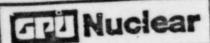
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TMI - I SENIOR REACTOR OPERATOR REPLACEMENT TRAINING PROGRAM

Revision No. 1-00

TITLE: TMI-I SENIOR REACTOR OPERATOR REPLACEMENT TRAINING PROGRAM

1.0 PURPOSE

Title

The purpose of the Senior Reactor Operator Replacement Training Program is to prepare licensed reactor operators to perform senior reactor operator duties, improve skills in situation and problem assessment, and develop supervisory skills.

2.0 SCOPE/APPLICABILITY

This procedure applies to all Senior Replacement Operator candidates designated by the Manager, Plant Operations.

3.0 DEFINITIONS

- 3.1 Candidate An individual designated by the Manager, Plant Operations as a potential Senior Reactor Operator.
- 3.2 Extra-Person A candidate assigned to an operating shift for on-the-job training whose presence is not required to perform specific, non-training related tasks.
- Task Examiner Any qualified SRO. 3.3 a)
 - Al ternate Task Examiner Those individuals assigned by the Shift Supervisor in writing as being authorized to conduct a checkout on a specific QJT task and to certify by his signature on the OJT sheet that the task has been satisfactorily completed. The alternate task examiner may be any individual who the Shift Supervisor determines through experience or personal knowledge possesses requisite knowledge of the task to properly conduct the checkout.
- 3.4 Instructor A licensed or certified SRO member of the Operator Training Section of the Training Department or a "guest" instructor whose expertise in a specific subject area, e.g., a systems engineer, has resulted in his assignment, approved in writing by the Operator

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TMI-I SENIOR REACTOR OPERATOR REPLACEMENT TRAINING PROGRAM Revision No. 1-00

Training Manager or Manager Plant Training to present material on that subject area.

With the exception of guest lecturers, senior licensed or certified instructors must teach systems, integrated responses and transient behavior to licensed oprators.

4.0 RESPONSIBILITIES

- 4.1 The Shift Supervisor is responsible for the following:
 - a) Assignment of individuals as alternate task examiners. (A copy of this assignment list shall be forwarded to the Supervisor, Licensed Operator Training.)
 - b) Designation of his shift foreman as the OJT final examiner (if applicable). (A copy of this authorization shall be forwarded to the Supervisor, Licensed Operator Training.)
 - c) 'Verifying an adequate level of achievement and progress by the license candidates on the OJT phase of the program.
- 4.2 The <u>Supervisor</u>, <u>Licensed Operator Training</u> is responsible for the following:
 - a) General supervision of the development and conduct of the Replacement SRO Training Program.
 - Approval of the development, coordination, scheduling and administration of the Replacement SRO Training Program, including course outlines, lesson plans, student handouts, simulator training, and evaluation exams.
 - c) Scheduling classes, students, classroom and facilities necessary to conduct the training program.
 - d) Interfacing with the Operations Department in all matters impacting the training programs.
 - e) Assuring that the program content is updated and revised to meet current requirements and supervising revision of the program content, descriptions, lesson plans, and exams.

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- f) Evaluation of course instruction and license candidate progress to determine the effectiveness of the training program and reporting these evaluations to the Operator Training Manager.
- g) Maintaining the necessary records and reports of training.
- h) Developing and conducting oral exams.
- 1) Evaluation of candidate critiques of the training received.
- 4.3 The Operator Training Manager is responsible for the following:
 - Assuring the quality of the Replacement SRO Training Program by written approval of materials including course outline, lesson plans, student handouts, simulator training, quizzes and exams and their compatability with the Replacement SRO Training Program.
 - b) Certification of candidates in accordance with AP 1058.
- 4.4 The Manager, Plant Training is responsible for the following:
 - a) To ensure that the training program is developed to meet the requirements established by the Director-TMI I, through the Manager, Plant Operations, and that proper reccords and documentation are provided and maintained.
 - b) Certification of candidates in accordance with AP 1058.
- 4.5 The Manager, Plant Operations is responsible for the following:
 - a) To ensure that the overall level of training of plant operators is satisfactory through the approval of program content, schedules and administrative procedures.
 - b) To evaluate candidates at the completion of the simulator program on their proficiencey to direct licensed activities.
 - c) Certification of candidates in accordance with AP 1058.
- 4.6 The Director-TMI I is responsible for the following:
 - a) Final certification of candidate in accordance with AP 1058.

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5.0 REFERENCES

- 5.1 American Nuclear Standard (ANS) 3.1, Rev. 01/17/78
- 5.2 Code of Federal Regulations, Section 10CFR55, Rev. 9/1/80
- 5.3 Administrative Procedure 1058

6.0 ATTACHMENTS

- 6.1 Appendix A On the Job Checklists
- 6.2 Appendix B Typical SRO Replacement Operator Training Schedule
- 6.3 Appendix C Candidate Progress Report & Exam Summary Sheets
- 6.4 Appendix D Simulator Training

7.0 PROGRAM DESCRIPTION

7.1 Prerequisites:

All candidates for Senior Reactor Operator shall:

- 1. Have a high school diploma or equivalency.
- Meet (or will meet prior to SRO License application) current
 Regulatory Quide 1.8 requirements (if any) for minimum number of
 semester hours of college level education in designated
 technical subjects.
- Meet the following experience requirments:
 - Responsible power plant experience should be that obtained as a control room operator (fossil or nuclear) or as a power plant staff engineer involved in the day-to-day activities of the facility. A maximum of two years power plant experience may be fulfilled by academic or related technical training, on a one-for-one time basis. Two years shall be nuclear power plant experience.
 - b) Three months of performing the duties of a Senior Reactor Operator while under instruction as an extra person in the control room; and

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- Have at least one year of experience as a licensed operator at TMI-I; or
- d) At least an RO license or equivalent military experience at some other plant and at least six months in Unit I followed by a mock exam to determine capability of completing a Unit I SRO replacement program prior to entering the program; or
- e) Possess a degree in engineering or applicable sciences.
- Satisfactorily meet the minimum medical requirements for licensed personnel as specified in 10CFR55.
- 7.2 Sequence: (See Appendix 8)
 - 1. The program consists of the following:
 - a) Classroom (approximately 14 weeks)
 - b) OJT 3 months (Runs concurrent with classroom for 2 of the three months required. The additional month is made up before the program, after the program or as authorized by the Manager, Plant Operations.
 - c) Decision Analysis (3 days)
 - d) Supervisory Development (1 week)
 - e) Simulator Training (2 weeks)

The program concludes with the NRC examination.

- 7.3 Program Objectives:
 - Conduct training in the subject areas listed below to enable the trainee to demonstrate through written and oral examinations, completion of specified practical factors, and completion of an operating examination, the ability to direct the activities of licensed operators safely and competently and to obtain an NRC Senior Reactor Operator license.

Subject Areas

 Supervisory course in decision analysis/supervisory development.

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- Supervisory control room and plant operating experience, b) directed by specific task assignments and licensed senior operators.
- Reactor Theory c)
- Plant Design and Operating Characterists d)
- Plant Control Systems e)
- Radiation Control and Safety f)
- Fluid Flow, Thermodynamics and Heat Transfer g)
- Plant Transients h)
- Recognizing and Mitigating Core Damage 1)
- Simulator Training
- Certify the competency of applicants to direct the operation of the plant safely and efficiently by satisfactory achievement of specified learning objectives, which are administratively documented.

7.4 Outline:

- On-the-Job Training 1.
 - Secondary Systems
 - Primary Systems b)
 - Administrative Procedures c)
 - Normal, Abnormal and Emergency Operating Procedures d)
 - Technical Specifications e)
 - Shift Foreman Duties f)
- Classroom Training 2.

The primary purpose of the classroom training is to integrate previous system knowledge with overall plant operation and operating procedures.

Reactor Theory Review Neutrons and Neutron Interactions Solving Exponential Equations Multiplication Factors

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Reactor Kinetics Reactivity ... Subcritical Multiplication Neutron Sources Reactor Period and Start Up Rate Problem Solving in Reactor Kinetics Reactivity Coefficients Flux Distribution DNB, FO, FH Reactor Control Fuel Assemblies and Control Rods Transients and Effects on Fuel Assemblies & Control Rod Fission Product Poisons Reactor Transient Analysis Excore Nuclear Instruments Fission Product Gasses and Fission Products

- b) Heat Transfer and Fluid Flow, Thermodynamics
 Heat Transfer
 Properties of Fluids
 Steam Tables
 Core and Plant Parameters, Normal and Transient
- C) General Categories
 Facility Incidents
 Emergency Plan
 Security
 Technical Specifications
 Administrative Procedures
 Emergency, Abnormal and Normal Operating Procedures,
 including Abnormal Transient Operating Quidelines
 Primary and Secondary Chemistry Review

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Recognition and Mitigation of Consequences of Severe Core

Damage

Change Modifications

Code of Federal Regulations

- Radiation Control and Safety
 Radioactivity and Radiation
 Effects of Radiation
 Radiation Exposure Limits
 Radiation Protection Problems
 Radiation Instruments
- e) Reactor Control

 RCS Instrument Failures

 Integrated Control System (ICS)

 ICS Transients

7.5 Administration

- 7.5.1 Program Presentation
 - 1. On-the-Job Training
 - a) The on-the-job training program consists of preselected and day to day tasks which involve participation by the Senior Reactor Operator (SRO) License candidate in Shift Foreman related activities designed to reinforce classroom study, maximize new learning experiences, and stimulate interest. (4 hours per day)
 - Primary verification of OJT tasks shall be by oral checkout of the SRO licensee candidate on individual task items by a task examiner or alternate task examiner as designated in writing by the Shift Supervisor using the Summary Sheet in Appendix C.

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- c) Final verification shall be by oral and written checkout of task sheet sections by the Shift Supervisor (or Shift Foreman as designated in writing by the Shift Supervisor, using the Summery Sheet in Appendix C.
- d) During the QJT phase the license candidates shall be assigned to various shifts. During this phase, the candidate shall assume Shift Foreman duties under instruction and perform other tasks as assigned. (Example shown in Appendix B.)

2. Classroom Training

- a) The classroom training shall be approximately 14 weeks, (4 hours per day) in duration, with material presented by qualified instructors using approved lesson plans. All portions of classroom training requiring self study shall be monitored by a qualified instructor who shall be available for individual consultation. The schedule in Appendix B allows for self study but is not reflected on the schedules.
- b) The SRO license candidate will be responsible for all material presented. If a candidate misses more than one consecutive week, the Supervisor, Licensed Operator Training will review the situation to determine if the candidate will be able to catch up with his class, and make a recommendation to the Operator Training Manager and the Manager, Plant Operations regarding continuation in the program.

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3. Simulator

A two (2) week Simulator Program will be utilized to reinforce classroom and OJT concepts and to develop an understanding of integrated plant response. In the event of an excessively large class, the SRO license candidates will be divided into groups of suitable size for simulator operations, with rotation to plant operations as required.

Evolutions required during Simulator training are specified in Appendix E.

a) Candidates for SRO will be evaluated by the Manager, Plant Operations at the completion of the simulator program on their proficiencey to direct licensed activities. This evaluation is part of the certification process.

7.5.2 Evaluation Criteria

- 1. On-The-Job Training
 - a) Comprehensive oral checkouts shall be administered by the task examiners for specific task sign-offs and documented by the examiner's signature.
 - b) The ultimate responsibility for determining adequate achievement by the student rests-with the Shift Supervisor who shall evaluate the performance of the SRO license candidate by final oral check out and/or written questioning on each task sheet, using the Oral Examination Summary Sheet in Appendix C. This form shall be retained in the candidate's permanent training file.
 - All tasks which cannot be performed are to be simulated. Performance or simulation of a task

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shall not alone constitute successful completion of the task. Discussion and oral questioning by the task and final examiners must be included to substantiate successful completion of the task.

- d) Individuals failing to achieve a "pass" grade on "Final Verification" checkouts shall be:
 - Informed of their weak areas and given direction on the material that they should study to upgrade their performance.
 - Re-examined within two weeks of the initial failure.

NOTE: Details of weak areas and scheduled date for re-exam must be forwarded to the Supervisor, Licensed Operator Training.

If an individual fails the second section check-out the Manager, Plant Operations and the Operator Training Manager shall review the SRO license candidate's overall progress and performance and determine the corrective action to be taken.

2. Written Examinations

Written examinations shall be administered by representatives of the Operator Training Section on a weekly basis. Questions shall cover that material presented in the classroom, material specified for self study, and the material identified on the task sheets.

A passing grade of 80% is mandatory for all written examinations. A grade of less than 80% will require candidate counselling by the instructor responsible

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for noted weak area(s) on the candidate's exam with suggested corrective actions that will upgrade the individual's performance. A re-exam shall be administered within two weeks. If an individual fails the second exam the Manager, Plant Operations and the Operator Training Manager shall evaluate the SRO license candidate's performance and decide on the corrective action to be taken.

Final Examination

A comprehensive written and oral examination shall be administered by the Training Department at the conclusion of the training program. An 80% overall average and a 70% on individual sections is required for the satisfactory completion of the written phase. The oral examination should normally consist of two phases; a "walk through" phase, administered by an Instructor designated by the Supervisor, Licensed Operator Training, and a "board" composed of Instructors designated by the Supervisor, Licensed Operator Training, and the Manager, Plant Operations or his designated representative. A "pass" grade is required for the oral exam substantiated by documentation with the Oral Examination Summary Sheets in Appendix C.

Upon completion of these exams, the SRO license candidate's training files and Training Department recommendations shall be forwarded to the Director -TMI I, who shall certify the candidate for NRC examination or, in the case of unsatisfactory completion of the program, decide on the corrective action to be taken.

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- 7.6 Changes and Lesson Plan Correction
 - 7.6.1 The program shall be maintained to reflect the following:
 - a) Changes in regulatory requirements
 - b) Changes in applicable codes, standards and guides
 - c) Significant experiences at the facility
 - d) Significant experience throughout the industry
 - e) Remedial action recommended by review/audit findings
 - f) Regularly scheduled participant critiques.

Changes will be incorporated per the applicable Training Department Procedure.

- 7.6.2 Changes in the program content may be necessitated on an individual basis due to the following:
 - a) unplanned equipment failure or problems
 - b) operational committments
 - c) procedural changes or deletions
 - The request for deletion(s) of any requirements from this program shall be submitted by the Supervisor, Licensed Operator Training with concurrence from the license candidate. Approval of the requested deletions shall be made by the Operator Training Manager and the Manager, Plant Operations. When approved the deletion letter shall be kept in the Training Department files. Deletions due to equipment problems or plant operational committments shall only be approved for situations where plant conditions cannot be established within a reasonable amount of time before required certification. In no case shall deletions be authorized during a qualification program when required conditions are expected prior to certification.

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When deletions are requested due to prior candidate experience an assessment of the candidates knowledge and previous operating experience and qualifications shall be made by the Supervisor, Licensed Operator Training. By signing the deletion 'etter, the Supervisor, Licensed Operator Training is verifying knowledge level and operating experience through oral or written examination and/or personal review of candidates records.

Any deletions to this program shall be made by the use of Deletion Letter format in Appendix "D".

7.7 Program Scheduling

The program will normally be scheduled on an annual basis.

- 7.8 Records and Reports
 - A Training Program Administrative form shall be completed and submitted to the Administrative Section for each classroom lecture or lesson by the instructor who presented the materia?
 - Current and past schedules, lesson plans, student handouts, completed OJT task sheets, exam keys and completed exams and quizzes, both written and oral, as well as any additional pertinent qualification records shall be maintained on file in the Training Department.
 - 3. A copy of the Candidate Progress Report from Appendix C shall be initiated on each candidate and updated as follows:
 - a) Following each week.
 - b) Following the completion of simulator training.
 - c) Following the final examination.

The Candidate Progress Report shall be maintained at the training center. Copies of the updated report shall be submitted by the Supervisor, Licensed Operator Training to the Manager, Plant Training and Manager, Plant Operations via the Operator Training Manager on a monthly basis, or more frequently

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on a case-by-case basis if requested by any of the reviewing individuals.

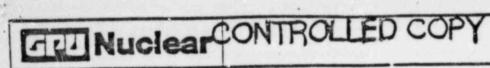
7.9 Evaluation

- 1. At the conclusion of each month of training the license candidates will be asked to complete a training critique form to assist in program evaluation. The completed critiques shall be reviewed by the Supervisor, Licensed Operator Training and forwarded, along with recommendations or corrective action taken to the Manager, Plant Training, via the Operator Training Manager.
- The Replacement SRO Training Program and its contents shall be reviewed and updated at the end of each program presentation by the instructors presenting the course and the Supervisor, Licensed Operator Training. He shall report the results of this review, along with recommendations or corrective action taken to the Manger, Plant Training, via the Operator Training Manager. During the presentation of the course no changes in course content shall be made without prior approval of the Operator Training Manger.
- 3. Annually an internal team will be formed by the Supervisor,
 Licensed Operator Training to review the Replacement SRO
 Training Program. The review team will consist of Instructors
 from the Operator Training Section. The team will assess the
 adequacy of the program for:

Meeting new requirements
Adequacy of records
Quality of material and presentations
Effectiveness

In conducting the review, the team may use any records maintained by the Training or Operations Departments to assist them. These may include:

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NRC Inspections
QA Audits
Other Audits
Regulatory Changes
Industry Experience
License Candidate Critiques

The review team shall report the results to the Manager, Plant Training and the Manager, Plant Operations via the Supervisor, Licensed Operator Training and the Operator Training Manager.

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APPENDIX A ON-THE-JOB TRAINING CHECKLISTS

This sheet lists Administrative Procedures which must be read, discussed and walked through on shift.

		DATE	TASK EXAMINER SIGNATURE
1.0	Read and discuss the following Admini- strative Procedures:		
1.01	Document Control 1001		
1.02	Tagging 1002		
1.03	Station Organization and Chain of Command 1009		
1.04	Technical Specifications Surveillance Program 1001J		
1.05	Shift Relief and Log Entries 1012		
1.06	Bypass and Safety Functions and Jumper Control 1013		_
1.07	Operator at the Controls 1028		
1.08	Conduct of Operations 1029		
1.09	Record Retention 1024		
1:10	Equipment Control 1011		
1.11	Equipment Control (tagging) 1037		_
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APPENDIX A ON-THE-JOB TRAINING CHECKLISTS

This sheet lists Emergency and Abnormal Procedures which must be read, discussed and walked through on shift.

NAME:_	DATE S	STARTED:	
		DATE	TASK EXAMINER SIGNATURE
2.0	Walk through and discuss all Emergency & Abnormal Procedures:		
2.01	Unanticipated Criticality 1203-10		
2.02	Steam Supply System Rupture 1203-23		
2.03	OTSG Tube Rupture 1202-5		
2.04	Loss.of Intermediate Cooling 1202-17		
2.05	Inadequate Core Cooling 1202-39	Total III	

- a. Find all indications mentioned.
- Locate all items used to verify that automatic actions have occured.
- c. Locate all controls necessary to perform all immediate manual and subsequent actions.
- d. Insure you can walk through all Emergency and Abnormal Procedures and note indicators, check automatic actions, and simulate performing manual actions from memory.

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APPENDIX A . ON-THE-JOB TRAINING CHECKLISTS

This sheet lists Emergency and Abnormal Procedures which must be read, discussed and walked through on shift.

NAME:	DATE	STARTED:	
		DATE	TASK EXAMINER SIGNATURE
3.0	Walk through and discuss all Emergency and Abnormal Procedures:		
3.01	Loss of Instrument Air 1202-36		
3.02	Cooldown Outside the Control Room 1202-37		
3.03	Inadvertent Closure of Main Steam Isolation Valve 1202-42		_
3.04	High Activity in Reactor Coolant 1202-11		
3.05	Excessive Radiation Levels 1202-12	<u> </u>	
	a. Find all indications mentioned.		

- b. Locate all items used to verify that automatic actions have occurred.
- c. Locate all controls necessary to perform all immediate manual and subsequent actions.
- d. Insure you can walk through all Emergency and Abnormal Procedure and note indicators, check auto-matic actions, and simulate per-forming manual actions from memory.

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APPENDIX A ON-THE-JOB TRAINING CHECKLISTS

This sheet lists Emergency and Abnormal Procedures which must be read, discussed and walked through on shift.

NAME:	DATE STA	DATE STARTED:	
		DATE	TASK EXAMINER SIGNATURE
0.1	Walk through and discuss all Emergency and Abnormal Procedures:		
4.01	Plant Response to Penetration of Protected Area 1202-13		
4.02	Blackout 1202-2		
4.03	B1 ackout 1202-2A		
4.04	Fire 1202-31		
4.05	F1 ood 1202-32		
4.06	Earthquake 1202-30		
4.07	Low System (grid) Voltage 1203-41	,	
	a. Find all indications mentioned.		
	 Locate all items used to verify that automatic actions have occurred. 		
٠.	c. Locate all controls necessary to perform all immediate manual and subsequent actions.		
	d. Insure you can walk through all Emergency and Abnormal Procedure and note indicators, check auto- matic actions, and simulate per- forming manual actions from memory.		

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APPENDIX A ON-THE-JOB TRAINING CHECKLISTS

This sheet lists Emergency and Abnormal Procedures which must be read, discussed and walked through on shift.

NAME:	DATE	STARTED:	
		DATE	TASK EXAMINER SIGNATURE
5.0	Walk through and discuss all Emergency and Abnormal Procedures:		
5.01	Reactor Trip 1202-4	Andrew Street	
5.02	Turbine Trip 1202-3		
5.03	Loss of RC flow/RCP trip 1202-14		
5.04	Loss of Reactor Coolant Makeup 1203-15		
5.05	CRD Equipment Failures 1202-8		

- a. Find all indications mentioned.
- Locate all items used to verify that automatic actions have occurred.
- Locate all controls necessary to perform all immediate manual and subsequent actions.
- d. Insure you can walk through all Emergency and Abnormal Procedure and note indicators, check automatic actions, and simulate performing manual actions from memory.

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APPENDIX A ON-THE-JOB TRAINING CHECKLISTS

This sheet lists Emergency and Abnormal Procedures which must be read, discussed and walked through on shift.

NAME:	DATE S	TARTED:	
		DATE	TASK EXAMINER SIGNATURE
6.0	Walk through and discuss all Emergency and Abnormal Procedures:		
6.01	Loss of RC/RC Pressure 1202-6A		_
6.02	Loss of RC/RC Pressure 1202-6B		
6.03	Loss of RC/RC Fressure 1202-6C		
6.04	Pressurizer Failure 1202-29		_
6.05	Loss of Feed to OTSG 1202-26A		
6.06	Loss of Feed to OTSG 1202-26B		
6.07	Load Rejection 1203-1		
6.08	High Cation Conductivity in Condensate 1203-5		_
	 a. Find all indications mentioned. 		

- Locate all items used to verify that automatic actions have occurred.
- Locate all controls necessary to perform all immediate manual and subsequent actions.
- d. Insure you can walk through all Emergency and Abnormal Procedure and note indicators, check automatic actions, and simulate performing manual actions from memory.

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APPENDIX A ON-THE-JOB TRAINING CHECKLISTS

This sheet lists Emergency and Abnormal Procedures which must be read, discussed and walked through on shift.

NAME:	DATE S	TARTED:	
		DATE	TASK EXAMINER SIGNATURE
7.0	Walk through and discuss all Emergency and Abnormal Procedures:		
7.01	Loss of Decay Heat Removal 1202-35		in the factor of the
7.92	SSCC System Failure 1203-21		
7.03	Control Room HVAC 1203-24	<u> </u>	I deliver a deli
7.04	Vibration and Loose Parts 1203-40 .		e silve a ile
7.05	River Water Failure 1203-19		a maria di sala
7.06	NSCC System Failure 1203-20		
7.07	RC Pump & Motor Malfunctions 1203-16		
	a. Find all indications mentioned.		
	b. Locate all items used to verify that automatic actions have occurred.		

c. Locate all controls necessary to perform all immediate manual and

subsequent actions.

d. Insure you can walk through all Emergency and Abnormal Procedure and note indicators, check automatic actions, and simulate performing manual actions from memory.

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TMI-I SENIOR REACTOR OPERATOR REPLACEMENT TRAINING PROGRAM

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APPENDIX A

OUT CHECKLIST

		ar a Mariana	
Perf	orm the following evolutions		Candidates
and	attach completed reading sheets:		Signature Upon Completion
1.	Take AO Outbuilding Readings		
	For all shifts	(7-3)	
		(3-11)	
		(11-7)	
2.	Take AO Primary Plant Readings		
	For all shifts		
		(7-3)	
		(3-11)	
		(11-7)	
3.	Take AO Secondary Plant Readings		
	For all shifts		
		(7-3)	
		(3-11)	
		(11-7)	

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APPENDIX A

SHIFT FOREMAN TRAINEE DUTIES CHECKLIST

		Signature (SF/SS)
1.	Conduct shift relief as a shift foreman.	
2.	Make a left hand log entry in accordance with AP 1012.	
3.	Review one complete set of operator reading sheets.	
4.	Demonstate proper handling of a Chemical Deviation Sheet.	
5.	Demonstrate proper handling of Tech Spec surveillance data and schedules.	
6.	Demonstate proper handling of ops surveillance data and scheduling.	
7.	Demonstrate proper handling of ISI data in the alert range.	
8.	Demonstrate correct handling of work request (completion/initiation).	
9.	Demonstrate proper handling of QA hold point stamps.	
10.	Make the proper log and checklist entries necessary to complete a valve lineup change without a TCN.	
11.	Audit the TCN and STP books.	Share and
12.	Properly issue a jumper or lifted lead.	
13.	Demonstrate knowledge of all communication systems including NRC phones NAWAS lines, and emergency planning phones.	
14.	Demonstrate proper method of recall of plant personnel including use of record-a-phone.	
15.	Properly approve and discuss testing requirements for ESAS component tag outs.	
16.	Conduct a crew turnover briefing.	
17.	Demonstrate knowledge of duties of members on the fire brigade.	

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APPENDIX B

TYPICAL REPLACEMENT SRO TRAINING SCHEDULE

T	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
700	REACTOR THEORY	REACTOR THEORY	REACTOR	REACTOR THEORY	REACTOR THEORY TEST
	11.2.01.025 11.2.01.036 11.2.01.058 11.2.01.075	11.2.01.123 11.2.01.124 11.2.01.133			
100	11.2.01.076				
	LUNCH	LUNCH	LUNCH	LUNCH	LUNCH
130	ωт	ωт	ωτ	ωτ	ωτ
	SHIFT FOREMAN DUTIES	SHIFT FOREMAN DUTIES	SHIFT FOREMAN DUTIES	SHIFT FOREMAN DUTIES	SHIFT FOREMAN DUTIES
530					

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.. APPENDIX B

TYPICAL REPLACEMENT SRO TRAINING SCHEDULE

T	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
700		National States			
	REACTOR COOLANT SYSTEM	REACTOR COOLANT SYSTEM	REACTOR COOLANT PUMPS & MOTORS	0TSG'S 11.2.01.086	WEEKLY
	11.2.01.129	11.2.01.131	ປ.2.01.130		
100					
130	LUNCH	LUNCH	LUNCH	LUNCH	. LUNCH
130	OT -	ωτ	ωτ	WT i	WT
	REVIEW PREVIOUS WEEKS TEST	AP 1002 SWITCHING & TAGGING TEST	AP 1001 DOCUMENT CONTROL	AP 1012 SHIFT RELIEF AND LOGS AP 1009 ORGANIZATION	SHIFT FOREMAN DUTIES
530				4	

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. APPENDIX B

TYPICAL REPLACEMENT SRO TRAINING SCHEDULE

Т	MONDAY	TUESDAY	I WEDNESDAY I	THURSDAY	FRIDAY
700					
	CONTROL ROD	CONTROL ROD	TECH SPECS - DEFINITIONS	REACTOR PROTECTION	WEEKLY TEST
			- SAFETY LIMITS - LIMITING	SYSTEM	
	11.2.01.013		- SAFETY SYS.	11.2.01.132	
100					
	LUNCH	LUNCH	LUNCH	LUNCH	LUNCH
130_	1	1 014	at at	ωT	i at
	WT .	i ar			AP 1001J
	REVIEW	OPS ADMIN	SHIFT FOREMAN	OUT BLDG.	T.S. SURV
	PREVIOUS	TRAINING	DUTIES	LOGS	BYPASS,
	I WEEKS	- MGR OPS			SAFETY &
	1 1531	1			JUMPER
	i	1			AP 1028 OPER AT
530.					THE CONTRO

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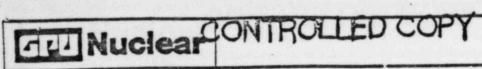
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TMI-I SENIOR REACTOR OPERATOR REPLACEMENT TRAINING PROGRAM

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TYPICAL REPLACEMENT SRO TRAINING SCHEDULE

T	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
700					
	RADWASTE -	RADWASTE -	CFR TRAINING	TECH SPECS	WEEKLY
	LIQUID	GAS	- 10CFR50 '	3.1.1 -	TEST
	11.2.01.120	11.2.01.119	- 10CFR55 - 10CFR21 - 10CFR100	3.1.11 TABLE 4.1-3	
100					
130	LUNCH	LUNCH	LUNCH	LUNCH	- LUNCH
T	WT	ωT	i wr	i air	ωT
	REVIEW PREVIOUS WEEKS TEST	SHIFT FOREMAN DUTIES	1 ST ORAL BOARD	OTHER DEPT. HEAD INTERVIEWS	E.P. & ABN QUAL CARD
530					



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TYPICAL REPLACEMENT SRO TRAINING SCHEDULE

T	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
0700_1	LIQUID & GASEOUS RELEASES 11.2.01.059	I IWTS & IWFS INDUSTRIAL WASTE SYSTEM 11.2.01.052	TECH SPECS 3.1.12 3.2 3.3 3.4 3.5	INCORE INSTRPEAKING FACTOR -SPND -FQ,AH -3D PWR MAP -PHYSICS TESTING	WEEKLY
1130	LUNCH	LUNCH	LUNCH	LUNCH	. LUNCH
530	REVIEW PREVIOUS WEEKS TEST	OJT IWT & IWFS OPERATIONS	OJT SHIFT FOREMAN DUTIES	SECONDARY LOGS	TURBINE TRAINING -EXCITATION -H2 SEAL OIL -STATOR COOL

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T	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
0700_1	TECH SPECS 3.5.2 4.7 Table 4.1.2 (items 1&2)	FUEL HANDLING SYSTEMS *-W.Cotters Book 11:2.01.038	EMERGENCY DIESELS 11.2.01.027 11.2.01.022 11.2.01.023	RADIATION MONITORING SYSTEM	WEEKLY TEST
100				1	Lunen
1130	LUNCH	LUNCH I	LUNCH	LUNCH	LUNCH OUT
	REVIEW PREVIOUS WEEKS TEST	FUEL HANDLING OPERATIONS ON S.F. BRIDGE	OPS ADMIN TRAINING MGR OPS	SHIFT FOREMAN DUTIES	PRIMARY LOGS
530					1

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ADIATION CONTROL - 10CFR20 - SHIELDING - CALCS.	N.N.I. 11.2.01.079 11.2.01.080	MITIGATING CORE DAMAGE 11.2.01.072 11.2.01.074	MITIGATING CORE DAMAGE RAD HAZARDS & MON RESP.	WEEKLY TEST
	5		11.2.01.073	
LUNCH	LUNCH	LUNCH	LUNCH	LUNCH
ωT	i ar	i out	i at	ωT
REVIEW PREVIOUS WEEKS TEST	SHIFT FOREMAN	OTHER DEPT.	E.P.'S & ABNORMAL QUAL CARD	MAIN TURB - EHC - LUBE OIL - LUBE OIL BOWSER
	OJT REVIEW PREVIOUS WEEKS	REVIEW SHIFT FOREMAN PREVIOUS DUTIES	REVIEW SHIFT FOREMAN OTHER DEPT. PREVIOUS DUTIES HEAD INTERVIEWS	REVIEW SHIFT FOREMAN OTHER DEPT. E.P.'S & PREVIOUS DUTIES HEAD INTERVIEWS ABNORMAL WEEKS QUAL CARD

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1	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
700_	-GUIDE -PRIMARY -SECONDARY -REACTIONS 11.2.01.113	HEAT TRANSFER & FLUID DYNAMICS 11,2.01.049	PUMP THEORY & FLUID FLOW	TECH SPECS #s 1 3.7 3.9 3.10 1 3.14 thru 3.17 1 3.18.1 thru 1 3.18.7	WEEKLY TEST
	LUNCH	LUNCH	LUNCH	LUNCH	- LUNCH
530	REVIEW PREVIOUS WEEKS TEST	SHIFT FOREMAN DUTIES	2nd ORA!, BOARD	EP'S & ABNORMAL QUAL. CARD	EP'S & ABNORMAL QUAL.

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TYPICAL REPLACEMENT SRO TRAINING SCHEDULE

WEEK 9

Title

Т	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
700	NI'S	RCS ELEV AND MANOMETER I EFFECTS	RADWASTE EVAPS	SOLID PLANT OPS REFER TO OP	WEEKLY TEST
-	11.2.01.082	11.2.01.117	11.2.01.122	1 1103-5 PRESSURIZER OPS	
100					
T	LUNCH	LUNCH	LUNCH	LUNCH	. LUNCH
130	ωT	ωτ	ωτ	i wr	OT.
	REVIEW PREVIOUS WEEKS TEST	SHIFT FOREMAN DUTIES	SHIFT FOREMAN DUTIES	EP'S AND ABNORMAL QUAL CARD.	EP'S AND ABNORMAL QUAL CARD.
530					4

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TYPICAL REPLACEMENT SRO TRAINING SCHEDULE

_]	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
100_	TECH SPECS #s 3.21.2	VITAL POWER	COMPUTER	MAKEUP & PURIFICATION 11.2.01.069	WEEKLY
	3.22.1.1 thru 3.22.1.4 3.22.2 3.22.2.2 thru 3.22.2.6 3.22.4	11.2.01.017		DECAY HEAT REMOVAL 11.2.01.019 CORE FLOOD 11.2.01.014	
	LUNCH	LUNCH	LUNCH	LUNCH	. LUNCH
	ωτ	ωτ	ωT	ωT	OT.
	REVIEW PREVIOUS WEEKS TEST	SHIFT FOREMAN DUTIES	OPS ADMIN MGR OPS	EP'S & ABNORMAL QUAL CARD.	SHIFT FOREMAN DUTIES
530					1

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TYPICAL REPLACEMENT SRO TRAINING SCHEDULE

Т	MONDAY	TUESDA	WEDNESDAY	THURSDAY	FRIDAY
700_	TECH SPECS #s 5.1 thru 5.5 6.2.2 6.6 thru 6.8 6.9.2A 6.9.2B 6.10 6.13	HEAT TRANSFER	TECH SPECS ENV T.S. A NPDS PERMIT	ICCW 11.2.01.056 BS 11.2.01.127 DCC & DR 11.2.01.018 11.2.01.02	WEEKLY TEST
	LUNCH	LUNCH	LUNCH	LUNCH	. LUNCH
530	REVIEW PREVIOUS WEEKS TEST	SHIFT FOREMAN DUTIES	OJT 3rd ORAL BOARD	EP'S & ABNORMAL QUAL CARD	QUAL CARD

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TYPICAL REPLACEMENT SRO TRAINING SCHEDULE

SAS 1.2.01.029 1.2.10.013	RR 11.2.01.139 NSCC	H2 & N2 11.2.01.083 VALVES 11.2.01.156 11.2.01.157	VENTILATION 11.2.01.110 CT 11.2.01.012	WEEKLY TEST
	11.2.01.139	11.2.01.156	1 11.2.01.012	
.	11.2.01.084		RB 11.2.01.128 11.2.01.125 11.2.01.126	
LUNCH	LUNCH	LUNCH	LUNCH	LUNCH
OUT	ωT	ω _T	ωT	OT.
EVIEW REVIOUS I	STUDY	4th ORAL BOARD	EP'S & ABNORMAL QUAL CARD	STUDY
-	OJT EVIEW EVIOUS	OT OT OT	OJT OJT OJT EVIEW STUDY 4th ORAL EEVIOUS BOARD	OJT OJT OJT OJT VIEW STUDY 4th ORAL EP'S & EVIOUS BOARD ABNORMAL EKS QUAL CARD

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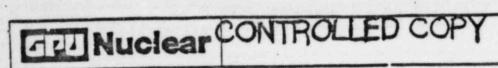
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TYPICAL REPLACEMENT SRO TRAINING SCHEDULE

I	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
700	ICS RESPONSE	ICS RESPONSE	OJT QUAL CARD	WEEKLY TEST	E-PLAN TRAINING
	11.2.01.055				
100					
	LUNCF	LUNCH	LUNCH	LUNCH	LUNCH
130	ωT	ωτ	ωτ.	i wr	i ar
	REVIEW PREVIOUS WEEKS TEST	SHIFT FOREMAN DUTIES	QUAL. CARD	SHIFT FOREMAN DUTIES	E-PLAN TRAINING
530				1	



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TYPICAL REPLACEMENT SRO TRAINING SCHEDULE

T	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
700	PLANT H/U REVIEW	PLANT S/D REVIEW	PLANT OPS.	NRC QUESTION REVIEW	NRC QUESTION REVIEW
			1		
100					
	LUNCH	LUNCH	LUNCH	LUNCH	LUNCH
130	OJT - PLANT S/U REVIEW	DIT PLANT C/D REVIEW	SHIFT FOREMAN DUTIES	COMPLETE QUAL. CARD	COMPLETE QUAL. CARD
530				1	<u> </u>

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TYPICAL REPLACEMENT SRO TRAINING SCHEDULE

WEEK 15

1	MONDAY	TUESDAY	WEDNESCAY	THURSDAY	FRIDAY
0700_	SHIFT FOREMAN DUTIES	DECISION ANALYSIS	DECISION ANALYSIS	DECISION ANALYSIS	SHIFT FOREMAN DUTIES
		•	-		
100_					
130					1
530					į

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TYPICAL REPLACEMENT SRO TRAINING SCHEDULE

7	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
700_	SUPERVISORY DEVELOPMENT	SUPERVISORY DEVELOPMENT	SUPERVISORY DEVELOPMENT	SUPERVISORY DEVELOPMENT	SUPERVISORY DEVELOPMENT
			-		
100_	LUNCH	LUNCH	LUNCH	LUNCH	LUNCH
130_	SUPERVISORY DEVELOPMENT	SUPERVISORY DEVELOPMENT	SUPERVISORY DEVELOPMENT	SUPERVISORY DEVELOPMENT	SUPERVISORY DEVELOPMENT
530					

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TYPICAL REPLACEMENT SRO TRAINING SCHEDULE

WEEK 17

Т	MONDAY	TUESDAY	I WE DNESDAY	THURSDAY	FRIDAY
00	REVIEW	REVIEW STUDY	MOCK NRC WRITTEN EXAM	MOCK NRC ORAL EXAM	SHIFT FOREMAN DUTIES
1					
00					
0	LUNCH	LUNCH			
30					

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TYPICAL REPLACEMENT SRO TRAINING SCHEDULE

I	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
700	SIMULATOR TRAINING	SIMULATOR TRAINING	SIMULATOR TRAINING	SIMULATOR TRAINING	SIMULATOR TRAINING
			-		
100			-		İ
130					1.4
530					1

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TYPICAL REPLACEMENT SRO TRAINING SCHEDULE

WEEK 19

J	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
700	SIMULATOR TRAINING	SIMULATOR TRAINING	SIMULATOR TRAINING	SIMULATOR TRAINING	SIMULATOR TRAINING
			-		
100	•	F pri			
130					
T					
530					

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	PLACEMENT TRAIN Candidate Progre	APPENDI ess Report	X C. oyee NoSSN	
2.				
WEEK	EXAM GRAPE	OUT SIGNATURES	TRAINING COMMENTS	ORAL EXAMS
1				TXXXXXXXXXXXX
2				TXXXXXXXXXXXXXX
3				1
5	-	-		TXXXXXXXXXXXXX
1 6	1			XXXXXXXXXXXXXX
17				TXXXXXXXXXXXXX
18				
1 10	-	-	-	
111			 	TXXXXXXXXXXXXX
112			i i	
113		•		TXXXXXXXXXXXXXX
3.	SIMULATOR TRAIN		Pass/Fail Mgr., Pl	ant Operations
114		Date	Mgr., Pl	lant Operations
3.	Date Completed:	Date	Mgr., Pl	
3.	OJT Completed: FINAL EXAMINAT:	Date Date IONS pass/f	Supv., License	ed Oper. Trng.
1 14 3. 4.	OJT Completed: FINAL EXAMINAT:	Date Date IONS pass/f	Supv., License	ed Oper. Trng.
1 14 3. 4.	OJT Completed: FINAL EXAMINAT: Written	Date Date IONS pass/f	Supv., License	ed Oper. Trng.
1 14 3. 4. 5.	OJT Completed: FINAL EXAMINAT: Written	Date Date IONS pass/f	Supv., License	ed Oper. Trng.
1 14 3. 4. 5.	OJT Completed: FINAL EXAMINAT: Written	Date Date IONS pass/f	Supv., License	ed Oper. Trng.
1 14 3. 4. 5.	OJT Completed: FINAL EXAMINAT: Written	Date Date IONS pass/f	Supv., License	ed Oper. Trng.
1 14 3. 4. 5.	OJT Completed: FINAL EXAMINAT: Written Section Result	Date Date IONS pass/f	Supv., License	ed Oper. Trng.
1 14 3. 4. 5.	OJT Completed: FINAL EXAMINAT: Written Section Result e	Date Date IONS pass/f Date s	Supv., License	ant Operations ed Oper. Trng. pass/fail

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m	r		п	u	٠	^	

	Examiner:	Date
Purpose: () OJT Section Final () Final Examination () Other	Verification	Grade: (Pass/Fail
Summary of Questions Asked:		
•		
leak Areas Noted:		
Overall Evaluation: (Pass/Fa		
Further Action Required (if nor	ne, so state)	
	Barrier and burn	
		Supv., Licensed Oper. Trng.

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APPENDIX C

DESIGNATION OF ALTERNATE TASK EXAMINERS

Date

The below listed individuals are hereby designated as alternate task examiners for the CJT phases of the Replacement SRO Training Program for Shift (Letter)

I TASK	NAME	I TASK I	NAME	I TASK I	NAME
1 1.01		3.01		1 5.05	
1.02		3.02		6.01	
1 1.03		1 3.03 1	7	1 6.02 1	
11.04		: 3.04		6.03	
1.05		1 3.05 1		1 6.04 1	
1 1.06		4.01		1 6.05 1	
1 1.07		1 4.02 1		1 6.06 1	
1 1.08		4.03		1 6.07 1	
1 1.09		1 4.04 1		1 6.08 1	
11.10		1 4.05 1		1 7.01	
11.11		1 4.06		1 7.02 1	
1 2.01		1 4.07		17.03 1	
1 2.02 1		1 5.01		1 7.04 1	
1-2.03 1		1 5.02		1 7.05	-
1 2.04 1		1 5.03		1 7.06 1	
1 2.05 1		1 5.04 1		1 7.07 1	

Other	(specify):	

Shift Supervisor

Date

cc: Operator Training Section

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APPENDIX C

DESIGNATION OF FOREMAN AS FINAL OUT EXAMINER

		DATE:
	, are hereby designated	to serve as the
Shift Shift Foreman		
final verification examiner for	r Replacement SRO's on Let	shift for the
OUT sections noted below:		
List Sections:		
	Shift, Shift S	Supervisor

cc: Operator Training Section

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Appendix D

Deletion Letter to Senior Reactor Operator Training Program

Date:

Subject:

Deletion of Training Program Requirements for Replacement Senior

Reactor Operator

To: Manager, Plant Operations Operator Training Manager

Ref: (a) Applicable section of training program

In accordance with reference (a) it is requested that the following requirements be deleted from the Senior Reactor Operator Replacement Training Program for . (Candidates Name)

Item

Reason

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When approved, the candidate shall mark each affected item "Deleted per 6211- (Letter Number)." A copy of this letter shall be kept by the candidate and this letter filed in the candidates training record in the Training Department.

Submitted

Supervisor Licensed Operator Trng. Concurred License Candidate

Approved Operator Training Manager

Approved Manager, Plant Operations

Distribution:

Candidate

Candidates Training Records Manager Plant Operations Operator Training Manager

Supervisor Licensed Operator Training

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APPENDIX "D" SIMULATOR TRAINING

A nuclear plant simulator provides a means of training individuals to control the plant during routine conditions and to cope with nuclear plant transients and accidents. This training should prepare the candidate to supervise proficiently routine evolutions and carryout abnormal/emergency actions for the control room. Candidates shall practice manipulating the controls of an applicable simulator as described in reference 5.6.

As a minimum the license candidate shall participate in training sessions that include those listed below. The simulator training should emphasize the senior reactor operator's role in transient and accident response.

The following control manipulations and plant evolutions are required. Those control manipulations which cannot be performed at the plant shall be performed on a simulator.

(1) Plant or reactor startups to include a range that reactivity feedback from nuclear heat addition is noticable and heatup rate is established.

(2) Plant shutdown.

- (3) Manual control of steam generators or feedwater, or both, during startup and shutdown.
- (4) Any significant (10 percent) power changes due to manual changes in control rod position or recirculation flow.

(5) Loss of coolant including:

- (a) Significant steam generator tube leaks(b) Inside and outside primary containment
- (c) Large and small, including leak determination

(d) Saturated reactor coolant response

(6) Loss of core coolant flow/natural circulation.

(7) Loss of all feedwater (normal and emergency).

(8) Boration or dilution, or both during power operation.

(9) Any reactor power change of 10 percent or greater where load change is performed with load limit control.

(10) Loss of instrument air (if simulated plant specific).

(11) Loss of electrical power (or degraded power sources, or both)

(12) Loss of condenser vacuum.

(13) Loss of service water if required for safety.

(14) Loss of shutdown cooling.

(15) Loss of component cooling system or cooling to an individual component.

(16) Loss of protective system channel.

(17) Mispositioned control rod or rods (or rod drops).

No Contract Statement of

6211-ADM-2611.02

Title

TMI-I SENIOR REACTOR OPERATOR REPLACEMENT TRAINING PROGRAM

Revision No.

1-00

(18) Inability to drive control rod.

(19) Condition requiring use of emergency boration or standby liquid control system.

(20) Fuel cladding failure or high activity in reactor coolant of off

(21) Turbine or generator trip.

(22) Loss of normal feedwater or normal feedwater system failure.

(23) Malfunction of automatic control system(s) which affect reactivity.

(24) Malfunction of reactor coolant pressure/volume control system.

(25) Reactor trip.

(26) Main steam line break (inside or outside containment).

(27) Nuclear instrument failure(s).

Participation at simulator shall be in groups of no more than four (4) people manipulating the controls or directing the activities of individuals during plant exercises.

An examination using the simulator shall be conducted while at operating power with plant malfunctions while starting up the reactor. The certification examination shall demonstrate the candidates ability to:

(1) Manipulate the controls in a safe and competent manner.

(2) Predict instrument response and use instrumentation available.

(3) Follow the facility procedures, and

(4) Understand alarms and annu ators and take proper actions, and

(5) Communicate properly and electively.