



UNITED STATES
NUCLEAR REGULATORY COMMISSION

REGION IV

611 RYAN PLAZA DRIVE, SUITE 400
ARLINGTON, TEXAS 76011-8064

JUL 17 1992

Docket No. 50-382
License No. NPF-38

Entergy Operations, Inc.
ATTN: Ross P. Barkhurst, Vice President
Operations, Waterford
P.O. Box B
Killona, Louisiana 70066

Gentlemen:

SUBJECT: WATERFORD-3 SECURITY MEETING SUMMARY

This refers to the Waterford-3 security meeting held in the Region IV office on July 14, 1992, concerning security plan changes and changes to the security organization structure. The subjects discussed are identified in the Meeting Summary. The presentation was informative and beneficial for our understanding of the issues involved. Those in attendance at the meeting are listed in Attachment 1. A copy of your presentation is provided in Attachment 2.

We appreciate your staff's time and effort to travel to the Region IV office for this meeting.

In accordance with 10 CFR Section 2.790 of the NRC's "Rules of Practice," a copy of this letter and its attachments will be placed in the NRC Public Document Room.

Should you have any questions or require additional clarification of any item discussed, we will be pleased to discuss them with you.

Sincerely,

A handwritten signature in dark ink, appearing to read "A. Bill Beach".

A. Bill Beach, Director
Division of Reactor Projects

Enclosure:
Meeting Summary w/attachments

cc w/enclosure: (see next page)

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PDR ADDUCK 03000382
F PDR

Handwritten initials/signature

Entergy Operations, Inc.

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cc w/enclosure:

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& Chief Operating Officer
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Entergy Operations, Inc.
ATTN: John R. McGaha, Vice President
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Wise, Carter, Child & Caraway
ATTN: Robert B. McGehee, Esq.
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Entergy Operations, Inc.
ATTN: D. F. Packer, General
Manager Plant Operations
P.O. Box B
Killona, Louisiana 70066

Entergy Operations, Inc.
ATTN: L. W. Laughlin
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Killona, Louisiana 70066

Chairman
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Entergy Operations, Inc.
ATTN: R. F. Burski, Director
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Killona, Louisiana 70066

Hall Gairlinger, Administrator
Radiation Protection Division
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Baton Rouge, Louisiana 70884-2135

Parish President
St. Charles Parish
P.O. Box 302
Hahnville, Louisiana 70057

Entergy Operations, Inc.

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Mr. William A. Cross
Bethesda Licensing Office
3 Metro Center
Suite 610
Bethesda, Maryland 20814

Winston & Strawn
ATTN: Nicholas S. Reynolds, Esq.
1400 L Street, N.W.
Washington, D.C. 20005-3502

Entergy Operations, Inc.

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bcc to DMB (IE06)

bcc distrib. by RIV:

J. L. Milhoan
DRP
Lisa Shea, RM/ALF, MS: MNBB 4503
FIPS File
Project Engineer (DRP/A)
DRS
L. J. Callan
B. Murray

Resident Inspector
Section Chief (DRP/A)
MIS System
RSTS Operator
RIV File
Chief, Technical Support Section
J. P. Jaudon
T. W. Dexter

RIV:FIPS TW	C:FIPS	D:DRSS	D:DRP	
TW Dexter:nh	BMurray	LJCallan	ABBeach	
7/15/92	7/16/92	7/16/92	7/17/92	

Intergy Operations, Inc.

-4-

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REV: FIPS <i>TW</i>	C: FIPS <i>B</i>	D: DRSS	D: ERP	
TW Dexter: nh	B Murray <i>B</i>	LJ Callan <i>B</i>	Ad Bach	
7/15/92	7/16/92	7/16/92	7/17/92	

MEETING SUMMARY

Licensee: Entergy Operations, Inc.
Facility: Waterford-3
License No.: NPF-38
Docket No.: 50-382
Subject: MEETING TO DISCUSS SECURITY PLAN CHANGES

On July 14, 1992, representatives of Waterford-3 met with members of the Region IV staff in Arlington, Texas, to discuss changes to the NRC-approved security plan. Specifically, the changes will involve the realignment of the security shifts and the modification of the security training program. The licensee's purpose for these changes is to create a more efficient and effective security department; produce a better trained, knowledgeable, and capable security officer; promote a higher standard of excellence; and challenge individuals to continually improve. The licensee assures the Region IV staff that these changes did not degrade security plan commitments and the plan revisions would be submitted under 10 CFR 50.54(p).

Thomas W. Dexter
Senior Physical Security Inspector

- Attachments:
1. Attendance List
 2. Meeting Handouts

ATTACHMENT 1

ATTENDANCE LIST

Attendance at the Entergy Operations, Inc., Waterford-3 security meeting on July 14, 1992.

Entergy Operations, Inc., Waterford-3

D. F. Packer, General Manager, Plant Operations
K. E. Allen, Manager, Security and General Support
R. Burski, Director, Nuclear Safety
T. J. Gau, Operational Licensing Supervisor
A. D. Haase, Security Superintendent
B. R. Loetzerich, Operational Licensing

NRC

J. P. Jaudon, Deputy Director, Division of Radiation Safety and Safeguards
W. D. Johnson, Chief, Project Section A, Division of Reactor Projects (DRP)
K. M. Kennedy, Project Engineer, Project Section A, DRP
B. Murray, Chief, Facilities Inspection Programs Section (FIPS)
T. W. Dexter, Senior Physical Security Inspector, FIPS

W3 SECURITY PROGRAM INITIATIVES CONTINUOUS IMPROVEMENT PROCESS TO

- CREATE A MORE EFFICIENT AND EFFECTIVE SECURITY DEPARTMENT
- PRODUCE A BETTER TRAINED, KNOWLEDGEABLE AND CAPABLE SECURITY SHIFT ORGANIZATION
- PROMOTE A HIGHER STANDARD OF EXCELLENCE WITHIN SECURITY
- ENSURE AN ENVIRONMENT WHICH FOSTERS INDIVIDUAL CHALLENGE AND THE CONTINUOUS IMPROVEMENT PROCESS

W3 SECURITY PROGRAM INITIATIVES

SUMMARY OF CHANGES

- SECURITY TRAINING PROGRAM UPGRADE
- REALIGNMENT OF SECURITY SHIFT ORGANIZATION

W3 SECURITY PROGRAM INITIATIVES

SECURITY TRAINING PROGRAM UPGRADE

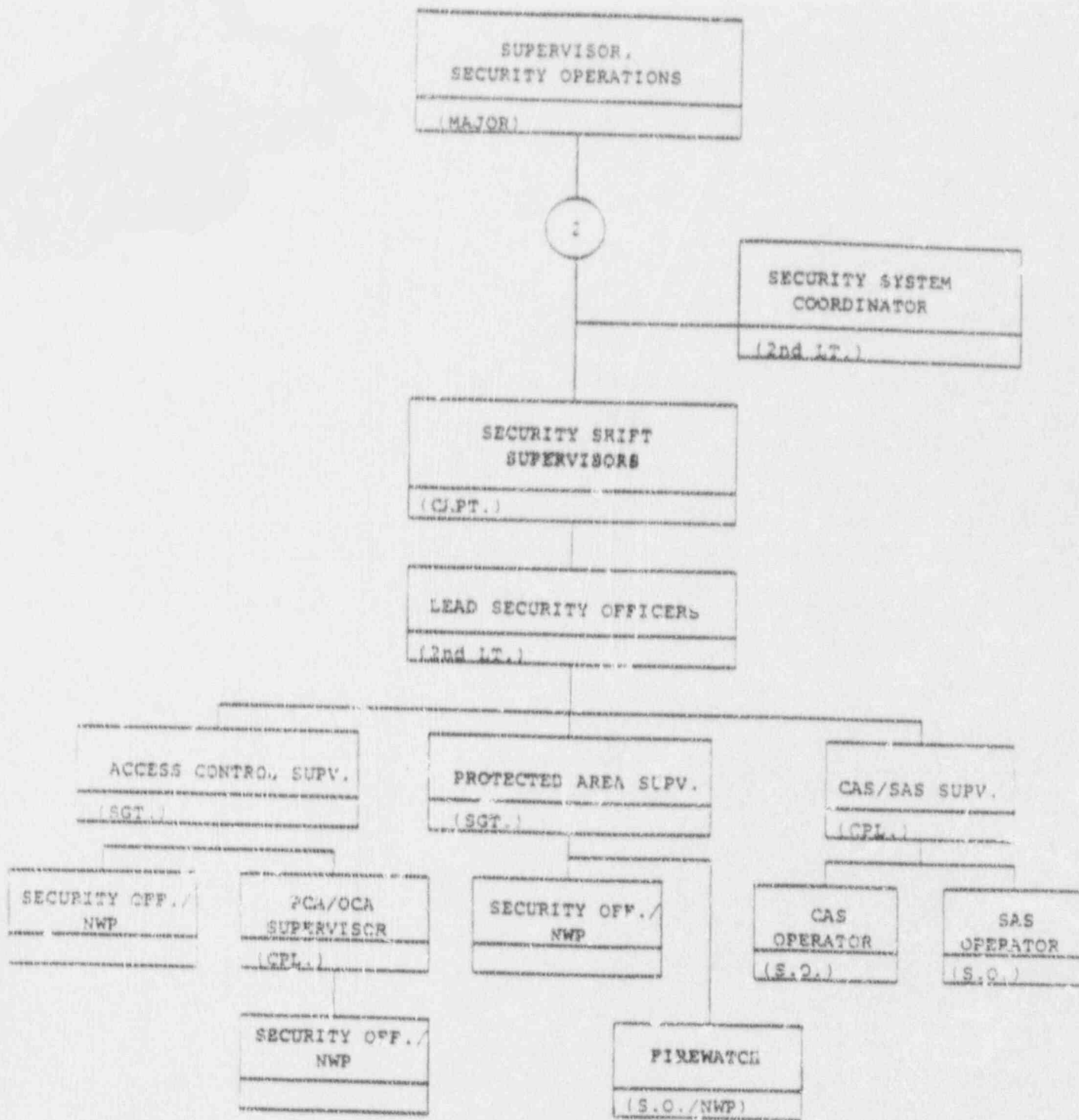
- ADOPT PERFORMANCE BASED TRAINING FOCUS
IN AN OPERATIONAL ENVIRONMENT
- UTILIZE DEDICATED ON-SHIFT TRAINERS
- INCREASE THE QUALITY OF, AND TIME
SPENT IN TRAINING

W3 SECURITY PROGRAM INITIATIVES

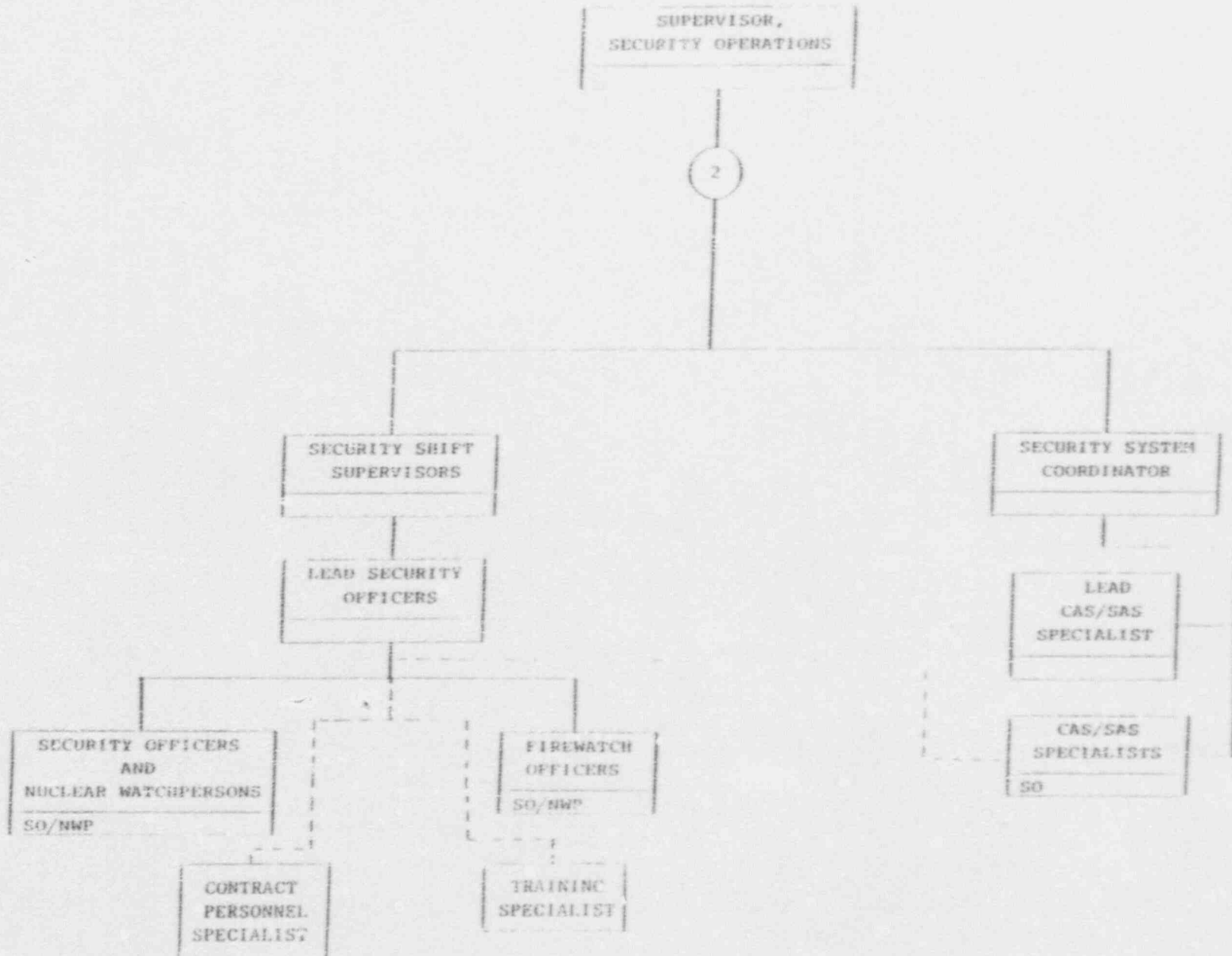
SECURITY SHIFT ORGANIZATION

- APPLY TECHNICAL SPECIALIZATION IN THREE PRIMARY AREAS OF SHIFT DYNAMICS;
 - OPERATIONS
 - TRAINING
 - ADMINISTRATION
- STREAMLINE FUNCTIONAL RESPONSIBILITIES
 - ENHANCE COMMUNICATIONS NETWORK
 - FOCUS SHIFT SUPERVISION ON PRIMARY SHIFT FUNCTIONS
- IMPLEMENTED 12-HOUR SHIFT

EXISTING SECURITY ORGANIZATION



REALIGNED SECURITY ORGANIZATION



W3 SECURITY PROGRAM INITIATIVES BENEFITS

- ACHIEVE "HANDS ON", ON THE JOB ASSESSMENT OF PERSONNEL PERFORMANCE
- ENHANCE ABILITY TO IDENTIFY STRENGTHS AND WEAKNESSES
- INCREASE STANDARDS OF PERFORMANCE THROUGH ORGANIZATIONAL EFFICIENCY
- ESCALATE PERSONNEL CONFIDENCE
- INCREASED SHIFT PERSONNEL MORALE