MEMORANDUM FOR:

Paul D. Swetland, Chief, Industrial Applications Section C

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FROM:

Francis M. Costello, Senior Health Physicist

SUBJECT:

Telephone Conversations Regarding NES Allegations

ALBERT GUNDERSEN - December 27,1991

On December 27, 1991, Mark Robert and I contacted Albert Gundersen to discuss his concerns about Nuclear Energy Services which were expressed in a November 26, 1991 letter to Senator Lieberman. We asked Mr. Gundersen whether (1) he was aware of any radioactive material at the NES Darter, Connecticut facility other than the sources and the material in the parking lot; and (2), if he had any other safety issues other than those which he had expressed previously.

Mr. Gundersen said that he was unaware of any other radioactive material brought back to the Darien facility. He said that the radioactive material discovered in the Accounting safe had been brought to a locked vault in the basement of the Darien facility but he did not know if that vault had been used to store any other radioactive material.

Mr. Gundersen said that he could think of no other safety issues but that he would refer to the files at his home and send additional information to NRC Region I later. On December 28, 1991, Mr. Gundersen sent the attached telefax. This document reiterated previous concerns but provided no new information about safety issues at NES.

MARLENE TAYLOR - December 30, 1991

On December 30, 1991, I spoke by telephone with Marlene Taylor, who conducted the July 24, 1990 inspection which reviewed Mr. Gundersen's allegations. Ms. Taylor said that the NES President, Mr. Manion, said that NRC Form-3's had "always" been posted at the Darlen facility. She said that she had confirmed that these forms were posted on the day of the inspection but that she had not inquired into whether they had been posted in the past.

Ms. Taylor said that she had discussed the activities of the licensee's Radiation Safety Committee and was told that the Committee members had talked to each other on the phone but that no meetings were held because there were no activities being conducted under the NES license. She added that there were a number of issues which she did not review in detail because the licensee was not working under the authorization of its own license.

7509280285 950919 PDR FDIA GHEZZI95-191 PDR 1129 Refer R1 She said that she was aware of the question of radioactive material in the parking lot but that she did not recall reviewing this matter during the inspection. With regard to the activity of the calibration sources found in the Accounting safe, she said that Mr. Manion provided the information which led her to conclude that these were sources exempt from the requirements for an NRC license.

GLENN ROBERTS - December 30, 1991

On December 30, 1991, I spoke by telephone Glenn Roberts, who assisted Marlene Taylor in the inspection of NES on July 24, 1990. Mr. Roberts confirmed that Mr. Manion had said that NRC Form-3's had "always" been posted. He also said that he believes the inspectors did not review the issue of radioactive material in the parking lot and that he remembers that Mr. Manion provided the information on the activity of the sources in the Accounting safe which indicated that these were "exempt" sources.

Francis M. Costello
Senior Health Physicist

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Teleus news - J. Duyan

In a letter to Mr. Frank Costello of the Region I office dated January 4, 1992, Mr. Gundersen stated that he could provide the NRC with the names of three individuals who would confirm his allegations. On January 24, 1992, an inspector contacted Mr. Gundersen and was provided with the names of the three individuals. Mr. Gundersen stated that Individuals A and C could comment on Form-3 posting, Individual B could comment on Form-3 posting and other issues.

Individual A was contacted by the inspector on January 24, 1992. Individual A was employed by NES in the Engineered Products Section prior to being laid off by the company in 1991. The inspector asked Individual A about Form-3 posting at NES. Individual A stated that he was not associated with the group which was involved with the byproduct materials license however, he knew what a Form-3 was because he was made cognizant of the NRC and Federal Regulations during NES' QA Orientation. Individual A stated that he didn't remember seeing the Form-3 posted at NES but added that he didn't specifically look for the Form-3 and that they may have been posted. The inspector asked Individual A about a report by Mr. Gundersen that two to three months after Mr. Gundersen left NES, Individual A went to Mr. Gundersen's home and handed Mr. Gundersen a copy of a Form-3 stating, "look what they just posted at NES". Individual A stated that he did go to Mr. Gundersen's home after he had noticed the newly posted From-3 on a bulletin board in the cafeteria. Individual A stated that after seeing the Form-3 posted in the cafeteria, he went around the building and noted several copies of the Form-3 posted. Individual A stated that he did not mean that NES had just posted Form-3's, only that they had just posted one in the cafeteria. Individual A had no idea how long the Form-3's had been posted in the other areas of the building.

Individual B was contacted by the inspector on January 31 and February 3, 1992. Individual B is currently employed by NES as General Manager of the Engineering and Technical Services Group. When asked about Form-3 posting, Individual B stated that, in general, the intent of posting was followed by NES. Individual B stated that prior to the office relocation in the summer of 1989, the old office was prominently and continuously posted with Form-3's. Individual B believes that, due to an oversight, there may have been a period of time after the office relocation when Form-3's were not posted in the new building. Individual B said that he is not saying Form-3's were not posted, just that he didn't remember seeing them posted. Individual B said that he first noticed Form-3's in the new building after Mr. Gundersen made an issue of the posting after finding the sources in the safe. The inspector asked Individual B about NES licensed activities and incidence of radioactive material being returned to the Danbury Facility, specifically, the report of radioactive material in the parking lot. Individual B stated that he was never involved with the group associated with the NRC byproduct materials license and had no knowledge of licensed activities or of radioactive material being returned to the Danbury Facility.

Individual C was interviewed by the inspector during the course of the inspection on January 9, 1992 and was contacted again by the inspector on January 24, 1992. Individual C is NES' QA Manager and is responsible for the 10 CFR Part 50, Appendix B program. When asked about Form-3 posting, Individual C stated that he was never focused on the forms, he was not sure if they were posted, where they were posted, or how many were posted. Individual C stated that approximately one week after Mr. Gundersen found the sources in the safe, Mr. Gundersen came into his office and spoke to him about the posting requirement. Individual C stated that he told Mr. Gundersen that Form-3 posting was not within his area of responsibility. Individual C added that after his conversation with Mr. Gundersen, he became more aware of Form-3's and noted that Form-3's were posted at this time.

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| OF CASE FOLDER. | 76776 | | | |
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| ERNIE WILSON | Cine | all | 4/2 | 8/93 |
| ATTACHED MANION TES | TIMONY Exc | ERPT TO THE | 12500 | N). |
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celeral

| 1 | mislead Marlene Taylor and Glen Roberts as to licensed |
|----|--|
| 2 | activities knowing that the NRC had in their possession |
| 3 | documents that you had used the license? |
| 4 | A. Absolutely not. I have never mislead a regulatory |
| 5 | group in my life and never will. |
| 6 | BY MR. KENNA: |
| 7 | Q. Did you file those forms properly according to the |
| 8 | dates, the three days notice for the two times that you used |
| 9 | your license? |
| 10 | A. Yes, I believe one was about ten days and one was |
| 11 | well, they were three days plus in both cases. There was |
| 12 | ample time. |
| 13 | Q. So you complied completely with the regulations? |
| 14 | A. Yes, sir. |
| 15 | Q. So if the inspectors didn't know about those two |
| 16 | incidences it was due to maybe an administrative oversight |
| 17 | on their part by not finding them at NRC? |
| 18 | A. Yes. During I don't know if this has come out, |
| 19 | but during the early part of this year, Mr. Dwyer who was |
| 20 | inspecting the one of the two inspectors in this marathon |
| 21 | inspection indicated called me, and I don't have a record |
| 22 | of this but I believe you can verify this with him, called |
| 23 | me and said gee, you never notified us when you used your |
| 24 | license. I said hey, that's not true. I said, I'll dig out |

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copies of the letters that we sent to you if you wish. He

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| 1 | called back. I don't if it was the same day or very |
|----|---|
| 2 | quickly, probably the next day and said no, they found them |
| 3 | He apparently they either weren't readily available or |
| 4 | had been misfiled or whatever. It was some glitch somewher |
| 5 | along the line perhaps. |
| 6 | BY MR. WILSON: |
| 7 | Q. Again, when you got hold of this inspection repor |
| 8 | you didn't feel it necessary to correct the scope of |
| 9 | activity section because as you understood it they were |
| 10 | there for the allegations and that you were addressing |
| 11 | licensed activities that do not occur at NES in Danbury? |
| 12 | A. That's right. That did not occur and never have |
| 13 | or would. That was the focus of my discussions with them. |
| 14 | I interpreted this document, although it had already been |
| 15 | gone over with me at the exit interview, but I interpreted |
| 16 | this document just to imply to that limited scope. |
| 17 | BY MR. KENNA: |
| 18 | Q. Let me address the April 20th memo from Mr. |
| 19 | Gunderson and Mr. Hamilton. It's the AG 216. It's dated |
| 20 | April 20, 1990, and it goes through a list of violations. |
| 21 | MR. WILSON: Alleged violations. |

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which the first one is storing radioactive material in a

general accessed area accessible to untrained personnel

Alleged violations, I should point out. One of

BY MR. KENNA:

Q.

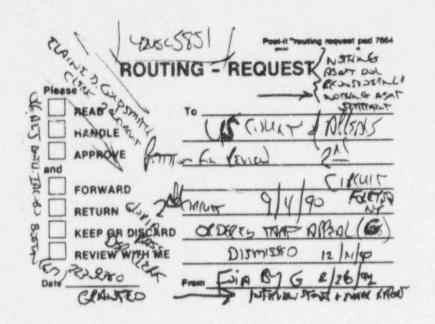
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011 mpm 7/72 Glen Poleste - 026 1/22/92 tren (not pull trens) - Marion soid NES had not performed only work and the Second M. Taylor Confirmed. Africa Marion definetly said, Not worked on liceix in quite of Some title of exception of transport of interpretation (Conjutto soid - 8/31/92) PP. 56 +727 - Maney said worked with our jour of death P.75 - licerial Beight - 9/31/72 transpit ful toller & - Moring agreed of Marlene Taylor that they had worked on they because (P. 748 8/31/9) - "Not rised license other way the terre of smalinter shipinent (P. 84 & 8/31/92 times, - they [~ 25] had not worked under chen heim during she time serior when w- 1250 was presented \$. 17 0 ; 050 Mars. -7 my 3'2 booked see mo wear of ester (P. 13 os - 1.25 die 12 conf und, the fecense fort or other personly, Refer letter for charing the of 27/20 hours colored in not it office on of Robert in the Course of man dotted (P. 25 et a 1/22/92 plane)

Men Robert That they had not worked under they Income" (P. 21 021 - The Hurderer, or flow that " ... echwork inducted by ster turited the work (P. 310Ic 1/22/12) 8/31/92 interven of Glen loberts (And Review Tony - Bangart) nover love make an allegation (1.33 8/31/92) - I looked at dockt lopie who lugarting (P. 39 8/31/92)

- Dingation franch on health & sufety inverse (P. 42 8/31/92)

- Martine & star reviewed the DES file the contamportant

lifere leaving for NES (P. 49 8/31/92)

- NES claiming they are not leverhing reporter their

leavine (P. 6 7 468) (31/92) patrogalue & docy Mag X - Signe of activity section of IR for 7/24/90 is a statement making error (P, 92 or 8/31/12 Trans Taylor write IRA

3/17/92/ 1 Z Curlessen 1110 AM fic. Profo. Systems. - (R. Kachah) Nothing from NES in it, he I can The what the saying Is I controfule. NAC requesto filming (Mid 17/91) Discurd of yandesen, - assund hery took.

staff in losting vitor his concern the world be beginning from staff road soon, printly today I got his for at 3/K- (92 - he wan't to (5/5)

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18 Old Ridgebury Road. Danbury. CT 06810 Telephone 203-794-0600
Reservations 1-800-HILTONS

leterre

- 1) WHY WAIT TIL. NEXT DAY TO CALL RYAN. 2) WHY NOT TELL SETTETARY SO SHE COULD WIORM MANIEV. 3) WHY TAKE BROWNELL TO SAFE 4) WHY PICKUR WITH HA-DS 5) DID HE FURTOSILY FUT DOWN #'S WIE DECIMAL POINT. 6) WAS LIGHT ON - WITH NOT. 7) WHO FOUND ENTON IN WY OTEN- WHY UX IT TIL NEXT DAY 8 EXPLAINTENT SETENCE, WAS ONE PREVIOUS PLANTS AfMANION. MANION VOLATILE TEMPER EXAMPLES 9) WHY, IF SO COUCCINED, DID YEU NOT REPORT TO NIC UNTIL APTER LAYOFF OCCUMIN 10 WHY SEAD YOU TO MAYELLON 4/20-5/2 IF DISERIMINATIVE ACTIVITY 11) You know Larger core - WHY NET MAKE METION TO REPLACE BACK THEN 12 YOU TOLD SEN. LIEBERTON IN LETTE L 11/26/91 TONG YOU WERE FIRE DECEMBE YOU TOO NES THEY DIDNIT POST FOR 33 " (WHE ABOUT RADIODATION ISSUE) 1) RADIOACTIVE MATERIAL FOUND IN CALLING LOT! WHAT WE TETURLIY FOUND 14) RSO AND CHARMAN SHALL DENOTIFED AS AP IDLICT 82 48-201, P13. PARTED 13 ULTIMATE RESEASIBILITOF RX PRIVING LIB -/ MARION MO - PRES 16 RSO IBSUE OF TREE APPOITING CALAGRA & USE HE (D) KUN THE 17 WAS IN THE WORKS PREVIOUSLY HOW KNOW I HE AFTERMEND. 17) I THEN CONTRETED RSO (6/25/40 BRIEFING OF NAO) THEN = NEXT DAY! 19) WHO IST USED WORD BACKSTABBER"
- 19) You SAID YOU LORUN FOR LICE-TO + COULDING FIND PLUT, YOU MUGICO
 YOUL COPA TO REPLANDE SOUTH ATTENDED (P.L.) OF CLOPPI DEPORT. SPI)
 I TOLD REYEARING I HAD NEVER SEEN THE CICENSE (P.L. GOP CLOPPINE)

Kelene

OPENED: 12/31/92 TITLE: H + I OF GUNDERSEN BY MANION 30.7 COMPLETENESS + ACCURACY OF INFO. BY LICENSEE (LIED TO OR INTENTIONALLY MISLED WIRE INSPECTORS) INVESTIGATION : 37 INTERVIEWS TOTAL 27 INTERVIEWEES (9 NO LONGER W/NES-FONE @ 100 EXHIDITS RECORD REVIEWED - DOL, OIL, NES + AGS TAPE RECORDING BY GUNDERSEN'S - 13 (2 51DED) TLAVSUID THE TERMINATION/LAY OFF: ULTIMATELY KENNY'S DECISION - PRE- DATE INCLDENT DURING UEEK 4/16-20 1990 OI CONCLUSION THEORY: BASICALLY, NOTHING MORE THAN A BASED ON EVID (TEST MONT) RELIAND.

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HE MISHANDLES JOURCE SITUATION WHICH WOULD LEAD TO FIRM

O AG DIDN'T WANT TO TELL HAYILTON ABOUT INCIDENT +
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MANION AND HIM OR HAMILTON TO RUN CO.

DIDN'T HE TELL NRC RICHT AWAY.

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TO MAKE MANION LOOK BAD AND TO PROTECT SELF VIA 30.7.

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OI transcripts of tapes received of m AG 7/10+11/90 1-25 Judi - DOI of Albert Albert, gudi - bot +KFS 7 11 13 23 90 1-29 7/6/90 Jud! 1-13 gled 1 1-23 John Bethenhausen 8 15 90 1-24 Krohn/Rac 1-25 6/13+6 6/14/90 1-22 Hoel Dudley 10/15/90 1-22 Lee Better hausen 10/30-29/90 Andy Goldberg & L. Rettynharen 1-18 A. Deakyne Chanford 1-17 famie (Mrs. G: 1-28 1-26 A Ken beat me Black on. Dellworth 5/24/90 1-25 13 5/22/90 G Dan, Itm K Deak me 1-30 G Kinney 1-16 6/1/90 K. Deatifre 1-38 1-16 K. Dertyne + G Roberts 8 3+7 90 18 a Robert. 1-70

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(THE LICENSEE HAS NOT PENTORMED)

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WORK IS CONDUCTED UNDER THE

AUTHORITY OF THE CLUENT'S LICENSE!

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0IL M/MJ 7/92 Glen Poberte - OIC 1/22/92 trans. (not full trans.) - Marion said NES had not performed any work and she Second Applied Marion definitly said Not worked on liceix in quite some time! I exception of transport of PP. 56 + 727 P.75- lies up Bengat - 8/31/72 tomoget but tolles g - Moring agreed of Marlere Taylor that they had worked on their being (P. 746.815)? - "Not resal license other whon the terre of inamiator shipinout (P. 89 & 8/31/92 trans - They [~25] had not worked under chen heim during she time seriod when w- R50 was presented P. 17 0; 056 TRW. -7 my 3'2 looked seen mo wear on edger (P. 13 ois - NES did ref rong under their Sicense but or other senaty, win brief on NES statements of Celler (P. 22 1/22/92 ose provs.) Return Rebern letter from Marin Se 327/90 hours ochut, in not es apener of Robins

Den Robert We west To NES, based on info in file, thenbeing that they had not worked under they Income " (P. 24 076 - Told Gurdeney on from that " selfwal conducted by Herefore was tot suject to our inspecting! Genderay 8/31/92 interven of Glen loberts (And Neview Tony - Bangart) - Opinion that if Thenkers in had not been feriod be world nown love made an allegation (1.338/31/92) - I broked at dockt before who superating (1.39 8/31/92)

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- Marlene & Blow revised the DES file to a contamp of tone
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Marlone Toph - 0 IC 7 rens 1/27/92 (vot the full - Marin Lott saying, I know why you are here " [7/24/2 Toghe reviewed to file prior to 1990 inspection I'm dieles recall my hors stowing actue home. Lach There look for surject of client's licinstal Mas world (P.50); Statements the 'all then work was being consented under their client's leave " (P. 14 0 I 6 1/23/82) - John White (050 tom P. 33 1/23/92) soil 7/90 enjust. for temporary siter which include Doutry tellysten forought on Dentry (P. 33) - White "we woo are injuring that NES me Not angust unly the anxiety of thic, in any biseuse activities "P. 20 of OIL 4/14/12)

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License means a license issued under the regulations in Parts 30 through 35, 39, 40, 60, 61, 70, or 72 of this chapter, including licenses to operate a production or utilization facility pursuant to Part 50 of this chapter. Licensee means the holder of such a license.

Restricted area means any area access to which is controlled by the licensee for purposes of protection of individuals from exposure to radiation and radioactive materials. "Restricted area" shall not include any areas used as residential quarters, although a separate room or rooms in a residential building may be set apart as a restricted area.

Sequestration means the separation or isolation of witnesses and their attorneys from other witnesses and their attorneys during an interview conducted as part of an investigation, inspection, or other inquiry.

Worker means an individual engaged in activities licensed by the Commission and controlled by a licensee, but does not include the licensee.

138 FR 22217. Aug 17. 1973. as amended at 40 FR 8783. Mar 3. 1975. 53 FR 31680. Aug 19. 1988. 55 FR 247. Jan. 4. 1990)

§ 19.4 Interpretations.

Except as specifically authorized by the Commission in writing, no interpretation of the meaning of the regulations in this part by any officer or employee of the Commission other than a written interpretation by the General Counsel will be recognized to be binding upon the Commission.

§ 19.5 Communications.

Except where otherwise specified in this part, all communications and reports concerning the regulations in this part should be addressed to the Regional Administrator of the appropriate U.S. Nuclear Regulatory Commission Regional Office listed in Appendix D of Part 20 of this chapter. Communications, reports, and applications may be delivered in person at the Commission's offices at 2120 L Street, NW., Washington, DC, or at 11555 Rockville Pike, Rockville, Maryland.

(53 FR 6138, Mar. 1, 1988, as amended at 53 FR 43420, Oct. 27, 1988)

#19.8 Information collection requirements: OMB approval.

(a) The Nuclear Regulatory Commission has submitted the information collection requirements contained in this part to the Office of Management and Budget (OMB) for approval as required by the Paperwork Reduction Act of 1980 (44 U.S.C. 3501 et seq.). OMB has approved the information collection requirements contained in this part under control number 3150-0044.

(b) The approved information collection requirements contained in this part appear in § 19.13.

[49 FR 19624, May 9, 1984]

§ 19.11 Posting of notices to workers.

(a) Each licensee shall post current copies of the following documents:

(1) The regulations in this part and in Part 20 of this chapter.

(2) The license, license conditions, or documents incorporated into a license by reference, and amendments thereto:

(3) The operating procedures applicable to licensed activities:

(4) Any notice of violation involving radiological working conditions, proposed imposition of civil penalty, or order issued pursuant to Subpart B of Part 2 of this chapter, and any response from the licensee.

(b) If posting of a document specified in paragraph (a) (1), (2) or (3) of this section is not practicable, the licensee may post a notice which describes the document and states where it may be examined.

(c) Each licensee and applicant shall post Form NRC-3. (Revision 6-82 or later) "Notice to Employees." as required by Parts 30, 40, 50, 60, 70, 72, and 150 of this chapter.

Note: Copies of Form NRC-3 may be obtained by writing to the Regional Administrator of the appropriate U.S. Nuclear Regional Office listed in Appendix D of Part 20 of this chapter

(d) Documents, notices, or forms posted pursuant to this section shall appear in a sufficient number of places to permit individuals engaged in

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licensed activities to observe them on the way to or from any particular licensed activity location to which the document applies, shall be conspicuous, and shall be replaced if defaced or altered.

(e) Commission documents posted pursuant to paragraph (ax4) of this section shall be posted within 2 working days after receipt of the documents from the Commission; the licensee's response, if any, shall be posted within 2 working days after dispatch by the licensee. Such documents shall remain posted for a minimum of 5 working days or until action correcting the violation has been completed, whichever is later.

138 FR 22217, Aug. 17, 1973, as amended at 40 FR 8783, Mar. 3, 1975, 47 FR 30454, July 14, 1982, 52 FR 31610, Aug. 21, 1987)

\$ 19.12 Instructions to workers.

All individuals working in or frequenting any portion of a restricted area shall be kept informed of the storage, transfer, or use of radioactive materials or of radiation in such portions of the restricted area; shall be instructed in the health protection problems associated with exposure to such radioactive materials or radiation, in precautions or procedures to minimize exposure, and in the purposes and functions of protective devices employed; shall be instructed in, and instructed to observe, to the extent within the worker's control, the applicable provisions of Commission regulations and licenses for the protection of personnel from exposures to radiation or radioactive materials occurring in such areas; shall be instructed of their responsibility to report promptly to the licensee any condition which may lead to or cause a violation of Commission regulations and licenses or unnecessary exposure to radiation or to ra dioactive material; shall be instructed in the appropriate response to warnings made in the event of any unusual occurrence or malfunction that may involve exposure to radiation or radioactive material; and shall be advised as the radiation exposure reports which workers may request pursuant to § 19.13. The extent of these instructions shall be commensurate with potential radiological health protection problems in the restricted area.

5 19.13 Notifications and reports to indi-

(a) Radiation exposure data for an individual, and the results of any measurements, analyses, and calculations of radioactive material deposited or retained in the body of an individual, shall be reported to the individual as specified in this section. The information reported shall include data and results obtained pursuant to Commission regulations, orders or license conditions, as shown in records maintained by the licensee pursuant to Commission regulations. Each notification and report shall: be in writing include appropriate identifying data such as the name of the licensee, the name of the individual, the individual's social security number: include the individual's exposure information. and contain the following statement:

This report is furnished to you under the provisions of the Nuclear Regulatory Commission regulation 10 CFR Part 19. You should preserve this report for further reference.

(b) At the request of any worker, each licensee shall advise such worker annually of the worker's exposure to radiation or radioactive material as shown in records maintained by the licensee pursuant to § 20.401(a) and (c).

(c) At the request of a worker formerly engaged in licensed activities controlled by the licensee, each licensee shall furnish to the worker a report of the worker's exposure to radiation or radioactive material. Such report shall be furnished within 30 days from the time the request is made, or within 30 days after the exposure of the individual has been determined by the licensee, whichever is later, shall cover. within the period of time specified in the request, each calendar quarter in which the worker's activities involved exposure to radiation from radioactive materials licensed by the Commission; and shall include the dates and locations of licensed activities in which the worker participated during this period.

(d) When a licensee is required pursuant to § 20.405 or § 20.408 of this chapter to report to the Commission

impair the particular investigation, inspection or inquiry.

License means a license issued under the regulations in Parts 30 through 35, 39, 40, 60, 61, 70, or 72 of this chapter, including licenses to operate a production or utilization facility pursuant to Part 50 of this chapter. Licensee means the holder of such a license.

Restricted area means any area access to which is controlled by the licensee for purposes of protection of individuals from exposure to radiation and radioactive materials. "Restricted area" shall not include any areas used as residential quarters, although a separate room or rooms in a residential building may be set apart as a restricted area.

Sequestration means the separation or isolation of witnesses and their attorneys from other witnesses and their attorneys during an interview conducted as part of an investigation, inspection, or other inquiry.

Worker means an individual engaged in activities licensed by the Commission and controlled by a licensee, but does not include the licensee.

138 FR 22217, Aug. 17, 1973, as amended at 40 FR 8783, Mar 3, 1975; 53 FR 31680, Aug. 19, 1988; 55 FR 247, Jan. 4, 1990)

6 19.4 Interpretations

Except as specifically authorized by the Commission in writing, no interpretation of the meaning of the regulations in this part by any officer or employee of the Commission other than a written interpretation by the General Counsel will be recognized to be binding upon the Commission.

9 19.5 Communications.

Except where otherwise specified in this part, all communications and reports concerning the regulations in this part should be addressed to the Regional Administrator of the appropriate U.S. Nuclear Regulatory Commission Regional Office listed in Appendix D of Part 20 of this chapter. Communications, reports, and applications may be delivered in person at the Commission's offices at 2120 L Street, NW., Washington, DC, or at 11555 Rockville Pike, Rockville, Maryland.

(53 FR 6138, Mar. 1, 1988, as amended at 53 FR 43420, Oct. 27, 1988)

\$19.8 Information collection requirements: OMB approval.

(a) The Nuclear Regulatory Commission has submitted the information collection requirements contained in this part to the Office of Management and Budget (OMB) for approval as required by the Paperwork Reduction Act of 1980 (44 U.S.C. 3501 et seq.). OMB has approved the information collection requirements contained in this part under control number 3150-0044.

(b) The approved information collection requirements contained in this part appear in § 19.13.

(49 FR 19624 May 9, 1984)

§ 19.11 Posting of notices to workers.

(a) Each licensee shall post current copies of the following documents:

(1) The regulations in this part and in Part 20 of this chapter:

(2) The license, license conditions, or documents incorporated into a license by reference, and amendments thereto;

(3) The operating procedures applicable to licensed activities;

(4) Any notice of violation involving radiological working conditions, proposed imposition of civil penalty, or order issued pursuant to Subpart B of Part 2 of this chapter, and any response from the licensee.

(b) If posting of a document specified in paragraph (a: (1), (2) or (3) of this section is not practicable, the licensee may post a notice which describes the document and states where it may be examined.

(c) Each licensee and applicant shall post Form NRC-3. (Revision 6-82 or later) "Notice to Employees." as required by Parts 30, 40, 50, 60, 70, 72, and 150 of this chapter.

Note: Copies of Form NRC-3 may be obtained by writing to the Regional Administrator of the appropriate U.S. Nuclear Regulatory Commission Regional Office listed in Appendix D of Part 20 of this chapter

(d) Documents, notices, or forms posted pursuant to this section shall appear in a sufficient number of places to permit individuals engaged in

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licensed activities to observe them on the way to or from any particular licensed activity location to which the document applies, shall be conspicuous, and shall be replaced if defaced or altered.

(e) Commission documents posted pursuant to paragraph (ax4) of this section shall be posted within 2 working days after receipt of the documents from the Commission; the licensee's response, if any, shall be posted within 2 working days after dispatch by the licensee. Such documents shall remain posted for a minimum of 5 working days or until action correcting the violation has been completed, whichever is later.

138 PR 22217. Aug. 17, 1973. as amended at 40 PR 8783. Mar. 3, 1975. 47 PR 30454. July 14, 1982; 52 PR 31610. Aug. 21, 1987)

\$ 19.12 Instructions to workers.

All individuals working in or frequenting any portion of a restricted area shall be kept informed of the storage, transfer, or use of radioactive materials or of radiation in such portions of the restricted area; shall be instructed in the health protection problems associated with exposure to such radioactive materials or radiation, in precautions or procedures to minimize exposure, and in the purposes and functions of protective devices employed; shall be instructed in, and instructed to observe, to the extent within the worker's control, the applicable provisions of Commission regulations and licenses for the protection of personnel from exposures to radiation or radioactive materials occurring in such areas; shall be instructed of their responsibility to report promptly to the licensee any condition which may lead to or cause a violation of Commission regulations and licenses or unnecessary exposure to radiation or to radioactive material; shall be instructed in the appropriate response to warnings made in the event of any unusual occurrence or malfunction that may involve expusure to radiation or radioactive material; and shall be advised as to the radiation exposure reports which workers may request pursuant to § 19.13. The extent of these instructions shall be commensurate with potential radiological health protection problems in the restricted area.

6 19.13 Notifications and reports to individuals.

(a) Radiation exposure data for an individual, and the results of any measurements, analyses, and calculations of radioactive material deposited or retained in the body of an individual, shall be reported to the individual as specified in this section. The information reported shall include data and results obtained pursuant to Commission regulations, orders or license conditions, as shown in records maintained by the licensee pursuant to Commission regulations. Each notification and report shall: be in writing include appropriate identifying data such as the name of the licensee, the name of the individual, the individual's social security number; include the individual's exposure information. and contain the following statement:

This report is furnished to you under the provisions of the Nuclear Regulatory Commission regulation 10 CFR Part 19. You should preserve this report for further reference.

(b) At the request of any worker, each licensee shall advise such worker annually of the worker's exposure to radiation or radioactive material as shown in records maintained by the licensee pursuant to § 20.401(a) and (c).

(c) At the request of a worker formerly engaged in licensed activities controlled by the licensee, each licensee shall furnish to the worker a report of the worker's exposure to radiation or radioactive material. Such report shall be furnished within 30 days from the time the request is made, or within 30 days after the exposure of the individual has been determined by the licensee, whichever is later, shall cover. within the period of time specified in the request, each calendar quarter in which the worker's activities involved exposure to radiation from radioactive materials licensed by the Commission; and shall include the dates and locations of licensed activities in which the worker participated during this period.

(d) When a licensee is required pursuant to § 20.405 or § 20.408 of this chapter to report to the Commission

Whistle-blower

Continued from Page 23 merit because his dismissal was part of a work force reduction.

In July 1990, Gundersen went to the U.S. Nuclear Regulatory Commission and outlined license violations committed by NES.

The commission investigated and found no violations.

He appealed the Department of Labor decision to the U.S. Court of Appeals for the Second Circuit, but with money running out, he reached an out-of-court settlement with NES, and its parent company, Penn Central Corp., in December 1991.

"We don't like to eliminate jobs. It's painful," said Michael L. Cioffi, staff vice president and assistant general counsel for Penn Central. "Our decision to pay Gundersen was to try and go the extra mile and avoid litigation expense."

That might have been the end of the story.

Gundersen had joined his wife's consulting business determined to pursue a career in nuclear consulting

But in February 1991, state Rep. Raymond Joyce, D-New Britain, co-chairman of the Energy and Public Utilities Committee, invited Gundersen to testify before a hearing on a proposed Connecticut whistle-blower law.

Later that spring, NES filed a lawsuit against Gundersen alleging that he had breached the settlement agreement.

"He can testify all he wants before legislative committees," said Cioffi. "What we don't want him to do is to talk to NES customers saying he was fired because of safety concerns."

The lawsuit seeks \$500,000 in compensatory damages and \$1 mil-

lion in punitive damages.

In a May 7, 1991, letter, Cioffi wrote to Gundersen's attorney: "Be assured that all of the resources of the Penn Central Corp. will be at the disposal of NES in prosecuting its claims against Mr. Gundersen and in collecting from him what we expect to be a large judgment."

Gundersen's consulting work dried up.

"I had a headhunter tell me people are refusing to look at my resume as a result of this," Gundersen said. "A former member of the Nuclear Regulatory Commission told me: "Whether it's right or wrong, we are dealing with a perception here. I'm not sure in the clients' eyes you're the kind of person they want on site helping their people."

Convinced the first NRC investigation was flawed, Gundersen persisted, and solicited the help of Sen. Joseph I. Lieberman.

Through the senator's efforts, the NRC's Inspector General looked at the commission's first investigation and concluded that Gundersen's allegations were not fully examined.

The senator also prompted the NRC to reopen its investigation of NES.

The second review found seven violations, including failure to have an approved radiation safety officer on board between Sept. 2, 1989 and June 9, 1990; failure of the radiation safety committee to meet quarterly and to review NES activities; and failure to transport hazardous material consistent with NRC procedures.

"They are wrong on a number of points and we have filed our rebuttal," said Manion. "I don't consider the violations serious at all. Four of them have to do with paper work."

Even with events beginning to turn in his favor, Gundersen's troubles are far from over. His house is for sale, his savings are gone, he's seven months behind on his mortgage payments.

He is finishing up a small consulting assignment and doesn't know whether there will be any more work

Gundersen has filed a libel and slander suit against Manion, NES and Penn Central, but he knows it may be years before it is resolved.

"My career is ruined. This has been such a travesty of justice I just can't let it continue. It deserves to be exposed," he said.





Opening our eyes to See Pages 6-7



THE New Milford Times

COVERING THE TOWNS OF NEW MILFORD - WASHINGTON - BRIDGEWATER - ROXBURY - SHERMAN AND WARREN and some sufficient of the control of the second of the se

Warren whistle blower caught in nuclear power struggle

By Eileen FitzGerald STAFF REPORTER

WARREN - A Warren nuclear engineer's future hangs in the balance as the federal Nuclear Regulatory Commission (NRC) decides what action it will take on safety code violations he had reported existed at his former place of employment.

The two-and-a-half-year-old saga has at stake the reputations of Nuclear Energy Systems (NES) of Danbury, found to have the violations; its former employee Arnold Gundersen, who recorted them and is now blackballed from the industry; and the NRC, criticized by its own watchdog for the quality of the followthrough inspection.

Gundersen was an 11-year-veteran and senior vice president of NES, which advises nuclear engineers throughout the country on reliability and safety issues, when he was terminated shortly after calling the safety code violations to the management's attention in the spring of 1990.

The 43-year-old father of two and husband of New Milford Times reporter Margaret Gundersen has filed a petition with the NRC to urge in shipping licensed hazardous enforcement action and has civil material

suits pending against NES for slander. His primary goal from the beginning, he said, was to strengthen the safety issues within the company.

"I would have been satisfied if they [r/ES] took the violations seriously and worked to correct them. I didn't go public until I was fired," Mr. Gundersen explained recently, adding that his career in the industry has virtually ended because he stepped forward in this case.

Throughout the ordeal, NES has maintained its innocence of the violations, while being critical of its former employee, and continues to deny any wrongdoing with regard to the inspection proceedings.

Mr. Gundersen said after he was terminated by NES, he asked the NRC to inspect the company for the violations.

The federal agency, which oversees the nuclear industry, found no violations in its first inspection in 1990, but this June a reinspection found the activities of the company "have not been conducted in full compliance of NRC requirements "

The violations determined by the NRC's inspection range from not having an on-site radiation safety inspector for about 10 months from 1989 to 1990 to incorrect procedures

I would have been satisfied if they [NES] took the violations seriously and worked to correct them. I didn't go public until I was

Arnold Gundersen

Adding teeth to Mr. Cundersen's position is a report from the Office of the Inspector General (IG) of the NRC, issued July 29, that found the initial inspection "did not adequately address Gundersen's allegations...

"Documents contained in the Region I docket file on NES contradicted the assurances made by the NES president (William Mannion) to NRC inspectors."

Mr. Mannion, when contacted Tuesday, denied that any statements made by the company to NRC officials might not be truthful.

He said he stood behind the first inspection report and was working to have agency officials reconsider the second one.

"We've been truthful every time [we've met with NRC officials]. We don't lie. It's not our nature," Mr. Mannion said in a telephone

Leo Norton, assistant inspector general for investigations, explained that his office, which is the watchdog for the NRC, ordered a report on the case "because Gundersen said the NRC had done a bum jcb" in inspecting his charges agains: NES, which is a division of Penn Central Cerporation.

Essentially that's what the IG inspectors found, Mr. Norton said Monday, adding that the NRC is responsible for responding to his office's report regarding the problems with the inspection.

Mr. Mannion said he does not believe the IG's office had enough information for an accurate report and that he did not know the IG inspectors "were ignorant" of letters that were on file with Region I.

"We put safety and reliability ahead of everything," he said, explaining that the company has been open to the NRC "all along."

The NRC has not yet determined how, or if, it would proceed with enforcement of the safety violations found at the headquarters, according to Joseph Fouchard, the director of public affairs for the NRC.

It has not yet determined how it will respond to the petition filed on Mr. Gundersen's behalf recently requesting the enforcement action either, he said.

Mr. Fouchard did say the NRC chief of staff will review and take action on the IG report of "alleged mishandling of the inspection."

He would not comment on the



Nuclear whistle blower: Armold Gundersen

issue of whether or not there was misinformation provided by NES. but he did say "we expect our licensees to be truthful to us - all of them."

Mr. Gundersen said he is frustrated the ongoins investigations have taken to long

"It's a travesty because it took two years to get the NRC to realize it made a mistake," Mr. Gundersen said Monday.

"The NRC is supposed to protect whistle blowers; instead they protected NES," he added.

Mr. Gundersen credited the help of U.S. Senator Joseph Lieberman in getting the NRC to reopen the investigation of his charges of violations at the facility and explained that the senator wrote to

the NRC four times before the reinspection was undertaken.

Mr. Gundersen's attorney, Igor Sikorsky, called the case a "real Alice in Wonderland area of litigation" and said the issues are very complicated.

Mr. Sikorsky said the most immediate action regarding the case that will affect his client is if the Department of Labor (DOL) agrees to reopen a hearing on the case.

Once Mr. Gundersen was terminated, he filed a complaint with the DOL as a nuclear whistle blower looking for protection from the law that provides for such protection for employees of nuclear facilities who feel they have been discriminated against for bringing a safety violation forward.

The DOL founded in favor of NES, but it was after the first NRC inspection when it had not yet uncovered the violations it later

Although Mr. Gundersen appealed the decision then, he ended up accepting a monetary settlement. Now he is looking for a new hearing in light of the new inspection results.

Mr. Sikorsky said the DOL has to determine whether or not it is too late to reopen the case and if "there is sufficient fraud on the part of the NES to justify setting aside the entire procedure and rehearing it."

Both parties have libel suits against each other that are pending in Danbury court, with NES/PCC suing Mr. Gundersen for \$1.5 million and Mr. Gundersen countersuing for \$27

Reward offered for stolen puppy

SHERMAN - A reward is being offered for the safe return of a purcbred black lhasa apsa puppy named Shelby, who was stolen from her home Monday.

The dog's blue collar with red tags identify her and her vet, Aspetuck Animal Hospital in Washington.

Contact Rosemary at 748-8007 or the state trooper at 354-3715.

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Whistle-blower, nuclear services firm at odds

Ey Peter Buttress THE NEWS TIMES

Arnold Gundersen was a successful executive working for a company that provides engineering and technical services to the nuclear industry. Then, in spring 1990, he to management.

A month later he was fired

Gundersen considers himself a whistieblower who is been persecuted for his trouble His ex-employer says Gundersen is obsessed with the notion he was wrongfully treated and bent on ruining the company's reputa-

Gundersen, 43, was working as a senior vice president for Nuclear Energy Services of Danbury. He had earned bachelor of science

and master of engineering degrees from was out of town so Gundersen called Robert Rensselaer Polytechnic Institute in Troy. N.Y., and held a nuclear reactor operator's h-

He had worked for NES for 11 years and had been appointed to serve on a Connecticut low-level radioactive waste advisory commitcame across a safety problem and reported it tee With a six-figure salary. Gundersen was

> But in April 1990 an employee told Gundersen she had found five vials of radioactive maremail in a safe used for accounting records.

Gundersen verified the find, and immediately called for the radiation safety officer, a position required of NES by the Nuclear Regulators Commission. He was told the employee had resigned from the company earlier that year and had not been replaced.

The president of NES. William J. Manion.

M. Rvan, an associate professor and director of the Office of Radiation and Nuclear Safety at Rensselaer Polytechnic. Rvan was also a member of the NES radiation safety commit-

The material was found to contain low levels of radiation and the vials were put into a controlled area.

Manion and Gundersen agree that company storage procedures had not been followed but Gundersen also believes employees were put at risk

Manion and Ryan disagree

The level of radiation was so low it would have caused no harm, they say. Manion emphatically denies any dangerous, high-level radiation material has ever been introduced. Labor. The agency found his charge without into the Shelter Rock Road F

When the NES president returned the next day, he was furious, Gundersen says, and called him a back-stabber for bringing in an outside contractor.

Manion agrees he was annoved, but not because Ryan was called in Gundersen didn't handle the incident well, or in a timely fashion he says

Gundersen is convinced he was dismissed a month later because he was a whistle-blower.

"Mr. Gundersen's termination of employment with NES was part of a general staff reduction that included two vice presidents. All those involved received full severance benefits." Manion said.

In June 1990, Gundersen filed a wrongful discharge suit with the U.S. Department of See WHISTLE-BLOWER, Page 25



Arnold Gundersen Claims he was wronnfully fired