

NOTICE OF VIOLATION

Commonwealth Edison Company
Byron Nuclear Station

Dockets No. 50-454 and 50-455
Licenses No. NPF-37 and NPF-66
Construction Permit CPPR-131
EA 92-019

Based on the results of an investigation and hearing conducted by the U. S. Department of Labor (DOL Case 87-ERA-4) and the resulting Order of the Deputy Secretary of Labor, dated January 29, 1992, the NRC determined that a violation of its regulations occurred. In accordance with the "General Statement of Policy and Procedure for NRC Enforcement Actions," 10 CFR Part 2, Appendix C (1986), the violation is listed below:

10 CFR 50.7 prohibits discrimination by a Commission licensee, permittee, an applicant for a Commission license or permit, or a contractor or subcontractor of a Commission licensee, permittee, or applicant against an employee for engaging in certain protected activities. Discrimination includes discharge or other actions relating to the compensation, terms, conditions, and privileges of employment.

Contrary to the above, an employee of Hatfield Electric Company, a subcontractor of the Commonwealth Edison Company, who was a quality control inspector at the Byron Nuclear Power Station, was discharged on September 12, 1986, by Hatfield Electric Company, for engaging in protected activities. These protected activities were: (1) reporting to the NRC on May 9, 1986, the Hatfield Electric Company's inadequate installation and inspection of electrical components at the Byron Nuclear Power Station, and (2) participating as a witness on August 19, 1986, in a hearing conducted by the U. S. Department of Labor under Section 210 of the Energy Reorganization Act of 1974, as amended (Labor Department Case No. 86-ERA-33).

This is a Severity Level III violation (Supplement VII).

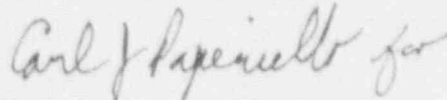
A reply is not required because the licensee's letter of July 29, 1986, described the corrective actions to prevent recurrence and

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similar violations have not occurred at either the Byron Nuclear Station or the other NRC licensed facilities operated by the Commonwealth Edison Company since this violation occurred on September 12, 1986.

FOR THE NUCLEAR REGULATORY COMMISSION



A. Bert Davis
Regional Administrator

Dated at Glen Ellyn, Illinois
the 22 day of April 1992