

LONG ISLAND LIGHTING COMPANY

SHOREHAM NUCLEAR POWER STATION . P.O. BOX 628 . WADING RIVER, NEW YORK 11792

TEL (516) 929-8300

PM-92-041

February 28, 1992

U.S. Muclear Regulatory Commission Document Control Desk Washington, DC 20555

Attn: Office of NRR Division of Reactor Inspection and Safeguards

Re: Fitness For Duty Program Performance July-December, 1991.

Dear Sir:

In accordance with 10CFR26.71(d), enclosed is the Shoreham Nuclear Power Station's Fitness for Duty Program Performance data for the reporting period of July-December, 1991.

Sincerely,

Plant Manager

LJC/RWG/dh

Enclosure

cc: Thomas T. Martin Regional Administrator

610100 203050172 ADOCK

102

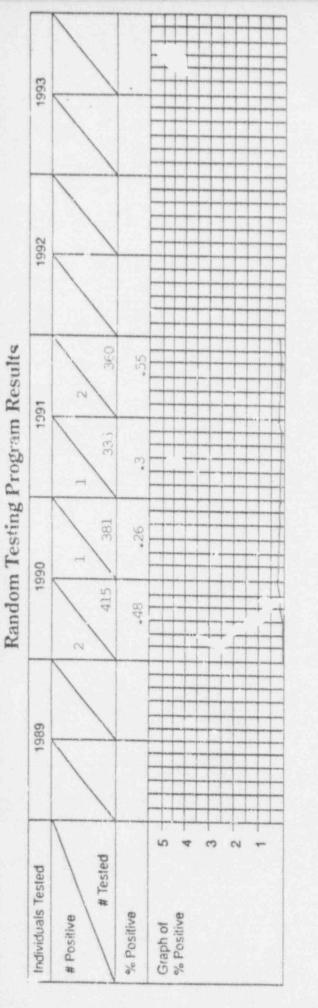
Fitness for Duty Program Performance Data Personnel Subject to 10CFR 26

Long Island Lighting Company	December 31, 1991
Company	S Months Ending
Shoreham Nuclear Power Station	
Locason	
Robert W. Grunseich	(516) 929-8300 Ext. 3206
Contact Name	Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) 🖾 Appendix A to 10CFR 26	
Marijuana / Amphetamines /	
Cocaine / Phencyclidine /	/
Opiates / Alcohol (% BAC)	

Testing Results		Licensee Employees		Long Term Contractor Personnel		Short Term Contractor Personnel				
Average Number with Unescorted Access *	333						N/A		330	
Categories	# Tested	# Positive	# Referrad to EAP	# Access Restored	# Tested	# Positive	# Tested	# Positive		
Pre-employment	N/A	N/A			N/A	N/A	N/A	N/A		
Pre-badging **	31	1			N/A	N/A	160	4		
Periodic	0	0			N/A	N/A	0	0		
For cause	0	0	State of		NA	N A	0	0		
Post accident	0	0			NA	NA	0	0		
Random	218	2			NA	N A	142	0		
Follow up	4	0			NA	NA	.142	0		
Other	2	0			NA					
Total	255	3	3	1	NA	N A N A	302	0		

σ

 * Average number of personnel in random selection process
* Pre-badging numbers also include pre-employment tests **



Confirmed Positive Tests for Specific Substances

and the second s	the second	La construction de la constructi				the second se	and the second se	
Marijuana		0	1	0	'n			
Cocaine		1	1	2	2			
Opiates		0	0	0	0			
Ampfretamines		0	0	0	0			
Phencyclidine		0	0	0	0			
Alcohol		2	0	0	2			
			Provide and the second s	And in the owner of the owner of the owner of the	and the second s	and the second s	the second se	

1. Initiatives Taken

Periodic surveillances continue to be scheduled and performed by the Nuclear Quality Assurance Department (NQAD). During this period, the training and qualification of supervisory personnel was surveilled. It was determined that several supervisors had not received the required supervisory training within the 3 month period after assignment, and that several supervisors had not received supervisory requalification training within the nominal 12 month period. Each department reviewed a listing of their personnel, and personnel requiring the training will complete it by 2/28/92. Additional administrative controls are being implemented to prevent recurrence.

An audit was also performed by NQAD. As a result of this audit, improvements were made in the following areas:

- Binding of log books and future use of bound logbooks at the offsite urine specimen collection center.
- Documentation of service checks and history log of intoxilyzers.
- Updating of notification list at offsite urine specimen collection center.

2. Effectiveness Evaluation

During this repc ing period, there were no instances of finding drugs or alcohol on premises, no for-cause impairment tests, and no allegations regarding drug or alcohol use. It is concluded that the Fitness for Duty program continues to be effective in meeting its objective of maintaining a safe work environment by ensuring a drug and alcohol free work environment. Further evidence of the effectiveness is demonstrated by the increased number of contractors being denied access as outlined in Item 3 below..

3. Data Analysis and Actions

An increase in the number of positive test results was noted during this period, specifically in the area of pre-badge testing. This was the direct result of an increase in the number of contractors being processed for unescorted access to support pre-decommissioning work activities. The action taken luring this period for the positive test results were as follows:

- Contractor pre-badge positive tests(4) -These personnal were removed from the Shoreham site and unescorted access was denied. Contractor management met with labor personnel to reinforce the importance of effective screening of their personnel.
- LILCO pre-badge positive drug test Employee was denied unescorted access to the Shoreham site, was suspended and referred to the LILCO EAP.
- LILCO random positive drug test Employee was escorted offsite and his unescorted access was revoked. The employee was suspended and referred to the LILCO EAP. Access to the site was revoked for at least 14 days. Based on his participation in the EAP, and a negative retest, unescorted access has been restored. This employee is currently enrolled in a follow up drug test program consisting of 1 test per month for 4 months, and then 1 test per quarter for the following 2 years and 8 months.
- LILCO random positive alcohol test Employee (a supervisor) (see item 4 below).

4. List of Events Reported

One event was reported during this period. On 12/16/91, during random drug/alcohol testing, a LILCO supervisor tested positive for alcohol. The NRC was notified by phone within 24 hours. The employee was escorted offsite and his unescorted access was revoked. The employee was suspended and referred to the LILCO EAP.