



UNITED STATES
NUCLEAR REGULATORY COMMISSION

REGION IV

811 RYAN PLAZA DRIVE, SUITE 400
ARLINGTON, TEXAS 76011-8064

JUL 27 1992

Docket Nos. 50-313
50-368
License Nos. DPR-51
NPF-6

Entergy Operations, Inc.
ATTN: Neil S. Carns, Vice President
Operations, Arkansas Nuclear One
Route 3, Box 137G
Russellville, Arkansas 72801

Gentlemen:

SUBJECT: ALLEGED DISCRIMINATION AGAINST A FORMER CONTRACT EMPLOYEE FOR HAVING
ENGAGED IN PROTECTED ACTIVITIES

This is in reply to your May 14, 1992, letter, in which you provided a supplemental response to your November 21, 1991, letter on the same subject. This matter involved a former contract employee who alleged in a complaint filed with the U.S. Department of Labor that she was fired from her job at Arkansas Nuclear One (ANO) because she had raised safety concerns in the course of performing her duties at the facility. The complaint filed by her with DOL resulted in a settlement between the parties.

In a letter dated March 11, 1992, we informed Entergy Operations, Inc. (Entergy), that after reviewing all of the information relative to this matter, including the information provided in your November 21, 1991, letter, NRC was not planning to pursue enforcement action for a possible violation of 10 CFR 50.7. However, we requested Entergy to address what steps had been taken to ensure that non-supervisory and contract employees are aware of the processes available to them for raising concerns and were made aware of the circumstances of this case so that it would not have a chilling effect on their willingness to raise concerns.

In your May 14, 1992, letter, you again stated that steps had been taken to ensure that non-supervisory employees were aware of the ANO Nuclear Safety/Quality Concerns Program, the vehicle available to them to raise concerns. You stated that this was accomplished through employee training, posted instructions and contractor notifications. In addition, you stated that with regard to contract employees, the Vice President Operations - ANO sent a letter in July 1991 to all contractors at ANO requesting that they review with all of their employees at ANO the details of the ANO concerns program. You indicated that this training was in addition to training on the concerns program that is given in conjunction with initial general employee training and annual employee retraining. You also indicated that training on the ANO concerns program was

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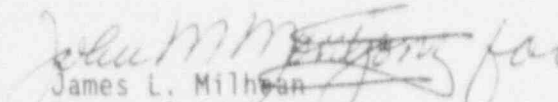
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given to the materials organization, where the complainant had worked, in December 1991. Finally, you stated that Entergy had made the judgement that it was not necessary or advisable to discuss the circumstances of the particular case with all contractor and non-supervisory personnel at ANO, many of whom may not have been aware of the matter, because it would have invaded the complainant's personal privacy and because discussing the circumstances could have resulted in a chilling effect on the willingness of such individuals to raise safety concerns.

NRC has again reviewed all of the information available to it in this matter and has no further questions. NRC considers this matter closed.

In accordance with 10 CFR 2.790 of the NRC's "Rules of Practice," a copy of this letter will be placed in the NRC Public Document Room.

Sincerely,


James L. Milhwan
Regional Administrator

cc:
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Entergy Operations, Inc.

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Entergy Operations, Inc.
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Honorable Joe W. Phillips
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JUL 27 1992

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7/23/92	7/27/92	7/27/92	7/24/92	7/24/92