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UNITED STATES OF AMERICA NUCLEAR REGULATORY COMMISSION

In the matter of:

TEXAS UTILITIES ELECTRIC COMPANY, et al

(Comanche Peak Steam Electric Station, Units 1 & 2)

Docket No. 50-445 50-446

Deposition of: Mark Wells

Location: Glen Rose, Texas

Pages: 46,500-46,551

Date: Wednesday, July 11, 1984

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Court Reporters 1625 I Street, N.W. Suite 1004 Washington, D.C. 20006 (202) 293-3950

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UNITED STATES OF AMERICA NUCLEAR REGULATORY COMMISSION 2 3 BEFORE THE ATOMIC SAFETY & LICENSING BOARD 4 5 In the matter of: 6 TEXAS UTILITIES ELECTRIC 7 COMPANY, et al. : Docket Nos. 50-445 50-446 8 (Comanche Peak Steam Electric Station, Units 1 and 2) 9 10 11 Glen Rose Motor Inn Glen Rose, Texas 12 July 11, 1984 13 14 Deposition of: MARK WELLS, 15 called by examination by counsel for Intervenor, 16 taken before Suzanne Young, Court Reporter, 17 beginning at 10:45a.m., pursuant to agreement. 18 19 APPEARANCES: 20 On behalf of the Applicant: 21 BRUCE DOWNEY, ESQ. Bishop, Liberman, Cook, Purcell & Reynolds 22 1200 Seventeenth Street, N.W. Washington, D.C. 20036 23 24

APPEARANCES: (Continued.) On behalf of NRC Staff:

ORESTE RUSS PIRFO, Esq. Office of the Legal Director U.S. Nuclear Regulatory Commission Washington, D.C. 20555

On behalf of Intervenor CASE:

AMY RODNICK, Esq. 511 West 7th Street Austin, Texas 78701

On behalf of Brown & Root:

FERGUSON MC NIEL, ESQ. Vinson & Elkins Houston, Texas

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PROCEEDINGS

MR. VANDERPOOL: My name is Travis Vanderpool

I'm a member of the Dallas law firm of Worsham, Forsythe,

Wooldridge & Samples, counsel for Texas Utilities Electric
Company, the Applicant in this proceeding. I am appearing
here today in that capacity.

I would like to point out, at this time, that Mr. Mark Wells is appearing voluntarily and that he is not under subpoena. Mr. Wells testimony has been requested from the Applicant by CASE, Intervenor in this proceeding, on the topic specified in CASE's letter to Leonard Belter dated June 27, 1984, a copy of which has been marked for identification by the reporter and appended to the transcript of Mr. Vega's deposition as Exhibit A.

The Applicant has already noted its objections to the deposition procedures and schedule ordered by the Board and it intends no waiver of those objections by Mr. Wells' appearance today.

I'd like to summarize the guidelines established by the Board for this proceeding and the taking of this deposition. Under the order issued by the Board on March 15, as modified by a series of subsequent telephone conference rulings, the scope of this deposition is limited to the taking of evidence and the making of discovery on harassment, intimidation, or threatening of Quality Assurance/

Quality Control, that is QA/QC personnel.

With one exception, allegations regarding any plain harassment or intimidation of crafts personnel have been specifically ruled by the Board to be beyond the scope of this examination in these proceedings. The Board has also ruled that only evidence based on personal knowledge may be aduced, that hearsay, rumor, innuendo and the like are not proper subject of the evidentiary portion of this deposition.

Finally, the Board has instructed the parties to, to the best of their professional ability and based on their own professional responsibility, to segregate evidentiary and discovery portions of their examination of the witness.

The issues for this portion of the deposition are defined by CASE's letter of June 27, a copy of which has been marked as Exhibit A to Mr. Vega's deposition, as stated earlier.

It would be the preference and the request of the Applicant in this proceeding that the record be closed, as to evidentiary portions, before any discovery portions of the deposition began and that they be bound in separate transcripts. When transcripts are available, the witness will sign the original of each of these depositions, on the understanding that should the executed originals not be filed with the Board within seven days after the conclusion of the

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deposition, a copy of either of the transcripts may be used to the same extent as the original.

MS. RODNICK: I want to state, I don't necessarily agree with everything in that statement. By going ahead with the deposition, in no way are we agreeing to the statement.

Whereupon,

MARK WELLS

was called as a witness by counsel for the Intervenor and, having been first duly sworn, was examined and testified as follows:

MS. RODNICK: Are we operating under the usual stipulations that objections are reserved until the time of hearing?

MR. VANDERPOOL: I don't know that we have any stipulations beyond what have been stated, since these are evidentiary depositions. I think certainly we are willing to operate under that reservation, if you would like.

MR. MC NIEL: I think we need to make our objections right now.

MR. VANDERPOOL: Why don't we talk about it just a second. We will confer.

(Discussion off the record.)

VOIR DIRE EXAMINATION

BY MR. VANDERPOOL:

Q Mr. Wells, by whom are you employed?

1	A	I am employed by Brown & Root Construction
2	Engineering.	
3	Q	And what is your position with Brown & Root
4	construction	?
5	A	I am with the Civil Engineering Department of
6	the Project	Engineering at Comanche Peak.
7	Q	And how long have you been in that position?
8	A	Almost four years.
9	Q	In that capacity, do you have any supervision
10	of Quality C	control personnel?
11	A	No, there is no supervision. That is under a
12	different or	ganization from the Engineering Department.
13	Q	Have you ever had a supervisory role, or been a
14	supervisor o	f QC personnel?
15	A	I have not.
16	Q	Are you aware of any instance do you have any
17	knowledge of	any incidents of harassment or intimidation of
18	Quality Cont	rol personnel?
19	A	No, I do not. I have not been aware of any.
20	Q	To your knowledge, have you been accused of
21	harassing or	intimidating Quality Control personnel?
22	A	No, I have not been accused. Or, to my knowledge
23	I have not.	
24		MR. VANDERPOOL: I move that the deposition of
25	Mr. Wells no	t be taken because there is no showing that there

is any relevancy of his testimony to the issues that are before the Board.

MS. RODNICK: I will object to the motion, for the record.

MR. VANDERPOOL: Would you, I guess, demonstrate for us what you think the relevancy of his testimony is?

MS. RODNICK: I think I'm entitled, rather than to make a statement, to ask him questions which would lead to discovery of relevant evidence. I think that's what the depositions are for today?

MR. MC NIEL: Do you want to take a discovery deposition?

MR. MC NIEL: Well, the order clearly establishes that there is an evidentiary portion . a discovery portion and we're going to present Mr. Wells for discovery deposition.

MS. RODNICK: Only within the scope of the order.

That is fine. We've been told that we are supposed to.

But if you're going to, you know, conduct discovery on the evidentiary portion of the hearing, I don't think that's within the scope of the order by Judge Bloch.

MR. VANDERPOOL: That's exactly what the understanding, as I understand, is. That we are supposed to segregate discovery from evidentiary. And I think you are permitted, within the relevant limits as established by the

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June 27th letter. And as I understand it, we're talking about harassment and intimidation of Quality Control/Quality Assurance personnel, that we are to take an evidentiary deposition and we are to make a good faith effort to segregate discovery from evidentiary portions in that deposition.

You're supposed to segregate those two out.

So if you're talking about saying you have a right to take a discovery deposition, and we're going to start out with that, I'm going to object to that.

MS. RODNICK: Okay.

MR. VANDERPOOL: Well, I think we need to have a talk about it and decide what we're going to do. If you're not making a good faith effort to segregate discovery and evidence, we have a problem.

MS. RODNICK: I'll take an evidentiary deposition, if that's the stipulation.

MR. VANDERPOOL: Well, what is the relevancy?

MS. RODNICK: May I confer for a moment?

(Discussion off the record.)

endtl

MS. RODNICK: I would like to make a very brief statement. Let me state that I would like to examine Mr. Wells for the purpose of, first of all, responding to the objections lodged by counsel for the utility, and I feel that in order to gather enough information to know whether or not the objection is valid, first of all, that I am entitled to question Mr. Wells concerning some of the people that he worked with who have been alleged to have been involved in harassment of quality control employees.

And second of all, I believe that since he has been alleged to work with these individuals, that his knowledge of them and his working relation—ship with them and the type of inspection that he was required to do and whether or not these inspections were similar to or different from inspections done by persons who have been complainants in this case.

For those reasons, I feel that I am entitled to question Mr. Wells.

MR. VANDERPOOL: Based on your statement, we will proceed.

EXAMINATION

BY MS. RODNICK:

Q Mr. Wells, you stated that you have worked

four years for Brown & Root? No. In the Engineering Department. Prior 2 3 to that time, I was also in the construction group. How long total have you worked for Broan 4 & Root? A little over seven and a half years. A 6 Have the entire seven and a half years 7 been on the Comanche Peak project? That is correct. A And are you still employed by Brown & 10 Root? 11 That's correct. A 12 Can you tell me, what is Gibbs & Hill? Q 13 Gibbs & Hill is the designer of the A 14 plant. 15 Do you work for them at all? Q 16 No, I do not. I work for Brown & Root. A 17 Could you rephrase that, please? 18 I have seen some notes that said you were 19 working for Gibbs & Hill. I just wanted to verify 20 whether in fact you ever received a salary paid by 21 Gibbs & Hill or whether you worked for Brown & Root. 22 No, I work for Brown & Root. A 23 And that has been true for seven and a half 0 25 years?

1	A	That is correct.
2	Q	Have you ever been in a supervisory
3	position of	quality control personnel?
4	A	No, I have not.
5	Q	The entire seven and a half years?
6	A	That's correct.
7	Q	What is your actual job classification?
8	What is it	called?
9	A	It is an engineering specialist.
10	Q	And what is your technical background for
11	this job?	
12	A	Through experience in construction,
13	knowledge,	and also prior to working for Brown &
14	Root, the -	- I was in the construction business in
15	building ho	omes and also small businesses or, you
16	know, light	construction. I was involved in all
17	phases, as	well as coating contracting.
18	Q	This is prior to
19	A	Prior to Brown & Root.
20	Q	Are you a registered professional engineer?
21	A	No, I am not.
22	Q	Do you have a degree in engineering
23	A	No, I do not.
24	Q	from any college or university?
25	A	No.
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MR. VANDERPOOL: Be sure that you let her finish the question before you answer it. We can 2 3 understand you but it's difficult for the reporter 4 to get it down, so be sure you let her finish her question first. 5 BY MS. RODNICK: 6 Where do you reside, Mr. Wells? Do you live here in Glen Rose? 8 No. I live about seven miles east of 9 10 Cleburne. Is one of the duties which you performed 11 for Brown & Root have to do with coating? 12 A Yes, it is. 13 Could you explain very briefly what coating 14 is? 15 A A protective coating -- the basics of it 16 or the general reason for a coating of steel or concrete 17 is for corrosion purposes, corrosion protection. Q And at the Comanche Peak plant, is everything 19 coated there -- what types of materials are coated? 20 MR. VANDERPOOL: It's difficult to get 21 it down if you both talk at the same time. 22 BY MS. RODNICK: 23 What types of material at the plant generally 24

would be coated?

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1 Carbon steel that requires coating, some other items such as galvanized steel may in some instances require it. Concrete would require it in 3 certain areas. Do you specialize in any other area 5 besides coating in your present job? 6 Yes, I do. 7 What would that be? 8 Architectural items. There are many of A these. It's mainly the architectural/engineering 10 portion of it. It would be items such as sealing 11 systems, flooring systems, roofing, including 12 hyplon and built-up bricking. 13 Which is in use at the plant? 14 Yes. Various things like doors, different 15 . types of doors, hardware and their systems, different 16 systems. There are other areas, also. Do you want 17 me to continue? 18 Yes, please. 19 there are Glass and glazing, 20 specifications that involve those, some carpentry 21 work, fire wall design, and installation, of course, 22 those designs or implementation. 23

Q Would it be a fair statement to say that you are involved in numerous different aspects of the

plant? 2 That would be a fair statement, yes. 3 And that there are probably at least ten, if not more, areas that you work in right now? 4 5 That is correct. Not all at one time, 6 of course. 7 What type of rotation system would be 8 employed? A It depends on the scheduling. 10 Could you elaborate on that a little bit, 11 please? 12 If, for instance, you know, we have some 13 roofing work, we would probably be working more with 14 the roofing and carpenters at that time and the sub-15 contractors that are handling that system. They, of 16 course, would overlap. 17 When they have doors, which is an ongoing 18 operation, coating, of course, is an ongoing operation, 19 protective coatings, inside containment and outside 20 containment. 21 So basically, as the need arises and as different stages of the plant progress, you are 22 called on to do different types of work, is that 23

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correct?

A That is correct.

Q Can you give me very briefly a description of the chain of authority and where you would fit into 2 the chain of authority in your job? 3 As far as engineering is concerned? 4 Yes. Who works under you and who works 5 over you? Who do you answer to, in effect? 6 At this time I would be considered in 7 corrosion -- let me ask you this. Are you talking in terms of corrosion or the total --Why don't we do both. 10 Okay. In corrosion I have a supervisor, 11 Jerry Firtel. He is in direct line to Randy Hooten, 12 who is the project civil engineer. Above Mr. Hooten 13 we have Larry Poppaweil. 14 Would you spell his last name? If you 15 can't, that's all right. 16 A We have Larry Poppawell, Mike McVey, and 17 then John Merritt. 18 Are they equals or do they answer to each 19 20 other in the order you listed them? Larry Poppawell would be in the order 21 that I listed. 22 Q Okay. So basically after Larry Poppawell, 23 you have two more individuals in the line of authority? 24 A That's correct. And, of course, above that

John Merritt is the engineering and construction manager, and then you would go with Joe George, Lou Fikert and up. But those are not usually considered in that chain.

Q And this is the chain of command in corrosion that you're talking about?

A Yes.

Q And you said there's another chain of command that you dealt with?

A Yes, that's correct. The other chain of command would be as stated previously with the exception of Jerry Firtel. He is only involved in coatings.

Q When you say other chain of command, if the first one is coatings, what is the second one classified as?

A It would be architectural engineering.

Q And how do you divide your time between the two right now? If you could give a rough percentage?

A At this time, I would say at this date and time, it would be approximately 90 percent to the coatings. There are other personnel also now involved with some of the architectural, and I help out as needed on that.

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Q has that been true for the entire time you've worked for Brown & Root, or was there a time when you spent more time in the architectural division?

A There was a time up to approximately six or seven months ago, most of the time was spent -- no, I would say five or six months ago -- most of the time was spent with the architectural. In fact, that was probably about 25 percent on coating.

Are you referring to the time I've been in engineering?

MR. MC NIEL: I raised the question because your question was since the time he's been with Brown & Root. I think he is testifying about the time that he's been with the coatings and architectural systems.

BY MS. RODNICK:

- Q And that was four years ago that you began with that?
 - A That's correct.
- Q And what did you do for the three and a half years prior to that?

A Prior to that time I was involved in the application and construction supervisory in the coatings department for a little over two years. Prior to that time I was involved in the construction department in the carpentry department.

- Q. So you're an engineer with coatings and architecture right now. And prior to four years ago you were in application and construction supervision; is that correct? Is that a fair statement of what you did?
- A For a portion of that time. Of course, as I stated a portion of that was also in the carpentry department.
- Q I noticed when you listed the chain of command both times you did not mention anyone underneath you.

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The coatings -- I have at this date no one 2 directly under me. Have you ever had anyone directly under you there? 3 Yes, up until last week we had two engineers, 4 field engineers that were handling coatings. And also two 5 other engineers on a more or less part time basis that 6 handled some engineering verification of coatings. 7 Q Could you give me the names of the individuals who were under you? 0 A The four are Frank Stronger, Gil Austin, Steve 10 Keith, and Bruce Rutherford. 11.

Q Do all of these individuals still work for Brown & Root, to your knowledge?

A None work for Brown & Root.

Q Who do they work for?

A Two of them work through Ebasco.

Q Is that B-a-s-c-o?

A E-b-a-s-c-o, Ebasco.

Q And what is Ebasco?

A It's another engineering firm which is also a subcontractor for TUGCO. The two other engineers work for TUGCO. This is involved with the coatings. In the past I have also had other individuals working in architectural.

Q Do you remember their names?

A Yes.

Could you run those past us here? 2 Gary York, and Gary Merka. 3 Have you ever worked with an individual named 4 Harry Williams? 5 I worked with him some, yes. A Do you remember when that was? 0 7 A That was -- I don't know the exact dates of course. 8 If you could just guess. 0 Approximately --10 MR. VANDERPOOL: Let me say that she does not want you to guess. You can speculate if you have an approximate 11 idea. You can give your best estimate. She didn't want you 12 13 to guess. BY MS. RODNICK: 14 Q No, don't make up a number. But we all don't 15 remember exact dates from a few years ago. If you could give 16 approximate dates to the best of your recollection. 17 A Mr. Williams left approximately one year ago, 18 and I had interaction with him for approximately two years 19 20 prior to that time. Q Are you personally aware of his reasons for 21 22 leaving? 23 No, I am not. Have you ever had anyone work underneath you who' 24 did any kind of quality control inspections?

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A No, I have not. MR. VANDERPOOL: You mean by working underneath 2 him, do you mean --3 MS. RODNICK: That he in any way supervised them. 4 THE WITNESS: No, I have not. 5 BY MS. RODNICK: 6 O Have you ever had anyone working either on the 7 same level with you or in another job where you came into 8 day-to-day contact with them who was doing quality control supervision? 10 MR. VANDERPOOL: What do you mean by day-to-day 11 12 contact? BY MS. RODNICK: 13 That there was some interaction between you with 14 regard to quality control supervision. 15 Each and every day? 16 You mean each and every day --17 You said day-to-day contact. 18 Well. I don't mean continuous days, but I mean 19 on any kind of basis. 20 Yes. 21 Could you give me the names of those individuals? 22 Okay. Several of these individuals that I would 23

have contact with, or a few of them would be Tom Brandt,

Harry Williams. Those are the two. Also presently we have

Fred Dunham, Marion Bize and Tim Mason.

Q I know you don't interact with Harry Williams anymore. What about Tom Brandt?

A Tom Brandt? No, not in that capacity, no.

Q When did you? Again, if you can -- to the best of your recollection -- give approximate dates.

A That would again have been approximately a year ago. Then Mr. Brandt moved to a different position.

Q Do you remember when you started working with him?

MS. RODNICK: Can we go off the record a minute? (Discussion off the record.)

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BY MS. RODNICK:

- Q Okay, I think where we were was when you began to work with Mr. Tow Erandt?
 - A That is correct.
 - ? When -- to the best of your recollection?
- 6 Approximately three years ago, two and a half to 7 three years ago.
 - Q So would it be a fair statement of your testimony to may that you worked with him from approximately three years ago to approximately one year ago, for a period of two years?

Me. VAMBERPOOL: Again, your question of working with him -- are you talking about --

BY MS RODNICK:

Q Came into regular contact with him?

MR. VANDERPOOL: Interaction on a professional or job basis.

MS. ROTNICK: That is correct.

THE VITNESS: Yes, that would be correct as far as interaction ov a professional basis.

BY MS. RODNICK:

Q Okay.

And what about Mr. Williams. You said he left one year ago. When did you first begin to interact with him?

A it would be about the same time frame as Mr. Brandt, possibly a little after.

And during the time that you worked with both of those men, what was your responsibility with respect to coatings in the plant?

A They are civil engineering. We provided or basically had engineering functions concerning the specification, which is the painting specification.

We provided the engineering input that was required.

- Q So would it be fair to say that you were in fact involved in quality control in that you did have supervisory and inspection duties during that time?
 - A No, that is not correct.
- Q Would you correct me as to what you believe would be a correct statement of what you did?

MR. VANDERPOOL: Well he just gave you the statement as to what he did.

MS. RODNICK: He said he provided engineering functions with regard to paint specifications. As an attorney, I am unclear what that means.

BY MS. RODNICK:

- Q If you could put it in layman's language for me --
- A Okay. If I might point out one thing at this time, we have an engineering group and we also have a quality control group and then there is the craft.

The engineering organization provides the engineering requirements of the system concerning paint. The quality

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control personnel provides the quality requirements and their procedures for inspection in accordance with the specifications, as the craft personnel applies or installs the item.

Q Okay, so what you are saying is that any judgments as to quality were made by craft personnel?

A No, that is not correct.

Q Please go ahead and correct me.

A The in-house quality program is established by quality personnel and the people involved in that, the engineering, does not specify quality as far as you are talking about, inspection, et cetera.

Q Okay. I guess I am a little uncertain as to the difference still.

You say the engineering group does set out certain technical requirements with regard to paint coatings, is that correct?

A That is correct.

Q And the quality control group sets out requirements but those are considered quality requirements?

A Okay, let me explain it.

(Counsel conferring with witness.)

Let me explain the organization a little bir as far as the engineering and interaction with the quality and craft.

The engineering organization, we specify the systems that are required through the specification and for the most

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part, what is required for doing the application of these systems and I am talking in terms of the coating systems.

The quality department or the craft will apply, in other words "install" the coatings within the requirements of the specification and the procedures.

The quality department inspects after the installation and in process to ensure that what the craft does apply means the specifications.

- Q So when you say "meet the specifications" you mean meet specifications that engineerint set out?
 - A Meets the requirements.
 - Q That engineering set out? Is that correct?
- A That is correct.
- Q So basically though what I am trying to do right now is separate out the difference between specifications that concern quality and specifications that concern engineering.

Now engineering basically develops the specifications for the plant, though, is that correct that engineering believes will be adequate or proper specifications for that type of material and the type of use?

Is that a fair assessment?

- A Well, not entirely.
- Q Okay, feel free to --
- A Whenever you are talking about specifications, there

is a specification -- let's talk about coatings now.

The specification for coatings is AS-31, which is written by Gibbs and Hill in New York. In that specification they set down the coating systems that are required, general application guidelines and there is also an Appendix C in that specification which outlines the quality requirements for the inspection and ensuring that the coatings are correct and are applies properly.

Q So in effect, the specifications for the coatings as far as their intended use and their fitness for an intended use is set out by Gibbs and Hill?

A That's correct.

Q At then at the other end of the spectrum, after craft has applied and installed these coatings, quality comes to see whether they are in accordance with certain specifications, is that correct?

A In part.

Q Well, I guess I am still a little confused then as to where engineering fits in. What kind of specifications does engineering develop?

A Okay, engineering does reutilize the specification. There is application procedures that are developed by a construction procedure that we have developed for the application of individual products and/or systems.

And that is for the installation. Now there again,

it is not dealing with the quality end of it.

Q Okay, so basically what you say engineering does is the general specifications are written up by Gibbs and Hill, then you get more specific in terms of specific applications?

A That is correct, and that is in compliance -- the specific applications will be guidelines that are approved and are set forth by the coating manufacturer itself.

Q So you have one set of guidelines by the manufacturer and then engineering in effect develops another set of guidelines for that individual application?

I am still trying to make sure that I can --

A No. That is not correct. We would write a procedure which is in accordance with the manufacturer's recommendations.

Q Okay.

Who --

MR. VANDERPOOL: Counsel, let me ask you this. As I understand what you are supposedly doing is responding to my objection. Now I think not only you are not asking questions in response to my objection but you are asking questions which are far beyond the scope of this deposition proceeding, either evidentiary or discovery.

MS. RODNICK: Well, let me respond to that.

I think in order to establish his relationship with quality control inspectors, it is important to establish exactly what he did as far as his job function and what type

of specifications were developed and I plan to be moving into the individuals he worked with and whether or not there was any criticism of this.

So I would disagree. I think it is relevant.

I think we can move on.

MR. VANDERPOOL: All right.

End 4.

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BY MS. RODNICK:

- Q. During the time that you worked with Harry Williams or Tom Arandt, were you aware of any allegations by other individuals of harassment of quality control inspectors?
 - A. No, I was not.
- Q. Are you aware now of those allegations?
 - A. Could you rephrase the question?
- Q. Well, specifically, did you ever work with an individual named Mr. Krolak?
- A. I knew Mr. Krolak; I did not work with Mr. Krolak.
- Q. You never worked with him in terms of any day-to-day contact or professional relationships?
- A. Prior to my engineering, coming to engineering, as a paint supervisor, Mr. Krolak was an inspector. I had contact with him at that time.
 - Q. This was prior to engineering?
 - A. Prior to engineering.

Upon entering engineering, that type of contact was no longer established. My contact was through QA supervisors.

1	Q. Were you aware of any allegations
2	of harassment made by Mr. Krolak?
3	A. No, I was not.
4	Q. Can you tell me in a little more
5	detail what your working relationship was with
6	Harry Williams?
7	A. Could you rephrase that?
8	MR. VANDERPOOL: I think she is asking
9	you what Mr. Williams' position was and what
0	your position was.
1	BY MS. RODNICK:
2	Q. And how you interacted.
3	A. Okay. I can answer that. My position
4	in civil engineering dealing with codings. Mr.
5	Williams was the supervisor of the quality control,
6	which included codings. If they had questions
7	concerning or a clarification on our procedures
8	or application, Mr. Williams or someone in his
9	position would discuss it with engineering or
0	could possibly discuss it with engineering.
1	Q. How would you characterize your working
2	relationship with Mr. Williams?
3	MR. VANDERPOOL: What do you mean by
4	characterize?
5	BY MS. RODNICK:

Q. Was it good, bad, did you get along with him? Did you ever have any problems with him?

MR. VANDERPOOL: I don't see how that's within the scope--

MS. RODNICK: I feel that it is.

MR. VANDERPOOL: Well, explain how it is. How you got along with him? How is that within the scope of the deposition?

MS. RODNICK: I think that we are dealing here with allegations of harassment, of quality control inspectors and I think that if you worked with Mr. Williams, it has been alleged that Mr. Williams did harass quality control inspectors. So I think that it is relevant as to what his working relationship was with Mr. Williams. How he personally got along with Mr. Williams, whether he ever had any instances of wrought with him.

MR. VANDERPOOL: Well, I believe what she is asking you is: Did you ever harass Mr. Williams or intimidate Mr. Williams.

MS. RODNICK: No, that's not what I'm asking. What I'm asking is: In your relationship with Mr. Williams, did Mr. Williams

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ever ask you to do anything you didn't want to do or that you had any personal objections to doing?

the WITNESS: Let me answer that by stating that my relationship with Mr.

Williams on a professional basis was strictly on a professional basis. As far as a personal relationship, whenever working on a site like this, it's really just professional relationships. In other words, if they had a question, we would endeavor to answer that question. If they needed clarification, engineering would provide to the best of their, you know, to the best they could and answer the clarification.

BY MS. RODNICK:

- Q. Was Mr. Williams ever in a position where he could give orders to you?
 - A. No, he was not.
- Q. He was basically in a position of asking for clarification from you if he had any questions on specifications?
 - A. From the engineering department, yes.
- Q. Were you ever in a position to give orders to Mr. Williams?
 - A. No, I was not.

1	Q. What about Mr. Brandt? Were you
2	ever in a position to receive orders from
3	Mr. Brandt?
4	A. No.
5	Q. And vice-versa?
6	A. No.
7	Q. Did either Mr. Williams or Mr. Brandt
8	ever ask you to change any specifications that
9	they wanted changed?
10	MR. BERRY: I'm not sure I understand
11	the relevance of this because as I understand
12	that purpose of this deposition, is whether there was
13	any harassment of QC inspectors. The witness
14	is not a QC inspector, and Mr. Brandt and Mr.
15	Williams are the quality control people, and this
16	question of whether they harassed Mr. WellsI don't
17	see how that's relevant.
18	MS. RODNICK: Well, I think it's
19	relevant if, in fact, it shows a pattern.
20	So I would not necessarily agree with
21	you. I think it can be shown to be relevant.
22	(Discussion off the record.)
23	BY MS. RODNICK:
24	Q. Mr. Wells, what I would like to do
25	is run through some names with you and see what

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1 your relationship was very quickly with some 2 other individuals. Did you ever work with a man named Bob Hamilton? Bob Hamilton? Yes, I did. 4 5 Q. And what was your relationship, professional relationship, with him? 6 A. He was the QC lead to action through 7 8 him would be through his supervisor. 9 Q. Would you have ever had occasion 10 to either have had him dictate to you how to perform any of the functions of your job? 11 12 MR. VANDERPOOL: You mean, would 13 Mr. Hamilton ever --BY MS. RODNICK: 14 15 Yes. Was he ever in a position to supervise you or give you any kind of instructions 16 17 on how to do your job? 18 Α. No. Were you ever in a position to either 19 20 do the same with regard to him or to pass a review on any of his work? 21 22 A . No. 23 Q. What about an individual named Dobie Hatley? Did you ever work with her? 24

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A. No.

Q. : Do you know who she is? 1 No. 2 A . What about an individual named 3 0. Joe Fazi, F-a-z-i? 4 A . Yes. 5 MR. VANDERPOOL: The question again 6 is: Did he have a direct interaction in his 7 job responsibility, that's what you mean when 8 you say did you ever work with? Because obviously, if they were out there on the 10 Comanche Peak site, in the broadest interpretation, 11 you could be said to be working with someone. 12 MS. RODNICK: That's correct. Yes. 13 That is laziness on my part since I had asked 14 him already about professional interaction. 15 MR. VANDERPOOL: Okay. That's 16 understood. 17 MS. RODNICK: I was trying to save 18 a few words, but I think the meaning is understood. MR. VANDERPOOL: That's correct. I 20 just want to be sure the record is clear. 21 MS. RODNICK: That's fine. I'll 22 stipulate to that. 23 THE WITNESS: Then my answer to that 24 25 question would be no.

1	BY MS. RODNICK:
2	Q. You did not work with Mr. Fazi?
3	A. Not in any direct relationship.
4	Q. Okay. Were you ever aware of a
5	report called the J. J. Lipinsky report?
6	A. No.
7	Q. You were not aware of that report?
8	A. No.
9	Q. Did you ever know an individual named
0	Jim Hawkins?
1	A. I know who Jim Hawkins was.
2	Q. But you did not have a professional
3	working relationship with Mr. Hawkins?
4	A. No, I did not.
5	Q. I believe it has already been your
6	testimony that you are not aware of any
7	allegations of harassment of quality control
8	inspectors. Is that correct? Is that a correct
9	statement?
0	MR. VANDERPOOL: I will object to the
1	question as it seeks to elicit hearsay information.
2	If you are asking the witness if he has personal
3	knowledge of an instance of intimidation or

MS. RODNICK: I will rephrase the

harassment of QC personnel--

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question again?

question to limit the scope of personal knowledge. 1 MR. VANDERPOOL: Restate it if you would. 3 BY MS. RODNICK: O. Do you have any personal knowledge 5 of individuals claiming, who were quality control 6 inspectors at the Comanche Peak plant, claiming 7 that they were harassed? 8 No. Α. Q. No one has ever personally spoken to 10 you and made such allegations? 11 No, they have not. 12 Have you ever had any craft people 13 complain that their work was criticized as 14 being inadequate by the quality control 15 inspectors? Have you ever received complaints 16 from craft people? 17 A. Could I ask to hear the question--18 Could I answer your question in relation to your question, are you talking about in an 20 engineering position? 21 Yes and regarding paint coatings. 22 Okay. Could you please ask that 23 A .

Okay. I'll try. With respect to --

You have testified earlier that the craft people were the people who applied the codings, is that correct?

- A. That's correct.
- Q. Are you personally aware of any complaints made by quality control inspectors regarding the quality of the codings applied by those craft people?

MR. VANDERPOOL: Do you include within that awareness or involvement with unsatisfactory inspection reports?

MS. RODNICK: Yes. I would include within that.

MR. VANDERPOOL: So I guess the question is: Are you aware of any QC personnel having been given unsatisfactory reports, IR's?

BY MS. RODNICK:

THE WITNESS: Yes.

Q. Okay. Could you tell me which instances you are personally aware of to the best of your recollection and approximate date--

MR. VANDERPOOL: Counsel, I'm going to object to the question because the question of the inspection report is a report that quality control might write up if it's

unsatisfactory, then that means an item of work and the performance of that item of work is in some matter, unsatisfactory in part with what quality control has done. You're asking the witness to go back and attempt to recount for you every unsatisfactory IR that he can recall.

MS. RODNICK: Let me see if I can ask him a few questions to narrow the scope of that.

BY MS. RODNICK:

Q. You are generally aware of what we're talking about now: Negative inspection reports with regard to codings supplied by craft people. Can you tell me about how many instances if you had to guess? Is this something where there are numerous instances that happen all the time or were there one or two instances in the past? Can you just give me a statement concerning how often this came to your attention? Was it often or not very often?

MR. VANDERPOOL: Are you asking him to attempt to recount how often unsatisfactory IR's are issued?

MS. RODNICK: Yes. I would like to

know how often they are. I think the witness can simply answer that how often, generally, that occurs.

MR. McNIELL: Let me make sure you're talking about the time that he was in civil engineering.

BY MS. RODNICK:

Q. Yes. Let's narrow this scope to the four-year time period in which you worked in civil engineering.

THE WITNESS: Let me clear something up as far as my involvement with this.

You asked me if I was aware of any unsatisfactory

reports being generated. Yes, I am aware of that, but not from the standpoint of each individual one.

I understand and I am aware that the procedures

-- the way everything is handled is if you have an
unsatisfactory item, it could be even as much as bubble in
a coating, that it would be repaired. I would never see
that in my position unless I happened to be in a room or
happened to be looking at a traveler, per se, and note
the unsats. I am aware that they go on, but firsthand
knowledge, I never see them.

BY MS. RODNICK:

Q You never see those reports?

A Right.

Q Do you ever receive any feedback personally from craft people who have received unsatisfactory reports for quality control?

MR. VANDERPOOL: What do you mean by feedback?

MS. RODNICK: Have they spoken to you about it?

Have you received complaints?

THE WITNESS: No, I have not received complaints,

per se.

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1 When you say no complaints, per se, do you mean 2 you have or you just are saying you have not? 3 You are not the person they would complain to? 4 I am not the person who their complaints would go 5 to. 6 MS. RODNICK: I just have a couple of more quick questions, Mr. Wells. 8 BY MS. RODNICK: 9 Basically, can you just tell me, are you con-10 sidered a Craft person? Or is Engineering and Craft, are 11 those two separate areas? 12 They are separate. 13 Okay. 14 What is your relationship with Craft? Is it what you were telling me before, that you simply set out 15 the specifications and then they go ahead and do the work 16 17 according to those? 18 MR. VANDERPOOL: What? MS. RODNICK: Well, when we're talking about 19 specifications for paint coatings, what you do right now, 20 21 for example. MR. MC NIEL: I'm going to say that he never 22 testified. But his responsibility or his group's 23

responsibility was to set up specifications.

That's done by Gibson Hill out of New York, as

he testified.

MS. RODNICK: It's my understanding that they set up the initial specifications, but they were altered by his group to meet individual needs.

MR. MC NIEL: You can ask him questions about that, but I don't think that's right. The specifications were prepared by the design engineers. And what he testifed to is that when their vendor-related requirements are applicable, their group will insert or somehow make it known to the craft and the quality inspectors what the vendor-related requirements are.

MS. RODNICK: So, we're talking about application procedures.

MR. MC NIEL: That's my understanding of his testimony.

MS. RODNICK: I'm not trying to trip you up. I just want to make sure that I understand what your job classification is.

I'm certainly happy to have clarification on the record if I did misstate it.

Let's take a quick break.

Off the record.

(Recess.)

MS. RODNICK: Let's go back on the record.

1 BY MS. RODNICK: 2 Mr. Wells, when you were helping set up 3 application procedures, have you ever been asked by any of 4 your supervisors to do anything which you considered would 5 be dangerous to you personally? 6 No, I have not. 7 Have you ever ordered any employees to disregard 8 any safety requirements which had been set out? 9 No, I have not. 10 With regard to the plant. 11 MS. RODNICK: I don't think I have any further 12 questions of this witness. 13 EXAMINATION 14 BY MR. BERRY: 15 Mr. Wells, my name is Gregory Berry. I'm 16 appearing here on behalf of the Nuclear Regulatory 17 Commission. 18 I just want to ask you a few questions so that 19 I make sure I understand your testimony here this morning. 20 Is it your testimony that you do not supervise 21 QA/QC employees? 22 That is correct. Q Have you ever harassed or intimidated a QA/QC 23 24 employee?

A No. I have not.

harassment or intimidation against a QA/QC employee?
A No, I am not.
Q Do you have personal knowledge of the harassment
or intimidation of a QA/QC employee by anyone else at the
plant?
A No, I do not.
Q Mr. Wells, have you told us everything you know
here this morning about harassment or the subject of
harassment and intimidation at the Comanche Peak plant?
MR. MC NIEL: I'm not sure that's a fair question
You can ask him if he has responded fully to each
and every one of the questions.
BY MR. BERRY:
Q Okay. Mr. Wells, have you responded fully to
each question asked of you this morning?
A Yes, I have.
MR. BERRY: I have no further questions.
MS. RODNICK: May I ask one more question?
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FURTHER EXAMINATION
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FURTHER EXAMINATION BY MS. RODNICK:
FURTHER EXAMINATION BY MS. RODNICK: Q Mr. Wells, what type of behavior would you

1 and "intimidation"? 2 Yes, I'm asking for a definition. 3 "Harassment" I think would be more or less a constant irritant type situation. 4 5 "Intimidation" would be some type of situation which would impair a certain individual from performing his 6 job scope or duties or carrying out what he's required to do. 7 MS. RODNICK: Okay. I have no further questions. FURTHER EXAMINATION 10 BY MR. BERRY: 11 Mr. Wells, is it possible for an engineer to 12 Q harass a QA/QC employee under your definition of "harassment"? 13 Do you understand the question? 14 MR. VANDERPOOL: I don't understand the question. 15 BY MR. BERRY: 16 If an engineer was so inclined to prevent a QA/QC 17 inspector from carrying out his duties, could he do that? 18 MR. VANDERPOOL: I think your question 's maybe 19 overly broad. 20 If I understand what you're saying, are you asking 21 if an engineer has the capacity to -- in performing the 22 engineer's job, to harass or intimidate a QC or QA person or 23 preventing him from performing his job? 24 Are you asking him if he could do that? 25

THE WITNESS: So, you're asking, in other words, would it be possible, theoretically possible, for a person in the Engineering Department to harass someone?

BY MR. BERRY:

- Q Yes, that's my question.
- A I assume it would be possible, theoretically.
- Q But to the best of your knowledge, that has not happened?
 - A No, it has not.

MR. VANDERPOOL: At least as I understand your question, you're saying could one person threaten another person, to the extent --

MR. BERRY: No, I wasn't talking about -because I understand Mr. Wells, in his definition of
"harassment" and "intimidation," "harassment" is preventing
someone -- preventing a QA inspector from performing his
duties.

THE WITNESS: No, that's not correct.

What I said is the definition for "harassment" would be basically a constant irritant, you know -- more or less something reoccurring, reoccurring, and reoccurring which you would actually harass someone.

To intimidate someone would be to go out there and actually -- not necessarily by force, but in some manner keep him from performing his duties.

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BY MR. BERRY:

Q Engineering doesn't get involved with, I guess, the quality control people unless the Quality Control people have the problem. They generally come to Engineering, and it is not vice versa?

A You're talking in terms of the coatings now?

Q Right.

A Yes.

If Quality has a question, you know, concerning engineering procedures or construction application procedures, they would, in fact, come to us to discuss it.

Q Okay. Just to make sure I understand the struction, it is generally Quality Control people coming to Engineering and not Engineering going to Quality Control and saying. "Do it this way, do it that way, or do it that way"?

A We don't go to Quality Control Department and say, "Do it this way or do it that way."

MR. TERRY: I have no more questions.

MS. RODNICK: I have one more.

TURTHER EXAMINATION

BY MS. RODNICK:

Q Could you go to someone other than Quality
Control -- say someone who supervises Quality Control -and ask them -- ask Quality Control to do something? Would

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that be a customary procedure?

A No, it wouldn't be customary.

Q If you felt you were unfairly criticized by Quality Control, how would you react?

What would your channels of redress be?

MR. VANDERPOOL: How is it relevant, how he might

react to --

MS. RODNICK: I am asking what his channels of redress would be if Quality Control criticized his work.

MR. VANDERPOOL: To start with, I think it's irrelevant. It's not within the scope of the deposition.

And he has already testified that he does not control -- he has no supervision over Quality Control. He has already testified that Quality Control personnel do not have supervision over him.

I don't see how it could be possibly relevant, what he might do if somebody in Quality Control criticized him.

And I will object to the question on that basis.

MS. RODNICK: I think, since he has already

testified that he did not harass anyone, I am going to let

-- I am going to go ahead and strike the question.

MR. VANDERPOOL: I have one question.

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EXAMINATION

BY MR. VANDERPOOL:

Q Mr. Wells, would you state whether or not you have ever ordered employees a the Comanche Peak Nuclear Power Project, along with Harry Williams, to disregard safety requirements?

A No, I have not.

MR. VANDERPOOL: I pass the witness.

MS. RODNICK: No further questions.

MR. BERRY: Are you going to respond to the objection made by Mr. Vanderpool at the cutset?

MS. RODNICK: I thought I did.

MR. MC NIEL: She withdrew her question.

(Discussion off the record.)

MR. VANDERPOOL: We have no further questions.

(Whereupon, at 12:05 p.m., the taking of the deposition was concluded.)

Mark Wells

CERTIFICATE OF PROCEEDINGS

This is to certify that the attached proceedings before the NRC COMMISSION

In the matter of: Texas Utilities Electric Company Deposition of Mark Wells

Date of Proceeding: Wednesday, July 11, 1984

Place of Proceeding: Glen Rose, Texas

were held as herein appears, and that this is the original transcript for the file of the Commission.

Suzanne Young

Official Reporter - Typed

Official Reporter - Signature

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