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Georgia Power

For custom electrical systems

J. T. Beckham, Jr.  
Vice President—Nuclear  
Hatch Project

August 13, 1991

Docket Nos. 50-321  
50-366

HL-2360

U.S. Nuclear Regulatory Commission  
ATTN: Document Control Desk  
Washington, DC 20555

PLANT HATCH - UNITS 1 AND 2  
FITNESS FOR DUTY PERFORMANCE DATA

Gentlemen:

Georgia Power Company hereby submits Fitness For Duty Performance Data for the six month reporting period, January 1992 through June 1992, as required by 10 CFR 25.71(d). This data is summarized on the attached enclosure.

Should you have any questions, please advise.

Respectfully submitted,

J. T. Beckham, Jr.

JTB,Jr/JMG

enclosures

cc: Georgia Power Company  
Mr. W. G. Hairston, III, Senior Vice President - Nuclear Generation  
Mr. H. L. Sumner, Jr., General Manager - Plant Hatch  
NORMS

U. S. Nuclear Regulatory Commission, Washington, DC  
Mr. K. N. Jabbour, Licensing Project Manager - Hatch

U. S. Nuclear Regulatory Commission, Region II  
Mr. S. D. Ebnetter, Regional Administrator  
Mr. L. D. Wert, Senior Resident Inspector - Hatch

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ACW

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26**

Georgia Power Company	06-30-92
<small>Company</small>	<small># Months Ending</small>
E.I. Hatch Nuclear Plant	
<small>Location</small>	
Don M. Crowe	(205) 877-7248
<small>Contact Name</small>	<small>Phone (include area code)</small>
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR 26	
Marijuana                    /	Amphetamines                    /                    _____ /
Cocaine                        /	Phencyclidine                    /                    _____ /
Opiates                         /	Alcohol (% BAC)                    _____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number with Unescorted Access		1128		677		241	
Pre-Access		43	0	128	0	344	1
For Cause	Post accident	0	0	0	0	0	0
	Observed behavior	1	0	1	0	0	0
Random		625	0	390	0	86	0
Follow-up		8	0	0	0	0	0
Other Retest/ Return to Work		1	0	2	0	0	0
<b>Total</b>		<b>678</b>	<b>0</b>	<b>521</b>	<b>0</b>	<b>430</b>	<b>1</b>

**Breakdown of Confirmed Positive Tests for Specific Substances**

	Marjuana	Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5
Licensee Employees	0	0	0	0	0	0	0					
Long-Term Contractors	0	0	0	0	0	0	0					
Short-Term Contractors	0	1	0	0	0	0	0					
Total	0	1	0	0	0	0	0					

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## Plant Hatch - Units 1 and 2

### Fitness For Duty Program

The data generated under the Fitness For Duty program from January 1992 through June 1992 has been reviewed and analyzed and no weaknesses have been identified.

The random pool contains not only those badged for unescorted access, but also those employees who may, in an emergency condition, be called upon to work at the site and may require unescorted access. Contractors without approved programs are included in the pool while on site. Testing is performed on a nominal weekly basis to include swing shifts, weekends and holidays at a rate which will equal 100% yearly of the total population.

In summarizing management actions associated with the Fitness For Duty program, it should be emphasized that the incidence of confirmed positive tests has been low. Consequently, management actions relative to determination of fitness for duty have been limited. Contractor employees screened as positive are denied access and no further action is taken by Georgia Power Company in these cases.

Effective June 1, 1992 the Fitness For Duty substance panel for urine was changed to screen exclusively for the NIDA 5 panel as outlined in 10 CFR Part 26. Barbiturates and benzodiazepines were dropped from the screening and confirmation process. The NRC was previously informed of this change by letter dated May 11, 1992.