

# NRC Hiring Opportunities

## Summer Intern Program

## Nuclear Regulator Apprenticeship Network

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# USNRC – Who we are.

- United States Nuclear Regulatory Commission
  - Licenses and regulates the civilian use of radioactive materials to protect public health and safety, provide common defense and security, and protect the environment
  - Consists primarily of scientists and engineers, with additional service and admin support
- <3000 staff in five offices and other locations
  - HQ in suburban DC, Region offices (PHL, ATL, ORD, DFW)
  - Inspectors at all nuclear power plants and other facilities
- >40% retirement eligible and increasing
  - 3% under 30 years old
  - 15% under 40 years old
  - Technical experts primarily senior level staff

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# Recruiting Initiatives

- Summer internship program
  - Up to 50 summer intern positions in 2020
  - Interns selected by hiring manager committee
  - Multiple agency opportunities/needs considered
  - Returning interns encouraged in re-hiring
  - Can convert to COOP
- COOP program
  - Commitment for hire opportunities
  - Pathway to Nuclear Regulator Apprenticeship Network (NRAN)
- NRAN
  - New entry level hire training program
  - 2 year training, apprenticeship, network, and placement
  - First NRAN hiring opportunity to grant recipients and degreed veterans.

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# Eligibility

- U.S. Citizenship
- Ability to pass a background check leading to a clearance
- Pass mandatory pre-employment drug screening
- GPA for NRAN- 2.95 or higher cumulative, or 3.5 in major
- GPA for Temporary Summer Student Program – 2.85 or higher cumulative

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# Hiring Processes

- Summer interns
  - USAJOBS application (ALL OFC-2019-0016) **until 10/22**
  - Application review and (phone) interviews
  - Selections in November, 2019
  - Security checks and reporting in May/June 2020
- NRAN
  - Graduating COOP students, grant recipients, veterans, and those with disabilities who can be placed noncompetitively
  - Selections early 2020, reporting June 2020
- If questions, contact [greg.casto@nrc.gov](mailto:greg.casto@nrc.gov)