

JUN 29 1992

Docket No. 50-443

Mr. T. C. Feigenbaum  
President and Chief Executive Officer  
New Hampshire Yankee Division  
Public Service Company of New Hampshire  
P.O. Box 300  
Seabrook, New Hampshire 03874

Dear Mr. Feigenbaum:

SUBJECT: INSPECTION 50-443/92-05

This refers to your letter dated June 4, 1992, in response to our letter dated May 5, 1992.

Thank you for informing us of the corrective and preventive actions documented in your letter. These actions will be examined during a future inspection of your licensed program.

Your cooperation with us is appreciated.

Sincerely,

Original Signed By:  
James C. Linville

James C. Linville, Chief  
Projects Branch No. 3  
Division of Reactor Projects

cc:

B. L. Drawbridge, Executive Director of Nuclear Production  
W. DiProfio, Station Manager, NHY  
R. Hallisey, Director, Dept. of Public Health, Commonwealth of Massachusetts (w/cy of Licensee's Response Letter)  
S. Woodhouse, Legislative Assistant (w/cy of Licensee's Response Letter)  
T. Rapone, Massachusetts Executive Office of Public Safety (w/cy of Licensee's Response Letter)  
Public Document Room (PDR) (w/cy of Licensee's Response Letter)  
Local Public Document Room (LPDR) (w/cy of Licensee's Response Letter)  
Nuclear Safety Information Center (NSIC) (w/cy of Licensee's Response Letter)  
NRC Resident Inspector (w/cy of Licensee's Response Letter)  
State of New Hampshire, SLO (w/cy of Licensee's Response Letter)  
Commonwealth of Massachusetts, SLO Designee (w/cy of Licensee's Response Letter)  
Seabrook Service List (w/cy of Licensee's Response Letter)

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JUN 29 1992

Mr. T. C. Feigenbaum

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bcc w/cy of Licensee's Response Letter):  
Region I Docket Room (with concurrences)  
W. Lazarus, DRP  
J. Linville, DRP  
N. Dudley, SRI - Seabrook (w/concurrences)  
G. Edison, NRR  
W. Butler, NRR

RI:DRP

Lazarus/meo  
6/29/92

RI:DRP

Linville  
6/29/92

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### SEABROOK SERVICE LIST

Thomas Dignan, Esquire  
John A. Ritscher, Esquire  
Ropes and Gray  
One International Place  
Boston, Massachusetts 02110-2624

Mr. J. F. Opeka  
Northeast Utilities  
P. O. Box 270  
Hartford, Connecticut 06141-0270

Mr. A. David Rodham, Director  
Massachusetts Emergency Management Agency  
400 Worcester Road, Box 1496  
Framingham, Massachusetts 01701-0134  
ATTN: Mr. James B. Muckerheide  
State Nuclear Engineer

Robert Backus, Esquire  
Backus, Meyer and Solomon  
116 Lowell Street  
Manchester, New Hampshire 03106

Mr. Peter Brann  
Assistant Attorney General  
State House, Station #6  
Augusta, Maine 04333

Mr. T. L. Harpster  
Public Service Company of New Hampshire  
Post Office Box 300  
Seabrook, New Hampshire 03874

Seacoast Anti-Pollution League  
5 Market Street  
Portsmouth, New Hampshire 03801

Town of Exeter  
10 Front Street  
Exeter, New Hampshire 03823

Diane Curran, Esquire  
Harmon and Weiss  
2001 S Street, N.W.  
Suite 430  
Washington, D.C. 20009

Regional Administrator, Region I  
U.S. Nuclear Regulatory Commission  
475 Allendale Road  
King of Prussia, Pennsylvania 19406

Barbara J. Saint Andres, Esquire  
Kopel & Paige, P.C.  
Counsel for Amesbury, Newburyport,  
and Salisbury  
101 Arch Street  
Boston, Massachusetts 02110

Ashod N. Amirian, Esquire  
145 South Main Street  
P.O. Box 38  
Bradford, Massachusetts 01830

Mr. Alfred Sargent  
Chairman  
Board of Selectmen  
Salisbury, Massachusetts 01950

Office of the Attorney General  
One Ashburton Place  
20th Floor  
Boston, Massachusetts 02108

Chairman, Board of Selectmen  
RFD 2  
South Hampton, New Hampshire 03827

Stepher G. Burns, Director  
Office of Commission Appellate  
Adjudication  
U.S. Nuclear Regulatory Commission  
Washington, D.C. 20555

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Seabrook Service List

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Gerald Garfield, Esquire  
Day, Berry and Howard  
City Place  
Hartford, Connecticut 06103-3499

Resident Inspector  
U.S. Nuclear Regulatory Commission  
Seabrook Nuclear Power Station  
Post Office Box 1149  
Seabrook, New Hampshire 03874

Mr. R. M. Kacich  
Northeast Utilities Service Company  
P. O. Box 270  
Hartford, Connecticut 06141-0270

Jane Spector  
Federal Energy Regulatory Commission  
825 North Capital Street, N.E.  
Room 8105  
Washington, D.C. 20426

Mr. George L. Iverson, Director  
New Hampshire Office of Emergency  
Management  
State Office Park South  
107 Pleasant Street  
Concord, New Hampshire 03301

Atomic Safety and Licensing Board  
Panel  
U.S. Nuclear Regulatory Commission  
Washington, D.C. 20555

John P. Arnold, Attorney General  
G. Dana Bisbee, Associate Attorney  
General  
Attorney General's Office  
25 Capitol Street  
Concord, New Hampshire 03301

Board of Selectmen  
Town of Amesbury  
Town Hall  
Amesbury, Massachusetts 01913

R. Scott Hill-Whilton, Esquire  
Lagoulis, Clark, Hill-Whilton and  
Rotondi  
79 State Street  
Newburyport, Massachusetts 01950

Mr. Rob Sweeney  
Three Metro Center  
Suite 610  
Bethesda, Maryland 20814

Adjudicatory File (2)  
Atomic Safety and Licensing Board Panel  
Docket  
U.S. Nuclear Regulatory Commission  
Washington, D.C. 20555

Mr. Jack Dolan  
Federal Emergency Management Agency  
Region I  
J.W. McCormack Post Office and  
Courthouse Building, Room 442  
Boston, Massachusetts 02109

Congressman Nicholas Mavroules  
U.S. House of Representatives  
70 Washington Street  
Salem, Massachusetts 01970

Mr. J. M. Peschel  
Public Service Company of  
New Hampshire  
P. O. Box 300  
Seabrook, New Hampshire 03874

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# New Hampshire Yankee

NYN-92075

June 4, 1992

United States Nuclear Regulatory Commission  
Washington, D.C. 20555

Attention: Document Control Desk

References: (a) Facility Operating License No. NPF-86, Docket No. 50-443  
(b) USNRC Letter dated May 5, 1992, "NRC Region I Inspection 50-443/92-05 (3-3-92/4-6-92)," J. C. Linville to T. C. Feigenbaum

Subject: Reply to a Notice of Violation

Gentlemen:

In accordance with the requirements of the Notice of Violation contained in Reference (b), the New Hampshire Yankee response to the cited violation is provided as Enclosure 1.

Should you have any questions concerning this response, please contact Mr. James M. Peschel, Regulatory Compliance Manager, at (603) 474-9521, extension 3772.

Very truly yours,

*R. Jeb DeLoach*  
R. Jeb DeLoach  
Executive Director -  
Engineering and Licensing

RJD:TGP/act  
Enclosure

## STATE OF NEW HAMPSHIRE

Rockingham, ss.

June 4, 1992

Then personally appeared before me, the above-named R. Jeb DeLoach, being duly sworn, did state that he is Executive Director of Engineering and Licensing of the New Hampshire Yankee Division of Public Service Company of New Hampshire, that he is duly authorized to execute and file the foregoing information in the name and on the behalf of New Hampshire Yankee Division of the Public Service Company and that the statements therein are true to the best of his knowledge and belief.

*Tracy A. DeCredico*  
Tracy A. DeCredico, Notary Public

My Commission Expires October 3, 1995

New Hampshire Yankee Division of Public Service Company of New Hampshire  
P.O. Box 300 • Seabrook, NH 03874 • Telephone (603) 474-9521

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United States Nuclear Regulatory Commission  
Attention: Document Control Desk

June 4, 1992  
Page two

cc: Mr. Thomas T. Martin  
Regional Administrator  
U. S. Nuclear Regulatory Commission  
Region I  
475 Allendale Road  
King of Prussia, PA 19406

Mr. Gordon E. Edison, Sr. Project Manager  
Project Directorate I-3  
Division of Reactor Projects  
U.S. Nuclear Regulatory Commission  
Washington, DC 20555

Mr. Noel Dudley  
NRC Senior Resident Inspector  
P.O. Box 1149  
Seabrook, NH 03874

New Hampshire Yankee  
June 4, 1992

ENCLOSURE 1 TO NYN-92075

## REPLY TO A NOTICE OF VIOLATION

### Violation

During an NRC Inspection conducted March 3 - April 6, 1992, a violation of NRC requirements was identified. In accordance with the "General Statement of Policy and Procedure for NRC Enforcement Actions," 10 CFR Part 2, Appendix C, the violation is listed below:

Technical Specification 6.2.2.(c) requires administrative procedures be developed and implemented to limit the working hours of station staff who perform safety-related functions, such as licensed operators. New Hampshire Yankee Station Management Manual, Chapter 2, Section 6.2, "Extended Work Hour Requirements For Safety-Related Functions," requires Station Manager's authorization documented on SSMM Form 4-4A, "Extended Work Hours Authorization," for any individual to work more than 24 hours within 48 hour period.

Contrary to the above, since September 1991, both licensed and non-licensed operators did not receive Station Manager's documentation authorization prior to working more than 24 hours within a 48 hour period as a result of modified shift rotations on weekends.

This is a Severity Level IV violation (Supplement 1).

### REPLY

#### Reason for the Violation

New Hampshire Yankee (NHY) has determined that the reason for this violation was an inadequate implementation of the Seabrook Station Management Manual (SSMM), Chapter 2, Section 6.2 policy for "Working Hours." During the inception of the Operations Department shift schedule in May 1988, the Operations Department developed twelve (12) hour shifts for Saturdays and Sundays. This schedule eliminates an eight (8) hour shift during the weekends, allowing the personnel to work two (2) weekends out of six (6), instead of three (3) weekends out of six (6).

The normal shift schedule for the Operations Department specifies three (3), eight hour shifts during the week and two (2), twelve hour shifts on the weekends. The weekday shifts consist of: the day shift which is scheduled from 7:00am to 3:00pm, the swing shift which is scheduled from 3:00pm to 11:00pm, and the midnight shift which is scheduled from 11:00pm to 7:00am. On the weekends, the "day shift" would get the weekend off and the swing and midnight shifts' hours would be extended. The schedule would specify the swing shift crew to work from 11:00am to 11:00pm and the midnight shift crew to work from 11:00pm to 11:00am.

Contrary to the above, several operations crews changed the work hours in order to accommodate the special challenges of working the midnight shift. Working the midnight shift places additional demands on the shift crew to maintain their alertness when that shift is extended well into the day. Therefore the midnight shift preferred working 7:00pm to

7:00am on the weekends. This necessitated the swing shift to work from 7:00am to 7:00pm on the weekends.

In opting for the 7:00am to 7:00pm hours for the swing shift, the operations crews looked at the shift schedule as requiring 12 hours for the shift and failed to relate that period to the previous Friday's 8-hour shift. The swing shift crew that started their 12 hour shift at 7:00am Saturday morning had just completed their 8 hour shift Friday evening at 11:00pm. The combination of the 8 hour shift Friday and the 12 hour shift Saturday and Sunday caused the crew to work greater than 24 hours (i.e. 28 hours) within a 48 hour time period (i.e., Friday 3:00pm to Sunday 3:00pm). Had the crew properly applied the "Extended Work Hours Authorization Policy" as defined in SJMM Chapter 2, Section 6.2, a request for Station Manager Authorization would have been utilized.

#### Corrective Action to Prevent Recurrence

To preclude a recurrence of an event of this type, the Operations Manager issued a night order in the Operations Night Order Book which in part, directed the crews to adhere to the established 11:00am to 11:00pm weekend schedule. Deviation from the 11:00am to 11:00pm schedule must be approved by the Shift Superintendent and either the Operations Manager or the Assistant Operations Manager. Should an approved shift deviation create an extended work hour condition, documented Station Manager authorization must be obtained prior to the shift. In addition to the immediate action, the following long term actions will be implemented:

- 1) The shift schedule form will be revised to delineate the exact working hours for a weekend or 12 hour shift.
- 2) An enhanced tracking program will be developed using a sliding scale (hourly) to assist in the determination of any work hour limitations conflicts.
- 3) A procedure will be developed to control personnel hour swapping. This procedure will provide strict controls and an appropriate level of review and approval.

#### Date of Full Compliance

New Hampshire Yankee is currently in full compliance with Technical Specification 6.2.2.(e). It is anticipated that the long term corrective actions described above will be completed by June 30, 1992.

