

January 31, 1985

MEMORANDUM FOR: Harold R. Denton, Director
Office of Nuclear Reactor Regulation

FROM: Hugh L. Thompson, Jr., Director
Division of Human Factors Safety

SUBJECT: TRAINING PROGRAM AT DAVIS-BESSE NUCLEAR PLANT

Enclosed is a response to Commissioner Asselstine's January 2, 1985, memorandum to Mr. Dircks in which he suggested that the staff monitor the Davis-Besse training program as a test case of the INPO accreditation program due to the Category 3 SALP rating on training. We are proposing a training review at Davis-Besse to gather more information following the Category 3 SALP rating and to field test new training review criteria and procedures. We are working with the Region to determine a time by which the licensee can be expected to show progress on the areas identified in the previous NRC reviews. The review of training using new review criteria and procedures which emphasize evaluations of performance-based training programs should, in the long term, reveal the effectiveness of the NRC's current approach to training as stated in the Policy Statement in SECY 85-1.

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Hugh L. Thompson, Jr., Director
Division of Human Factors Safety

- Enclosure:
- Proposed Memo to W. Dircks
 - Proposed Memo to Commissioner Asselstine

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LQB Reading
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DW/AHB1/Davis Besse Trng Prgm

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SURNAME	ABlumer:vp	JPersensky	HBooher	PMcKee	WRussell	HThompson
DATE	1/30/85	1/30/85	1/30/85	1/30/85	1/30/85	1/31/85

MEMORANDUM FOR: William J. Dircks
 Executive Director for Operations

FROM: Harold R. Denton, Director
 Office of Nuclear Reactor Regulation

SUBJECT: TRAINING PROGRAM AT DAVIS-BESSE NUCLEAR PLANT

In his January 2, 1985, memorandum, Commissioner Asselstine suggested that the staff monitor the Davis-Besse training program as a test case of the INPO accreditation program due to the Category 3 SALP rating. We are proposing to conduct a joint training review there using Regional and Headquarters personnel.

The Davis-Besse review offers an opportunity to field test new training review criteria and inspection procedures for evaluation of performance-based training programs now under development.

Harold R. Denton, Director
 Office of Nuclear Reactor Regulation

Enclosure:
 Proposed Memo to
 Commissioner Asselstine

DW/AHB1/Davis Besse Trng Prgm

IE
 PMcKee (Concurred by phone)
 1/30/85

OFFICE	LQB/DHFS	LQB/DHFS	LQB/DHFS	DD/DHFS	D/DHFS	NRR	NRR
SURNAME	ABlumer/br	JPersensky	HBooher	WRussell	HThompson	ECase	HRDenton
DATE	1/30/85	1/30/85	1/30/85	1/30/85	2/1/85	1/ /85	1/ /85

Distribution: EDO (Green) Ticket #242

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W. Dircks
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D. DiAgazio, DL
J. Stolz , DL
G. Lainas, DL
W. Shaffer, RIII
J. Partlow, IE

MEMORANDUM FOR: Commissioner Asselstine

FROM: William J. Dircks,
Executive Director for Operations

SUBJECT: TRAINING PROGRAM AT DAVIS-BESSE NUCLEAR PLANT

In response to your memorandum of January 2, 1985, suggesting that the staff monitor the training program at Davis-Besse as a test of the INPO accreditation program due to the Category 3 SALP rating on training, the Headquarters staff is working with the Regional Office to determine the appropriate time to conduct a further review of the Davis-Besse training program. The licensee is committed to report to Region III in February indicating a proposed schedule for demonstrating progress on areas of concern in the training program. The staff will decide, based on a mutually agreed-on schedule, when another training review should be conducted.

The review will include: 1) a review and inspection of the problem areas identified by the SALP Report to determine if improvement has been achieved and 2) a field test by DHFS and the Region of new review criteria and inspection procedures for evaluating performance-based training programs. We anticipate that the review team will consist of NRC Headquarters personnel who have been involved in the training issue since the publication of P.L. 97-425 and who are responsible for development of the new training review criteria and procedures, Regional personnel whose normal duties include training inspections, and the NRC project manager for Davis-Besse.

We expect that information from a review of this type will be useful to the Commission in its assessment of the effectiveness of the Policy Statement on training and qualifications in SECY 85-1. Since Davis-Besse has not received INPO accreditation for its applicable training programs, it will be possible over the long term to study both pre- and post-accreditation review results as a means of gaining some insight into the overall effect of the INPO accreditation program on the quality of training.

Contact:
A. Blumer, NRR
49-24912

OFFICE ▶							
SURNAME ▶							
DATE ▶							

Commissioner Asselstine

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We will keep you informed on our progress and findings.

William J. Dircks
Executive Director for Operations

cc: Chairman Palladino
Commissioner Roberts
Commissioner Bernthal
Commissioner Zech
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1/30/85

OFFICE	LQB/DHFS	LQB/DHFS	LQB/DHFS	DD/DHFS	D/DHFS	DD/NRR	D/NRR
SURNAME	ABlumer/br	JPersensky	HBooher	WRussell	HThompson	EGCase	HRDenton
DATE	1/30/85	1/30/85	1/30/85	1/30/85	2/ /85	2/ /85	2/ /85