

UNITED STATES
NUCLEAR REGULATORY COMMISSION
WASHINGTON, D. C. 20543

PRC

SEP 17 1984

Docket Nos.: 50-445/50-446

MEMORANDUM FOR: The Atomic Safety and Licensing Board
for Comanche Peak, Units 1 and 2
(P. Bloch, W. Jordan, K. McCollom)

FROM: Darrell G. Eisenhut, Director
Division of Licensing
Office of Nuclear Reactor Regulation

SUBJECT: BOARD NOTIFICATION - AN INVESTIGATION OF THE WORK CLIMATE
AT COMANCHE PEAK (BOARD NOTIFICATION NO. 84-157)

This Notification is provided in accordance with NRC Procedures regarding Board Notifications.

In view of the numerous allegations relating to intimidation, the NRC contracted with EG&G, Idaho, Inc., to investigate the work climate at the Comanche Peak Steam Electric Station (CPSES), and to develop an expert opinion as to whether or not a climate of intimidation was created among QA/QC personnel by CPSES Management such that the safety of the plant might be compromised.

EG&G Idaho assembled a team of individuals with broad experience in the nuclear industry and specific knowledge and skill in management and organization to conduct this study. An additional researcher with expertise in surveying organization climates and analyzing survey questionnaires was selected to perform an independent analysis of a set of relevant survey data.

The team established a working definition for a climate of intimidation and then assessed the reports, depositions, survey data, and other information available. Key findings were that the extent of alleged intimidation was limited, and that people did feel free to express their opinions. CPSES showed a strong concern about intimidating behavior, and generally followed with corrective action. Analysis of the 1983 Questionnaire Survey showed little or no evidence of intimidation as anything but a relatively rare, coincidental occurrence. Specific management problems were identified and judged significant; however, these factors did not constitute a climate of intimidation.

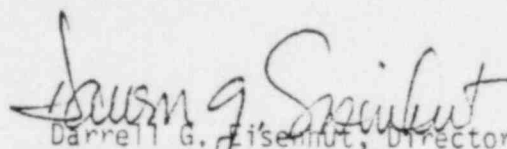
The study team concluded that a climate of intimidation did not exist at CPSES.

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A copy of the EG&G Report entitled, "Comanche Peak Steam Electric Station: Alleged Climate of Intimidation," is provided for your information.

The parties to the proceeding are being notified by copy of this memorandum.


Darrell G. Fisenant, Director
Division of Licensing
Office of Nuclear Reactor Regulation

Enclosure:
As stated

cc: ACRS (10)
Parties to the Proceeding
See next page

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Comanche Peak Units 1&2
Docket Nos. 50-445/446

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