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Southern Nuclear Operating Company
the southern electric system

J. D. Woodard
Vice President
Farley Project

February 24, 1992

10 CFR 26.71

Docket Nos. 50-348
50-364

U.S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, DC 20555


J. M. Farley Nuclear Plant
Fitness For Duty Performance Data

Gentlemen:

Southern Nuclear Operating Company hereby submits Fitness For Duty Performance Data for the six month reporting period, July 1991 through December 1991, as required by 10 CFR 26.71(d). This data is summarized on the attached enclosures.

Should you have any questions, please advise.

Respectfully submitted,


J. D. Woodard

JDW/JMG

Enclosures

cc: Mr. S. D. Ebnetter
Mr. S. T. Hoffman
Mr. G. F. Maxwell

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**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

Southern Nuclear Operating Company		12-31-91
<small>Company</small>		<small>6 Months Ending</small>
Joseph M. Farley Nuclear Plant and Corporate Headquarters		
<small>Location</small>		
J. A. Ripple		(205) 868-5075
<small>Contact Name</small>		<small>Phone (include area code)</small>
Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	/	Amphetamines / Barbiturates 300,300
Cocaine	/	Phencyclidine / Benzodiazepines 300,150
Opiates	/	Alcohol (% BAC) /

Testing Results	Licensee Employees				Long Term Contractor Personnel		Short Term Contractor Personnel	
	# Tested	# Positive	# Referred to EAP	# Access Restored	# Tested	# Positive	# Tested	# Positive
Average Number with Unescorted Access	1526				52		188	
Pre-employment	0	0			0	0	0	0
Pre-badging	180	0			278	4	89	0
Periodic	0	0			0	0	0	0
For cause	1	0			2	1	1	0
Post accident	0	0			0	0	0	0
Random	831	2	1	1	29	0	61	0
Follow-up	16	0			0	0	0	0
Other RTW RETEST	2	0			0	0	0	0
Total	1030	2	1	1	309	5	151	0

Random Testing Program Results

	1989	1990		1991		1992		1993	
Individuals Tested									
# Positive		2	4	6	2				
# Tested		788	918	997	921				
% Positive *		0.25	.435	.60	.21				
Graph of % Positive	5								
	4								
	3								
	2								
	1								

Confirmed Positive Tests for Specific Substances

	1989	1990	1991	1992	1993	1994	1995
Marijuana		2	6	12	3		
Cocaine		2	8	6	1		
Opiates		0	0	1	0		
Amphetamines		0	1	0	0		
Phencyclidine		0	0	0	0		
Alcohol		1	4	3	3		

J. M. Farley Nuclear Plant

Fitness For Duty Program

The data generated under the Fitness For Duty program from July 1991 through December 1991 has been reviewed and analyzed. On December 23, 1991 Southern Nuclear Operating Company became the exclusive operating licensee of the J. M. Farley Nuclear Plant with Alabama Power Company continuing to be the owner of the facility. The data reflected in this report is that of employees of J. M. Farley Nuclear Plant and employees of Southern Nuclear Operating Company Corporate Headquarters.

The random pool contains not only those badged for unescorted access, but also those employees who may, in an emergency condition, be called upon to work at the site and may require unescorted access. Contractors without approved programs are included in the pool while on site. Testing is performed on a nominal weekly basis to include swing shifts, weekends and holidays at a rate which will equal 100% yearly of the total population.

In summarizing management actions associated with the Fitness For Duty program, it should be emphasized that the incidence of confirmed positive tests for the licensee has been low. Consequently, management actions relative to determination of fitness for duty have been limited to one individual. Contractor employees screened as positive are denied access and no further action is taken.

Management actions during this reporting period involved one individual. This individual was randomly selected and randomly selected again four days later. The first positive test had not yet been confirmed when the second random selection occurred. The individual tested positive for Marijuana both times. The employee was removed from duty and placed in a rehabilitation program when the second random test was confirmed. An administrative decision was made to consider both positive tests as one policy violation; therefore, the employee was not terminated. The employee has successfully completed a rehabilitation program, has returned to full access and is entered in the follow up testing pool.