

April 8, 1996

PRELIMINARY NOTIFICATION OF EVENT OR UNUSUAL OCCURRENCE PNO-IV-96-018

This preliminary notification constitutes EARLY notice of events of POSSIBLE safety or public interest significance. The information is as initially received without verification or evaluation, and is basically all that is known by Region IV staff in Arlington, Texas on this date.

<u>Facility</u>	<u>Licensee Emergency Classification</u>
Entergy Operations, Inc.	Notification of Unusual Event
Grand Gulf 1	Alert
Port Gibson, Mississippi	Site Area Emergency
Dockets: 50-416	General Emergency
	X Not Applicable

Subject: SECURITY FORCE LABOR STRIKE

At midnight on Saturday, April 6, 1996, 6 of the 10 on-shift union security force personnel at Grand Gulf Nuclear Station walked off the job, based on the union's claim of unfair labor practices over proposed hourly wage increases for the next contract period of 3 years. The labor action was taken against Wackenhut Security Services, the licensee's security services contractor.

On Sunday, April 7, 1996, the union established pickets at the access road to the site and at the north entrance gate. The north gate was established by the licensee as the designated site entry point for Wackenhut personnel, and the south gate was identified as the designated entry point for other plant personnel. No other personnel, except for the Stone and Webster modifications group, honored the picket lines, even though the operations and maintenance personnel are represented by the IBEW union. The modifications group's refusal to report to work did not affect operation of the facility since the group is solely dedicated to the installation of modifications and there are no pending modifications for installation at this time.

The licensee is in the process of contacting the IBEW union for the Stone and Webster workers to inform them that the current union contract contains a no-strike clause and the refusal to work violates the contract.

Media personnel were present at the site on Sunday, April 7, 1996, to provide news coverage of the strike. The resulting news story identified that the strike was against Wackenhut Security Services and not Entergy Operations, Inc., the licensee.

The licensee is in the process of training approximately 17 people to replace the striking workers, and this training should be completed about the middle of next week. In the mean time, security functions will be performed by management personnel from the licensee, Wackenhut personnel from Grand Gulf, and Wackenhut personnel from other sites. The number of security officers that honored the strike is determined on a shift-by-shift basis. To date, 15 of 25 security officers have honored the strike.

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Region IV dispatched a security inspector on Saturday, April 6, 1996, to monitor the status of the strike and implementation of the security program following the strike. No problems were noted by the inspector, principally because the licensee had implemented a detailed contingency plan in anticipation of the strike.

The states of Mississippi and Louisiana will be informed.

Region IV received notification of this occurrence by telecon from the senior resident inspector and security inspector at 7:30 a.m. on April 8, 1996. Region IV has informed EDO, NRR, and PAO.

The information herein has been discussed with the licensee and is current as of 12 noon on April 8, 1996.

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