



UNITED STATES  
 NUCLEAR REGULATORY COMMISSION  
 REGION II  
 101 MARIETTA STREET, N.W.  
 ATLANTA, GEORGIA 30323

Report Nos.: 50-321/92-06 and 50-366/92-06

Licensee: Georgia Power Company  
 P.O. Box 1295  
 Birmingham, AL 35201

Docket Nos.: 50-321 and 50-366 License Nos.: DPR-57 and NPF-5

Facility Name: E. I. Hatch 1 and 2

Inspection Conducted: February 11, 1992

Inspector: James H. Moorman, III 3.24.92  
 James H. Moorman, III Date Signed

Approved by: Lawrence L. Lawyer 3/23/92  
 Lawrence L. Lawyer, Chief Date Signed  
 Operator Licensing Section 1  
 Division of Reactor Safety

SUMMARY

Scope:

This was an inspection to follow up on an event reported by the licensee pursuant to 10 CFR 55, Operator Licensing; Section 25, Incapacitation because of disability or illness.

Results:

The report concerning the adverse results of a licensed operator's biennial physical exam made to the NRC pursuant to 10 CFR 55.21 was untimely. This violation will not be subject to enforcement action because the licensee's efforts in identifying and correcting the violation meet the criteria specified in Section V.G of the Enforcement Policy. This will be identified as NCV 92-06-01, failure to promptly report a licensed operators medical condition.

## REPORT DETAILS

### 1. Persons Contacted

- \*C. Coggin, Manager, Training and Emergency Preparedness
- \*S. Crosby, Operations Training Supervisor (Classroom)
- T. Ellis, Health Services Specialist
- \*O. Fraser, Southern Nuclear Company, SAER Site Supervisor
- \*S. Grantham, Supervisor, Operations Training
- \*R. King, Engineering Supervisor
- \*T. Metzler, NSAC Manager (Acting)
- \*D. Moran, Instructor
- \*D. Read, Assistant General Manager - Operations
- \*K. Russell, Southern Nuclear Company, Nuclear Specialist
- \*L. Sumner, Plant Manager
- \*P. Wells, Operations Manager (Acting)

\* Attended Exit Meeting

### 2. Report Details (Followup 92701)

If the health of a licensed operator fails to meet the requirements of ANSI/ANS-3.4-1983, Medical Certification and Monitoring of Personnel Requiring Operator Licenses for Nuclear Power Plants, a notification must be made to the NRC within thirty days of the determination. In the case of one licensed operator, one of the requirements of the ANSI standard was not met. This was determined by a physical exam given to the operator on November 6, 1991. The NRC was notified of this in a letter from the licensee dated January 20, 1992.

The inspector conducted interviews with plant personnel responsible for conducting and documenting the licensed operator biennial physical exams required by 10 CFR 55.21. This was to determine why the licensee made an untimely notification to the NRC concerning the abnormal results of a licensed operator's physical exam.

The inspector determined that there were several contributing causes to the problem. The Doctor conducting the physical examination was not sensitive to the reporting requirements involved when an operator does not meet the ANSI standard. This was especially true if the Doctor believed that there was no increased risk to the operator of incapacitation due to the problem. The physical exam was conducted off site at the Doctors office and there was no method to ensure that the plant staff was informed of the results, good or bad, in a timely manner.

After the condition of the operator was discovered, the licensee took prompt corrective action. New procedures were written to ensure that most licensed operator biennial physical exams are conducted on site. If they are conducted off site, provisions are made to ensure that the plant staff is informed of the results the same day. The three doctors that are used by the plant were sent letters addressing their responsibilities with regards to the operator physical and of the importance of promptly reporting any deviations from ANSI-3.4. The plant staff has also generated a form that the doctors can use to make following ANSI-3.4 easier. Licensed operators were sent a memo regarding their responsibility of reporting to plant management the results of their physical exams.

This violation was licensee identified and prompt corrective actions were taken. This violation is not being cited because the criteria specified in Section V.G of the NRC enforcement Policy were satisfied. The non-cited violation is identified as NCV 92-06-01, Failure to promptly report a licensed operators medical condition.

### 3. Exit Interview

The inspection scope and findings were summarized on February 28, 1992, with those persons indicated in paragraph 1. This was also the exit held for the initial operator licensing exam given February 24-27, 1992. This exam is documented in exam report 50-321/92-300. No proprietary material is contained in this report. There were no dissenting comments from the licensee.