

October 20, 1995

Florida Power Corporation
Crystal River Energy Complex
Mr. P. M. Beard, Jr. (SA2A)
Sr. VP, Nuclear Operations
ATTN: Mgr., Nuclear Licensing
15760 West Power Line Street
Crystal River, FL 34428-6708

SUBJECT: SYSTEMATIC ASSESSMENT OF LICENSEE PERFORMANCE (SALP)
(NRC INSPECTION REPORT NO. 50-302/95-99)

Dear Mr. Beard:

The Systematic Assessment of Licensee Performance (SALP) for the period February 20, 1994, through September 16, 1995, has been completed for Crystal River 3. The results of the evaluation are documented in the enclosed SALP report which will be discussed with you at a public meeting at the Crystal River 3 Site Administration Building auditorium on October 31, 1995, at 9:30 a.m. At the meeting you should be prepared to discuss our assessment and any initiatives that address our concerns and challenges identified in the SALP report.

During this assessment period the overall nuclear safety performance of personnel at Crystal River 3 continued to be good, with notable decline in the engineering area. The plant was operated well, with no reactor trips.

Several significant performance deficiencies in the middle of the period highlighted weak management involvement in day to day operations; weak vertical communications; and weak interfaces between engineering, operations, and maintenance. These performance deficiencies also indicated a lack of effective self assessment and a lack of aggressive, focused effort by the line organization to identify and resolve problems. Your management's Corrective Action Plan, which was monitored by the NRC, effected some performance improvements late in the period. The NRC plans to continue to monitor your progress through additional inspections and management meetings.

In accordance with Section 2.790 of the NRC's "Rules of Practice," a copy of this letter and its enclosure will be placed in the NRC Public Document Room.

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Should you have any questions or comments, I would be pleased to discuss them with you.

Sincerely,

Orig signed by Stewart Ebnetter

Stewart D. Ebnetter
Regional Administrator

Docket No.: 50-302
License No.: DPR-72

Enclosure: SALP Report

cc w/encl:

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*FOR PREVIOUS CONCURRENCE SEE ATTACHED

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cc w/encl cont'd:
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Per Emma on 10/20/95

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