are you saying that those problems that you identified later in your testimony were solely attributable to the increase in regulatory -- change in the regulatory climate, or increase in regulatory requirements?

- A That's not what I said.
- Q I'm asking you what you are saying.

A I'm saying, as stated in this sentence, that these are four problems we had. One of those problems were staffing. Regulatory was a problem. Construction was a problem. Design and engineering was a problem.

Q All right.

I'm asking you what other problems than those attendant upon an increase in regulatory requirements did you encounter in staffing at Brunswick?

You previously said that you had a problem with staffing, because every time you turned around there were new requirements, and you've got to staff people to do that.

Is that a layman's way of putting it?

A I said that the additional regulatory requirements changes staffing requirements.

Q All right. That's a problem, and you have to deal with that as a staffing problem, and I presume it's a joint problem that falls under your two categories. It's really related to regulatory changes and related to staffing, isn't it?

A That is one of the problems with staffing, regulatory is one of the problems with staffing.

Q Okay, that's my point.

What were the other problems with staffing that you encountered at Brunswick?

A One of the problems you have is finding experienced personnel to take a job that is there. You can't take a new engineer out of school and put him in as an experienced engineer. So what you do, you hire that junior engineer, but at the same time you bring in contract engineers to supplement him, who has experience.

This is staffing problems.

Q All right.

Now, that's one of the big lessons you learned from Robinson, wasn't it?

A (Witness Utley) May I interrupt here and try to get this thing in perspective as to the real way?

If you go back to Mr. Jones' statement, what he's

saying there is the results of things that happened as we were moving toward licensing of Brunswick brought about the situation that was natural to establish some of the findings that were brought about as a result of Mr. Cantrell's inspections, and so forth. And much of this was the cause of regulations that required redesign of equipment, and so forth, which, in turn, compounded the problem in some cases.

The startup was even delayed as a result of the redesign to meet certain regulatory requirements, and as a result of this, it did bring about a staffing problem, and it brought about a problem in meeting our objectives in regard to getting the license.

MR. TROWBRIDGE: Mr. Chairman, I hope I'm not interrupting the line of cross-examination, but considering that Mr. Erwin's estimate yesterday was that it would take 10 minutes to formulate his questions to this panel, I wonder if we hadn't better ask Mr. Gordon now to make arrangements for an evening session?

CHAIRMAN SMITH: Let's defer that until after lunch.

MR. TROWBRIDGE: I don't know how long it will take him to do that.

MR. GORDON: I don't think it will take that long.

After lunch would be all right.

MR. ERWIN: I believe I said 15 minutes, and that

was prior to the supplemental -- or the substitute of numbers.

CHAIRMAN SMITH: Well, I didn't regard that as binding, and I don't think the answers were given in the sense of their being binding. Whatever we have to do, we have to do.

MR. ERWIN: I don't have very much more anyway.

CHAIRMAN SMITH: This has come up several times.

I do have one question I would like to have on the record at this point.

Mr. Utley, it seems to me, to summarize so far, your attitude about the staffing problem is, yes, there were staffing problems. But they were as a result of unforeseeable circumstances, and that in each instance CP&L acted responsibly under the circumstances prevailing at the time.

And then you say you agree with Mr. Jones.

But as I listen to Mr. Jones, he never does come quite out and say that there was a problem.

Now, is there a basic disagreement between your approaches, your viewpoints, there? You never really come right to the line where you say, "Yes, there was a problem," Mr. Jones, and if I've missed it in your testimony someplace ---

WITNESS JONES: Sure we had that problem. We had all these other problems. They're all interconnected. You can't just isolate one and say — they're all so interconnected.

CHAIRMAN SMITH: Exactly. I'm not arguing about

your justification for it, but I never really did catch you ever saying, "Well, we did have a problem."

Now, you mentioned hindsight --

WITNESS JONES: Yes, sir. I'll say it now for you: We did have a problem.

"catch." That's not intended. I'm trying to get not only a specific record, specific questions and answers, but the Board is also trying to get an overall impression of how management has regarded this whole incident, and I think that's important.

witness jones: Yes, I do too, and we'll do anything it takes to try to give you the impression as we know it was.

CHAIRMAN SMITH: Go ahead, Mr. Erwin.

BY MR. ERWIN:

So, Mr. Utley, then you're saying essentially that there were other staffing problems besides those that were attendant upon increases in regulatory requirements?

A (Witness Utley) I did not say there were other problems. There are problems in staffing, as has been described, and if there's a shortage of manpower then it's incumbent upon doing whatever is required in order to support the staff to whatever extent is appropriate for the job to be done. And that's what was accomplished.

Q All right. Now, you say a shortage of manpower.

Do you mean to say that you couldn't hire, that there just wasn't a pool of skilled personnel? Is that what you mean by shortage of manpower?

A I did not say that. Mr. Banks has testified to the fact that any time there was a lack of personnel on CP&L's payroll, it was made available out of construction pools.

- Q Out of construction pools?
- A Or consultants who furnished manpower for specified expertise in different fields.
 - Q All right.

Then is it your testimony, Mr. Banks, that there was a lack of -- or that there was an insufficient pool of skilled and experienced personnel for CP&L to call upon?

- A (Witness Banks) That was not my testimony. I said we had the manpower.
- Q All right. You had -- well, then is it your testimony that there was a sufficient pool upon which you could draw?
- A I am allowed to go to people that we have contracts with to provide me with manpower when I do not have it in house.
- Q So can I take that answer to be a yes answer to my question?
 - A Would you repeat your question?
 - Q Is it your testimony that you did have a sufficient

pool of skilled and experienced personnel for the startup and operation at Brunswick?

A I think that changed someplace.

CHAIRMAN SMITH: Are you including in your question consultants and contract personnel?

MR. ERWIN: Yes. A pool. In other words, I'm asking him if they are stating that they didn't -- there was some problem in the market for personnel, that they just couldn't get people to go down to Southport.

answer your question. He said he's allowed to do it. But the question was whether — the question I think is clear, including your own employees and personnel which would be available from contract or consultant sources, was there a sufficient pool of trained and qualified persons for the time that we're talking about?

WITNESS BANKS: The answer is yes, but I'd like to clarify it.

There are times when management decisions on getting the manpower on board is not as appropriate as you would like to do on Monday morning after the game on saturday, that I would have brought more manpower on earlier in many cases if I had known the problems were going to be as big as they were. We would bring on the manpower to do the job, what we thought it was going to be. So there were

times when there may not have been what has been considered an adequate manpower on site.

3

But it was only because we didn't recognize the size of the job early enough.

CHAIRMAN SMITH: Nor could you have recognized it? WITNESS BANKS: That's correct.

6

BY MR. ERWIN:

7 8

Q And it's your opinion that you could not have recognized the size of the problem beforehand?

10

9

A (Witness Banks) That's correct.

11

Q Now, there were some people who left Brunswick during the period of time, weren't there?

13

12

A Yes.

14

Q Who were they?

15

A (Pause.)

16

17

ж

18

19

20

21

22

23

24

25

Q Well, tell me, first of all, who resigned from CP&L and was not transferred to another CP&L plant in the senior supervisory personnel at Brunswick? I think we've got Mr. Cantrell's handwritten notes. I'm really interested in the people -- in the transitions that he identified, and if you need it, I'll be happy to give you the reference to that.

A As my memory goes back over the history of looking at Brunswick and what you're classifying as senior management, since that plant was the first put together with a crew, I recall right now — and I'd have to check the records — that

2

3

4

6

7

8 9

10

11

12

14

15

15

17

18

20

21

22

23

24

25

we had four supervisors from inception up to today that resigned from the plant.

CHAIRMAN SMITH: Can you compress that time frame any more? From inception up until today, you stated?

CHAIRMAN SMITH: Would you say -- when was the last resignation?

WITNESS BANKS: That's correct.

WITNESS BANKS: I'd have to look at some documents

I have here. I don't remember offhand. It's a couple years

ago.

CHAIRMAN SMITH: So the time period in which the resignations occurred was --

WITNESS BANKS: I would say if you compressed it down, between 74 and 77 is the period we're talking about.

BY MR. ERWIN:

Q Do you have an opinion satisfactory to yourself as to the reasons why these men left CP&L employment?

A (Witness Banks) I do not personally interview any of them. I can say that we have been contacted by four of them asking us to come back for reemployment.

Q By all four of them?

A Yes.

Q Well, is that recently, over the period of time since then, is that it?

A I'd say over the last three years.

3

4 5

6

7 8

9

10

11

12

14

15

16

17

18

19

20

21

22

23

24

25

Q All right.

You obviously think that means something. What does that mean to you?

A Well, it means to me that they thought the grass was greener on the other side of the fence, and they got over there and it wasn't.

Q Well, at the time that they left doesn't it suggest to you that they thought the grass was pretty brown on their side of the fence?

A It doesn't mean that to me.

Q Okay. But the reverse -- you know, if they want to come back, it does mean that the grass is greener at CP&L?

- A That's the way I'd read it.
- Q Okay.

You were here yesterday during Mr. Cantrell's testimony, were you not?

A Yes, sir.

Q And you heard the lengthy -- the answers that he gave to questions regarding the rate of turnover and the experience of the personnel at Brunswick, and their boiling water and pressurized water reactor experience, and so forth?

A Yes, I heard it.

Q All right. And did you ever, at any time during this period of time have a concern in any way similar to Mr. Cantrell's about the depth of experience of your personnel

1

A As management, I always have that concern.

3 A

All right. Was your concern any greater during the

5

6

7

8

9

10

11

13

14

15

15

18

19

20

21

22

23

24

25

period of time of '76 and '75 through early '77 than it has been since?

I never had any concern that the people were not qualified to do the job they were in. I did have concern that could they meet the high standards that we would like for them to meet.

And to whom did you communicate your concern?

From the time I've been in this position, those concerns were communicated to Mr. Utley. At that time I worked directly for him.

And what was his response to your concerns?

We were mutually looking at where we were, and we were evaluating where we were, to be sure that we were not getting into a condition that would ever get close to approaching an unsafe operation of our individuals.

All right. When did you review where you were?

I can't give you a specific time. These were ongoing conversations that management has when you report directly to an individual.

When the supervisors that you mentioned resigned --Q well, you stated you never interviewed them, is that correct?

That's correct.

B fls 23

Q Did the fact that they were resigning come to your attention before they left?

A Most of them resigned before I was in my present position, so I was not aware of it before they left.

Q Were you in -- you would not have been in the normal chain of command to which they would have -- you know, the reports of these resignations would have been sent?

A That is correct. But I was Manager of Corporate
Quality Assurance, so I was aware of what was taking place
at the plant.

Q Mr. Utley, were you in the direct line or chain of command where the reports of these resignations would have come to you?

A (Witness Utley) Well, I was in the direct line of management. However, you need to realize that I was removed several levels from the plant operations, and my information in regard to the situations that prevailed was primarily a discussion with the then Manager of Nuclear Generation.

Q Who was occupying the position Mr. Banks now holds, is that right?

A That's correct.

WRBloom/wbl 1

Q He was occupying the position that Mr. Banks now holds; is that right?

- A That's correct.
- 0 --scrt of?
- A That's right.
- Q You had a reorganization since then, but basically that's the position that you're talking about?
 - A Right.
 - Q Okay.

Now was there any discussion at thetime about -that you remember, about the resignations of these individuals?

A Certainly there was discussions in regard to resignations of people who were in supervision. And we discussed the reasons and whyfores, and so forth, as to why these people would be leaving. And we never came to any really conclusion that any pattern was set, that a group of people were leaving because of any one situation.

In each situation there were different circumstances that brought about the resignations. For example, one that I recall had to do with Mr. Holder. And it was my understanding that Mr. Holder more or less appreciated startup type work. There was another facility starting up on the West Coast, and he had the opportunity to fill a job out there. And he so decided to go.

Q And was Mr. Holder an important part of your management -- your supervisory team at Brunswick at that time?

A He was. However you need to realize we were approaching the end of the startup operations at this time. It was, as I recall, just prior to the commercial operation of Brunswick-1.

Now Mr. Holder was replaced by whom? I have it in my notes, but--

A At the time he left he was filling a startup superintendent's position. And considering the fact that we were practically into commercial operation, that job was not -- he was not replaced in that job, in that the plant was being taken over by the operating people.

Q Do you remember the circumstances of other resignations?

A I don't remember the specific circumstances to discuss them in detail.

There were various things discussed as to the reasons people were leaving: they were working long hours; as we recognized, longer hours than we look at as being good managment practice, so to speak, under continuing circumstances. And the Brunswick location is really not conducive in many ways to maintaining people, particularly when they're working under these circumstances. Because many of them prefer to live in Wilmington, which is the closest town of any size.

WRB/wb3

And if you're working irregular hours and back and forth to the plant you have a commuting distance of some thirty miles back and forth. And during the startup period this also worked an economic disadvantage for them, as well as an inconvenience. Plus the fact that it was separating them from their families. It was a hardship: we do not in any way try to allege anything else.

Would you accept Mr. Cantrell's conclusion that
in general the personnel that replaced the -- and I'm not
only talking about resignations here, but the general turnover
that he refers to on page 3 of his Appendix 1, which is
3 plant managers; 3 assistants; 5 engineering supervisors;
3 maintenance supervisors; 3 rad -- whatever that is;
4 environmental control supervisors, and 3 operation supervisors. Would you agree with his conclusion that, I believe
that he stated, that it was his opinion -- and I can't quote
the transcript -- that the replacements were, in general,
less experienced then the people that they were replacing?

A I'm not sure that I agree with that in every circumstance. There possibly was some replacements that maybe didn't have the total experience that some of these people had. But I think you need to realize that in no case did we put people in jobs that did not have the capability to do the job, and also met the requirements of ANSI standards.

Also, as you look at the results produced under

the management of the Brunswick plant, there has been a continual improvement in the results of operation since these type things took place.

So I think you would have to draw the conclusion that they were prudent moves on the part of management for whatever reasons, and it has resulted in a better operating plant at Brunswick.

Q Well, would you agree with-- Again I can't....

If I'm misquoting Mr. Cantrell, he's in the room and he can stop me.

But would you agree with the conclusion that I believe I heard from him yesterday that it was his opinion that the situation toward the latter part of '76 was degenerating, not improving at all?

MR. REIS: I object.

MR. JONES: I object.

MR. REIS: I don't believe a burden should be put on Mr. Cantrell to interrupt the statements if he is not paraphrased correctly. Let him cross-examine one witness at a time. I don't have any basic problem with the question asked but asking Mr. Cantrell to interrupt is something else again.

MR. ERWIN: I just wanted to be fair to Mr. Cantrell.

MR. JONES: Mr. Chairman, I think Mr. Erwin has

7 8

now the transcript of whatever Mr. Cantrell did say. Rather than his trying to characterize it, he ought to point to what it is he's talking about.

CHAIRMAN SMITH: I think Mr. ERwin was trying to be fair to everyone concerned. But there is an objection, so so be it.

You don't put a burden on Mr. Cantrell in facing the objections to interfere. If we come to a point where there is doubt, true doubt, and it will expedite things, we will ask him directly.

MR. ERWIN: I didn't have the transcript until this morning and I just haven't had a chance to look at it.

I wish I could have pointed to it.

BY MR. ERWIN:

Q But I just wanted to see whether you would have categorized this period of time in the same general terms as Mr. Cartrell did yesterday. And I won't even put anything subjective in there.

A (Witness Utley) I am sure I would not have. But for one thing, I was not in Mr. Cantrell's position and had no way of viewing it from his position as an inspector. I was viewing it from my position as management and looking at what needed to be done in order to best manage, control, and operate that plant.

And I think you've got to know whether those

WRB/eb3 1

6.090

decisions were right or wrong. You've got to look at the results that's coming out of the operation. And I think the testimony shows that improvements are being made, and we are not there, and I don't claim we are there. We still plan to make further improvements.

Q So you say the decisions that were made in late
'76 were justified by the trendsthat you see since then, just
to summarize?

A I can go through the same statements I've made several times. The record is clear as to my position in regard to that.

In conclusion then, your basic -- the basic thrust of your testimony in regard to this period, and Mr. Bank's testimony in regard to this period of the startup and operation of Brunswick is that there was nothing that CP&L management could have done during this period of time to have met Mr. Cantrell's concerns?

A That's a pretty in-depth question, asking the way it's asked.

Let me say that from a management position and looking at the operations as it progressed from the startup of Brunswick until today, prudent changes have been made in organization to improve the operation, and in turn will improve our relations with NRC as well as the findings that come out of that plant from an operating standpoint,

5 6

particularly when you take into account the proliferation of regulations and the numbers of things that we are being inspected against today in regard to the new tech specs versus the old tech specs versus the security program versus the fire protection, and all the other many things. Considerable improvements have been made.

And as I say again, the record supports this.

Q Let me just -- Let me rephrase the question then.

If you will refer again to Attachment 5 to

Mr. Cantrell's testimony, his January 4th memorandum to

Mr. Dance, and refer to the concerns that he expresses there,

let me ask you what, if anything, CP&L management could have

done at this time, in your opinion, to have met those con
cerns?

A I think management did everything that was reasonable to do when you look at the circumstances and conditions
under which the plant was progressing in regard to startup
versus regulations versus construction, design, and so forth.

MR. ERWIN: No further questions. Thank you.

CHAIRMAN SMITH: Do you want to begin your crossexamination now, Mr. Reis, or would you rather take the luncheon break?

MR. REIS: Whatever the Board prefers.

CHAIRMAN SMITH: Well, let's break for lunch now. Since we do have a time problem we will just limit it to one

WRB/eb5

2d end WRB 17 Madelon fls.

hour today, and return at quarter to 1:00.

Is that acceptable?

MR. JONES: We would really recommend less than an hour. There really aren't very many places you have to choose from around here, fast food places anyway.

CHAIRMAN SMITH: I don't know what the crowd might be down there at this time. Would it be realistic to take a 45 minute break?

MR. JONES: There is also a fast food place across Peace Street within a block's walking distance.

CHAIRMAN SMITH: I don't know how many more of these fast food places there are.

(Laughter.)

We will return at 12:30.

(Whereupon, at 11:45 a.m., the hearing in the above-entitled matter was recessed to reconvene at 12:30 p.m. the same day.)

4

5

6

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

AFTERNOON SESSION

(12:30 p.m.)

CHAIRMAN SMITH: All right.

Whereupon,

J. A. JONES,

EDWIN E. UTLEY,

HAROLD R. BANKS,

and

M. A. MC DUFFIE

resumed the stand as witnesses on behalf of the Applicant, and, having been previously duly sworn, were examined and testified further as follows:

CROSS-EXAMINATION (Continued) BY MR. REIS:

Q Mr. Jones, you testified before that you felt that SROs were desirable, or the training for an SRO was desirable for your upper management supervisory employees to have. However, I don't believe you indicated why you felt that was desirable.

Will you please do that?

A (Witness Jones) Well, I thought I did. Maybe I didn't make it clear.

It's because in some of these jobs you really don't get plant operating experience, that they can satisfactorily perform that job. Well, in any of those jobs you assume everybody is heading toward the next job,

or has aspirations towards that job.

Well, if a man is over here in this one job that doesn't require that training, yet he has initiative, and we make this available to him, he has initiative to do that. To get to that next job, he stands a chance of moving over to this job and broaden his experience, because if he ever makes it to the next job he's over all of those. And in that way it helps.

Both the company gives us more flexibility if we need to switch a man from job to job, or it gives us more people available to look at for the top job.

- Q So it's only from the point of view of upward mobility of your employees that you think it's desirable?
 - A Yes.
- Q How many people now in the top eight management positions at Brunswick, which have the asterisks next to them, SRO desirable, have those qualifications now, either through training or the certificate?
- A I cannot answer it. But one of my associates could.
- A (Witness Banks) I gave those numbers, I believe, earlier.

have two of them that have SRO. One of them is required, one is desirable. Of the ones that have the training, there

_

Я

00 00

10

11

12

13

15

16

17

iB

19

20

21

22

23

24

25

is -- five other ones have the training.

Q Previously you talked about the earnings improvement program of CP&L, and you talked of its impact on wages during a short two and three month period.

A (Witness Jones) I checked that at lunch. It was actually a four month period.

Q A four month period.

Was there any limitation during -- you say the earnings improvement program now extended over a longer period of time?

A That's correct.

And over that longer period of time were there any limitations on hiring within the company?

A Yes, there were. The major difference was that we have -- everybody has numbers of authorized boxes, as we call them on the organization chart, that is approved by the senior management committee. During a period of time -- I don't have exactly how long -- but during this improvement program they require the approval of our chief executive officer to fill one of those boxes.

Q I see.

And was there any limitation during that period on using contractors?

A No -- well, wait a minute.

Yes, line contractors, we use a lot of line

mpb4

contractors. Well, practically all of our tree trimming is done by contractors. And this is where we could — another company policy is that we try to offer permanent employment to all of our people as far as having worked for them as long as they performed satisfactorily. To do this, we cut our peak work, our seasonal work, and these kind of things, with contractors.

During this period we cut off all tree-trimming contractors, all line work, as soon as the particular job they were on was completed.

Q Okay.

During that period -- let's get more specific.

During that period of the earnings improvement program, was additional approvals required to use contractors in any way at Brunswick than in normal periods?

- A Not to my knowledge.
- Ω Might it have been somewhere else in the company?
- A It would have had to have been under me. It certainly wasn't over me.
- Q I take it you don't know whether somebody under you may have issued such a directive?
- A I never heard of it. But I can't make a positive statement to that effect, no, sir.
- Q On page 12 of your testimony, you state that in 1976 you made revisions in the way you evaluate employees

mpb5

2

1

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

and new applicants in regard to financial remuneration.

Does that mean that aside from -- even if we discount the cost of living increases, natural increases in salaries coming from cost of living increases, you pay more now than you did in 1976?

- Yes, sir.
- You do?

We pay more. Now when you put the cost of living on it, I can't break it down that way. But we do pay -- our salaries are higher now than they were in '76.

- Well, let me ask you, in 1976 you saw a need to retain a consultant, a management consultant firm to evaluate your employee compensation plan?
 - Yes.
 - Was that because you were having problems with it?

No. This was trying to improve the way we did things. The other system, as far as I know, it was in effect when I came with the company, and there was no major change, maybe refinement, no major change.

We thought it was time to get outside experts in the area to look at what we were doing and was there a better way of doing it. We regularly bring in outside consultants to evaluate us. They are professionals, and we can't be professionals in everything. And we want to always improve and do things better. And it was in this spirit that

this particular group was brought in.

Q There is testimony in the record that you are competitive with other utilities.

To the best of your knowledge in the area, do you also strive to be competitive with other employers of engineers and scientific personnel in the areas, such as those employed in the research triangle area?

A Not necessarily, because many of the ones that they would -- the type of individual they are looking for is not always the same type we are looking for. This is not loo percent true, of course.

We look at the area in general. We don't pick out -- we don't have enough competition in one company to pay special attention to it, would be my judgment of it.

Q Mr. Jones, you have no question that CP&L has the ability to meet the changing regulatory requirements of the Nuclear Regulatory Commission?

A Whatever they are, we're going to meet them satisfactorily. Don't ask me what it's going to be, but we're going to meet them, whatever they are.

Q And I take it the company doesn't have to have violations or be cited to know what's required in the regulations?

A Well, I hope not. But they are open to different interpretations, and I'm sure you know as well as I do

that it's sort of a trial and error sort of thing to decide really what is the acceptable interpretation. And we go through this process all the time.

Q I see.

And in this trial and error interpretation and process you go through, do you always try -- and listen to my words carefully. It might be a little unfair way to say the question, but I want to say it this way:

Do you always try and push NRC as far as possible to get -- as far as that regulation will stretch any possible interpretation?

A Well, I don't think so. Now of course, this is my opinion, and of course I will admit it has to be biased.

Now let me explain our position on that.

we've been dealing with NRC since the early days and they've changed, just like we've changed guidelines.

We know guidelines, you know, we hear proposed guidelines are coming out. Sometimes we send people up there to talk with them about it at that time. But when they come out we feel like that we know we have the ultimate responsibility for the safe operation of that plant.

I've never talked with NRC that they don't remind me again that we do have it. So that means we're accountable.

So what we want to do -- and we've got a lot of

8dqm

E

people. We think we've gone to a lot of trouble to bring a lot of expertise inhouse, and we've got a lot of experienced people. And we think that that input ought to get into an interpretation of a guideline.

We ask them to justify their position, and they sure make us justify ours. Sometimes we win, sometimes we lose, sometimes we compromise. But we think this is the way the process was intended to work initially.

Q Now you stated that the ultimate responsibility for the safe plant is on CP&L.

A That's what I've always been told, yes, sir, from the late '60s.

- Q And you believe it?
- A Yes, sir, they've pounded it into me.
- Q Okay.

And the fact that NRC might have blessed the way, as you put it before, NRC blessed the regulation or blessed the way of doing something, does not take away your ultimate responsibility --

A Well, when they force something down my throat, the last thing they tell me is You are ultimately responsible, and there's no misunderstanding on our part.

- 2 You're aware that the qualify assurance regulations were first proposed in 1969, aren't you?
 - A '69 or '70, yes, that's about the period, yes,

Ī.

Q And they came into being -- they were adopted by the Commission about a year later?

A 1970, as I recall.

Q Right.

And can you, in relation to that, tell me when Brunswick 2 -- well, Brunswick first received a construction permit?

A '71, I believe.

February of '70, Mr. McDuffie says.

Q And the startup periods were quite a bit after that.

A Yes, it was, however you want to define it from -- well, I believe we started testing systems in early '74. The first systems I believe we tried to qualify -- late '73, about that period is when we started getting into testing the systems.

So the quality assurance regulations or requiremants in Appendix B had been in effect for quite some time.

A Yes, sir. All interpretations of them hadn't quite been settled. We didn't quite appreciate the extensive documentation at that time. We've learned a lot since, and I guess we'll learn some more in the future.

A (Witness Banks) I'd like to add to that answer a little bit.

€

The QA requirements of Appendix B was in effect at that time. But it was also in that same period of time of '74 and '73 when the Commission decided to put out what was known as the Rainbow series that was testified to by them earlier, which gave the guidance on how to implement this program.

Q Mr. Banks, but let me ask you:

Even before that guidance there was an obligation on CP&L to follow the program that was already in place.

- A Yes, there was.
- Now in building any complex project like a nuclear reactor there are going to be unforeseen problems, aren't there?
- A (Witness Jones) Well, there always have been, even in fossil units, and that's very uncomplicated. We've all had our problems, yes, sir.
- And you know that there will be many that one will impact on another, one unforeseen problem will impact on another.
 - A Yes, sir.
- Q And you know that there are continuing regulatory requirements coming.
 - A This is right. We just don't know what they are.
 - Q Right.

mpb11	,
mbrit	
	2
	3
	4
	5
	6
	7
	8
	9
	10
	11
	12
	13
	14
	15
	16
	17

Is quality assurance for the economic building and operation of a nuclear plant synonomous with quality assurance for the safe operation of a nuclear plant?

- A I think so, yes, sir.
- Q Including releases of radiation, are they also synonomous?
- A Over the long run, yes, sir, I think so, over the long haul.
- Q From that point of view, do you believe CP&L would have a stricter program of quality assurance as it has inhouse without NRC regulations?
 - A If I've got to be honest, no, sir.
- O So quality assurance in the interest of CP&L and in the interest of the Nuclear Regulatory Commission are not really the same, there are differences?
- A Yes. But NRC prevails and we recognize that and we do our utmost to come to whatever standards they require, yes, sir, mostly in the documentation area.
- Q This is a general question to the panel. I don't know where it is.

How many engineers are there employed by CP&L in that classification?

MR. JONES: Mr. Chairman, may I inquire whether the question goes to all engineers employed by CP&L in any capacity, or in power plant operations, or in design and

93

23

18

19

20

21

22

24

25

£

construction?

MR. REIS: Well, my question is really directed to page 29 of the testimony. That raised the question to my mind, and it's a general statement.

MR. JONES: Which witness's testimony?

MR. REIS: Of Mr. Jones; and it's 183 professional engineers.

WITNESS JONES: Those are registered professional engineers.

BY MR. REIS:

Q I understand.

But they've taken the state test somewhere to be certified as professional engineers?

A (Witness Jones) This is right.

Q And I was asking how many engineers do you have as a whole?

A Well, we'll have to find that figure. There's 115 in addition to these that are what we call the intraining status, you know, they have taken the exam that you take soon after you get out of school, but they haven't got the experience yet. But now that's still not the total number.

A (Witness Utley) Subject to check, I think that number would be 1134 in the operations group under Mr.

Jones's supervision.

3

1

8 7

8

163

44

12

13

14

15

16

17

16

19

20

21

22

23

24

25

Now in order to make these figures on page 29 a little more meaningful to what we're discussing, how many engineers made applications to CP&L in 1978?

According to my record in looking at degreed A people that were employed out of college at the universities and people that were referred to CP&L for the '77-'78 period, there were 216 that accepted employment.

DR. LEEDS: That's engineers or just degreed people?

WITNESS UTLEY: This would be engineers -- wait a minute.

> DR. LEEDS: Excuse me, Mr. Reis. I'm sorry. MR. REIS: That's all right.

WITNESS UTLEY: Excuse me a minute, that does include technicians.

> Subject to check, that would be 112 degreed. BY MR. REIS:

Does that mean degreed engineers or degreed engineers and accountants?

(Witness Utley) It's my understanding that's degreed engineers.

And how many engineers applied to you in that period?

There were 245 offers, 113 rejections, and I hope

2

3

4

12

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

that totals up to 112 accepted.

2 You say you accepted 112.

MR. JONES: Your question was how many applications.

MR. REIS: Right.

MR. JONES: It may be you're asking a quastion for which we don't have the answer right here with us. If the witnesses don't have those answers they might say so, and we could try to get them for you as quickly as we can.

WITNESS JONES: I thought I had them but I haven't been able to find them.

MR. REIS: Okay.

BY MR. REIS:

You talked about the 1977 and 1978 period. I was also wondering what period that was, how many months that was.

A (Witness Utley) According to my records -- Excuse me. Excuse me.

In finishing up this question we were discussing, there were 1490 referrals to CP&L.

- Q Of engineering amployees?
- A Right.
- Q And what do you mean by "referrals"?
- A I interpret that to mean either people, headhunters sending out offers, and also people that come to us

Q I see.

And of that, you hired 112?

£,

ties.

. 19

A 112. 89 would have been added to 1419; 23 would have been added to 216 coming out of colleges and universi-

figures on each particular group: power supply, engineering, construction, at cetera, the number of positions authorized and the number of positions filled.

Do you people have the breakdown for that, for engineering positions?

- A (Witness Jones) No, I do not.
- Q Or the technical scientific positions?
- A I don't have the breakdown with me, no, sir. .
- In the pariod, Mr. Utley, in the pariod when Mr. Cantrell was at Brunswick, did anybody except the operations supervisor, did anybody in the supervisory positions have training on BWRs, except a short course that you offered in the fall of '76?
- A (Nitness Utley) It's my thought there were people at Brunswick that had training, BWR training, in various degrees. We had some people that had gone to the West Coast and taken training in their manufacturing facility, short courses.

4 5

We had also sent people for courses at Morris,
Illinois, and I'm speaking from memory now in respect to the
time period that Mr. Cantrell was there.

Q That includes --

A And we also had people at Brunswick that had functioned in the engineering and technical aspects of the work in the general office, supporting the plant's operation, both for the manufacturer and with the A-E that was relocated to the facility.

A (Witness Banks) Mr. Reis, I'm not sure I heard the question quite right. Did you ask if we had these people in the operating supervisors position?

No, I said aside from the operating supervisory positions and the other management positions, did any of them have training on BWRs.

A I'd like to clarify that. When we talk about the operating supervisor, that is one particular position.

Q Yes, I understand that.

A Okay.

And that man always had an SRO license.

I have no question about that. I was ssking about the other top management officials at Brunswick in that period.

I take it from your testimony that you cannot recount right now that any of those officials had training

MPB/ab4

MPB 2 fls

such as I indicated.

A (Witness Utley) I think they had training as
I described it in my answer to the question, and they met
ANCI standards in regard to the positions they fi .ed, and
they were evaluated from a management standpoint to have the
capability to safely operate the facility.

2Madelon mpbl

Q Mr. Banks, previously there was testimony that the Applicant's Exhibits MM, NN, and OO, on the policy positions of CP&L on nuclear safety, quality assurance, and health physics were given to people as part of a manual.

Can you tell us how thick that manual is?

A (Witness Banks) I'd have to speculate a little bit on the actual size of it, but I would suspect it probably has close to 60 to 75 pages in it.

A (Witness Jones) Mr. Reis, I have at least a partial answer to the question that I wasn't able to answer.

I'll have to explain the way it's lined up.

This says "engineers" and I would surmise from the way it's laid out that it does mean right out of the colleges and universities. It's got a "public hall refers", that's 1419. That means our recruiters referred the paper, the application that you take from 1419 to appropriate line management.

Line management apparently brought in 354 for a visit. Line management made 205 offers. There was 113 rejections and 89 acceptances. This was the year '78 according to the record.

A (Witness Utley) I think you'll find also added to that would be the ones coming out of colleges and universities, which would be 23, which would be the same answer that I provided.

7.330

Now going to page 8 -- it will be easier if
you refer to your testimony, Mr. Utley -- on page 8 there
you talk about operations quality assurance section. And
how many professional people are in that section?

A Could I let Mr. Banks answer that? He's a little closer to it than I am.

Q Surely.

A (Witness Banks) At the present time there's five people in it.

Q And that's out of 424 in the generating department?

A The operating quality assurance group that we're talking about is the section that is in the general office that does an overall surveillance for the department level of the activities taking place in the operating plant. Each individual plant has their own operating QA.

Q Yes. That's in your testimony.

But in the total generating department in the central office there are 424 people.

MR. JONES: Mr. Reis, are you referring to the number on page 8 at line 23?

MR. REIS: Yes.

MR. JONES: And you're just confirming that they still affirm what they're saying on that line?

MR. REIS: Yes.

A,

5

plants.

6 7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

WITNESS UTLEY: Yes, that's correct, as stated in the testimony.

BY MR. REIS:

And now you state about in-depth surveillance of

How often are these in-depth surveillances conducted? And that is on line 7 on page 8.

(Witness Banks) They're set up that there would be a minimum of one a month at each unit.

I see.

Is that at each nuclear unit, or is that including -- do they also do quality assurance work at other plants?

A That's for the nuclear units only.

And of these five people, what percentage of their time is spent at the facilities out in the field?

I would have to speculate on that, and I don't A feel able to. They are in another section.

0 I see.

Do you know how or what they choose to look at, or how they make their choice of what to look at?

I know they review the NRC reports, they review the corporate quality assurance audit reports, they review all of the LERs that are sent in from the plant; they use this data to help make a decision. I would suspect they also have -- give an area that they assure that they cover

mpb4

WEL flws 10

on an annual basis also.

It would probably operate somewhere to an I&E operates that.

Q Going to page 10 -- let's skip that.

Now on page 13 they talk about the quality assurance supervisor, and I presume you're talking first --- well, let's talk of Brunswick.

How many professionals are on that staff?

- A (Witness Banks) The supervisory, at Brunswick there are seven people. That's technicians and specialists.
 - Q And that's of how many people employed at Brunswick?
 - A 348.
- Q Mr. Utley, in your position the emphasis is really on power production and the amount of power produced by the facility, isn't it?
- A (Witness Utley) Well, under my supervision comes the management of all power generation. Part of that is the nuclear generation, and I cannot separate the need to meet NRC requirements in regard to the operation of the nuclear plants in a safe, dependable manner from the standpoint of that being the best way to accomplish my primary responsibility.
- Q Right. And you are told whenever the plants are down, you are immediately told if a plant goes down when it's not scheduled to?
- A I am informed of any significant happening at an operating plant, whether it be related to safety, operations, or whatever.
- Q And each day you get on your desk the next morning the plant load level report?
 - A That's one of the pieces of paper that I get.
- Q And you similarly get reportable LERs that took place the day before?

4 5

A I stay current on the LER happenings, the trends, and whether or not we are making improvements or whether or not the progress is not what I look at as being desirable.

Q What you're locking at, though, is trends, not daily occurrences?

A Well, I think from my position, in order to make proper management judgments in regard to changes that need to be made in order to make improvements you cannot look at it on a day-to-day basis. You've got to look at the trands as to whether you're improving or whether you're not improving, and as far as getting a day-to-day report on LERs, I do not.

Q Not the same way as the load production?

A If an LER was of the significance to be of safety concern, I very well would be informed of it. But in the day-to-day routine operations, I do not get daily reports on LERs.

Q There is talk here of bi-monthly meetings on safety matters. By bi-monthly, do you mean twice a month or every other month? The term is ambiguous.

A Let's see, where are we in the testimony?

Q I think it's someplace on page 16. Maybe not.
(Pause.)

Page 17, number 5.

A As I recall, that is a bi-monthly report which would be once each two months.

	11
	11
	11
3	11
	11
- 17.90	11
2 3	11
	11
	11
2	11
da	51
	1!
-	11
3	11
	15
	11
6	11
	11
	11
**	H
- 5	11
	11
	II .
6	11
	Market and the representation of the second statement
5 6 7 8	11
*7	15
,	11
	11
	11
8	11
	11
	11
0	li
2	11
	11
	11
10	11
	11
	11
11	
• •	11
	II.
	11
14	11
12	11
	11
13	11
	11
	11
14	15
1-4	
	11
	15
15	11
	15
	11
16	11
	11
	11
17	11
	H
	11
18	11
	11
	11
19	11
15	11
	11
	11
20	11
	11
	11
21	11
	11

23

24

25

- Q And you don't sit on the committee that generates those reports?
 - A No. I do not.
- Q Now, I notice here that you receive correspondence from NRR, Nuclear Reactor Regulation, of NRC, regarding operating plants.

Who makes the determination of which correspondence you see and which you don't?

- A Well, we have internal guidelines set up for distribution of NRC reports, and the reports that fall under this particular category come to my attention.
 - Q And what category is that?
- A Well, for example, the report that came back from the plant as a result of the last QA inspection, that type correspondence comes to my attention, along with any other reports that really pertain to the safe operation of the nuclear plant.

In addition, I sign out all correspondence going to NRR.

Q Mr. Utley, in connection with that, I'd like you to turn -- I guess your counsel has -- Board Exhibit Number 11, and the letter from you to NRC, starting at page 44.

(Document handed to the witness.)

A That would be the letter dated March 17, 1976 to Mr. Moseley from me?

	-
	- 1
	- 3
	- 1
	-1
4	- 1
	- (
	- 1
	- 1
1	- 1
	ı
	- ŧ
	-1
	- 1
-	- 1
2	- 1
-	- 1
	- 1
	- 1
3	- 1
2	- 1
-	- 1
	- 1
	- 1
	- 1
2	1
4	-
117 37	1
	-
	1
5	
13	- 31
-	-
	1
	- 1
II Sale	- 11
6	- 81
-	-8
	- 81
	- 11
	- 11
7	- 31
,	- 11
	- 11
	- 64
	- 81
8	- 11
8	- 81
	- 11
	- 11
	- 11
9	- 81
0	- 11
-	- 11
	- 81
	1
	- 11
10	11
10	1
	11
	1
11	1
2.5	- 11
	1
	11
	11
12	11
14	11
	11
	11
	11
	11
13	11
10	11
	1
14	11
14	11
1-4	11
	1!
	11
15	11
9.5	11
15	11

17

18

19

20

21

22

23

24

25

Q That's correct. And in it is, under Infraction 1.a. talk of inadequate design review, on page 44.

A That would be Infraction l.a., which you mentioned?

Q That's right. And in that connection a gage was the wrong height. The water column was only 10 inches where it was supposed to be at least 20.

A Yes. It was an improper gage installed to reveal the pressure that prevailed on the line.

CHAIRMAN SMITH: Wait a minute. Does everyone agree with the question and answer there?

WITNESS BANKS: The question was one thing, and the answer was another. The question was a water column setting on a loop seal; the answer was a gage installed, which is referred to in the report.

BY MR. REIS:

Q Was the gage installed --

CHAIRMAN SMITH: Would you read back the question and the answer, please?

(Whereupon, the Reporter read from the record, as requested.)

BY MR. REIS:

- Q Was that a failure of quality control at the plant?
- A (Witness Utley) It was an oversight, which I would term -- yes, was a failure of certainly quality assurance to pick it up.

CHAIRMAN SMITH: Mr. Reis, apparently everyone in

the room except the Board is happy with the question and answer, but I just want to put you on notice that we don't seem to understand it. Not that — but, you know, it might be nice if we join you on it.

(Laughter.)

BY MR. REIS:

Q Mr. Utley, maybe I'd better ask you:

What was wrong with the gage as installed, as compared with that set out in the design for the plant?

A (Witness Utley) Well, the manufacturer recommended a zero to ten inch water column instrument. A 20.5 inch water column setting was selected for the loop seal isolation valve, and a zero to ten psid gage was installed to monitor the filter drop that was supposed to be measured by the zero to ten inch water column.

Now, this was an oversight in the design review that allowed the installation of the zero to ten psid gage.

- Q What was wrong with the gage?
- A Well, the pressure on the gage was really not the proper range, and also a water column was supposed to be installed.
 - Q Did you write this letter?
 - A No, I did not write it.
- Q Do you agree with the material contained on page 2 -- and I quote from about the twentieth line down in the

first paragraph, or partial paragraph:

"Carolina Power & Light Company does not agree that the discrepancy in the loop seal installation is indicative of a failure of CP&L's Quality Assurance Program, either from the standpoint of the design review process or the construction and installation process."

A Well, I would think that was written on the basis that it was a design review problem that related to a quality assurance problem.

Q I see. And the infraction cited is a design review problem?

(Pause.)

A Well, I think the letter is clear in regard to it, and, again, we get into the situation of interpretation as to-

Q In other words, you don't feel this is a quality control problem at all?

A I did not say that, per se. In regard to the situation where there was an oversight made it was a quality assurance or quality control problem in a phase of the design and engineering of the plant.

Now, where you place the responsibility for that oversight I think can be discussed. It does not in any way make me take the position that it should have happened. I certainly would take the position that things of that type should not occur, and I don't think it would be proper for

me to sit here and try to defend that it should not occur -I mean that it should occur.

Q And part of the problem came about from piping cut to the wrong size?

A I do not recall the details of this total problem as they prevailed with respect to the total situation, and I have not read this letter through to refresh my memory on it. We're talking about a letter that was written three years ago.

Q Okay.

Going to page 46, or the top of page 3 of that letter -- and I'll give you a minute to read it --

- A Is this the first paragraph we're talking about?
- Q That's right, on page 3.

(Witness Utley reviewing document.)

Have you read that paragraph, Mr. Utley?

- A Yes.
- Q And there was tape on a vent line, was there not?
- A That's what the letter says, yes.
 - Q And the tape was not supposed to be there?
 - A That's correct.
- Q Was the tape being there a failure of quality control in the plant?
- A I would not know whether it was a failure of quality control in the plant, or whether it was a failure of

quality control on construction, or just where the responsibility should lie in respect to the control of the installation.

I do agree that better control should have been administered.

O Therefore, it doesn't matter, as it says in the last sentence, whether the tape was affixed following the final quality control inspection or after it.

A Well, the letter says it can only be assumed that the tape was affixed following the QC inspection.

Q Does that make any difference from the point of view of CP&L's responsibility for that tape being there?

A Oh, certainly. It's our responsibility.

Q In either event?

A Yes, sir.

Q Okay.

A We in no way absolve ourselves of that.

Q So that the sentence doesn't have much meaning with respect to CP&L's obligations for quality control?

A Well, let me say that Carolina Power & Light

Company management in no way sanctions inadequate quality

control or assurance.

This is not to say that occasions happen whereby things fall through the cracks, particularly when you're looking at an installation the size of the Brunswick plant.

Our quality assurance program does not always measure up to our expectations, and we are continually trying to improve it,

and we will continue this process as we go into the future.

- Q Do you still believe there was no basis for the citation set forth in that letter on the basis of the answers you've just given me?
- A Well, we in turn responded to the citation, and we also supported our position in regard to the infraction.
- Q Do you feel you were just being argumentative in the letter in setting forth these things, that everything was fine at the sign off, but, gee whiz, we're not going to say anything about what was discovered in the inspection?
 - A No, I don't look at it in that light.

I think the last paragraph of our letter pretty well sums up our position, although we have stated that several of the citations as specified cannot be supported by available documentation. We admit up to the fact that it doesn't measure up. We recognize the underlying concerns of the Commission. We realize your position, and we don't disagree with it.

"All plant equipment should be capable of performing its intended function as designed, and that the installed equipment meet the design specifications. To that end we intend to investigate our Quality Assurance Program to see if there are changes that can be made to strengthen it and thereby avoid recurrence of the types of deficiencies brought out by our investigations of this incident."

And I think that's consistent with our continuing effort. We don't want to leave the impression that we are in any way trying to discredit NRC findings. We take them very seriously, and many of the changes that take place, that have taken place. And I will give credit to improvements that have been made in Brunswick are direct results of NRC's dedicated, in-depth inspections, and we by no means, I hope, will ever fail to take advantage of mistakes that we make, because that is the primary basis on which we make progress, is taking advantage of our mistakes.

CHAIRMAN SMITH: Are you leaving that point, Mr. Reis?

MR. RUIS: I thought, when read against the letter, it is pretty clear that -- well, I thought I could make my point with the documentary evidence and the letter itself.

I didn't see any need to explore it further.

CHAIRMAN SMITH: Well, I just have an uneasy feeling that somehow everything didn't fall into place on this exchange between you and Mr. Utley, and I'm not quite sure how I understand the exchange.

As I understand it, the citation is that, contrary to quality assurance requirements, there was a taped vent, and Mr. Utley says, in effect, well, maybe there was a taped vent line, but not contrary to quality assurance requirements, and he doesn't say anything else about it.

Is that the summary?

MR. REIS: Well, I read it as he says when you take it with what's in the letter, that they've met their quality assurance at the time the plant was put into operation. It passed quality assurance then, and that's it, and that's the end of their responsibility for quality assurance.

That's the way I read it.

CHAIRMAN SMITH: And so it stopped there, but they never go to the point of explaining --

MR. REIS: Well, he has also said, with credit to Mr. Utley, that, yes, they have a continuing obligation for quality assurance.

My point was that in some of their correspondence to NRC, at least in this letter, they seem to avoid directly facing that.

CHAIRMAN SMITH: And this is my concern too.

They say, no, this taped vent line is not an indication, as

I understand it -- and I'm paraphrasing very crudely here,

I recognize, Mr. Utley -- that this incident is not a

reflection upon the quality assurance program, but in any

event we're going to make sure that our quality assurance

program is improved so it doesn't happen any more.

WITNESS UTLEY: Well, I wouldn't disagree that it doesn't tend to play down the significance of the problem as it relates to quality assurance. I accept full responsibility

for that.

But by the same token I think when you read the last paragraph of the letter in regard to the fact that we will go back and we will look at the quality assurance program, we will do what's necessary to continue to improve quality assurance, to try to prevent such things as this type from happening, and that is my sincere position in regard to quality assurance today and in the future.

CHAIRMAN SMITH: But there was never an explanation of how it happened.

(Witness Banks shrugging shoulders.)

You don't know. Okay.

WITNESS UTLEY: We have no way in the world of knowing just how it might have happened.

CHAIRMAN SMITH: All right.

BY MR. REIS:

Q Mr. Banks, who handles regulatory compliance and licensing for CP&L?

A (Witness Banks) Who handles regulatory compliance and licensing?

Q Yes.

A I'd like for you to define what you're saying,
because many of us handle different portions of different
things. We have a nuclear licensing group, which is in another
department; the generation department has some people that

do some . . .

Q Well, who handles the licensing that you just mentioned?

- A Who is responsible for licensing?
- O Yes.

A That comes under our tech services department, which is under Mr. McDuffie.

Q I see. And compliance is under Mr. Utley, principally under Mr. Utley?

A (Witness Utley) Compliance, as it applies to the operating plants, is under my responsibility. Mr. Banks is manager of nuclear generation and has the direct responsibility for compliance as it relates to the operating nuclear plants.

CHAIRMAN SMITH: I think it's time to be concerned about the need for an evening session. Does everyone agree? Would it be timely if we wait until the normal time for the afternoon break for you to attend to that?

MR. GORDON: That'll be all right.

BY MR. REIS:

Q Gentlemen, on page 40 you indicate some growth in NRC requirements that affected the construction of Brunswick.

How did Appendix K, which you list somewhere here, affect that?

MR. JONES: Mr. Reis, if you have page references where these things have been discussed in their direct

wel 14

WRB fls

. .

testimony, I think it would speed things along if you would cite them, so that we wouldn't have to sit here and look through for the pages.

MR. REIS: It's on page 42, line 3.

MR. JONES: It looks like it's on page 46.

MR. REIS: Page 42, line 3.

MR. TROWBRIDGE: Page 46 is an elaboration.

BY MR. REIS:

Q So your point is, essentially, that it required the plant to be licensed by the end of -- by December 27th of 1974?

A (Witness Banks) Doesn't page 46 answer your question?

Q Before the issuance of Appendix I, which you refer to on page 43, what was CP&L's goals with respect to the release of radioactivity?

A The goals were to meet design criteria that were laid down prior to that. We were designing, in effect, to what was laid down prior to that time.

Q You didn't have any internal goals within the company itself of keeping radiation as low as reasonably achievable?

A (Witness Utley) I would say that we certainly had goals to maintain levels that was of no harm to individuals, workmen, or anyone, and complied with the design criteria as outlined by Mr. Banks.

CHAIRMAN SMITH: You seem to be wary of this question, because you answer it somewhat differently than the question was presented.

3

4 5

6

7

8

10

11

12

13

14 15

16

17

18

19

20 21

22

23

24

25

How about the standard of as low as reasonably achievable?

WITNESS UTLEY: Well I think there's a degree to which you go that is reasonable, over and beyond what is safe. And I think my position, as I view it, is that we were going sufficiently -- to a sufficient degree to assure safety. And to go beyond, to the degree we have been required to go by Appendix I, --

CHAIRMAN SMITH: That's a little bit different.

WITNESS UTLEY: -- is over and beyond what at that time we looked at as being a requirement.

CHAIRMAN SMITH: That's somewhat different.

BY MR. REIS:

- On page 45 you address the burdens put on you by new security requirements in 1974. And that was simultaneous to the licensing of Unit 2, or just about at the same time.
 - (Witness Banks) That's right.
- Was your security done by a contractor, or inhouse at that time?
- The guard force is a contractor, but putting in the equipment, the management of the guard force, that's us.
 - Q I see.

Was the guard force increased at that time?

The guard force was increased. There was A

additional security required on additional doors.

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

And how long a lead time did you have to do that? How long before it was a requirement did you know it was going to be in place?

I can't remember the exact time. But the security system, the computer system, the fencing, I'd suspect that was about twelve months prior to being in place that we were aware of the size of it, and the additional engineering and the construction work that had to take place.

(Witness Utley) I think it would be agreed that we put in one of the most sophisticated security systems that was available in the industry at the time in complying with these regulations.

On page 41 you talk about the arbitrary deadline of Dacember 28th, 1974. I think in essence this has been covered before. But that wasn't arbitrariness on the part of NRC, you're not saying that; the deadline was chosen by CP&L?

From my viewpoint it was arbitrary on the part of NRC, if we were going to license that plant to operate without having to have an ECCS analysis redone on the plant.

Q I see.

And it was G.E.'s failure that caused the ECCS not to pass?

It was a problem that prevailed in regard to NRC

1

-

3

4

5

6

7

8

10

11

12

1.3

14

16

17

18

19

20

21

22

23

24

25

accepting G.E.'s model as being appropriate for this.

Q TDo you have any information to give us here that the G.E. model should have been accepted, that it was proper?

A I do not have any.

A (Witness Jones) We don't have any. And we can't take that position.

Mr. Banks, going to the HPCI door that we heard so much about, there's testimony in the record that the door — that at least one of the doors was disabled and could not be closed. Do you know who caused that to happen?

- A (Witness Banks) No, I do not.
- Q Do you know how long that condition existed before it was discovered?

A In accordance with the NRC interpretation, I'll take the same interpretation: the instant it happened was the moment you become aware of it.

Q I'll ask you the question: Do you know how long the condition existed before it was discovered?

A I became aware of it when Mr. Cantrell identified it.

Q And you have no idea how long it existed before
Mr. Cantrell identified it?

A I have none.

Q In looking at your past testimony there's something

•••

-

about security doors and bulkhead doors. Are they the same on the plant?

A The HPCI door is not a security door, if that's what you're asking. We've got many doors, and many of the security doors can be a bulkhead door.

Q When the door was found open on the first occasion and on the occasion in 1977, was there anybody in the room down there working?

A As I recall the way it was reported, there was not.

Q You stated before that there were more significant safety requirements and things more pressing to be done than alarming those doors. Could you detail what those items were?

A I'd have to go back and dig out all of our work items, all the things we were doing.

When we decided to put the alarm on the door we put it in with the fire protection program. And I think the total fire protection program is just as important, or a more important safety item than one particular door.

Q Is each component of the fire protection program more important than the door?

A The total fire protection program is not completed.

It's being done by pieces. This piece on the doors is

finished. There are still other pieces that will be worked

on the remainder of this year.

4

5

6

7 8

9

.0

11

12

13

14

15

16

17

18

19

20

21

22

24

25

Q Can you detail any other significant safety
problems that you've had that you thought took precedence
to alarming these doors?

A I haven't really said that this was a significant

A I haven't really said that this was a significant safety problem.

Q Well you said there were other more significant safety requirements that--

A That's right.

Q What were some of them? What were some of the more significant safety problems that you worked on?

A Which period of time would you like for me to discuss some of them?

Q From '77 until the end of '78. From September,
1977 until the end of '78. Just list a few.

A Well we've already discussed we've been working on the security systems, changing, upgrading. We have had problems with the reactor water cleanup systems. We have replaced core spray piping.

Is that enough.

Q In the HRH rooms are there telephones? --RHR rooms; I'm sorry. In the RHR rooms are there telephones?

A I would suspect there's a paging system in there.

Right offhand I can't recall seeing any. But the way our

plants are designed we try to make those available in hearing

distance to everyplace in the plant.

	BB	1	
nr.	d.n	/W	b7
			-

DR. LEEDS: Mr. Reis, why don't you define for the record what an RHR room is and where it is in relation to the HPCI doors?

MR. REIS: Residual heat removal system. And I'm informed -- and correct me if I'm wrong -- that these HPCI doors went between the HPCI compartment and the compartment where the equipment was for the residual heat removal system.

BY MR. REIS:

- Q Is tht right?
- A (Witness Banks) That is some of the equipment that is in that room.
- Q Were the wires to this paging system that you refer to -- could they have been also used to install annunciators on that door?
- A I'm not an electrical engineer, I don't think I'm qualified to answer.
- You talked about sump alarms down there in that area, did you not, earlier?
 - A That's correct.
- Q And do you know whether those alarm systems could also have been used to alarm the doors?
- A I would have to get an engineer to review it and tell me whether it could or not.

CHAIRMAN SMITH: So the answer is No?

WITNESS BANKS: The answer is No. I can't answer it.

BY MR. REIS:

- O Did you ask any engineer to look into that and see whether existing wiring going into that room could provide a system to alarm those doors?
 - A (Witness Banks) Not specifically.
- Q Would those sump alarms tell you whether those doors were left open in the normal course of a day?
- A No. But they would tell me if there was flooding down there.
- g But they wouldn't tell you necessarily in a situation where you had to activate the ECCS system, would they? Or when the ECCS system would be activated, they wouldn't tell you whether there was flooding before that when the doors were open?
- A I stated they would not tell me if the doors were open. So I don't understand the question.
- Q Has the see seen any flooding, or water in that basement area there?
 - A It's been a continuing problem.
 - Q I see.

How deep has it gotten?

A I would expect we've probably had a foot and a half of water on the floor down there.

It was put in the PSAR that these doors would be

WRB/wt	26
	110
	2
	-
	3
	4
	5
	D
	6
	7
	1
	8
	0
	9
	10
	-77
	11
	11
	12
	13
	14
	1 ***
	15
	16
	17
	17
	18
	701
	19

21

22

23

24

25

installed to maintain water integrity in the area.

Q Could the fact that the doors were left open disable dual mode safety systems?

A Not the fact that the doors were left open.

There would have to be many other incidents take place also.

- Q Like flooding in the chamber?
- A Like flooding in the chamber.
- Q And what other things?
- A Are you assuming that nothing else works?
- O Yes.
- A Well, you could float the plant away.
- What was the relevance of the sump alarms to safety of the plant in case of an emergency? You said the sump alarms would tell you if there was water down there, and they would go off.

What is the relevance of this in the event of am ECCS incident?

A It has nothing to do with an FCCS incident. It is for the operator to know the condition of his plant. It alerts him if he happens to have flooding down there; which has no bearing whatsoever on the ECCS.

- Q If you need the residual heat removal system, would it continue to work if it was flooded?
 - A I assume that you have now put about eight or ten

WRB/wbl1 1

feet of water down in that big room now, and no other action has been taken.

- Q -And the water could transfer from compartment to compartment through open doors; isn't that so?
 - A That's correct.
- Q And that would-- Are there two residual heat removal systems?
 - A That's correct.
- Q And that could lead to a disabling of both the residual heat removal systems?
 - A That is correct.

MR. JONES: Mr. Chairman, in order to be assured that we're going to be able to meet tonight, I wonder if it would be appropriate to take a break so we could get that settled.

CHAIRMAN SMITE: I think it would be appropriate when he comes to the end of a subject matter. And then before he goes to the next one we'll take our break.

MR. REIS: That's all I had on the HPCI doors.

CHAIRMAN SMITH: I have one question.

These HPCI doors I have heard described as being what you might see on a ship, and they have gaskets and they have levers called "dogs" to tighten them down. And you open them and you step through them.

WITNESS BANKS: It's not quite the same. But that s

close, that's a close resemblance to them.

CHAIRMAN SMITE: They are oval shaped?

WITNESS BANKS: No, these are rectangular.

CHAIRMAN SMITH: And then there is a threshold which comes up off the floor, as I recall, an easy stepping distance.

WITNESS BANKS: They don'thave the threshold that you have on a ship-type door.

CHAIRMAN SMITH: So eighteen inches of water would go through the door, them?

WITNESS BANKS: I don't remember the exact distance.

CHAIRMAN SMITH: Well necessarily if the threshold is at floor level any inches of water would flow through the door.

witness Banks: You have to remember, also, down in this space there are sumps located lower than floor level.

CHAIRMAN SMITH: So the flooding referred to was not necessarily at the level of the doors, then?

witness Banks: No. Most of the water that
ends up down there is in the sump. The cases that I
referenced where we had eighteen inches was up on the floor
level. And it was eighteen inches across the whole area.

DR. LEEDS: Were the sump alarms going off when you had eighteen inches of water above the floor level?

WRB/wb13

WITNESS BANKS: We had the alarms. That's how the people were there taking action on it.

DR. LEEDS: Did they shut the door?

WITNESS BANKS: At that time I don't believe the doors were open.

CHAIRMAN SMITH: When this happened-

WITNESS BANKS: Sir, before you ask:-- As I stated, we have had water down there on many occasions.

It's not unusual. Because this is a sump area. All the drains in the reactor building go to these sumps. Any type of leakage in that building floor drainage ends up in that area.

CHAIRMAN SMITH: That's the purpose of it?
WITNESS BANKS: That's the purpose of it.

CHAIRMAN SMITH: My question was: When the incident that you just referred to happened, what phase of administrative controls were in effect at that time?

WITNESS BANKS: The shift checking by the auxiliary operators to assure that the doors were shut.

CHAIRMAN SMITH: Which is the phase of control that was immediately succeeding the annunciator light? That was the highest phase of administrative control?

WITNESS BANKS: That is the highest phase that we have gotten to until we put the annunciators on.

CHAIRMAN SMITH: Are there any more questions

WRB/wbl41

on this subject? If not, we'll take our recess, then.

Let's take a ten-minute recess.

(Recess)

ir WRBloom

abl

CHAIRMAN SMITH: On the record.

BY MR. REIS:

Q Mr. BAnks, I would like to spend a moment on the diesel generators and the oil contamination problem, contamination with lubricating oil.

Do you have a chemistry lab at Brunsiwck?

- A (Witness Banks) Yes, we have.
- Q Does it have the capability of doing the viscosity tests on oil?
- A I would have to speculate on that. So I don't know. As far as doing a simple type comparison thing with a limited accuracy, I think any good lab man can do that.
- Q Were the drums that were in the diesel building from which the oil was taken and added to the lubrication oil labeled in any way?
- A I believe that those drums were labeled as lube oil which was normally used for those diesel engines.
 - But there was not lube oil in those drums.
- A That's what the testimony states, and also the infraction report that was -- that we submitted to the Commission.
- Turning to page 53 of your testimony, Mr. Utlay and Mr. Banks, you speak in the first full paragraph there about a higher turnover rate and you say those replacements were always fully qualified.

1.3

Were the replacements in all cases as qualified as those who left?

A As far as the experience level, as I said earlier, they did not all have the same experience level as the men that they replaced.

Q Did you take any steps to retain these employees when they announced they were leaving?

A (Witness Utley) I'm not sure what steps would be appropriate under the circumstances. I mean it was a situation where people were interested in relocating. They found other positions and they informed us that they were relocating, those that did relocate.

And as has been testified to, some of those people since found out, CP&L was a pretty good place to work, and they've come back, and as a result of this, they are really better employees than they were before.

O Did you try to make it more attractive to them to stay?

A We don't make it a policy to try to buy people for a situation under those circumstances. It doesn't make for good morale. It upsets your over-all management pay policy. It's just not a reasonable management practice.

On page 57, on line 14 you say:

The bulk of the LER's submitted have been of the less erious thirty-day reportable

1

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

Can you give us the breakdown of the percentage of 14- and 30-day LERs? Do you have that?

(Witness Banks) Would you like me to give you by years the numbers of li-day LERs for the Brunswick units as individual units or as a plant?

- By individual units.
- All right. I will start with Unit No. 1. For the year 1976, there was one.
- That was 14-day? Q
- 14-day. A

For 1977, there were six.

For 1978, through May -- I haven't had it updated . there was one.

For Brunswick No. 2, in 1975 there was 24.

In 1976, there was 20.

In 1977, there was eight.

Up to May of 1978, there was one.

- Were any of these LERs for more than one failure or one instrument failure, do you know? Can you say from what you have here?
 - From the data I have here I can't say. A
 - Do you know of your own knowledge?
 - A I can't say.
 - (Witness Utley) I can't say on the 14-day.

MPB/ab4

1.8

I can say there have been repeatable LERs on certain instrumentation. Now whether they were 14-day or 30-day I'm not qualified to say at this time.

Q I sec.

I see on Unit 2 there's been a substantial drop between '75, '76, '77 and '78. What was the cause of the large number of 14-day reportable instances in '75 and '76? Was there a pattern to them? Were they of one type?

MR. JONES: Mr. Chairman, may I inquire if Mr. Reis has the answer? This is all information that's available to the NRC, obviously.

And if there's a particular point you want to make it would be easier to ask a question.

MR. REIS: The only reason I asked was that I thought to get a balanced picture in the record here because there is a notably drop, it might be well to put it in.

I could just as soon pass it if it's not readily available.

MR. JONES: Apparently they don't have it right at their fingertips.

MR. REIS: Okay.

BY MR. REIS:

And I take it what you outline here are the steps that— It starts on page 58 at the bottom of the page — are the steps that go into the reporting of an LER at Brunswick.

3

4

5

7

8

10

9

11

12

13

14

15

Ŧ

17

18

19

21

22

23

24

25

A (Witness Banks) That's correct.

Q Tell me if I'm correct in this.

First it's reported - it's discovered by someone, by one employee. Is that correct?

A Correct.

Q Okay.

Then if he is not a foremen or an operator, he has to report it to a foremen or an operator. Is that correct?

A That's correct.

Q And then the foreman or operator makes a decision of whether to report it to the operations supervisor or the operations and maintenance superintendent or the regulatory coordinator? There's a decision made there.

A I don't think it is a decision for the operator to make. If it is that type of condition, he is required to do it.

Q I see.

But he decides whether it is that type of condition. If somebody tells him something and he doesn't think it's that type of condition he just doesn't report it?

A I would hope that he investigates the condition to determine whether it is or is not, not just on somebody's word.

Q I see.

And then it's on that person to indicate whether

an LER should be submitted. He doesn't, at that level, either have the ability to get an LER submitted, it just indicates whether he thinks it should be.

A That's correct.

Q And it's on the regulatory coordinator to make the determination.

A What we're talking about is a limiting condition for plant operation that was discovered. All limiting conditions for plant operation are not reportable by LERs. We have an individual at the plant which is knowledgeable of this area. It's his responsibility to be sure that management is making the right decision to review the regulatory requirements against the LCO condition to determine whether or not it is a reportable condition.

So in other words, when it goes up to the regulatory coordinator as LCO condition, he is the one who determines whether it's an LER.

A He would determine that and I think he also reviews our trouble tickets. He reviews the logs to see if there may be some other thing that has happened, other than that, that would fall into the same category.

Q I see.

The regulatory supervisor then prepares -- If he decides it's an LER, he prepares a draft LER report.

A That's not quite true. If there is an LER based

2

3

4

5

6

7 8

9

10

11

12

13

14

15

16

17

18

19

30

21

22

23

24

25

on a condition, the foreman for that particular area would put together the draft report.

Q Okay.

But it's the regulatory coordinator who would forward it — decide whether to forward it to Operations and Maintenance and the plant manager.

- A That's correct.
- Q And the plant manager than reviews it and determines whether to go to the Generation Department?
 - A Corract.
- Q And previously who did you say was the head of the Generation Department?
- A In this particular case, right now Mr. Furr is head of the Generation Department. But what he is really saying is that they are forwarded to me.
- And he makes the final decision, and then it's sent to the Plant Nuclear Safety Committee?
 - A That's right.
 - Q Is the regulatory coordinator a trained RO or SRO?
 - A The man in the position right now is an RO.
 - Q I sec.

So before an LER is submitted, I take it from this testimony, it goes and gets the approval of about seven layers of people in the Brunswick plant.

A I haven't counted the layers but there are many

8 9

steps that it has to go through to be sure that it is reportable, that it's factual, and that necessary corrective
actions have been taken.

Q Now any one of these people at any one of these intermediate steps can veto it, in effect.

A That's correct.

I'd like to add that once a condition is started off, it is documented, the results of that is documented, whether it was vetoed or whether it was carried on, and those are available for I&E inspectors to review at any time at the plant, which they do on almost all inspections.

CHAIRMAN SMITH: That's from the very first moment of discovering of such a condition?

Regulatory Coordinator, he puts the number down and lists it as one to go.

CHAIRMAN SMITH: When it arrives at that level then it's docketed and available for inspection?

witness Banks: Right. But he does review the daily operating logs and trouble tickets, so he may pick it up— The other people may have discussed it and may have dropped it, but he may pick it up again if he felt it was something —

CHAIRMAN SMITH: We're talking about availability to IsE.

WITNESS BANKS: Well, the logs are available to them as well, and the trouble tickets.

BY MR. REIS:

Q Does the Corporate Nuclear Safety Committee have any input into this process?

A (Witness Banks) The Corporate Nuclear Safety section -- it's not a committee -- does surveillance of our activities and looks over what we're doing, the same as Corporate Quality Assurance do.

On whether an LER should be submitted, an individual LER?

A No. They review the after-the-fact documents the same as NRC, and if they do not agree with our inter-pretation, then we have to convince them we were right or if they say we were wrong, then we will proceed with it as if it was an LER.

Q Okay.

And how about your Operations Quality Assurance group, do they have an input into individual LERs?

A The supervisor for Quality Assurance is on the Plant Nuclear Safety Committee as well as they do have surveillance responsibility to assure we're following our procedures.

Q To what extent do you make use of LERs reported at non-CPSL facilities to prevent problems at CPSL facilities?

MPB/eb10

3 4

1.3

End mpb3

22.

Is there a structured way of doing that within CP&L?

A Yes, there is, and I think we address it -- I don't know exactly where in our testimony.

But under Mr. McManus, who will be on here later, they review in the Corporate Nuclear Safety, the computer tapes of all of these that are put out by NRC and compare them against ours, and what the trends are.

I think he could better address in more detail
how thorough they go through these and what they do. And they
would report them to us in Operations if there were some
actions he felt we should be taking.

A (Witness Utley) And I also follow the trends of what ours are running as compared to other companies so I can tell where we are in respect to the industry, in an effort to try to get a record that is really superior to the overall industry.

4Madelon mpbl

Q Mr. Banks and Mr. Utley, on page 61, I take it you indicate there, starting at about line 18 to the bottom of the paragraph, that you reduced the LERs by resetting set points.

Is that the purport of your testimony there?

A I think Mr. Banks can speak to that in detail
better than I can.

A (Witness Banks) That portion of it does identify that we did reset the set points on our instruments, which was a reduction. Our set points were set at the limits that were arrived by tech specs, with no band for drift in operations. Upon doing additional PTs we would find that they would drift out of the band that they were allowed to. So as we got experience and found out what their drifts were, drift rate, we would then come up with a new set point within the band that would — and maybe it would increase the frequency that we were doing the performance test, whichever it was, to assure us that from one test to the other that they stayed within the limits of the tech specs.

Q You say that there were 120 LERs caused by these types of problems or by instrumentation problems.

Do you have any -- when did you make these modifications deleting what you characterized as overly-conservative set points?

mpb2

A Standard tech specs increased a lot of these requirements of things. Most of these took place through the year 1977.

You're talking of hundreds of PTs that we're talking about, and you don't do it overnight. It takes a period of time. And also you had to run trends back over the results to find these. Sometimes you thought you had them right; it would not be. It would be a repeat. The next time you would probably get in to where it would happen again.

Q Well, my concern is, in looking at the number of LERs, is how can I tell whether the reduction is caused by changing your set points or by a lesser number of similar type instances?

In other words, I see here that the number of
LERs falls down, and that you change your set points. Can
I tell whether the reduction in LERs was just caused by a
change in set points, or by root operation?

MR. JONES: Mr. Chairman, I'm not exactly sure how to object to the question, but I'm not clear about the premise, or whether any premise has been established that there was poor operation involved or something of this sort.

CHAIRMAN SMITH: I certainly thought there was a premise.

MR. JONES: It would help me if Mr. Reis would

mpb3

state it.

MR. REIS: Well, we have a list in lines 9 through
13 of a number of LERs in each year, and below that we have
an explanation that they were overly conservative set points
so that some changes were made in set points. And I'm trying to find out which of the -- maybe the question should
be which of the LERs in the earlier years were caused by
these overly conservative set points, so that we have
something to compare.

If you look in your regulatory standard, then we can't -- or the regulatory standard has been lessened, we can't tell whether the plant is on an upward trend or a descending trend.

MR. JONES: That solves the problem, I think.

My problem was that the implication to the original question seemed to be that the set points that had been established too conservatively indicated poor operation.

MR. REIS: No, I'm sorry if I gave that impression in my question.

WITNESS BANKS: I was talking to Mr. Utley when you were going over this. Do I owe you an answer?

BY MR. REIS:

Q Yes, you do.

A (Witness Banks) I think our testimony states that during the period of 1975 through '77 there was 120

mpb4 1

LERs on instruments. In 1978 there was five. That gives
you the reduction that took place. That is an action taken
that I would consider appropriate management to operate
within the limits of the regulatory with the equipment that
you have installed, that we were trying to maintain operations
within the regulatory requirements.

Q Just taking Brunswick Unit 2, we have a larger span of time. Would that indicate to you that the LERs were not falling, if you subtract those that have the overly conservative set points?

A Let me understand. We did not relax the set points requirements. The set point requirements of the instruments are there by tech specs.

We added operational restrictions on ourself by setting any different point. We decreased maybe the top power level we can get because we reduced it so it wouldn't drift out on a trip condition, or this type of thing. So we became more conservative in our operation. That is what you do any time you've got LERs is try to become more conservative so that you don't get LERs.

CHAIRMAN SMITH: Mr. Reis's question does not exclude that.

MR. REIS: That doesn't exclude that answer. That's fine.

WITNESS BANKS: Well, that's what I was trying to

mp55 1

1.3

explain, what all of this amounts to on the numbers and this type of thing. I can't tell you from my information I have which LERs on which years were instrument drifts.

WITNESS UTLEY: I can assure you that this is an example of how -- one way of how we are reducing LERs. We are also following programs on other reoccurring LERs to eliminate the cause of LERs. The numbers are still more than we would like for them to be, and we're still working to get these numbers down to some much lower level.

MR. REIS: Okay.

BY MR. REIS:

Q What you're telling me here is that when you say "overly" -- let's say the instrument -- let me give you an example:

Let's say an LER would be any time the instrument passed ten. What you're saying is you're putting in company administrative controls to keep that all the time below nine. Is that what you're telling me? Is that what you're saying?

A (Witness Banks) Using your assumption that when it passes ten it becomes a reportable incident, we find that if we set it at nine and we come back and recheck it in 30 days, it's at ten and a half. Now, we may continue with it at nine, but we would come back and recheck it and reset it every 15 days, and it may only get to nine and a half.

PB/ebl 1s mpb5 Or if it is better to continue it on a 30-day basis, we may set it at eight and a half. And within 30 days it will not reach ten, and then reset it as we do every calibration.

A (Witness Utley) The initial settings were putting a burden on us over beyond what was required. It was an effort on our part to do our best job possible in regard to these settings. The instrumentation is not designed and built such that you can do that, so consequently, the only solution is to set your settings conservatively such that you don't exceed the regulations.

Q Okay.

And if we disregard all these instrumentation problems caused by overly conservative setpoints, have the LERs gone up or down or remained about the same at Brunswick 2 since 1975?

A (Witness Banks) I think if you took the total number for that period of time and subtracted out, you would still see that they were on a — let's say a level trend when you consider the additional requirements of standard tach specs and this type of thing. There's additional requirements requirements that are in there, but the trend, I think you will find, is pretty much a straight line, which tells me it is improving.

Q In line 21 you talk about modifications and I take

A This was a modification -- Because we had a moisture problem we were sampling the air out of the containment, sampling that atmosphere; the high humidity of that air when it got into a cool area would condense. Moisture would condense out and it was affecting our instruments.

We tried several different modifications. On some of the instruments, we now have a refrigeration type system to eliminate the moisture before it gets to the instruments.

Q Going to page 62 in the discussion of Robinson
LERs at the top of the page, what has been the principal
cause of the increase in LERs at Robinson between 1975, 1976
and 1977 and 1978?

A Looking at what we have here, we have listed "component failures" and "others" as being the two significant increases in that period of time.

Q Can you give us any more detail than those vary broad -- I'll categorize them as very broad categories.

A Component failure? I don't have any information with me.

Q Do you have any reason for the increase?

A Part of that is attributable to additional requlatory requirements, which is offset reporting requirements on the core. We've been adding about five a year there MPB/eb3

:5

which were never reported before. That's on your offset for your thermal loading and neutron loading in the reactor.

Q Mr. Utley, you said you followed trends in LERs.

What actions have you taken? Did you spot this trend or

did you take any action in regard to it in regard to

Robinson?

Robinson, even to 1975, we set up a special Task Force that made a trip up the East Coast and made a study of the different plants in an effort to try to determine what their expense has been and where we differed and just exactly what changes we could make that would be improvements in regard to our systems.

And as a result of this we did take advantage of some of the things that we found in regard to reporting, keeping up, trending, means of investigating. We've reorganized our over-all staff to provide more readily engineering in regard to problems that get involved in the design of the operating plant.

We set up a section of engineers that is dedicated to engineering problems in operating plants.

and MPB 21 ELandon fls.

I frequently have discussions with Mr. Furr in regard to what these trends show, my positions on them, and the fact that we need to put forth efforts in regard to correcting these problems.

- Q Was this trend reported to you?
- A Was this trend....
- Q Was a trend on the basis of these figures reported to you?
 - A I do have records that show the trends, yes.
 - Q Did you write any memorandum dealing with the --
- A I have not written memorandums in regard to this situation. That would not necessarily be the way I would pursue a problem of this type.
- Q Have you called for any reports from the Robinson management on the situation, on this type situation?
- A Of course, these ERs are kept, a record is kept of them in the office, and these records are routed through me. And I have the opportunity to observe them.
- Q Did you read the LERs on this plant that shows these things? When you saw these figures here did you call for the LERs to examine them?
- A I primarily followed the trends, and my actions are primarily to get the trends in the right direction. I do not get involved in the details of the actual LERs. That's the responsibility of people that report to me.

1

3

4 5

6

7

8 9

10

11

12

14

15

16

17

18

19

20

22

23

24

25

Q When you saw this trend, what specific action did you report, or did you order taken at the Robinson Plant in regard to this?

A Well, for example, I met with Mr. Furr, not later than this week in regard to LER trends and my position as to that.

Q Did your position on LER trends lend to a reduction in the LERs between '77 and '78?

A Well, I would say our total management effort in regard to LERs has resulted in what the record shows.

And the opportunity for LERs continues to increase. At the same time we continue to increase our better surveillance and better application of engineering to get to the root cause of the problems to correct it, such that they won't be reoccurring.

And I testified before, I'm not satisfied with this trend.

Q At various places in the testimony it is talked about interpreting regulatory requirements strictly and interpreting regulatory requirements conservatively.

Do they mean the same thing to you?

A Well, in most cases there's judgment applied
with regard to the interpretation of procedures, regulations,
whatever. And I don't think we try to cut a fine line on
whether it qualifies or doesn't quality in regard to measuring

against regulations.

2 hud

3

1

5

6

7

9

10

11

12

1.3

15

16

17

18

19

20

21

22

23

24

25

Of course, it's my view that regulations have built into them a considerable amount of conservatism. And as long as you're complying with regulations you are certainly operating well on the safe side in respect to the nuclear plant.

Q You never try to second-guess NRC and feel that there are more safe ways of doing things, that you should do things in addition?

A I don't think that's the right approach, to try to second-guess NRC. We use our best wisdom and management judgment and capability to try to set up procedures and practices that are sound. And I'm sure NRC inspectors use their wisdom as to where they can look and find whatever it is we're not meeting what we say we'll do, and they do a good job in this respect.

Q Is there any difference in your mind in interpreting regulations strictly and strictly abiding by regulations?

Does the word "strictly" in those two sentences have different meaning to you?

- A Not from my viewpoint, no.
- Q Now, when you interpret a regulation strictly, you interpret it as narrowly as possible, don't you?
 - A I think I've answered that question. I wouldn't

WEL/mpb4

say we interpret it as narrowly as possible. We interpret it as to what it means and it's our sincere effort to try to comply with the regulations.

MR. JONES: Mr. Chairman, may I ask if Mr. Peis is speaking of the use of these words at particular places in the testimony? I'm not sure whether --

MR. REIS: I'm not sure whether I could -
MR. JONES: -- he and Mr. Utley are necessarily

even talking about the same thing.

MR. REIS: I can't find the reference to the word "strictly". I know it does appear in the record. And my concern, really, without making a long speech about it, was whether they were strictly or narrowly interpreting regulations or strictly following regulations. And I think they have different implications, if not different meanings.

been evaluating as to what kind of job we're doing in regard to regulations is really we look at the industry and what their performance is against what our performance is.

And again, my evaluation of what I found in this regard is that we fall somewhere in the middle.

It's no intent of ours to try to draw a line and say this is the regulation, you're complying on this side of the line and you're not complying on that side of the line. We look at it more from the management judgment

standpoint as to what is best for the operation as it relates to the regulations. And sometimes our interpretation is probably more stringent than the regulation calls for. And I'm sure there are cases where we don't interpret enough and find ourselves in violation.

BY MR. REIS:

Q When you say more stringent, you mean that there is times when CP&L is more conservative?

A (Witness Utley) There's times when I think it falls in both categories.

Q I'm trying to get a bit of the philosophy of CP&L in some of these questions.

A Well, I'll give you my philosophy.

I have no axe to grind as far as regulations are concerned. It's my responsibility as a manager in Carolina Power and Light Company to comply with regulations down the line. There is no exception allowed. And any time that I do not comply with regulations, my performance has not been what is expected of me, I can assure you of that.

Q Going to page 64 -
CHAIRMAN SMITH: That's expected of you by?

WITNESS UTLEY: By Mr. Jones in my position

description.

CHAIRMAN SMITH: Do those expectations rise to the level of a board of directors and Mr. Harris?

WITNESS UTLEY: I'm sure they rise to Mr. Harris because Mr. Harris has had me in the board room with the plant manager to discuss problems in regard to meeting regulations.

BY MR. REIS:

Q Going to a different topic, let's go to page 64. And there's talk there in regard to the reactor core isolation cooling system.

Do you know when General Electric was first contacted in regard to this problem?

A (Witness Banks) Are you asking about the problem that was a generic problem, or the problem that was at the Brunswick Plant?

Q The problem as it related to the Brunswick Plant.

The problem you answer at line 17 on page 64.

A They had a project manager as a part of our startup group, so when it was discovered during the startup as a representative of GE they were made aware of it at that time.

Q Okay.

Is this a safety-related system, the RCIC system?

A If my memory serves me right, it's not an ECCS system.

Q Is it a safety-related system?

A Yes.

8

9

10

12

13

15

16

17

31

19

20

21

22

23

24

25

Q In regard to the HPCI delta-T problem, would that system have been tested in July and August, as well as in September, and the corrections made then?

- A Which problem? That would help me.
- Q The problem involving the high temperature isolation signal.

Could the test have been performed in July?

- A You're talking about the delta-T?
- Q Yes.

CHAIRMAN SMITH: That's what he said.

BY MR. REIS:

Q I'll change that not to delta-T, but the high temperature isolation signal.

A (Witness Banks) This was the high temperature that we would have in the area during the hottest time of the year, and the NRR asked us to get that information and provide it for them. And that could happen any time when it was in the hottest time of the year in the Brunswick area. August and September are the ideal time to get the hottest time of the year.

Q And I take it July too.

A July can get pretty hot, it if you'll look through the records when we have the highest records, it's late August and possibly early September.

Q At the bottom of page 71, and continuing to page

WEL/abl fls mpb7

72, there's talk of 13 survaillances at Brunswick and 11 at Robinson.

Can you tell me what these encompass, how long they are, how many people are involved, in this sort of surveillance? I imagine there are several different kinds and wish your answer would indicate that if that's so.

A We are referring here to the Operational Quality
Assurance Section in the Generation Department. Their
surveillance, as I discussed earlier, are based on their
judgment, from what they have had from reviewing LERs, NRC
reports, Corporate QA reports, Special Operations activities
that have taken place at the plant, as well as a planned
area.

Normally they will consist of about five days or two or three individuals at the plant.

- Q What do you mean by a planned area?
- and they know whether they have reviewed operation and they know whether they have reviewed health physics activities, procedures, this type of thing. And over a period of time they will end up covering all of those. Their program does not identify exactly when they will cover them, but they do keep records and know when they have covered those particular areas. And they do work on some type of cycle.
 - A (Witness Utley) I might add to that, they are

WEL/mpbl flws ebl also looking at what NRC is apt to look at as well in an effort to try to keep us as much out of trouble as possible.

I mean, just like on quality assurance audits, certainly we're going to be looking carefully with regard to the situation in our Robinson Plant, and it's my thoughts that an in-depth effort will be made. It's going to be tougher to find problems at Robinson than it was at Brunswick.

- Q Do you also attempt not to duplicate the work of the NRC inspectors and look at other areas that you feel might affect quality?
 - A Absolutely.
 - A (Witness Banks) Yes.
- Q Going to page 75, what is the training -- strike that.

What is the qualification of the training positions, of the people that occupy the training positions at line 11? How do you find people and what do you look for in training positions?

A We look for people that know how to train. Most of the positions that we have here are at the plant. The training coordinator is exactly what it says. He coordinates. He sets up the schedules of the people getting the training. He takes the information from the supervisors and identifies what type of training his people need, and then he locates the type of training to assure that the people get it, whether

Ī

it's individual people that may give it to them if he has them, or we bring in somebody else who trains them, or we send them off to school.

- Q In other words, you don't have people that can train everyone for every task in the plant?
 - A That is correct.
 - Q Okay.

Going to page 90 -- and I just want to confirm this, out of the planned 755 people that you intend to have at the Harris plant, 16 will be in quality assurance, is that it?

A If I recall the organization chart, right.

Including the director there are 17.

Q All right. What skills will they have? What skills are you going to look for for those people?

A There will be a variety of skills which will be identified in the position descriptions, the same as we have at our operating plants now. The skills there will be no different than the skills or the requirements for the people that are at Brunswick, or the skills of the people that are at Robinson today.

Q What are those skills?

A They have to be knowledgeable in quality assurance.

The specialists have to have an education or experienced background to meet the educational requirements.

I'd have to bring in a position description to

7 8

give you all the details.

A (Witness McDuffie) Mr. Reis, construction QA at
Harris has been performed by CP&L employees, and we have
people with backgrounds in civil, electrical, mechanical,
metallurgy, and welding, and we would hope that some of these
construction people at some point will be transferred over
to form the nucleus for this operating plant QA program.

Q Thank you.

On page 91 you indicate that you expect to have a staff of 33 engineers and technicians on the startup work at Harris. How does that contrast with what you've had at Brunswick, both as to 2 and as to 1?

A (Witness Utley) Mr. Reis, I'm speaking from memory, and this is subject to check, but it's my thoughts from a management control standpoint that we'll be about three times heavier on Harris as we were on Brunswick, and we'll be from the numbers of people functioning in the startup organization, we would be probably twice as much.

Now, this organization will also be supplemented by personnel from Westinghouse who have considerable experience in startup. In fact, we already are discussing with Westinghouse the people that are available, and reviewing resumes to assure that we do get people that have had considerable experience.

And when I say considerable, I'm talking about 10

years of experience in startup activities.

We don't know at this time whether our estimate is on the high side or low side, but it's the best we can do at this time. As we get closer to the startup, which is several years down the road, if this needs adjusting it will be adjusted.

But I assure you we'll have ample manpower there to do proper startup of the Harris units, and this organization will be maintained from Unit 1 on through Unit 4.

Q These 33 people that are referred to are going to be direct CP&L employees that are listed on page 91?

A These are CP&L employees, on CP&L's payroll, and, as I remember, we have selected one man in this organization at the present time, and he has something like 16 years experience, and 14 of that in nuclear.

- Q And you don't intend any of the units of Shearon Harris to be in startup simultaneously, do you?
 - A Absolutely not. That is not our intent.
- Q On that, going to figure the figure on page 95, it might be well if you can do it easily I don't want to spend a lot of time on this give me the projected operating dates, just so that we have it on this figure, of each of the Shearon Harris units at this time.
- A (Witness Banks) The operating license date is

 June 1983 for the first unit. June 1985 for the second unit.

June 1987 for Unit 4. June 1989 for Unit 3.

Q And how far before that time will you start the startup testing?

A (Witness McDuffie) Our master construction schedule, which was prepared jointly by Generation and Construction, indicates that we'll start pre-op testing 18 months prior to fuel loading.

Ω And how long does startup go after the issuance .

I take it the date you gave me, unless I heard wrong -- I

didn't understand -- were the dates you projected the dates

you'd receive your OL's for each of these units?

A (Witness McDuffie) Fuel loading date.

A (Witness Banks) Right.

Q And the startup extends past the receipt of the OL, doesn't it, to get to full power, essentially?

A I think we need a little definition here. There was a preoperational program that takes place prior to the OL, as the NRC interprets it. Then there's a startup program that takes place after you get the OL. And the startup program and the commercial operation will take about nine months.

A (Witness McDuffie) We think that nine months indicates some conservatism on our part. Most utilities schedule from fuel loading to commercial operation about six months.

	1	
	2	
	11	
	3	
	4	
	5	
	6	
	- 11	
	7	
	8	
	9	
1	0	
	1	
	- 11	
1	2	
1	3	
1	4	
1	5	
1	6	
1	7	
1	8	
1	9	
2	0	
2	1	
2	2	
2	3	

- Q But if you look at hine months, there would be a short overlap of startup between the various plants.
 - A No, these units are two years apart.
 - Q Well, 18 and 9 gives me 27 months.
- A You mean from the startup pre-op to commercial operation?
 - Q Right.
 - A There would be three months overlap.
- A (Witness Banks) I'd like to clarify something else here.

When you get the OL, you have to remember, now, that the plant can only be operated by the licensed operators. You have another group of people that is involved, other than just the startup group, and all that startup group is not needed for that unit now. They can move on to the next unit.

Q Going to the chart on page 74 — I'm sorry — on page 98 — I was going to ask a question about the year '74 — I notice that there is, in the line labeled "Professionals," there's a slackening off beginning in the year 1974.

Can you tell me the reason why there was a slowdown in the hiring of professionals then?

A (Witness McDuffie) If you take the chart, the sharp climb starts about '72 through '74. Prior to '72, we were hiring AE's and contractors to design, manage and construct our projects. And then in the early seventies, the decision

wel 6

was made that CP&L would manage the Harris project, and that we would participate to a greater extent in some of the design problems in our existing plants.

So we had a steady buildup for two or three years there to reach the point where we could manage projects, and now we have the nucleus of this organization and it will just reflect growth.

Q In other words, that growth from '72 to '74 is a growth in the construction side of CP&L, as contrasted with the operations side?

A As well as engineering and in some of the technical services area we built up to participate more fully and rely less on the AEs. We're doing more work in siting, we're doing almost all of our environmental work now.

That sharp climb just reflects the CP&L decision to do more in house, and we've relied less on outsiders.

Q There's been testimony before that in the startup of Brunswick, and essentially the period — and the beginning of the operation of the Brunswick units, from approximately mid-'74 to mid-'77, the Company was experiencing troubles and problems that it wished it didn't have. And this reduction in the growth of professionals seemed to coincide with that period.

Is there any correlation?

A (Witness Utley) No. I would say there's no

correlation between that situation.

Q Why not?

A Primarily because of the situation at Brunswick.

We had all the manpower that could be utilized at that

facility to help bring the startup about, whether it be

CP&L manpower, or whether it be contract manpower.

Our problem, primarily, at Brunswick was the amount of work that had to be done within a certain period of time, and there just wasn't a way to apply the manpower to the beneficial effort in regard to bringing about the work, when you looked at the expertise and so forth that was required.

Q Going to page 105, I noticed that all the supervisory employees for Robinson that are listed have a Bachelor of Science in Engineering or Physics, except the Quality Assurance Supervisor and the Environmental and Radiation Control Supervisor.

Do you feel they less need that education than the others?

A (Witness Utley) I'll be glad to speak to that.

The answer to your question is no, not from that standpoint.

But I think if you'll look at the qualifications
of the individuals that fill these positions, they have a
wealth of experience and background in their field, and they're

very well qualified for their job.

For example, if you go to Robinson, this man worked in this field back in the mid-fifties and has been on nuclear plants, it's my recollection, since that time. He's a very energetic young man, and has provided himself experience with regard to learning the techniques and knowledge of his specific job, and, from my viewpoint, is well qualified.

If you look at the quality assurance man at Robinson the same thing pretty much applies. He's retired out of the military with a wealth of background in regard to quality assurance work. In fact, I think Mr. Banks hired Mr. Garrison.

Q Going to your startup superintendent for Parris, could you give me his educational background, as set out on page 109?

A Dick Morgan's primary education is high school, with 16 years experience at operating power plants. In addition, he has gone through the necessary basic nuclear engineering that qualified him to take the Senior Reactor Operators license and qualify.

And for all practical purposes, he's got a basic nuclear engineering as it applies to operating power plants sufficient to quality him to deal with any problems related to startup and operation of a power plant.

Q And you don't feel that university education is

necessary for that?

A I do not feel it's necessary in a situation where a man has got this type of experience, that's right, and this type of training. And as I recall the ANSI Standards, they recognize this pretty much along the same lines.

Q Mr. McDuffie, I want to now turn a bit to construction.

DR. LEEDS: I was wondering if we were ever going to get to construction.

(Laughter.)

MR. REIS: Let me say, I don't have nearly the number of questions on construction.

BY MR. REIS:

Q Can you briefly outline Ebasco's quality assurance program, lines of command, number of people, and how they conduct their program?

A (Witness McDuffie) Ebasco does not have anything to do with construction at the Harris plant. Ebasco's quality assurance program, as I understand it, is an independent department. It does not report up through the lines of engineering or construction, and it does check everything that Ebasco does.

It also checks in the area of procurement for us.

They make vendor surveillance audits to people we buy materials from.

Q So essentially you don't know what Ebasco does within its own shop to assure the quality of its product.

2

3 | aside from what --

4

A Our QA people meet with Ebasco periodically to review the status of the project.

6

Q Now, can you answer those questions as to Daniel,

7

what their quality assurance program is?

8

A Daniel has a quality assurance program which Daniel uses on their jobs. Daniel does not have quality assurance

10

9

responsibility on our project.

11

Q I see.

12

13

Now, is it the site manager or the resident engineer who is -- who was formerly employed by Daniel?

14

A The site manager.

15

Q The site manager. And how long has he been employed by CPEL?

16

A I'm not sure I have that information. I can tell you more about him.

18

MR. JONES: Excuse me. Are you talking about

19

Mr. Parsons?

21

MR. REIS: Yes, the site manager.

22

MR. JONES: His curriculum vitae is in the record

23

from the September hearing. You could find it there I think.

24

BY MR. REIS:

He doesn't have it readily available.

25

Q In your recollection, about when?

Å,

A (Witness McDuffie) He was the first engineer in Ebasco assigned to the Harris project. No, I'm sorry. The Robinson project, back in '56. And he was resident engineer on the Robinson Number 2 for Ebasco. He pretty much --

Q For Ebasco or for Daniel?

A For Ebasco. And he pretty much set up the QA organization and procedures at that project. Of course it was far different from today, but he was the one that took our early inspection procedures and put them into writing.

He finished the Robinson project, and then
Ebasco sent him down to St. Lucie on the Hutchinson Island
project.

After awhile, he left Ebasco. He was not too happy in Florida. And he went with Daniel for just a short time in an engineering capacity. He was only there for four months, as I recollect, and then he went back with Ebasco and they sent him to the west coast on one of the WPPS units. And it did not look for awhile as if they were really going to get off the ground.

He decided to join CP&L. So we've known him for -- since about '66.

He was not with CP&L when Daniel was selected as the contractor by CP&L.

Q I see. He was with Ebasco at that time?

A I'm not sure whether he was with Daniel or Ebasco,

but he was not with CPEL.

S S

Q And part of his job is to inspect the quality of what Ebasco and Daniel do?

4

5

for field engineering, which is really in place inspection and work at the Harris project. The QA organization --

The people under his supervision are responsible

6 7

CP&L's QA organization at Harris does not report to him.

8

That organization reports to Tal Chiangi, who reports to the

9

Technical Services Department.

10

Q Doesn't inspection engineering look at the work
that is being done on the site and make reports on the quality

12

11

of the work that's being done on the site?

13

A Yes.

14

Q And that inspection and engineering is several levels down. It's under the site manager?

15

A Yes.

plans and specifications.

16

Now, going back to the resident engineer, does he have any background with Daniel or Ebasco?

18

19

A No. You're talking about Ashley Lucas. His background -- he was in nuclear engineering at the management

20

level in Newport News before he joined us.

22

Now, the figure onpage 17 of your testimony has

23

a legend that indicates that some boxes have direct

24

responsibility for assuring construction is in compliance with

25

Right. Q

A

3

2

And the people working in those sections, do they always receive their pay checks from CP&L?

5

4

Let me talk a little bit about that.

6 7

The Harris project, over \$4 billion, is a major undertaking. We know that many of our plans are going to change, and wherever possible we have developed contingency plans.

Headed by Ashley Lucas, who we just talked about.

9

10

11

8

One of our contingency plans is that in our Daniel and Ebasco contracts we have made provisions that either of these companies will furnish us people in the event we have problems with staffing.

12 13

> Now, to your direct question, none of the senior or supervisory people in this organization are Daniel employees. At some of the lower clerical level, or material handling level, we do have some Daniel employees who receive day-to-day instructions from CP&L employees.

15

16

17

14

18

19

Now, most of the engineering inspection that's going on right now at that plant is civil engineering, isn't it?

20 21

> That's true, although within the last month we have started some lighting work and pipe hanging, and we're moving to other phases of the project.

23 24

22

And most of your -- most of the people in the

25

8 9

box "Civil" under Inspection Engineering are Daniel employees, aren't they?

A No. The concrete inspection is by CP&L. Daniel does the layout, the survey type things. They decide where to put the boxes and the -- that's inspection to an extent, and that's done by Daniel's survey crew.

The batch plant, where all of the mixing and testing of the material is performed, is done by our QA organization, and does not come under even the resident engineer. That's CP&L people.

The inspection of placing of concrete is done by QA.

The making of the cylinders and testing the concrete is done by QA.

This field engineer, resident engineer group, does check to determine that the proper amount of resteel is in, it's at the right place, that the documentation is correct.

But most of our concrete inspection is performed by QA.

Daniel does not inspect any concrete.

- Q But does the rebar -- who does the rebar inspection?
 - A That's done by CP&L.
- Q Didn't you just tell me that those people were on Daniel's payroll?

A The people who locate it, the various construction joints, and the form layouts and the walls. The surveying is done by Daniel employees.

Q What assurance have you built into your organization since you have these Daniel people who are paid by Daniel on the payroll, that you don't have the case of -- let me use the vernacular -- of the fox watching the hen house?

A These people that we're using from Daniel are not in decision-making jobs. In our warehousing, the warehouse supervisor, the senior warehouse people, are on CPGL's payroll. They're CPGL personnel.

Now, some of the folks who are moving material, stocking it, moving it out of the warehouse, are Daniel employees. The same way with some of the clerical jobs, typing, filing, some of those things are done by Daniel.

But we don't have any Daniel people in decisionmaking jobs.

Q Do you have trouble finding warehousemen to employ directly? I mean people who move pipe around, and people who type order forms? Do you have trouble finding those on the local labor market today?

A Our staff is now adequately manned. As far as moving the pipe, that's done by crafts people.

Q I see. But these warehousemen --

A The warehousemen -- you know, if a box of valves

4 10

comes in, the warehouse people check them out, unload them, open the box and check all the documentation. The QA people will work in conjunction with them, and then they'll tag these valves and store them in the proper place.

Q Do you have problems finding people to do the job you just talked about?

A We haven't had problems finding warehouse people.

Q Well, why are they on Daniel's payroll?

A We don't think that these people who are handling this material necessarily fit in our organization. We're out there to manage the job, and handle the management function.

But as to actually handling the material, there'll be times when we'll need many more than at other times.

These people will have more of an opportunity to move into another field if they work for Daniel. They can take craft training and possibly become some skilled construction worker.

I know you indicated you don't know, and I take it you don't know, the particular quality assurance program of Ebasco.

Have your people performed any audit of their quality assurance program?

- A Yes. We certainly have. We perform regular audits.
- Q And of Daniel's quality assurance program?
- A Daniel is not doing any quality assurance work for us. Even the end stamp for the project. CP&L is doing

delon fls23

all the procedures, and Daniel will work to those procedures.

Q On page 11 there's talk about checking for quality assurance. I don't want to go into the exact particulans of your contract with Daniel, but if you shut them down for a time to check quality because you have a question, who bears the cost of that?

A CP&L.

Q And if the work is found bad, I take it Daniel does then, am I correct?

A Not unless we could show negligence.

Q I see.

A That's not true of the other contractors at the site. Daniel is building really the plant. The excavation of it, building of dams, is by other contractors. Structures away from the plant are by other contractors. They would have a financial risk if they did things wrong. The containment liners are by another contractor. The heating and ventilation will be another contractor. Miscellaneous buildings will be by other contractors.

All these other contractors will be direct contracts with CP&L, and they will be awarded on some firm price basis.

5Madelon lws WEL 3 mpbl

Q So in other words -- but dealing with Daniel, when your quality inspector decides their work does not meet specifications, CP&L has to bear the cost of that, except when you can show that Daniel was negligent?

A That's true.

Q Do you have a percentage of work that your quality assurance people check? How are they assigned? How do they decide what to check in the field?

A All safety items are checked 100 percent, and we check nearly everything else.

One of our reasons for going to this management organization is it's just impossible to define the scope of a nuclear plant to the extent that anybody can bid on a firm price. So you've got to get into some kind of reimbursable contract. And we're determined if we've got to do that, we want to make the decisions and watch the work.

And taking it a step further, we want to assure that we get all the quality that's been designed into the plant. So we set up our organization so that the inspection proceeds simultaneous with construction, and that errors don't go too far before they are caught.

So if we had a firm price contract, we would let them make a weld, and then check it. But since we stand to pay for it, we want it checked at the root pass, the set-up, and all the way.

7 8

page 17, and the ones under the box, the workman that fit under those boxes are responsible for quality and checking quality for CP&L, all the ones in the double-lined boxes?

A - No.

The resident engineer is responsible for assurring that the plant is built in accordance with the specifications and codes and our various commitments. He's
also responsible for getting the material to the site,
interpreting the drawings and the specs for the workmen.

- So he has dual responsibility in that respect.
- A Right.

On the far right, QA has no responsibility except assurring that everything is built in accordance with the codes and regulations.

Q Okay.

In your testimony -- recall to me if it is there, and I don't recall at the moment -- how many people are involved? You say 100 percent inspection of safety-related items anyway. How many people are involved in the quality assurance tasks?

- A I believe that number is 40.
- Q That's including those under the resident engineer, or just those under the quality assurance specialists?

in accordance with the specs, they stop it.

25

1

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

And what is the meaning on line 9, I guess it is, of the word "important" before "functions"?

Well, these people do review all information and testing records, and "important" would mean, you know, that it was a part of a code or a regulation. There might be some function that was, you know, beyond the requirement. But this is to assure that we do meet all of the requirements.

Q And this is your site construction quality analysis?

> A Yes.

The corporate nuclear safety and quality assurance audit section, talked about on page 28, that was the five people discussed earlier today?

No. This corporate nuclear safety and quality assurance is a higher level of audit than anything you and I have discussed. And this section reports to a department that reports to Mr. Jones.

0 I see.

Didn't we discuss that?

And they're independent from any of the operating groups.

Q I see.

And how many people are in that?

Well, that's headed by Mr. McManus, and he will A

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

be in the next panel.

I see.

Going to the top of page 47, and looking at lines 2 and 3, when do you expect more corrective action to be found --

Absolutely; we would hope they would find all A of them.

And it would be a poor reflection on you if NRC 0 was finding more than you were finding, wouldn't it?

A I would think so.

You're supposed to be in there with greater depth, aren't you?

> A Yes.

0 Okay.

I'm not sure it's a requirement, but we are in there, at least now, in greater depth.

These people, this corporate audit you're talking about, these people when they audit operations, engineering, and construction, their reports are addressed to our chairman and the chief operating officer. The rest of us get copies.

(Witness Utley) And I can assure you, he reads every one of them and he replies to them.

Now, on the bottom of the page you talk about 400 nonconformances. Only about 25 percent involved plant

3

4 5

6

7 8

9

10 11

12

13

15

16

17

123

20

21

22

23

24 25

19

construction processes and materials actually used.

My question is:

Can you detail and give us a better breakdown of what those remaining 100 nonconformances involved?

(Witness McDuffie) I think it's fair to say that most of them are associated with material receipt. And it's some problem with the documentation for the material and it has to be cleared up before it can be used at the site.

Isn't that a procedural violation of an 0 administrative nature?

Well, we now write our contracts that include the requirements for documentation, and we put it in the contracts so that we can use money as a way to make these manufacturers send us the required documentation. But wa usually have an area full of material with holds on it until the documentation has been cleared up and accepted.

> Q Okay.

How about the nonconformances involving plant construction, actual plant construction? You said that 25 percent involved plant construction processes and materials actually used. I think that's materials incorporated and actual plant construction.

> What do these 100 nonconformances involve? Well, we may make a weld, and later QA checking

mpb7

or that the wrong weld metal or the wrong spec, and we would actually have to go back and cut that weld out.

Now to put this in perspective, how many items were done, or transactions completed, that there were 400 nonconformances? In other words, the question really is what's the maximum number of nonconformances that there could have been, so that we know whether 400 is a large number or a small number, or....

A Well, I can give you one number that I reviewed with some of our people yesterday.

You can handle a piece of paper and there's an opportunity for a problem, maybe you don't sign it, or you initial it, or you don't date it, or you reference the wrong document. And our people at the site in document control are now handling over 80,000 documents. So the possibility of finding things wrong is rather large.

MR. REIS: I'd like to confer with my people,
and I think it will take one minute. Otherwise I'm through.

(Pause.)

DR. LEEDS: Mr. Reis, while you're doing that, if I remember correctly, there was a place where there were some qualms of Mr. Murphy, or something like that. I think the record ought to show that you have explored those qualms of Mr. Murphy before you finish, if these are the

right people to explore those qualms with.

MR. REIS: I will ask the record to show that Mr. Murphy is now shaking his head that, yes, I explored that area.

MR. MURPHY: I'm satisfied.

MR. REIS: That's all I have.

CHAIRMAN SMITH: We have just concluded two hours and ten minutes' worth of cross-examination, by yesterday's estimates.

(Laughter.)

EXAMINATION BY THE BOARD

BY DR. LEEDS:

Q Mr. Jones, I'd like for you to refer to

Applicant's Exhibit GG. It's in the section preceding
the tab. And there is a titled chart called Operations
Objective.

Now I think you're at the top of that chart.

- A (Witness Jones) Yes, sir.
- Q Let's see, let's make sure we're on the right one.

Mr. McDuffie, Mr. Utley, and Mr. Rideout are on the bottom of that chart.

A Yes, sir.

CHAIRMAN SMITH: Does everybody have that chart?

I can tell you the answer is no, because I don't.

mpb9

BY DR. LEEDS:

Q In Appendix C to the testimony of Panel III, which we explored, there were three sheets of paper, and one of the sheets of paper was out of the tech specs for Brunswick.

And I asked the witnesses for the Staff if that was their

Now this, I gather, is the chart prepared by Carolina Power and Light and is their operational organization chart, is that right?

A (Witness Jones) This is correct.

interpretation of the way the organization was shown.

- Now the chart that was prepared by the Staff, they had some dotted lines where QA reported to you, and I don't find those lines on this chart.
- A Well, they come under the manager here of the vice president of system planning coordination department.

 They're in his department.

For the purpose of this chart, they are automatically in here. This was just for the overall thing.

- Q They don't report directly to you?
- A For functional as far as QA, corporate QA and corporate health physics, they do, for all functional purposes. But Mr. Morgan is really their day to day supervisor, where they take care of the personnel problems and these kinds of things.
 - Q Okay.

mpb10 1 So Mr. McManus does in a sense report to you, is that correct? Yes, sir. For functional work, yes, sir. Well, what does Mr. Morgan control of Mr. McManus Q there? Pardon? end What control does Mr. Morgan exercise over 5Madelon 2D flws Mr. McManus? WRBloom Mr. Morgan takes care of personnel problems.

WRBloom 1

fls Madelor
ebl 2

What I'm trying to explore is just
where does Mr. McManus, in your view, function under
Mr. Morgan, and where does he come in and report to you?

The Staff document indicated that he reported
to you, at least through a dashed line, which I guess is not
as strong as a straight line.

A That's right.

Where there's a straight line it's without any qualifications at all, everything in that way.

But just anything about his routine, day-to-day... Say if he was going to schedule vacations or any of his people were going to schedule vacations, and he had any just routine personnel problems with his people, he and Mr. Morgan would settle that.

I would not necessarily become involved in that, because we have a lot of routine problems.

Now if it pertains to QA in any way, then I am involved.

- QA in any way, and then it is in your--
- A Yes, sir, than I'm involved.
- Q I see.
- A Yes, sir.

BY CHAIRMAN SMITH:

Q Well, Mr. Morgan would not normally -- Looking at his function as Vice President Systems Planning Coordination

1.3

Department, normally that would not include the function of quality assurance anyway, would it?

A Well, I don't know how to answer. We've got other functions similar to this. It funnels through there in our particular organization.

This coordination comes from the fact that he coordinates a lot of things that have to be coordinated between these three groups that report to me, plus there's three groups under the president of our company, and he does that coordination and makes sure that everything gets coordinated and gets done.

In other areas similar to this, he does some similar work.

- Q It's a sort of a housekeeping box.

 BY DR. LEEDS:
- Q Well, for example, if I looked a little further down in that section— and again it's not numbered so I can't tell what the number of pages are, but where the Corporate Nuclear Safety and Quality Assurance Audit Section is discussed it says:

"The Executive Vice President/Chief
Operating Officer is briefed on corporate nuclear
safety and quality assurance audit matters other
than those covered by written reports on at least
a quarterly basis."

1

3 4

5

6

7

8

9

CI

12

13

14

15

16

17

18

19

20

21

22

23

24

25

And I don't find in there how he gots to you, other than by paper. Maybe I missed it.

This is a quarterly face-to-face thing. He has a letter from me and all these gentleman have copies of it. He is required to contact my secretary every three months, at least every three months and arrange through her for an hour, two hours, three hours, whatever he things would be necessary for us to discuss the over-all corporate program.

And it's understood any time he has any problem at all of a QA nature and he needs my help on- First, wa would like him to go to these fellows. Usually they can straighten out 90 percent of it, or even department heads. That's the best place to get it straight.

But any time he thinks -- I leave it to his judgment -- that he thinks I should be involved, either he needs my help or he thinks it would be helpful for me to know about it, he comes special to me.

Okay.

But other than that, you get a three-month report of the status of --

No. I get every QA audit report, the Chief Executive and I. That comes by memorandum directly to ma. I have to sign that and send it back to him showing that I have reviewed that. I either put comments on it or I don't put anything.

WRB/eb4	'	Q	Okay.
	2		So you get reports other than three-month reports:
	3	A	Oh, yes, sir. Every audit he performs is directed
	4	to ma.	
	5	Q	I sec.
	6		In other words, he sends it to you?
	7	A	Yes, sir.
	8	Q	Did I understand Mr. Harris also gets a copy of it
	9	A	Ha does.
	10	Q	Does he sign it, too?
	11	A	Yes, sir, with came nice little notes back to me
	12	regularly.	
	13		(Laughter.)
	14		BY CHAIRMAN SMITH:
	15	Q	So he not only reads them, he takes action on
	16	them on a z	egular basis?
	17	A	Regularly. He doesn't miss any of them.
	18		BY DR. LEEDS:
	19	Q	Is there a particular reason why Mr. McManus
	20	isn't shows	by dashed lines in there?
	21	A	No, this is not really prepared I mean this is
	22	something w	we do annually, and we just hurried up a little
	29	bit to get	it ready for this. It was not prepared in any
	24	way special	l for this.
	25		I would say if we had been preparing it special

8 9

10

11 12

13

15

14

16

17

18

19

20 21

22

23 24

25

for this, we probably would have shown it to clarify.

But normal corporate charts, they wouldn't show dashed lines for Mr. McManus?

So far as we know, we don't have, unless it was prepared specially for something like this.

But his position description and all is included There's no misunderstanding anywhere.

On page 5 of your testimony, you make the statement in line 5 that:

"Most important, we think we did it without compromising public health or safety."

And I asked yesterday of a Staff witness-Whenever I see a statement like that I can think of two possibilities: one, nothing happened and something was wrong, or that nething was wrong, period, and nothing happened.

Do you follow me on what I'm asking thera?

- Not exactly. A
- Okay.

Suppose I had turn signals on my car and they weren't working and I thought they were working and no accident happened; I was just lucky, varsus turn signals not working, knowing about it, and I stick my hand out to guide myself, to warn the guy behind me.

So you can have a situation in which the public is not harmed because nothing happens, no accident occurred WRB/eb6 1

during the interval that you were sitting there with things in a bad shape.

Now what do you mean by that statement them?

A I don't know of any situation where the appropriate action wasn't taken on anything we found, where anything didn't work perfectly. We didn't always make long-range, satisfactory solutions to them, but we took satisfactory interim steps.

As far as I was concerned, I don't think there was any danger to anybody.

- Q The plant was always in a safe condition?
- A That's right, not the way we hoped it would be but we took whatever interim steps were necessary to put it that way. This is what I was trying to say.
- 8 to discuss your safety program with respect to vehicles, and I would like to know how that ties in with nuclear safety.
- A Well, I think it is just an attitude to show that we are corporate-wise and from a corporate standpoint we stress all kinds of safety.

Now I think the thing ties together. This was just to show that we are very much concerned about the safety of our employees, and that the nuclear program fits right in there.

Q And the same way with respect to lineman and other

kinds of Workman's Comp. type accidents?

A Yes, sir, it's a safety attitude. It's an attitude the corporation has toward safety, and that they try
to get their people to have. And I think that it carries
through even into home life.

It gives me a chance to brag a little bit, too.

I have to admit that.

Q I have to admit I couldn't immediately see the connection between vehicle accidents and nuclear safety.

A Well, we're convinced that the attitude toward all safety really -- That's what we're working for, to get the attitude toward it.

Q On page 25 you mantion you meet pariodically or at least on a pariodic basis with the Director of Corporate Health Physics. What is the period of your periodic meetings?

A At least quarterly. He reports also to Mr. Morgan in the identical situation that I described for Mr. McManus.

Q Okay.

On page 26 you mention that:

"OUr objective in designing our corporate structure was to develop an organization suitable at least until the early-'80s...."

We're almost there. What kind of stuff are you thinking about for the late '80s and early '90s when Hazzis is going to be --

WRB/ab8

I

4.140 12

1.3

A Whatever I tell you would be wrong, I can assure you of that.

what I meant by this, an organization that basically is expanded. But we've already made some changes back at our big organization in '76 as far as refinements and things like this.

You see, we graw very rapidly from a medium sized company to a large sized company. Our number of employees doubled, company-wide, between '68 and '76. On everything also we had a lot of growing-pain problems company-wide in absorbing this many people, acclimating them into our company.

But we were becoming a big nuclear company. And this was one of the things we looked in our organization about. And I think that you can see the change in the organization. We moved— Well, we have groups, departments, sections and units. That's our hierarchy. Everybody has to have some sort of hierarchy.

engineering, construction, all of it generally moved up in our hierarchy. Departments, they were split up and became groups; sections became departments. Mr. McDuffie, Mr. Utley and Mr. Morgan joined the senior management group that we refer to in here, you see, as part of senior management.

We doubled the senior management group from five to ten,

3

4

5

6

7

8

9

10

11

12

13

14

15

15

17

18

19

20

21

22

23

24

25

actually, as a part of this reorganization.

Mr. McDuffie became Senior Vice President, Group Executive for all engineering and construction, transmission, everything. We do most all of our own transmission and substation engineering work. We've done that for years. The company grew up doing that.

Well, we put all of it together and made it a group under Mr. McDuffie with a department.

Mr. Utley was the Power Supply Department bafore the reorganization. Well, it had grown too big to be a department so we split his department into three departments: generation, system operation, and fuel. And they each became departments, and Mr. Utley became a group executive, a Senior Vice President covering those departments.

Well, what are you going to do in the late '898? Are you going to keep with this?

I really can't answer that. I think basically that -- There certainly will be some changes in that. As we grow, depending on our growth, we will reorganize again as appropriata.

But right now you see no need to change that structure?

Yes, sir. We're looking ahead all the time. The Chief Executive Officer and I will retire on exactly the same day three and a half years from now. We're looking

toward that, and we're planning for that and we'll make appropriate changes, put the people in positions so that we won't be missed. And we'll be doing that this year.

Q If you look at page 27, you mention in item 10 there which is on line 23 that:

should be kept within one area of accountability."

Isn't there some built-in conflict between
maintenance and operation?

I'll tell you what has happened to us all these years. When you have construction and maintenance together, construction always gets done and preventive maintenance will not get done. That's just the way it goes. But if one man is responsible for operation and maintenance them has cannot blame the folks that don't maintain it properly, and the maintenance folks can't say, "If those operators know how to operate it." It just fits together.

- Q There has been no problem with those fitting together?
 - A No, sir.
- Do you have any explanation of why, at page 30 for example, even though you have 15,000 applicants on page 29, you seem to have, for example, in the Power Supply group 300 people which I gather by rough calculation is what?

WRB/ebl1

4 5

1.3

2d 18

15 percent of the department unfilled? 10 percent of the engineering unfilled?

Is there any reason or is that just the normal circumstance that you have holes you never fill?

A This is right. We stay out ahead all the time.

We fill them. These fellows come into the senior management
and they get approval and there are some more of them there.

But this is the concrete plan.

Once our folks have a box, whether they want to fill it at the middle of the year or next year or at the and of the year, they can concretely plan. They know that is approved. They have approval for that.

Some of them come in at the very first of the year with a request for that entire year and if they can prove their case, then they are granted those boxes. They may not intend to— They may intend to take all year to fill them.

2e		0 170 40			
WRB/mpbl		Q When is your year?			
	2	A A calendar year.			
	3	Q You run on the calendar year?			
	4	A That's right.			
	5	Q Well, this data is for November 30. You only			
	6	have one month left.			
	7	A Well, some of them Well, they showed some			
	8	Harris boxes for a number of years that we knew wasn't going			
4.210	9	to be filled.			
	10	Q Okay.			
	11	So then it goes beyond one year?			
	12	A I said some people come in on an annual basis			
	13	just for that year. But for long range planning, yes, sir.			
	14	Q These boxes aren't boxes that you would pull			
	15	back at the end of the year? They're not Cinderella-type			
	16	boxes?			
	17	A Well, we threatened them with the Sunset law			
	18	one time, that at the end of the year, or at the first of			
	19	the year you've got to come in and reprove them.			
	20	Q So that's true every year?			
	21	A That's what we did. I don't feel that we			
	22	should enforce it quite strict enough this year.			
	23	Q So this in your mind, does this represent any			
	24	problem in securing the number of people you need to operate			
	25	the fact that these things are unfilled?			

û

:4

A No, sir, it does not.

Q In other words, it's just a miss in projecti.

of what you need that year?

A That's right, what these fellows are up to.

Now these fellows have to tell our recruiting people, employee relations, how many people, what kinds of people, and all they want. They want them to recruit at the universities and the tech schools this year, and those people, then, of course, they have to make their plans. And, of course, all the plans are made and all of this.

But employee relations depends on all department heads to feed into them. But their requirements are for that year, you see.

Q Do the rest of you gentlemen agree that there's no problem with these slots being unfilled?

A (Witness McDuffie) I do.

Q Mr. Utley?

A (Witness Utley) Yes, I agree there's no problem with them being unfilled. But that doesn't mean that we're not working toward at all times filling the vacant positions.

And of course, the increase in numbers in the organization will show exactly that, that we're continuing to increase numbers of people.

Q Well, you see the power supply section which
I guess is the bulk supply, is that your section?

- A Power supply is my responsibility, yes, sir.
- Q It looks like it has one of the biggest, in percentage, of slots unfilled.

A Well, it very well may, because we are in the process of really bringing on more people than anybody else.

And, of course, we're adding additional people to replace contract people throughout our organization, nuclear as well as fossil. And this in turn is bringing about more authorized positions than would be normally the case.

Q Could you use these 300 people this year, or maybe it's 250, I'm not sure about the exact number there.

A Well, yes. We will over the year certainly hire that number of people. That does mean at the end of the year that there won't be authorized positions that are not filled.

Q Well, my problem with this data is that this data is as of November 30, and if you're working on the calendar year, then presumably those slots were available at the beginning of the year.

A It's wrong to look at that on a calendar year.

Those numbers are rolling, month in, month out.

For example, we very well will be going to the senior management committee for additional positions in certain categories that will add to that number, primarily because there's no authorized boxes for the categories that we will be requesting. And that number could roll

between now and June, for example.

A (Witness Jones) Unless he has employed some, which I don't know, the number of vacancies has to go up because just as of this Monday the senior management committee approved some more boxes for him. So I don't know how it stands right now, but....

Q This is kind of old data, considering the situation.

A This is changing all the time.

A (Witness Utley) But, as an example, last fall we brought in 40 trainees to go into our nuclear training program to provide manpower for the Shearon Harris Plant.

And this type action is continuing to take place.

We had 600 applications to select 40 people from.

BY CHAIRMAN SMITH:

- Q That was the class that was to begin last month?
- A Yes, sir.
- Q Did it begin?
- A Yes, sir.

BY DR. LEEDS:

Q I think you may have answered some of my questions here on your Figure 6, Mr. Utley and Mr. Banks, on page 24, by some of the comments you made to Mr. Reis when you discussed -- Figure 11 on page 25. I'd still like to

explore a little bit with you.

Mr. Jones I think used the word "difficult" in his testimony on page 4 or 5 about the period of time in '74 through '77, and I think you gentlemen used the word "severe" on page 53 of your testimony.

So I'd like to focus on that period of time and ask you some questions about this chart to make sure I understand what the status was of the company.

I gather the problem of trying to get the OL issued before the Cinderella situation with respect to the new ECCS final acceptance criteria occurred in December of '74, is that right?

- A (Witness Jones) That's correct.
- Q Okay.

So if I look at this chart I see essentially no growth in personnel at Brunswick until about the time you made the decision to put the big push in, and then I see an upward trend between mid-'74 and the beginning of '75, is that right? Is that jump in people at Brunswick due to the push on getting the OL license?

A Well, I have some figures here on Brunswick that I believe they were end of the year figures, end of 1974. Brunswick had 154 employees, according to that figure. At the end of 1975 they had 204. I'm not sure the source of our information is the same.

8 9

A (Witness Utley) Sir, I believe page 28 will show the personnel as it applies to Brunswick plant staffing, if that will be helpful.

Q Okay. Fine. I'm with you now. I'm sorry.
Thank you.

Looking at the line on Figure 8 which is the Brunswick, it flattened in '76, is that right?

A Well, the growth wasn't as sharp during that point in time, that's correct.

Q And yet, for example, number two, I guess,
Unit 2 commercial operation occurred right where it flattened,
roughly. And then Brunswick Number 1, it took a spurt.

So this correlates with when you put the units into operation, is that right?

A Yes, sir, it does. And also it correlates also in regard to our management control of the Grunswick operation during that period of time. It was during this period of time that we made some changes as far as management was concerned. And I would say that that definitely had some bearing in regard to that slope as you see it here, versus taking another sharp upturn about mid-1976.

Q And the drop there we see, I guess at the end of '75, I can't tell from the chart how many people were --

A That's about June '75. You're looking at where it tended to come down slightly to the beginning of '76. And

WRB/mpb7

then it started making an upturn and then in the latter part of '76 it started turning up rather sharply. And it has continued on the rather sharp increase since that point in time.

Q What am I supposed to interpret about these things?

A I think the proper interpretation is that it should be looked at in regard to the period '73 to '79, and what management's attitude has been in regard to providing sufficient staff to take care of the problems that prevailed at Brunswick.

And I think if you will look at the ratio by which we increased the staff on an annual, compounded annually, you will have to agree, I think, that it would not really be reasonable to have increased that staff at a more rapid rate and have maintained good control from a management standpoint.

DR. LEEDS: Off the record.

(Discussion off the record.)

DR. LEEDS: On the record.

CHAIRMAN SMITH: Let's take a five minute break.

(Recess.)

.4

CHAIRMAN SMITH: Back on the record.

BY DR. LEEDS:

o Mr. Utley and Mr. Banks, on page 45 at line 18 you talk about significant daily delays in checking 800 construction personnel into and out of vital areas.

Let me tell you why I'm asking these questions.

exchange badges and pick up radiation control badges going in and out of a plant, and there were 3,000 people employed at that plant. And so you know, I'm trying to think back on those times versus this, and I'm not sure I understand why 800 is a big problem. It looks to me like it might be 15 or 20 minutes of swapping back and forth of the passes or something.

Am I mistaken?

the number. I would say during the initial setup we had delays of a half hour or 45 minutes per man standing in line, so when you add 800 people up and put 30 minutes, that's 400 manhours just trying to go through the security, of work time that you lost.

Well, then, if it is that many man-hours going through that, could I not add some extra security man-hours and cut it down significantly?

A The access into the plant and through the access

3

4 5

6

7

8 9

10

11

12

13

14 15

16

17

18

19

20

21 22

23

24

25

doors which you have, which is a limited number, adding security quards don't help. It's physically getting them through the barriers.

- But that exists anyway, doesn't it, physically getting them through barriers?
- If they can come in, walking on their own time and they don't have to stop for security, getting the badges, getting checked, they don't back up like that.
- So this was area-to-area within the plant, or was it area into the plant?
 - Both.
 - Q Both.
- So wa're talking on the average of 30 minutes per person?
- I believe that's the number Construction used for that time. These were Construction force people that we were creating a problem for.
 - Mr. McDuffie, I noted, nodded Yes. Q
 - (Witness McDuffie) Yes.
- And it wouldn't have helped, Mr. McDuffie, to have some more guards?
- (Witness Banks) These were our guards created problems for him.
- I know, but have some more guards so your people get through faster. Wouldn't it help?

* 6

160.40

8 9

A (Witness McDuffie) We looked into it and we just couldn't work out a way that was feasible.

Q Okay, that's what I wanted to know.

I gather on page 48 at the bottom of the page,
line 14 onward, that you have some suggestions perhaps for
how the NRC can work their program better so they would: "t
interfere so much with you. Is that correct?

Didn't you get advance warning of these things?

Don't they publish drafts and ask you to comment on them?

These things don't sort of appear all of a sudden in the Federal Register in effect. I thought they had to publish them shead of time and give you a chance for comment.

A (Witness Jones) Well, they do, and we comment sometimes. It works out that something is changed and sometimes it isn't changed.

Q Well, "little or no advance warning." I want to know what that "little or no advance warning" is, what it would be.

A (Witness Banks) What it's referring to right here is— Let's say we have the regulation. We have read it and made our interpretation and we have implemented it.

Now the people from NRC that's enforcing it come in and look at what we have done. They have a different interpretation, so they are now giving us this regulation which they have

no more than -- It's issued with no good guidelines.

We make a determination. They come in now and we're in non-compliance because they did not interpret the way we did.

Q Could you not just say, "Hey, we're getting ready to de A in line with regulation X? Do you have an comments on it?"

Do you not talk to Atlanta, or is this forbiddea by Atlanta or in-house?

A There is much more free talking that the Commission is allowed to do to us today than they were back in '68, '70, '72. At one time they couldn't even tell us how another plant was doing things.

Q Okay.

So this just doesn't apply today. Is that might?

A Maybe not to the degree it did back then. I think there are more communications and better communications of what they're looking for, but it still applies today.

We just put into effect new security regulations.

The new regulations went into effect on the 23rd of Pebruary.

We have submitted to NRR what our security plan is. We've installed all that new equipment. We've gone through another evolution.

I am sure the way we interpreted our plan as approved by NRR, there will be disagreements between ISE

and us on what that plan is.

- Q But it was approved by NRR?
- A Right.
- Q And does NRR not talk to I&E?
- A I hope they do. But this happens every time.

 It's a thing that happens.
- Q Well, there are gentlemen in the back of the room hearing this response.

DR. LEEDS: I guess I really ought to ask,
Mr. Minor back there, or Mr. Dance back there, or Mr. Long,
Mr. Murphy, do you have any comments to make about this
problem?

MR. MURPHY: I think Mr. Banks has described a recognized problem here, and we do work with it. And in fact I was talking to Mr. McDuffie a few minutes ago about Part 21, and giving some words of caution there.

I would refer you people to some of the conversations, questions, answers that have gone on in this hearing room, and the difficulty of one person understanding what another person actually intended. I transmit, he receives something else. Well, I think I transmit, he receives something else. This is quite true.

Our inspectors have day-to-day contacts with the NRR people, but you go into the real life and it's the situation that arises at the moment that causes the problem.

WRB/eb6

5.110

8 9

-

we do give positions as we are aware of them now which we flatly could not do some few years ago. But even with the day-to-day types of communications with NDR, I am sure that their people will read the words one way and the CP&L people will read it the other way, and we will read them another way.

And the bottom line is try it and then see what happens when the enforcement action is taken.

BY MR. LEEDS:

On page 79, you mention there are 12 to 40 million records that are generated during the lifetime of a nuclear plant which must be retrieved. Sometimes records may be a record may be very long or it may be just a byte in a computer.

So what do you mean by 40 million records? Is this pieces of paper, or what?

A (Witness Barks) It could be one sheet as a mill test report, or it could be a complete procedure of 10 or 12 pages.

Q Okay.

Let me ask you, on page 97, about wage scales.

people but people who move from one part to another part of the country, I gather you don't just compete with local utilities around you. Wouldn't you compete for engineers

WRB/ab7

1.3

who work in California or work in Maine or Florida, or someplace like that?

A (Witness Jones) I can answer that. No, sir, we do not try that. We get one occasionally from there, but that's not our recruiting effort.

we recruit primarily in the Southeast. We're probably-- Well, I know the Employee Relations, the recruiting folks, the last count I had, had 22 or 23 universities in the South, generally in the Southeast.

And that's the same way with people who are not at the university level but that you might employ after some years of experience? You recruit in this area?

A Yes, sir, unless we run into national magazines or something like that when we're trying to gethighly experienced people, or through the so-called head-hunters. That's another source when you're trying to fill a particularly important position that requires spec. experience and all of this.

Everybody in the United States; when they start recruiting for those kind of people, recruit all over the United States.

Q So in those cases what are your wages competitive with?

A We've gotten some of them. Those are individual, special cases. But where our recruiters from Employee

7 8

1,9

Relations are doing it, general recruiting is what we dry to compete with.

A (Witness Utley) When you really look at our standard of living and the cost of living in this area and apply it over the country, and look at our salaries, I think you'd come to the conclusion that our salaries are competitive over the country, even though we don't recruit In other areas.

And we do recruit out of these Navy programs on the EAst Coast, and out of those programs we get people from all over the United States, to some extent. And these people are also looking at other companies, and we get our fair share of these people. When they look at the benefits we've got as far as living conditions in the North Carolina-South Carolina area, and the salaries, we line up vary well.

BY CHAIRMAN SMITE:

O Mr. Jones, while we're on the subject of wages, you indicated that in early '76 when you put into effect your Income Improvement Program that you asked your people to take a five percent cut, you said for two or three months, and then I think later on, you said three or four months.

A (Witness Jones) I chacked and it was actually for four months. Let me explain a bac.

Our Income Improvement Program started back in early '74. Now this salary action was taken the first of

2 Q The first of '75?

A Yes, sir. And it ran for four months there in '75.

Q Okay.

Now you had indicated that for many, many years prior to that you had maintained comparability with similar disciplines in the community involved, and also in adjacent utilities.

A That's right.

And I would imagine that over the years sance the War that there would be a gradual increase, or maybe not so gradual.

A There's been a lot of increases.

But in this instance, after the wage cuts were restored, did you go back to the competitive situation, or did you just restore them to the --

A We went back and instituted— Our policy was announced by the Chief Executive Officer that we were now back on that. When he announced it he said "tentatively" or "temporarily," and he announced when we were back on normal. And we have been back on normal for a couple of years now.

O That is normal, and it's continuing your increases as you feel the competition requires?

A Yes, sir.

Relations Department to keep informed on what is going on all around us, also in the schools. Now we're very much interested in what are the starting salaries now in the schools. It is one of their responsibilities to find out this kind of thing, and make projections for us.

Q Okay.

Now one other question on personnel and that is:

When you require that the SRO desirable asterisks
be placed on those supervisory level spots for Brunswick,
you explained why. But was that particular chart a chart
for general corporate purposes or was it a chart that was
actually prepared for the PSAR?

A Well, a chart, to be official, has to be put out by the Budget Committee or our Senior Management Committee and it's stamped by them, and that's the chart I had it put on, because it showed corporate level had approved it that way.

- Q That's not exactly my question. For what purpose was that chart prepared?
- A Well, this is given to the people; each group, each department has their own charts that are these official charts, you see.
 - Q Yes, sir.

WRB/ebll 1

But my question is was the chart prepared for inclusion in the PSAR or was it prepared for another purpose and it just happened to find its way into the PSAR?

A Sir, I do not recall. I can recall I required it to be an official chart.

BY DR. LEEDS:

Mr. McDuffie, on page 52 of your testimony you mention at the top of the page about a make-up schedule which anticipates accomplishing three years' work in two years, thus making up a year consumed in licensing that was not anticipated.

What year in licensing are we talking about?

A (Witness McDuffie) When our hearing was stopped in '74, we had reached a point that the only outstanding issues were shility to finance and need for power. And in our planning subsequent to that, looking at what the rest of the industry was doing and looking back on what had happened to us at Brunswick, we concluded that a reasonable schedule for Harris would be about 78 months.

And thinking that we only had a couple of issues to face, we resumed licensing, hoping and really expecting to get a permit about the first of '77. But we got into many issues other than ability to finance and need for power, and we did not get the license until January '78.

Now instead of compressing our whole schedule,

WRB/eb12

3a fls.

we decided that we'd take the first three years in our planned schedule and try to accomplish them in the first two years, compressing the concrete portion, leaving the original time for electrical and mechanical, where in the past we've had most of our problems.

_	WRBloom
	WRB/wbl
	3A

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

o This just shows we read almost everything-- We read everything you send us. And some of it we read very, very carefully.

I just want to indicate that in Applicant's

Exhibit HH, though it was revised on 11 January, page 47

needs a correction. We are no longer the U.S. Atomic Energy

Commission.

(Laughter)

We're the Nuclear Regulatory Commission.

- A Thank you, sir.
- Q I presume it will be corrected?
- A Yes, sir.

I do hope you don't write us up for a nonconformance, though.

(Laughter)

CHAIRMAN SMITH: We don't have anything further.

Do you want recross? Do you have recross,

Mr. Reis? -- or additional cross, I mean?

MR. REIS: Yes, I have a couple of questions.

CROSS-EXAMINATION (Resumed)

BY MR. REIS:

Q Mr. McDuffie, in the security program the employees, the constructon employees entering the plant, why did you have only one line instead of two lines for the employees? -- and only one entry?

XXXXXX

22

23

25

WRB/wb2	1
	2
	3
	4
	5
	6
	7
	а
	9
	10
	11
	12
D	13
	14
	15
	16
	17
	18

20

21

22

23

24

25

	1701 40000	Manuscial	T	believe	We	hava	two	ı.
7	Witness	McDuffie)	de	DETTEAS	MG	TICAC	-	٠

Q For the construction employees there was only one entrance, wasn't there?

- A You mean during this current modification?
- During the time that you say you were held up because of the new security regulations. I think it was in 1974, or early '75.

A In our earlier discussion I had thought we were talking about the current modification.

Q Can I direct you to page 45 of Mr. Utley's testimony?

A This was a gateway put up in the tunnel. You enter Unit 1 at the opposite end of the two units, and then you come back through the tunnel to Unit 2. And that area just does not lend itself to more than a single station.

O I see.

And all eight hundred employees had to go through that tunnel every day at the same time?

A It was approximately eight hundred finishing up that work on Unit 2, going back and forth through that gate, yes.

Q Mr. Jones, you said the salary limitations as part of the earnings improvement program lasted only four months. Why did it end after only four months?

A (Witness Jones) Because it was the last thing we

WRB/wb3

2

1

3

4

5

€

7

8

9

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

put into effect, and our Chief Executive said it would be the very first thing he would lift off as soon as possible.

Q You didn't lift it because there were too many employee complaints, did you?

A No, sir.

Q There's been talk here about what is required by NRC, and that sometimes there are holdups in transmission of information between one office in NRC and another as to what is the regulatory requirement.

But you also face that problem in your own organization, don't you, at times? You don't have absolutely smooth communications between your regulatory department and your operating department at all times, do you?

- A They're not absolutely perfect; no, sir.
- A (Witness Utley) I would agree with that; yes, sir.

MR. REIS: That's all I have.

CHAIRMAN SMITH: Mr. Gordon?

MR. GORDON: I have nothing.

CHAIRMAN SMITH: Mr. Erwin?

MR. ERWIN: A thousand times No.

CHAIRMAN SMITH: Is there redirect, gentlemen?

MR. JONES: No redirect.

CHAIRMAN SMITH: You'd better get out. You're excused. Thank you very much.

(Panel excused)

	- 11	
WRB/wb4	1	CHAIRMAN SMITE: Although they are excused, at
	2	your discretion you might want to have a representative of
	3	this panel be available for our questions or quality
	4	assurance.
	5	Oh, that's right: Mr. Banks will remain here.
	6	MR. JONES: Yes, sir.
	7	Mr. Chairman, we would call to the stand
	8	Messrs. Banks, McManus and Loflin.
	9	Whereupon,
	10	HAROLD R. BANKS
	11	resumed the stand as witness for and on behalf of the
	12	applicant and, having been previously duly sworn, was
•	13	examined and testified further as follows:
	14	Whereupon,
	15	LEONARD IRA LOFLIN
	16	and
	17	SAMUEL MCMANUS
	18	were called as witnesses for and on behalf of the applicant
	19	and, having been first duly sworn, were examined and testifie
	20	as follows:
	21	DIRECT EXAMINATION
.360	22	BY MR. JONES:
	23	Q Beginning with Mr. Loflin, would you each state
_	24	your full name, please, for the record?
•	25	A (Witness Loflin) Leonard Ira Loflin.

	11	
WRB/W	b5 1	A (Witness McManus) Samuel McManus.
	2	A (Witness Banks) Harold Banks.
	3	Q Mr. Loflin, I hand you a statement of professions
	4	qualifications, and I ask if you can identif-y that as a
	5	statement that you prepared?
	6	(Handing document to the witness)
	7	A (Witness Loflin) I can.
	8	Q And is it true and accurate, or do you have any
	9	corrections of any sort to make to it?
	10	A No, it's true and accurate.
	11	MR. JONES: Mr. Chairman, I would move that
	12	Mr. Loflin's statement of professional qualifications be
	13	incorporated in the record at this point. Copies have
	14	previously been furnished to all the parties and to the
	15	Reporter.
	16	CHAIRMAN SMITH: And to the Board?
	17	(Document handed to the Board)
	18	MR. JONES: And to the Board.
	19	CHAIRMAN SMITH: They are received and will be
	20	bound into the transcript as if read.
	21	(Professional qualifications of
	22	LEONARD IRA LOFLIN follow :)
.4SERT	23	
	24	

PROFESSIONAL QUALIFICATIONS OF LEONARD IRA LOFLIN

Manager - Engineering Pool, Carolina Power & Light Company

I. Education

- A. B.S. Degree in Electrical Engineering from Clemson University February, 1964
- B. Degree in Nuclear Engineering from North Carolina State University - June, 1969
- C. Reactor Operator Training Programs
 - Westinghouse Corporation, Saxton Plant: AEC Reactor Operator License February, 1970
 - Virginia Electric & Power Company, Surry Plant: AEC Senior Reactor Operator License, April, 1972

II. Utility Experience

- A. 1960 to 1963
 - 1. Duke Power Company
 - a. Three summer work periods at Buck Steam Plant, Spencer, N. C.
 - One summer work period at Greenville, S.C., Distribution Engineering Office
- B. February, 1964 to June, 1973
 - 1. Virginia Electric & Power Company
 - a. Assistant Engineer, Yorktown Power Plant (two 165 MWe fossil fired units): February, 1964 to November, 1964

Participated in maintenance and modifications of plant control systems. Responsible for plant performance testing and monitoring.

b. Assistant Engineer: November, 1964 to May, 1965

Associate Engineer: May, 1965 to January, 1967

Engineer: January, 1967 to May, 1967

Mt. Storm Power Plant (two 565 MWe fossil fired units)

Assignment to Mt. Storm was made prior to initial phases of first unit startup. As the only non-supervisory utility engineer assigned to the plant during startup of both units, I was integrally involved in all Engineering, Operations, and Maintenance facets of startup on both units.

c. Engineering Supervisor, Mt. Storm Power Plant: May, 1967 to September, 1968

Supervisory and Technical responsibility for all station engineers, chemists, instrument technicians, laboratory technicians, coal handling foremen, and coal handling union personnel. Handled contract interface and execution on station level between fuel vendors and VEPCO.

d. Staff Engineer, Richmond, Va.:

September, 1968 to June, 1969

Assigned to N.C. State University

e. Assistant Operating Supervisor, Surry Nuclear Power Plant (two 2441 MWt Pressurized Water Reactors):

June, 1969 to September, 1972

Responsible involvement: Core loading; initial criticality; escalation to power; pre-operational startup of all plant systems, both secondary and primary; scheduling and organization of operations department; interface relations with Stone & Webster (A.E.), Westinghouse, and Atomic Energy Commission; organization and coordination of Nuclear training.

f. Operating Supervisor, Surry Nuclear Power Plant (two 2441 MWt Pressurized Water Reactors): September, 1972 to June, 1973

Responsible for all plant operational functions. Conducted escalation to rated power of Unit I. Directly supervised core loading, initial criticality, and escalation to power of Unit II. Personnel responsibility for forty-five (45) operators and eleven (11) first line supervisors.

- C. June, 1973
 - 1. Carolina Power & Light Company
 - a. Principal Engineer, Power Plant Engineering Department: June, 1973 to August, 1975

b. August, 1975 to June, 1976

Manager - Corporate Nuclear Safety Section, Special Services Department. Transferred from Power Plant Engineering Department.

c. June, 1976 to November 30, 1976

Manager - Corporate Nuclear Safety Section, Technical Services Department.

d. December, 1976

Manager - Corporate Nuclear Safety Section, System Planning & Coordination Department.

e. December 14, 1976

Transferred to Power Plant Engineering Department as Manager - Nuclear Plant Engineering Section.

f. January 13, 1977

Reassigned as Manager of Engineering Pool Section of the Power Plant Engineering Department.

III. Professional Societies

- A. ANS
- B. P.E. California 1976

WRB/wbl BY MR. JONES: 2 Mr. McManus, did you previously prepare written 3 direct testimony which has been distributed to the parties 4 and to the Board in this proceeding? 5 (Witness McManus) Yes, I did. 6 Do you have any corrections to make to that testi-7 mony? 8 No. 9 Is it true and correct to the best of your Q 10 knowledge and belief? 11 It is. 12 And do you adopt it as your direct testimony in this proceeding? 13 I do. 14 MR. JONES: Mr. Chairman, I would move that 15 Mr. McManus' previously distributed direct testimony, written 16 direct testimony, be received in evidence and be set forth 17 in the transcript as if read. 18 CHAIRMAN SMITH: It is so received. 19 INSERT (Direct testimony of SAMUEL McMANUS on behalf 20 of Applicant follows:) 21 22 23 24 25

UNITED STATES OF AMERICA NUCLEAR REGULATORY COMMISSION

BEFORE THE ATOMIC SAFETY & LICENSING BOARD

I	n the	Matter of)		
(Sheard	NA POWER & LIGHT COMPANY on Harris Nuclear Power Plant 1, 2, 3, and 4))	DOCKET NOS.	50-400, 50-401, 50-403
		DIRECT TESTIMONY O ON BEHALF O			
1	Q.	Will you please state your full n	ame and	business addi	ess?
2	A.	My name is Samuel McManus. My bu	siness a	ddress is Car	colina
3		Power & Light Company, 411 Fayette	eville S	treet Mall, F	daleigh,
4		North Carolina 27602.			
5	Q.	Mr. McManus, by whom are you emplo	oyed and	in what capa	city?
6	Α.	I am employed by Carolina Power &	Light C	ompany, where	I am
7		the Manager of the Corporate Nucle	ear Safe	ty & Quality	Assurance
8		Audit Section.			
9	Q.	Will you please summarize your edu	ucationa	l and profess	ional
0		background and experience?			
1	Α.	My education includes separate B.S	S. Degree	es in Industr	ial
2		Engineering, in Nuclear Engineering	ng, and	in Engineerin	g
3		Mathematics from N. C. State Unive	ersity, I	Raleigh, Nort	h Carolina.
4		I am a registered Nuclear Engineer			
5		From June, 1960 until May, 19	964, I wa	as employed b	y Carolinas-
6		Virginia Nuclear Power Associates,	Inc.,	(CVNPA). Dur	ing the
7		four-year period with CVNPA, my re			

months at N. C. State University in operations and analysis training on the NCSCR-3 heterogeneous research reactor; nine months of operations training at the Materials Test Reactor, Nuclear Reactor Test Site, Idaho (on loan to Phillips Petroleum Company from CVNPA); thirteen months spent writing original plant operating procedures, writing preoperational test procedures, supervising preoperational tests, and evaluating plant systems; three months in conducting a six weeks training program for the operations supervisor, three shift supervisors, and six technicians to prepare them for the operators hot license examination; and twenty months operating the test reactor as Shift Supervisor.

At the Atomic Energy Commission's Space Nuclear Propulsion
Office, Jackass Flats, Nevada, I served as a Reactor Test Engineer
from May, 1964 to January, 1968. Activities in this position
consisted of: serving as site representative at the Nuclear
Rocket Development Station for the Cleveland Extension of the
Space Nuclear Propulsion Office; participating in development
of test plans, facility requirements, facilities activation plans,
and preparation and review of the necessary documentation for
testing of nuclear reactor engines for the Nerva (Nuclear experimental
rocket vehicle application) Project; serving as a member of the
Test Specification and Procedure Review and Test Review Boards
which had jurisdiction over Nuclear Test Operations testing Test
Article Design Changes; reviewing and/or approving AEC required
Safety Analysis Reports, Programmatic Test Plans, Test Specifications,

1	Operational Procedures, and other documentation where Space Nuclear
2	Propulsion Office-Cleveland/Nuclear Rocket Development Station
3	Resident Office input was required.

In January, 1968, I became a Staff Engineer with the AEC's

Division of Reactor Licensing, Operating Reactor Branch 2, until

September, 1970.

7 I joined Carolina Power & Light Company in 1970. From September, 8 1970 until December, 1976, I was Manager - Nuclear Plant Engineering 9 Section, Power Plant Engineering Department. In December, 1976, I 10 became Manager - Corporate Nuclear Safety Section in the System 11 Planning & Coordination Department until November, 1977 when I assumed the position of Manager - Corporate Nuclear Safety & 12 Quality Assurance Audit Section (CNS&QAA), System Planning & 13 14 Coordinatio Department.

15 Q. What is the purpose of your testimony?

16 Mr. J. A. Jones described the Corporate Nuclear Safety & Quality 17 Assurance Audit Section which I head in his pre-filed testimony. Subsequently, the Atomic Safety & Licensing Board issued an Order 18 19 asking that as Manager of this Section I be available for questioning at the hearing. Among other things, the Board is presumably 20 21 interested in further details about the functioning of the CNS&QAA Section. The purpose of my testimony, therefore, is to amplify 22 23 the brief description of Corporate Nuclear Safety & Quality Assurance 24 Audit found in Mr. Jones' testimony.

25 Q. Focusing first upon the Nuclear Safety Unit, would you generally

describe the work this Unit does and include in your description 1 2 a brief history of how these same tasks were performed within the 3 Company prior to formation of the Unit? In addition, please provide general information on the qualifications of the CP&L 5 personnel currently staffing the Nuclear Safety Unit. 6 The Nuclear Safety Unit is responsible for conducting independent A. 7 off-site review of CP&L's nuclear facility operations. The 8 Unit investigates all activities conducted by CP&L's operating 9 nuclear facilities that are directly or indirectly related to 10 nuclear safety. These investigative activities include: plant 11 modifications, procedure changes, Technical Specification changes, 12 reportable occurrences, Plant Nuclear Safety Committee (PNSC) 13 meetings, issues documented by other review groups (including 14 NRC inspectors), and any other items deemed appropriate by the 15 plant managers or the members of the Unit. Administrative controls 16 have been established such that the Nuclear Safety Unit receives 17 copies of all pertinent documents falling into the above categories. 18 Once received, the documents are logged and routed for assignment 19 and detailed review (these actions are covered by specific Nuclear 20 Safety Unit procedures approved for this purpose). Reviews are 21 documented and the results are placed in our files for a specified 22 retention time. Before filing, a recommended course of action 23 is reported for each item by one or more Project Engineers. 24 The Principal Engineer must concur with the recommended action. 25 We currently have one Manager, three Project Engineers, and

one Principal Engineer assigned to the Nuclear Safety Unit.

Combined, these personnel have 72 years of engineering experience with 60 of these years related to nuclear applications. Moreover, several of the individuals have attended nuclear safety short courses, military schools related to engineering, and sessions dealing with other aspects of their positions (e.g., quality as-

7 surance, personnel management, and administration).

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

procedure changes?

CP&L has performed independent off-site review of nuclear facility operations since 1971 when the Robinson Unit 2 was started up. Prior to January, 1976, this function was performed by a group of managers assigned to the Company Nuclear Safety Committee (CNSC). The CNSC included the Managers of Fuel, Generation, Nuclear Generation, Engineering, and Special Services. Originally, the Chairman and Vice Chairman of the CNSC were management members. Later the Chairman and Vice Chairman of the CNSC were permanently assigned and were not in the CP&L line organization. All members were assigned to the CNSC as a collateral duty. The primary reason for the changeover to a permanent organization in January, 1976 was the increased number of review items brought about by the addition of the Brunswick units and the acknowledgement of the increased responsibilities of the management members in their primary job. This indicated a need to have a staff dedicated to the off-site review function. How and against what criteria does the Unit review operating plant

The Unit reviews both plant procedure and facility changes related to safety in accordance with 10CFR50.59 and the guidelines developed in ANSI N18.7: The overall objective is to ensure that all safetyrelated changes are within the envelope of considerations described in the FSAR and analyzed in the SER. The first consideration given to these reviews is the determination of "unreviewed safety questions" (a term of art in the NRC) and/or changes to the Technical Specifications. Payond that the change is considered for its safety impact (both direct and indirect) on the operating facility. The mechanics of the review process are detailed in our Unit procedures and are summarized below. Each safety-related change is evaluated by the on-site review group, PNSC. If the change contains an unreviewed safety question, Technical Specification change, FSAR change, or is deemed safety-significant by the plant manager, it is forwarded to the Unit for independent review. Upon receipt the change is logged into the Unit and sent to the Principal Engineer for further assignment. Depending on the extent of the change and the disciplines or areas involved, the Principal Engineer assigns the detailed review to one or more of the Project Engineers in the Unit. He specifies items to be included in the review and also indicates the time frame in which the review is to be completed.

1 A.

2

3

5

7

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

I would like to point out that with respect to both time and detail, the Project Engineer has a significant amount of latitude in carrying out the assignment. Sometimes he will uncover additional

details that need to be considered in the review that were not earlier specified, or a given review may produce unforeseen complexities that require more time than first estimated. In these instances, the Project Engineer feeds back information to appropriate personnel and adjusts the scope and time as necessary with the concurrence of the Principal Engineer, and/or myself. To complete the process of reviews, once the Project Engineer is satisfied that the assignment is finished, he documents his comments and sends the package to the Principal Engineer for concurrence. The Principal Engineer evaluates the package. If satisfied, he sends it to me for final approval and filing. If not satisfied, the Principal Engineer returns the package to the reviewer with specific comments that need resolution before approval. For each item reviewed, at least three specified signatures are required to show that the item has been adequately evaluated. The final signature is normally mine. In all cases where Technical Specification changes are submitted to NRC or where a modification or test constitutes an unreviewed safety question, prior formal approval must be obtained from CNS&QAA. In the case of modifications which do not constitue an unreviewed safety question, an approval memorandum is required but the modification work can proceed before receipt. In what manner does the Nuclear Safety Unit interface with nuclear licensing? The Nuclear Licensing Unit within CP&L is the coordination point

1

3

5

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

for most CP&L-NRC interaction; therefore, the Nuclear Safety Unit

- 1 works with the Licensing Unit in the evaluation of Technical
- Specification changes and correspondence from the NRC.
- 3 The Nuclear Safety Unit will have the responsibility for
- 4 writing the Independent Review Section of the FSAR for the Harris
- 5 Plant. In addition, the Unit receives Harris correspondence to and
- 6 from the NRC on such items as: NRC I&E Inspection Reports,
- 7 10CFR50.55(e) deficiency reports, and QA Inspection Reports. These
- 8 are periodically checked even though the Independent Review program
- 9 does not formally commence until fuel loading for Unit 1.
- 10 Q. What do you mean when you say that the Un't "reviews unreviewed
- 11 safety questions"?
- 12 A. The term "unreviewed safety question" is described in 10CFR50.59(a)(2).
- 13 It, in essence, refers to events that either are not covered or
- analyzed in the safety analysis report or reduce the margin of safety
- 15 from that described in the safety analysis report or plant Technical
- 16 Specifications. It is first the responsibility of the Plant Nuclear
- 17 Safety Committee to identify unreviewed safety questions to the
- 18 Nuclear Safety Unit. However, it is also the responsibility of
- 19 the Nuclear Safety Unit to assure that the PNSC has done its job
- 20 and that there are no unidentified, unreviewed safety questions in
- 21 Technical Specification changes, special tests, or modifications.
- 22 Each change to an operating facility forwarded to the Nuclear Safety
- Unit is reviewed to ensure it contains no unreviewed safety question.
- 24 Q. In what way does the Nuclear Safety Unit review plant License Event
- 25 Reports and regulatory noncompliances?

- 1 A. All License Event Reports (LERs), abnormal operational occurrences,
- 2 and NRC Inspection reports and responses are forwarded to the Nuclear
- 3 Safety Unit for review. The object of this review is to evaluate
- 4 the incident, assure that corrective action is adequate and appropriate
- 5 to preclude (or at least minimize the probability of) recurrence,
- 6 and determine the overall safety implication of the event, e.g.,
- 7 comparing a LER with similar events in the industry. These reviews
- 8 are normally conducted by a combination of document review and .
- 9 discussions with cognizant personnel on the plant staff. A
- 10 significant number of these reviews are conducted at the plant
- 11 site.
- 12 Q. To what extent does the Nuclear Safety Unit inspect plant activities
- or affirmatively look for safety problems which may not be receiving
- 14 adequate attention?
- 15 A. Almost every plant trip made by members of the Nuclear Safety Unit
- 16 includes a tour of the plant facilities to look for items or
- 17 areas that might impact nuclear safety. The results of these
- 18 tours are documented by individual trip reports covering all aspects
- of the items reviewed or inspected while at the plant. Additionally,
- 20 the Unit conducts a quarterly statistical sampling of all procedure/
- 21 facility changes for each plant to ensure that the Plant Nuclear
- 22 Safety Committee is forwarding all items requiring off-site review
- 23 and has a procedure by which it selects certain nuclear safety
- 24 items for in-depth evaluation. Engineers in the Nuclear Safety
- 25 Unit also attend national meetings and short courses on nuclear

- safety to gain perspective of what is happening at other facilities.
- 2 Keeping track of industry trends is also part of the normal work
- 3 load handled by the Unit. This is accomplished by use of NRC
- 4 LER computer tapes to search out potential problems and by reading
- documents such as Atomic Clearinghouse Reports, LISTEN, and monthly
- 6 NRC summaries of LERs for all operating facilities.
- 7 Q. How does the Nuclear Safety Unit assure that corrective actions
- 8 are given appropriate priority?
- 9 A. The Nuclear Safety Unit assesses the status of outstanding safety-
- 10 related items. This is done by informal follow-up items generated
- ll by the Project Engineers and a bimonthly report of recommendations
- 12 and concerns. The first step in encouraging a resolution of a
- 13 given item is direct contact between the Unit Project Engineer and
- 14 the appropriate individual on the plant staff. If this fails to
- 15 produce the desired results, an informal follow-up item may be
- 16 reclassified to a formal concern or recommendation (such concerns
- 17 and recommendations require a formal response from the Manager of
- Nuclear Generation and are carried on the bimonthly report, which
- 19 is discussed below). Once the item is on the bimonthly report,
- 20 a "Management Advisement" may be initiated if the commitment
- 21 does not appear sufficient to resolve the problem by the pre-
- 22 established target date. I would like to point out that almost
- 23 all safety-related items identified by CNS are resolved well
- 24 before getting to the point of listing them as "Management Advisement"
- 25 issues.

Mr. Jones mentioned in his testimony that you prepare a bimonthly 1 0. 2 summary of outstanding concerns with target dates for corrective 3 action and you just referenced to such a report in response to the last question. Could you provide a little bit more information 4 5 about these reports and say something about how they are actually 6 used within the Company? 7 The bimonthly summary referred to in Mr. Jones' testimony is the Nuclear Safety Unit report that lists formal safety-related concerns 9 and recommendations and their status. Resolution target dates 10 are included in the report as well as the actions planned to close the item. This report is sent to members of CP&L's senior management 11 12 team, specifically Messrs. Harris, Jones, and Utley, and gets wide 13 dissemination at other management levels throughout the Company. Are there any other formal reports or means of communicating nuclear 14 0. 15 safety concerns which you utilize? 16 Yes. We have a quarterly report based on a statistical sample A. 17 which provides management an indication of whether the Plant Nuclear Safety Committee is properly determining which items to 18 19 send to the CNS&QAA. It also ensures the Nuclear Safety Unit 20 is receiving the items it should. In addition, a trip report is 21 generated and distributed each time a Nuclear Safety Unit member 22 visits an operating facility. This report describes in detail the

23

24

25

1		Finally, on at least a quarterly basis, I have a meeting with
2		CP&L's Chief Operating Officer, Mr. Jones. These periodic briefings
3		afford me the opportunity to discuss aspects of nuclear safety, to
4		advise senior management of trends that have the potential for
5		affecting nuclear safety, and to present an overview of our nuclear
6		operations from the CNS&QAA vantage point.
7	Q.	How much independence do you have in your position and how free
8		are you to bring nuclear safety matters to the attention
9		of various levels of management within the corporate organization?
10	Α.	I am completely free to contact any person in the Company on
11		nuclear safety matters. Mr. Jones' memorandum on Corporate Nuclear
12		Safety Policy dated November 17, 1977, states that I am free "to com-
13		municate directly to corporate management up to and including the
14		Chairman/Chief Executive Officer to resolve any nuclear safety concern.
15		Organizationally, I am in a staff position and have no
16		objectives other than to assure the safety of CP&L operating
17		nuclear power plants.
18	Q.	In addition to your duties as Section Manager over Corporate Nuclear
19		Safety, I understand from Mr. Jones' testimony there are three separate
20		Quality Assurance Audit Units which you also supervise. Would
21		you describe generally how each goes about auditing the Company
22		activities it is charged with reviewing?
23	Α.	Each of the three Quality Assurance Audit Units has a different
24		area to audit. First, the Operation & Maintenance Unit is charged
25		with auditing the Corporate Quality Assurance Program, Part 2 -

with auditing the Corporate Quality Assurance Program, Part 2 -

Operation and Maintenance, and Part 3 - Nuclear Fuel. In auditing operating nuclear plants, the following criteria are covered:

(1) the Plant Operating Manual, (2) Technical Specifications,

(3) plant procedures, and (4) any commitments made in the FSAR.

Each operating plant is audited two to three times yearly. Nuclear fuel activities are audited annually. Additional audits may be requested by line or corporate management if special problems are encountered.

The Engineering & Construction Unit audits the Power Plant
Engineering Department, the Power Plant Construction Department
(including site activities), the Engineering & Construction Quality
Assurance Section, and those sections of the Technical Services
Department performing nuclear-related activities. Each of these
activities is audited twice a year to assure that they meet Part 1 Engineering and Construction of the Corporate Quality Assurance
Audit Program and other criteria specified in the PSAR. Additional
aud to may be requested by line or corporate management if special
problems are encountered.

The Materials & Code Unit audits the plant construction site to assure that all requirements of the ASME code to which we are committed are met. The controlling document for code compliance is the CP&L ASME QA Manual and other commitments in the PSAR. In addition, the Engineering & Construction Quality Assurance Section is audited for code conformance. Both of these are audited twice yearly. This Unit also interfaces with the Power

- Plant Engineering and Power Plant Construction Departments to
- 2 determine correct code requirements. Additional audits may be
- 3 requested by line or corporate management if special problems
- 4 are encountered.
- 5 Q. What reports do each of the above units prepare and how are they
- 6 actually utilized to enhance the quality of the Company's nuclear
- 7 program?
- 8 A. Each of the above units prepares an audit report which describes
- 9 two categories of items which are termed findings and concerns.
- 10 A finding is a nonconformance (violation of criteria, failure to
- 11 follow procedures, or failure to follow specifications), while a
- 12 concern is an item which may, if not corrected, lead to a finding
- 13 in the future. Audit reports are sent to the manager of the
- 14 operation audited, the Chairman/Chief Executive Officer of CP&L,
- 15 and the Executive Vice President/Chief Operating Officer. Copies
- 16 are sent to the latter two with a transmittal memorandum which
- 17 provides space for their comment.
- 18 All findings in the audit report require a response within
- 19 30 days as to the corrective action taken to prevent recurrence and a
- 20 schedule for implementation of corrective action. A list of
- 21 outstanding items is maintained and if items fall behind schedule,
- 22 the manager responsible for the item is contacted to reschedule
- 23 completion of the item. Similar follow-up action is taken until
- 24 the item is completed.
- 25 In addition, a log of uncompleted items is kept and a report

is issued on open findings every month. Copies of the report are sent monthly to people responsible for corrective action and to the Executive Vice President/Chief Operating Officer.

All findings and concerns are reaudited for corrective action
upon the next scheduled audit.

Q. In addition to these formal reports, are there any other ways in
which you report to various levels of management, including senior
management, on quality assurance attivities within the Company
and the status of quality assurance in the nuclear program?

In addition to the above-described formal reports, meetings may
be held with the management of the activity audited if trends are
noticed which would be counter to the Quality Assurance Program.

I discuss such trends and concerns in detail with the management
of the activities audited along with the unit head whose unit
performed the audit and the lead auditor on the subject audit.
Should such meetings with the management of the activity audited
not be satisfactory, then upper line management may be contacted

for a similar review of the problems.

18

19

20

21

22

23

As I mentioned earlier, not less than once per quarter I meet with the Executive Vice President/Chief Operating Officer to inform him of items not contained in audit reports, including attitudes toward the program, problems requiring long-term resolution, and possible future programmatic requirements.

Quality Assurance Audit Section in comparison to the functions

1 of the NRC Office of Inspection and Enforcement?

A. Objectives of NRC Inspection and Enforcement are very similar to the objectives of the Corporate Nuclear Safety & Quality Assurance Audit Section. That is, our objective is to ensure that the Company's nuclear power plants are designed, engineered, constructed, and operated safely, thus preventing any danger to plant staff or the general public. We believe that it is incumbent upon CP&L to discover and correct any deficiencies in our nuclear power program.

NRC Inspection and Enforcement provides redundancy in this effort and challenges us to put forth our best efforts. We have found that for the most part the NRC inspectors have been proficient in their duties and we believe that CP&L has established a creditable relationship with them.

WRB/wbl MR. JONES: Mr. Chairman, this panel is available 2 for cross. 3 CHAIRMAN SMITH: Mr. Gordon? 4 MR. GORDON: No questions. 5 CHAIRMAN SMITH: Mr. Reis? 5 CROSS-EXAMINATION 7 BY MR. REIS: XXXXXXX 8 Mr. McManus, on page 11, starting on line 11, 9 at the end of that answer you talk about a report being 10 sent to Harris, Jones and Utley. How do you know they do 11 anything beside move that report from the in-basket to the 12 out-basket? 13 (Witness McManus) There is provision on that 14 particular report, there is provision for comment by the Executive Vice President. He signs the report. And he 15 oftentimes makes comments on it. 16 Does Mr. Harris ever make comments on it? 17 Not on this report. On the Quality Assurance 18 Audit reports he oftentimes makes comments on that. 19 And is that discussed later in your testimony 20 here? 21 22 A Yes, it is. And that's discussed on page 14, isn't it? Q 23 Yes. 24

I see.

Q

25

-		Do	you	u eve	r mest	with	Mr.	Harris	on	quali	157.
	assurance,	or	on ·	these	matter	rs, b	eside	s meet	ing	nwith	Mr.Jones

A Not too often. I have met with Mr. Harris once.

Q All right, sir.

From Mr. Jones' comments on the reports do you feel he pays attention to them every month and reads them?

A Not only from his comments. Before this present position I was Manager of Nuclear Engineering. And I can assure you that those reports excite him to some action.

Q All right.

Now there's talk of a quarterly meeting, at least on a quarterly basis, on the top of page 12, with Mr. Jones.

Can you tell me something about the structure of those meetings? Are they with other corporate officers or managers besides yourself; or is it an individual one-to-one meeting?

A This is a face-to-face meeting with just

Mr. Jones. Sometimes Mr. Morgan attends. And we have complete

freedom to discuss anything we feel like.

- Q You don't feel inhibited at these meetings?
- A No, I don't.
- Q Okay.

How long do they last?

A I'd say they average two hours.

WKB,	WD4	be some curlosity about Mr. Loilin's role and Mr. Banks
	2	role on this panel.
	3	DR LEBDS: Mr. Loflin was the predecessor of
	4	Mr. McManus; is that right?
	5	MR. JONES: That's correct. And Mr. Banks once
	6	held the corporate QA function when it was a separate
	7	function.
	8	EXAMINATION BY THE BOARD
	9	BY CHAIRMAN SMITE:
XZX	EX 10	O Mr. McManus, do you have any other duties?
	11	A (Witness McManus) I beg your pardon?
	12	Q Do you have any other duties for CP&L?
	13	A None except corporate nuclear safety and quality
	14	assurance audit.
	15	Q I understand that you report occasionally, or
	16	periodically to Mr. Jones. What reporting do you do to
	17	Mr. Morgan?
	18	A Mr. Morgan, as Mr. Jones explained, handles
	19	primarily administrative duties. His department has a lot
	20	of sections attached to it that have unique duties at the
	21	corporate level.
	22	Q Yes; but what's the nature of your relationship
	23	to Mr. Morgan?
	24	A Well he does my performance evaluation and
	25	Q He evaluates your performance?

A --in conjunction with Mr. Jones. He approves my vacation schedule; administrative raises, evaluations of my employees, he handles.

Q And is there any level of control supervision between you and Mr. Mozgan?

A Could you be more specific?

Q Well, is there any person between you and Mr. Morgan and/or Mr. Jones, as the case may be?

A None.

Q And so you are then, from Mr. Harris, Mr. Jones, Mr. Morgan, fourth in a level from the very top of the corporation?

A Well, as Mr. JOnes explained, except in matters of nuclear safety or quality assurance audit, I go direct to him.

Q But in the ordinary hierarchy of organizational charts you would be the fourth level from Mr. Harris?

A Administratively, that's correct.

And how would you regard yourself as referred to in the company: as high management, middle management?

That's not a particularly important question because it doesn't tell us much. I was just wondering what term would be used.

A Maybe you had better ask Mr. Jones that question.

(Laughter)

BY DR. LEEDS:

of questions, and I'd sort of like to hear your response to some of those questions. I'm not going to try to repeat them all. But how often do you, in your previous position how often did you see Mr. Jones? --if Mr. Jones was the right person to see at that time.

A (Witness Loflin) I had the same relationship with Mr. Jones that Mr. McManus has. I reviewed the record and, during 1976, I had at least six documented briefings with Mr. Jones in that time period.

- Q During that one year?
- A Yes.
 - O How about Mr. Harris?

A I had one session with Mr. Harris when I was first assigned to the position. And he stressed to me my obligation to report to him if I had any difficulties.

- Q That was the purpose of the meeting, to tell you that?
 - A Yes.
 - Q Did you ever have difficulties?
- 22 A No.
 - O None.

Where are you physically located in the building,

Mr. McManus?

		2
		1

-

3

4

5

6

7

8

9

10

11

12

13

15

16

17

18

19

20

21

22

23

24

25

- A (Witness McManus) On the minth floor of the Center Plaza Building.
 - Q And where is Mr. Jones located?
- A He's located on the thirteenth floor. -- the twelfth floor; I'm sorry.
- Q But there's no problem getting in to Mr. Jones at any time?
 - A No; I've never had any problem.
- Q But you don't just see him ad hoc-ly on a conversation--
- A We're not on the same floor. We don't meet at the coffee urn. He calls occasionally on the phone on some specific matter, and I call him occasionally on the phone for some specific matter, besides meetings.
- O Do you feel this inhibits any communication lines? Sometimes two or three floors can just block communication.
- A No, sir. His instruction to me is, any problem

 I can't handle on a lower level, come to him. And, if he

 doesn't satisfy me, go to Mr. Harris. And those were

 Mr. Harris' instructions also.
 - Q So you met with Mr. Harris?
 - A Yes, sir.
- Q How about you, Mr. Banks? Do you have any comments on those kinds of questions?

	2.0	-	-		٠.	4	-
	W	к	ь	,	w	D	8
-17		77	_	•	~	_	-

made here; except I go back earlier into history. I actually set up the corporate quality assurance group in the company.

And a lot of these things were formalized. And they were not firm documented back at the beginning as they are now.

But I have never had any problem getting in to talk to

Mr. Jones on any basis of quality assurance when I was in that position. I never was inhibited from seeing Mr. Harris, and I have talked to him on several occasions about QA as a program and how it fit into the company.

Mr. McManus, do you have any concern that
Mr. Morgan reviews your salary in terms of that being a
problem inhibiting you from performing your duties?

A (Witness McManus) No, sir.

O Does Mr. Morgan's many sections impinge in any way on quality assurance activities?

A No, none at all.

Q So his sections just don't involve nuclear safety or quality assurance?

A That's correct.

BY CHAIRMAN SMITH:

O That was my question, the question I tried to formulate to Mr. Jones.

As far as Mr. Morgan's direct interest is concerned, he simply doesn't care how much trouble you might

.070

cause the operational people, or the construction people?

A Well I wouldn't say he wouldn't care how much trouble I caused them. Justifiably, that's correct. If it's a justifiable situation and there are problems and I cause trouble, he has no problem with it.

Q But it doesn't affect his fortunes in the corporation when you do that?

A No.

BY MR. LEEDS:

O In fact, ifyou didn't cause trouble it might affect his fortunes; is that right?

A I don't think so. The only thing I've ever been threatened with was that if I let line management or a senior vice president intimidate me, Mr. Jones assured as that that would have a negative effect on my performance evaluation.

BY CHAIRMAN SMITH:

And you feel that these are more than just ritualistic expressions? You feel that these people have been sincere in these statements to you, sir?

A I think they're very sincere. If they were not sincere I don't think I could live in this job.

BY DR. LEEDS:

Q You have no problems getting compliance within the company?

WRB/wbl0 1

5 6

ind Z 3A

A I wouldn't say that. Where we discovered problems, and where we've been successful in finding out where the problem are, no, we haven't had any problem.

Q Have any of the people, line management or people
like Mr. McDuffie, ever had to come to you to sort of
apply muscle because they couldn't get the problems solved
otherwise?

A No, sir. I expect Mr. Jones has told them the same thing he told me about intimidation. I hope so, anyway.

BY CHAIRMAN SMITH:

Q I think the point of this question is, Did they come to you for help?

A yes, upon occasion, some of the line managers, on new regulations, new quality assurance matters. I can't get too deeply involved because we must stay removed from line management. But if they say it would just cause another problem if we did it this way, I don't mind answering that question, or some of my people.

1

5

6

7 8

9

10

11

12

13

14 15

16

17

18

19

20

21 22

23

24

25

I guess I was not thinking of assistance in that sense. I was thinking of they couldn't get problems solved in their own house, and so they came to you to see if they could get you to apply some extra effort that would solve pome problems.

- Yes, that's happened.
- That's happened.

Was it successful?

- I think so. A
- You've sat here quite a few days, and I've observed that you've been here a few days.
 - Yes, sir. A
- And you've heard us discuss problems like HPCI doors and RCICs and all the other neat things.
 - I was hoping you wouldn't say that, but go ahead.
 - Those neat acronyms.

What I want to know is how do you fit into that, into that kind of a problem where perhaps some people might say they were slow to act?

- Well, for instance, on the HPCI doors -- can I address that one?
 - Please. I'd like for you to address it.
- As soon as I came over to Nucleur Safety, I think Mr. Cantrell had first reported the HPCI door was open.

4 43

0 0

That problem arose. We talked to the plant people. We were assurred that administrative controls would be placed, and we hoped they would be successful.

When it was not, they did commit to include this in the fire protection plan and to eventually alarm these doors, and we thought that action was sufficient. We had no problems with that.

- Q How about the speed with which they fixed them?
- A The speed control --
- No, not speed control. The speed with which they fixed them, put in the alarms and so forth, between the time they decided to put them in and the time they actually went into place?

A I have no real problem with that. They did have to wait until shutdown, we did assure ourselves of that. And they were running the conduit, they had to go through the secondary containment. They could only do that during shutdown. We didn't think the problem was serious enough in the intervening time to say Shut the plant down and do this modification.

- Q But you were aware of that problem?
- A Yes, sir.
- Q How about Mr. McDuffie's construction type quality assurance? Are you satisfied with that program?
 - A We have some problems with it occasionally, yes.

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

But basically, yes, we're very satisfied with it.

- Q You have some problems with it. What problems?
- A We audit them and we find discrepancies occasionally.
 - Q Okay.

After you write an audit report, do you send it to the NRC?

A No, sir.

I believe the inspectors review these at the plant on operating plants. Where we do an audit of operating plants or the construction site, copies go there, and when they inspect, I think they look those up.

Q Okay.

So you're audited by the I&E Region II?

- A sir?
- Q You're audited by I&E of Region II?
- A Yes, we are.

CHAIRMAN SMITH: Are there any final questions of this panel?

MR. ERWIN: One question of Mr. McManus.

Isn't it true that Mr. Harris is the president of the United States Chamber of Commerce and spends approximately -- according to the press -- six months of his time in that job?

WITNESS MC MANUS: I can't verify how much of his

time he spends on that job, but he is the president of the Chamber, yes, chairman of the Chamber, yes.

MR. ERWIN: Thank you.

CHAIRMAN SMITH: Now we have --

BY DR. LEEDS:

Q Do you have no problem with that, do you?

A (Witness McManus) I never have. If I call his office I'm sure his administrative assistant or his secretary could give me a phone number.

CHAIRMAN SMITH: Mr. Reis, you were going to explain for the record Mr. Cantrell's participation at counsel table.

MR. REIS: Yes.

Mr. Cantrell gave me some questions which I asked, and he has informed me that I've asked all the questions that he feels need asking. Some questions we agreed that they had been asked and they had been covered. And he has informed me that he has no further questions of any of the CP&L witnesses.

CHAIRMAN SMITH: Okay.

Then we still have with us Messers. Long, Dence, Murphy, and Minor.

Gentlemen, is there anything remaining that you want to bring to the attention of the Board?

MR. MURPEY: I can think of nothing, sir.

CHAIRMAN SMITH: Mr. Minor is shaking his head

no.

Mr. Dance might have a point here.

Mr. Long, while he's getting prepared, is there anything you want to bring to our attention?

MR. LONG: No, sir.

MR. ERWIN: Mr. Chairman, Mr. Eddleman has a correction or two to his testimony.

CHAIRMAN SMITH: To his testimony?

MR. EDDLEMAN: To the transcript.

MR. ERWIN: Would this be an appropriate time?

CHAIRMAN SMITH: Do it in writing. Okay?

MR. EDDLEMAN: Fine.

MR. REIS: One other matter that Mr. Dance walked up and told me. It was a survey of the two employees between Board Exhibit 8 and the survey conducted as referenced in Attachment 8 to Panel III.

We have telephoned those people and contacted them by phone to find out. And we will submit something in writing from them. But by phone they say they have no concern. They would have answered these questions essentially that they did inspect those plants. But they have no concerns with the management capability of the quality assurance program of CP&L.

١.

CHAIRMAN SMITH: Then the general message of

Mr. Long's original memorandum was discussed with these two?

MR. REIS: Yes, they specifically answered the

questions. And I think Mr. Dance told me they answered the

questions, the five questions in the order of yes, yes, no,

no, no.

CHAIRMAN SMITH: All right.

Now I'm satisfied with that.

But does any party wish to have the record augmented with a written response?

Mr. Erwin?

MR. ERWIN: No.

CHAIRMAN SMITH: All right.

Then I think you can be relieved of any further responsibility along that line.

Now we have come to the -- Do you have scmething, Mr. Trowbridge?

Chairman, that it had been our plan, had the hearing gone on tomorrow, and if time had permitted tomorrow, to put on a live witness to respond to Mr. Eddleman's limited appearance. That's no longer possible.

What we propose to do instead, which is what happens in most of the cases of limited appearances, is to provide comments in writing on the items in the limited

2

4 5

6

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

appearance which are addressed to us or could be addressed by us, and to provide copies of our response to all parties and to Mr. Eddleman, and to the Board.

CHAIRMAN SMITH: That is a more traditional approach too.

> MR. REIS: The Staff intends to do the same thing. CHAIRMAN SMITH: Okay.

Then, finally, Mr. Eddleman, by my observation, has been a faithful attendant at these proceedings. I've seen him frequently confer with Mr. Erwin, and in fact, members of the Staff.

Mr. Eddleman, do you feel that you have had a productive participation in this proceeding?

MR. EDDLEMAN: Within the limits that are placed by having to go through counsel, yes, sir.

CHAIRMAN SMITH: Okay.

I think that just about does it.

Now we can discuss proposed findings.

MR. TROWBRIDGE: May I address that, Mr. Chairman?

The Rules of Practice do provide that in the absence of other directions from the Board that we would file proposed findings in 20 days, Intervenor in 30 days, and the Staff in 40 days, and that we will then have a further option, a ten day opportunity to comment on or respond to the filings by other parties.

WRB/mpb8

7 8

I'm going to suggest in this case a different schedule, and I hope the Board will direct a different schedule.

I'm going to suggest that all parties be permitted the 40 days in which to file proposed findings, and that ten days thereafter be allowed optionally to give for comments on the filings of other parties. This is a lengthy record unlike other proceedings where applicants file more promptly. The record is usually largely of the applicant's making.

In this particular case the record is largely of the Staff's making and a great deal of it consists of not prepared testimony, but additional testimony, responses to questions by other parties and the Board. Also, this is a somewhat unique proceeding, as illustrated by the fact that the Staff went first with its testimony, in that the central point or the relocation for this hearing started with Staff testimony. And while we do not dispute in any way the Staff position that we have the burden of proof on management capability of CP&L, nevertheless we would suggest that we be allowed that period of time in which to file.

CHAIRMAN SMITH: Mr. Reis?

MR. REIS: I have no objection to allowing the Applicant some additional time over the 20 days to file. But I would like, since they do have the burden of proof, to see what they file and file at a time subsequent to their

filing.

Normally the Rules provide us with another 20 days to prepare after we see what the burden comes forward with, and another ten days after, the Intervenor.

We would certainly appreciate that in this case.

MR. TROWBRIDGE: Mr. Chairman, if the Board is inclined to give the Staff additional time, and we get 40 days, obviously I'm not going to object. But I do point out that under my proposal the Staff would have had an opportunity not provided for under the present Rules, to reply within ten days to anything we file.

CHAIRMAN SMITH: I think we can probably satisfy everyone's needs.

At the close of this evidentiary record here
we see no reason why a decision on this remand is urgently
required. I think that the better response is one that
provides the complete opportunity for well-reasoned proposed
findings and conclusions of law.

And so, Mr. Trowbridge, we will give you the time you want. But then we will go back to the tradiational extra time for the Staff, because I see no reason to depart from it. It's a good procedure.

MR. ERWIN: Mr. Chairman, will the schedule, then, be 40, 10, and 107 That's reasonable with us.

CHAIRMAN SMITH: 40, 10, and 10; plus the

possibility of --

MR. ERWIN: That's a lengthy time. But if they want the 40 days, we're not about to object.

But I would like to keep the traditional order myself.

CHAIRMAN SMITH: Well, of course, this approach would have ended up the same.

possibility of sending you all a letter within a week or so where we might have some suggestions on things we would like discussed specifically so that we don't miss those topics also. I don't think the nature of that would stop you from starting the preparation. These might be additional items that you might not normally include in your conclusions of law.

CHAIRMAN SMITH: You seem to remain troubled,
Mr. Trowbridge. I thought we had given you exactly what
you wanted here.

MR. TROWBRIDGE: You did give me exactly what I wanted, Mr. Chairman.

Mr. Jones and I have had some discussion of schedule.

CHAIRMAN SMITH: While they are discussing, there is one bit of unfinished business, and that is the Board was going to take official notice of the charts in

WRB/mpbl1

NUREG 0366.

end 3B Cass 1 8 0

MR. REIS: Mr. Chairman, in the interim may the gentlemen at the table step down?

CHAIRMAN SMITH: Oh, yes. They're excused.)

CHAIRMAN SMITH: The Board will take official notice and forward to all parties the Draft 77 Draft Table 4.1 BWR Plant Versus System, and the same chart except I think it is Table 4.2, but it is obliterated, which is PWR Plant Versus System, and that's from the Draft 77 of NUREG 0366, and the same two charts, 4.1 and 4.2, for NUREG 0366 for 1966.

There was one remaining exhibit identified by not received in evidence. We never did receive the Board notification in evidence, and I think it is just as well to leave it that way, although it doesn't matter.

If anybody has a preference one way or another, it is clear that it cannot be the basis for a finding of fact or conclusion of law. The only purpose of it would be to demonstrate the extent of inquiry.

So let's just leave it the way it is.

Mr. Trowbridge?

MR. TROWBRIDGE: Mr. Chairman, did I miss the
Board's precise ruling on the time table for filing?

CHAIRMAN SMITH: Well, we allowed the Applicant

WRB/mpbl2 1

40 days, and then 10 and 10 for the Intervenors and the Staff.

After the 40 days, the rule goes back into --

MR. TROWBRIDGE: I understand.

CHAIRMAN SMITH: Plus your tail-end date.

MR. TROWBRIDGE: Thank you.

CHAIRMAN SMITH: Now, one last comment about proposed findings.

Proposed findings -- I hesitate to tell gentlemen of such great experience and eminence as we have here, but proposed findings which do not present a balanced picture -- and I use for example my comments upon the cross-examination on the HPCI door -- proposed findings that don't present a balanced picture don't serve a great use to the Board.

You can get a proposed finding -- as a practical matter you can get a proposed finding adopted much better if it is the type of proposed finding the Board is likely to write.

MR. TROWBRIDGE: I think I've been aware of that for some time, Mr. Chairman.

DR. LEEDS: Also just from personal experience, sometimes proposed findings get to be a very long thing, and those don't help me very much.

MR. TROWPRIDGE: No.

Actually what I had meant to say in asking for 40 days, actually we'll be able to produce a more succinct

.

.

.

WRB/mpb13	1
	2
	3
	4
	5
	6
	7
	8
	9
	10
	11
	12
•	13
	14
	15
	16
	17
	16
	19
(20
	21
	22
9	23
	24

Set of findings with more citations in a shorter period.

CHAIRMAN SMITH: And I hope a balanced.

MR. TROWBRIDGE: And balanced.

CHAIRMAN SMITH: Anything further, gentlemen?

(No response.)

CHAIRMAN SMITH: Thank you very much.

The hearing is adjourned. Thank you.

(Whereupon, at 5:40 p.m., the hearing in the above-entitled matter was adjourned.)