



UNITED STATES
NUCLEAR REGULATORY COMMISSION

REGION IV

611 RYAN PLAZA DRIVE, SUITE 400
ARLINGTON, TEXAS 76011-8064

November 16, 1995

Houston Lighting & Power Company
ATTN: William T. Cottle, Group
Vice President, Nuclear
P.O. Box 289
Wadsworth, Texas 77483

SUBJECT: CLOSURE OF INVESTIGATION CASE NO. 4-94-015

This is in reference to an investigation conducted by the NRC's Office of Investigations (OI) regarding a maintenance staff specialist who alleged that he had been discriminated against for reporting concerns to HL&P management. The alleged discrimination involved reduced performance reviews, lower annual salary, and removal from a supervisory position. The OI investigation did not develop evidence to support a conclusion that the individual was discriminated against for identifying concerns to HL&P management.

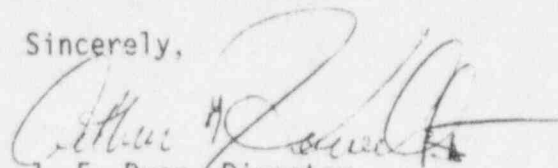
The individual also identified this concern in a complaint filed with the Department of Labor (DOL) as provided by Section 211 of the Energy Reorganization Act (Case No. 94-ERA-038). This complaint resulted in a settlement between HL&P and the individual which was agreed to on April 24, 1995, prior to a hearing being held by a DOL administrative law judge.

Based on the results of the investigation, as well as the settlement reached between HL&P and the complainant, the NRC considers this case closed and plans no further action unless the ongoing review of the settlement agreement by the Secretary of Labor raises additional concerns.

Please contact us should you have any questions about this matter.

In accordance with 10 CFR 2.790 of the NRC's "Rules of Practice," a copy of this letter will be placed in the NRC's Public Document Room.

Sincerely,



J. E. Dyer, Director
Division of Reactor Projects

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cc: see next page

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