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JUL 19 1982

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MEMORANDUM FOR: Robert Warnick, Director
Enforcement Staff, RIII

FROM: James Lieberman, Acting Director
of Enforcement, IE

SUBJECT: POTENTIAL ENFORCEMENT ACTION, ZACK COMPANY (EA 82-95)

Enclosed is a June 7, 1982 decision of DOL finding that the Zack Company improperly suspended an employee for making an allegation to the NRC. Under the Enforcement Policy a violation involving discrimination may be a Severity Level I or II violation. Therefore, we should be giving careful consideration to what action should be taken to assure that employees at the Midland site will continue to make proper allegations to NRC.

I would appreciate Region III's views on the matter.

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James Lieberman, Acting Director
of Enforcement
Office of Inspection and Enforcement

Enclosure: 82-ERA-2 (June 7, 1982)

- cc: R. DeYoung, IE
- J. Fitzgerald, OI
- S. Burns, ELD
- R. Carlson, RI
- C. Alderson, RII
- E. Johnson, RIV
- A. Johnson, RV
- G. Tomlin, RES

ES:G
JLieberman
7/19/82

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