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 UNITED STATES
 NUCLEAR REGULATORY COMMISSION
 OFFICE OF INVESTIGATIONS FIELD OFFICE, REGION I
 475 ALLENDALE ROAD
 KING OF PRUSSIA, PENNSYLVANIA 19406
OI RESPONSE TO/STATUS OF REQUEST FOR INVESTIGATION

June 13, 1989

TO: William T. Russell
 Regional Administrator

FROM: Chester W. White, Director *CW White*
 Office of Investigations Field Office, Region I

ALLEGATION NOS.: RI-88-A-03 DATE OF REQUEST: 89/06/09
 RI-88-A-29
RI-88-A-40

Licensee/Vendor/Applicant: Northeast Nuclear Energy Company

Facility or Site Location: Millstone Unit 2

Docket No.: 50-336 License No.: Not Applicable

CASE INITIATED: [] CASE NO.: A1-89-010

Date Opened: 89/06/12 Type of Case: (A)

ECD: 89/06 Assist (A)
 Inquiry (Q)
 Investigation (I)

Case Priority: H
 H - High N - Normal L - Low

CASE NOT INITIATED: [] REASON: _____

COMMENTS:

cc: B. Letts, OI:HQ
 J. Weddle, OI:HQ
 J. Lieberman, Director, OE

K/5

ALLEGATION PANEL DECISIONS

SITE: MILLSTONE 2

ALLEGATION NO.: AZ-88-A-0003
AZ-88-A-0040

DATE: 9/6/89 (Mtg. 1 2 3 4 5)

PRIORITY: High Medium Low

SAFETY SIGNIFICANCE: Yes No Unknown

CONCURRENCE TO CLOSEOUT: DD BC SC

CONFIDENTIALITY GRANTED: Yes No

PANEL ATTENDEES:

Chairman - S. COLLINS

Branch Chief - _____

Section Chief - D. HAN. EKAMP

D. DEMPSEY, DRP

J. DURR, DRS

M. PERKIN, DRMA

ACTION:

1) AOC TO SEND LTRS TO ALLEGERS (EEO 9/12/89)
CLOSEOUT OF TECHNICAL CONCERNS.

2) _____

3) _____

4) _____

5) _____

6) _____

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RECORD OF ALLEGATION PANEL DECISIONS

SITE: MILL STONE II

PANEL ATTENDEES:

ALLEGATION NO.: AZ-88-A-003

Chairman - BRUCE BOOER

DATE: 11-29-89 (Mtg. 1 2 3 4 5)

Branch Chief - _____

PRIORITY: High Medium Low

Section Chief (AOC) - Dev Haverkamp

SAFETY SIGNIFICANCE: Yes No Unknown

Others - N. DUDLEY

CONCURRENCE TO CLOSEOUT: DD BC SC

CONFIDENTIALITY GRANTED: Yes No
(See Allegation Receipt Report)

IS THEIR A DOL FINDING: Yes No

IS CHILLING EFFECT LETTER WARRANTED: Yes No

HAS CHILLING EFFECT LETTER BEEN SENT: Yes No

HAS LICENSEE RESPONDED TO CHILLING EFFECT LETTER: Yes No

ACTION:

1) ISSUE #1: DOCUMENT IN NEXT INSPECTION REPORT

2) ISSUE #2: TURN OVER TO LICENSEE; ~~Find determines if license is in course of revocation~~

3) ISSUE #3: SEND ACKNOWLEDGEMENT LETTER TO ALLEGOR; TRANSFER TO OI use bcc on ACKNOWLEDGEMENT.

4) ISSUE #4: TURN OVER TO LICENSEE ; I

5) _____

NOTES: _____

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MILLSTONE NUCLEAR POWER STATION
UNIT 2

TO : DISTRIBUTION DEPARTMENTAL
INSTRUCTION NO. 2-MPM-1.47

FROM : John W. Riley Jr. 12/8/89 DEPARTMENT HEAD
REVISION : 0
DATE :
PAGE : 1 OF 2

SUBJECT : FIELD STORAGE OF QA MATERIALS

1) PURPOSE

This Department Instruction provides direction for field storage and issuance of QA materials in the Maintenance Department in accordance with ACP-QA-4.02B.

2) APPLICABILITY

This instruction applies to the Unit 2 Maintenance Department.

3) INSTRUCTIONS

3.1 Obtaining Parts for Storage in the Field

3.1.1 Request release of QA material per release of QA material, SF-470. Job Title shall be Field Storage.

3.1.2 Material shall be stored in a dedicated storage area or cabinet. Area / cabinet shall be locked with a High Security lock.

3.1.3 QA storage area shall be marked as,

QA Material Field Storage Area. Do Not Open Unless Directed By Department Field Storage Coordinator, Assistant Maintenance Supervisor or Other Persons Authorized by Unit 2 Maintenance Department Head.

3.2 Issuing QA Parts / Materials

3.2.1 An approved Work Order will be presented by the Job Supervisor to the Department Field Storage Coordinator or other person authorized by the Unit 2 Maintenance Department Head (AMS, etc.).

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MILLSTONE NUCLEAR POWER STATION
UNIT 2

- 3.2.2 The Field Storage Coordinator / authorized person will complete a Material Issue Form identifying the part and quantity issued, and identifying the original MPSN and the Work Order to which it is issued.
- 3.2.3 Parts/Materials issued will be marked in accordance with Attachment 2 of ACP-QA-4.02B.
- 3.2.4 Make two copies of the Material Issue Form and the third page of the Work Order. One copy each is sent to Stores and Procurement Inspection Services. The original MIF is attached to the Work Order.
- 3.2.5 When issuing Shelf Life Material, refer to ACP-QA-4.06B.
- 3.3 The Department Field Storage locations and Field Storage Coordinators are as follows :
- 1) Cabinet in Electrical Mezzanine,
Field Storage Coordinator - Robert Rowe
 - 2) Cabinet in Tool Crib,
Field Storage Coordinator - Mark Heinonen
 - 3) Cage in Snubber Rebuild Building,
Field Storage Coordinator - Frank Donahue
- 3.4 The Field Storage Coordinator will periodically survey the department QA material field storage areas to insure the material and areas are properly locked and in order.
- 3.5 Refer to ACP-QA-4.02B for guidance for processing the "Material Issue Form" and for guidance for Marking and Serializing of Parts.

Alleg Receipt
March
15, 1990

RECORD OF ALLEGATION PANEL DECISIONS

SITE: MILLSTONE 2

PANEL ATTENDEES:

ALLEGATION NO.: RI-90-A-033

Chairman - W. KANE

DATE: 3/21/90 (Mtg. 1 2 3 4 5)

Branch Chief - E. WENZINGER

PRIORITY: High Medium (Low)

Section Chief (AOC) -

SAFETY SIGNIFICANCE: Yes (No) Unknown

Others - R. MATAKUS

CONCURRENCE TO CLOSEOUT: DD BC SC

A. RAYMOND

CONFIDENTIALITY GRANTED: Yes (No)
(See Allegation Receipt Report)

A. VEDEL

IS THERE A DOL FINDING: Yes (No)

IS CHILLING EFFECT LETTER WARRANTED: Yes No

HAS CHILLING EFFECT LETTER BEEN SENT: Yes No

HAS LICENSEE RESPONDED TO CHILLING EFFECT LETTER: Yes No

ACTION:

ISSUE

1) RI Turn-over to licensee

2) RI Turn over to licensee

TRANSFER + PROVIDE THIS ^{AS} SUPPLEMENTAL INFO FOR OI INVESTIGATION (DONE) 3/21

3) RI Refer allegor to ~~DOJ~~ DOI

4) RI Refer allegor to DOL

PROVIDE THIS ^{AS} SUPPLEMENTAL INFO FOR OI INVESTIGATION (DONE) 3/21

5) RI Turn over to Licensee

NOTES:

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NORTHEAST UTILITIES



THE CONNECTICUT LIGHT AND POWER COMPANY
WESTERN MASSACHUSETTS ELECTRIC COMPANY
NEW HAVEN WATER POWER COMPANY
NORTH ATLANTIC UTILITY SERVICE COMPANY
NORTHWESTERN CLEARING AND LOG COMPANY

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April 16, 1990
MP-C-539

TO: Distribution

FROM: *Stephen E. Scace*
Stephen E. Scace
Director, Millstone Station
Extension 4300

SUBJECT: Recent Memos of December 12, 1989 and March 26, 1990 Regarding
Unauthorized Disclosures of Employee Development Reports

Thank you for your memoranda of December 12, 1989 and March 26, 1990 to Jo Riley and myself in which you again expressed your concerns regarding the unauthorized disclosure of Unit 2 Maintenance Department Employee Development Reports at a Department of Labor proceeding in November of 1988. Please be assured that I regard unauthorized disclosures of any confidential information concerning Millstone employees to be a most serious matter, and I have no difficulty appreciating the fact that the disclosure of your EDRs was disturbing to you. Nevertheless, management has decided that it will not conduct any further investigation into the circumstances of that disclosure.

The primary reason for this decision is the fact that, as you know, we have embarked on an effort to improve relationships among the personnel in the Maintenance Department. Although we have no intention of disregarding violations of company policy or other problems in this effort, we believe that in order for the effort to have any chance of success, we must be willing to put the past behind us, especially those events that have contributed to the general deterioration in relationships that has occurred over the past couple of years. Further, we think that an investigation into the release of your EDRs at this point would very likely be perceived as an act of harassment by the individual(s) who would be the subject of the investigation. This would only further contribute to the polarization that has played such a large role in the degradation of relationships that we seek to rebuild.

In addition, we have been advised by company legal counsel that if we were to conduct an investigation into this matter now, some 18 months after we first became aware of the disclosure, we would be running a risk that the significant passage of time since the disclosure could be used to portray the investigation as being motivated by some sort of retaliatory considerations. While such a characterization would be inaccurate, we must recognize that our legal system does not always perform its functions perfectly, and that fact prevents us from lightly dismissing the possibility that a judge might be persuaded by such a characterization. The unusual timing of the events surrounding this matter prevented us from considering any action sooner. We have made several evaluations regarding the timing of an investigation into

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this matter and find that there, in fact, was no appropriate time to act on this matter. The management of this company is very firmly committed to ensuring that all of its actions are clearly within the letter and the spirit of the law and to avoiding decisions in legal proceedings, even decisions that we may believe to be incorrect, that could suggest otherwise.

Let me emphasize that despite the decision not to pursue this particular disclosure, management still regards the unauthorized disclosure of confidential personnel information as a very serious matter. We have already implemented additional security measures intended to reduce the likelihood that any employee could gain access to copies of your EDRs or any similar documents in the future. Furthermore, company management is committed to timely and careful investigation of any further disclosures of this sort and to the implementation of appropriate disciplinary action against those who are responsible.

As to the disclosure that was the subject of your memoranda to John Riley and me, management believes that this is the best alternative available in this very difficult situation. I recognize that this approach does nothing to address the impropriety of what happened, but I sincerely believe that we will all benefit by addressing the root cause of the conflicts that provided the context for the earlier disclosure. I hope that you understand and respect management's reasoning on this matter.

If you have any further questions in this regard, please let me know. If you acquire any information suggesting that the confidential nature of personnel information about you is disclosed without authorization in the future, I encourage you to report that information to your supervisor immediately so appropriate measures can be taken.

SES:kg

Distribution

R. H. Bagos
J. D. Heisler
M. R. Pettengill
R. F. Rowe
F. L. Thoma

cc: W. R. Raymond - USNRC
E. J. Mroczka
J. S. Keenan
J. W. Riley