



UNITED STATES
NUCLEAR REGULATORY COMMISSION
WASHINGTON, D. C. 20555

JUL 26 1983

MEMORANDUM FOR: Harold R. Denton, Director
Office of Nuclear Reactor Regulation

FROM: Lawrence P. Crocker, Section Leader
Management Technology Section
Licensee Qualifications Branch
Division of Human Factors Safety, NRR

SUBJECT: REPLACEMENT OF PERSONNEL WITHIN THE GPUN
AND TMI-1 ORGANIZATION

This is to acknowledge receipt of your memorandum to me of July 15, 1983. In accordance with your direction, I shall not participate further in any matters related to GPU or TMI except for completion of my input to the ongoing review of the RHR and BETA reports.

Inasmuch as the Commission has elected to not allow separation of the GPUN corporate integrity issue from the issues related to individual integrity, it appears that no purpose would be served by filing a formal differing professional opinion. Accordingly, I do not plan to pursue this matter further.

There are, however, two points that I would like to make before closing this subject:

- a. Your memorandum implies that I have lost my objectivity on this matter. To the contrary, I feel that I am one of the few that still seems to have a sense of objectivity. I have no quarrel with the concept of reassigning individuals who are under investigation to non-sensitive positions. However, I do object to wholesale reassignment of those persons connected with the plant during the pre-accident days. Such an action taints the integrity of all these individuals since it implies that they cannot be trusted. It is a stigma that will not easily be removed from the names of those who are innocent of any wrongdoing. Further, such action appears to me to be a combination of guilt by association and guilty until proved innocent. Both concepts are contrary to my principles and, I thought until now, contrary to basic legal precepts in our country.

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- b. My concern for the good names of the innocent parties apparently is not groundless. I understand that the Oyster Creek plant already has been queried by the staff, expressing concern regarding the possible assignment of these individuals to Oyster Creek. I assume the NRC would be similarly concerned if they were to seek employment with another nuclear utility.

Lawrence P. Crocker
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