

January 22, 1996

Mr. D. R. Gipson  
Senior Vice President  
Nuclear Generation  
The Detroit Edison Company  
6400 North Dixie Highway  
Newport, MI 48166

SUBJECT: INITIAL LICENSE EXAMINATION REPORT

Dear Mr. Gipson:

During the week of December 11, 1995, Mr. D. McNeil and others of this office administered initial license operating examinations to employees of your organization who applied for licenses to operate your Fermi Nuclear Station, Unit 2. At the conclusion of the examinations, preliminary findings were discussed with those members of your staff identified in the enclosed report.

Two applicants were given Senior Reactor Operator (SRO) license examinations and eight applicants were given Reactor Operator (RO) license examinations. Two RO applicants failed the written examination. All other candidates passed all sections of their respective examinations and will be issued operating licenses.

Your training department staff should be commended for volunteering to be participants in a pilot program in which they prepared and administered the initial license written examination and prepared the operating examination. Some examination changes were required by the NRC to make the examination conform to Operator Licensing Examiner Standards (NUREG 1021) requirements and to make the examination comparable to recently administered NRC operator license examinations at other facilities. Some items identified as weaknesses or that did not meet NUREG 1021 guidelines are presented in Section 3.0 of the enclosed report.

In accordance with 10 CFR 2.790 of the Commission's regulations, a copy of this letter and the enclosures will be placed in the NRC Public Document Room.

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Should you have any questions concerning this examination, please contact us.

Sincerely,

/s/ T. M. Burdick

Thomas M. Burdick, Chief  
Operator Licensing Branch

Docket No. 50-341

- Enclosures:
1. Examination Report  
No. 50-341/OL-95-01
  2. Simulation Facility Report
  3. Post Examination Written Examination  
Comments and Results
  4. Examination and Answer  
Keys (RO and SRO)

cc w/encs 1, 2, & 3: J. Conen, Principal Compliance Engineer  
P. A. Marquardt, Corporate Legal Department  
James R. Padgett, Michigan Public  
Service Commission  
Michigan Department of Public Health  
Monroe County, Emergency Management Division

cc w/encs 1, 2, 3, & 4: R. R. Eberhardt  
Plant Training Manager

Distribution:

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|----------------------------------|----------------------------------|
| ✓ Docket File w/encs 1, 2, 3     | DRS w/encs 1, 2, 3               |
| ✓ PUBLIC IE-01 w/encs 1, 2, 3, 4 | A. B. Beach, RIII w/encs 1, 2, 3 |
| RIII PRR w/encs 1, 2, 3          | DRP w/encs 1, 2, 3               |
| IPAS w/encs 1, 2, 3              | LPM, NRR w/encs 1, 2, 3          |
| OC/LFDCB w/encs 1, 2, 3          | SRI, Fermi w/encs 1, 2, 3        |
| RMB/Fees, RIII w/o encs          | M. A. Bies, RIII w/encs 1, 2, 3  |

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